

VOTE SUMMARY REPORT

REPORTING PERIOD: 10/01/2021 to 09/30/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION
ACCOUNTS

Smart Metering Systems Plc

Meeting Date: 10/01/2021 **Country:** United Kingdom **Ticker:** SMS
Record Date: 09/29/2021 **Meeting Type:** Special
Primary Security ID: G82373104

Shares Voted: 218,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Issue of Equity Pursuant to the Fundraising	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this transaction is warranted, but it is not without concern for shareholders because:* The issuance of the shares pursuant to the Fundraising is dilutive to non-participating shareholders; and* The Issue Price represents a substantial discount to the market price pre-announcement. The main reason for support is:* There is sufficient business case for the proposal, noting that the proceeds from the Fundraising will be used to fund the delivery of the contracted smart meter order pipeline and the grid-scale battery storage pipeline.</i>					
2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Fundraising	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this transaction is warranted, but it is not without concern for shareholders because:* The issuance of the shares pursuant to the Fundraising is dilutive to non-participating shareholders; and* The Issue Price represents a substantial discount to the market price pre-announcement. The main reason for support is:* There is sufficient business case for the proposal, noting that the proceeds from the Fundraising will be used to fund the delivery of the contracted smart meter order pipeline and the grid-scale battery storage pipeline.</i>					

21Vianet Group, Inc.

Meeting Date: 10/08/2021 **Country:** Cayman Islands **Ticker:** VNET
Record Date: 08/27/2021 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: 90138A103

Shares Voted: 9,297,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Change Company Name to VNET Group, Inc.	Mgmt	For	For	For

Hainan Meilan International Airport Company Limited

Meeting Date: 10/08/2021 **Country:** China **Ticker:** 357
Record Date: 09/17/2021 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y3245V103

Hainan Meilan International Airport Company Limited

Shares Voted: 11,233,993

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ye Zheng as Director and Authorize Any Director to Execute a Service Contract with Him	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>				
2	Elect Wang Zhen as Director and Authorize Board to Fix Him Remuneration	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>				
3	Elect Yu Yan as Director and Authorize Board to Fix Him Remuneration	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>				
4	Elect Xing Zhoujin as Director and Authorize Board to Fix Him Remuneration	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>				
5	Approve Proposals Put Forward by Any Shareholder(s) Holding Three Percent or More of the Shares Entitled to Vote	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information.</i>				
6	Approve 2021 Supplemental Parent Company Domestic Shares Subscription Agreement and Related Transactions	Mgmt	For	For	For
	<i>Voting Policy Rationale: VOTE RECOMMENDATIONA vote FOR the proposed resolutions is warranted in view of the following: * the proposed extension of validity periods of the 2020 Parent Company Domestic Shares Subscription Agreement and New H Shares Issuance is expected to ensure successful implementation of HMIA's subscription and issuance of H shares; * the proposed transactions are anticipated to enhance the operational results and to decrease the gearing position of and to provide investment opportunities to the group; and * the adjusted consideration is deemed fair and reasonable as it is equivalent to the amount under the 2021 Valuation as concluded by the independent valuer.</i>				
7	Approve Extension of the Validity Period of the Resolutions in Relation to the Parent Company Subscription	Mgmt	For	For	For
	<i>Voting Policy Rationale: VOTE RECOMMENDATIONA vote FOR the proposed resolutions is warranted in view of the following: * the proposed extension of validity periods of the 2020 Parent Company Domestic Shares Subscription Agreement and New H Shares Issuance is expected to ensure successful implementation of HMIA's subscription and issuance of H shares; * the proposed transactions are anticipated to enhance the operational results and to decrease the gearing position of and to provide investment opportunities to the group; and * the adjusted consideration is deemed fair and reasonable as it is equivalent to the amount under the 2021 Valuation as concluded by the independent valuer.</i>				
8	Approve Extension of the Validity Period of the Specific Mandate in Relation to the New H Shares Issue, Together with the Following Resolutions on the Specific Mandate for the New H Shares Issue and Listing of New H Shares on the Stock Exchange	Mgmt	For	For	For
	<i>Voting Policy Rationale: VOTE RECOMMENDATIONA vote FOR the proposed resolutions is warranted in view of the following: * the proposed extension of validity periods of the 2020 Parent Company Domestic Shares Subscription Agreement and New H Shares Issuance is expected to ensure successful implementation of HMIA's subscription and issuance of H shares; * the proposed transactions are anticipated to enhance the operational results and to decrease the gearing position of and to provide investment opportunities to the group; and * the adjusted consideration is deemed fair and reasonable as it is equivalent to the amount under the 2021 Valuation as concluded by the independent valuer.</i>				

Hainan Meilan International Airport Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Extension of the Authorization to the Board to Deal with and Complete the Parent Company Subscription	Mgmt	For	For	For
Voting Policy Rationale: VOTE RECOMMENDATIONA vote FOR the proposed resolutions is warranted in view of the following:* the proposed extension of validity periods of the 2020 Parent Company Domestic Shares Subscription Agreement and New H Shares Issuance is expected to ensure successful implementation of HMIA's subscription and issuance of H shares;* the proposed transactions are anticipated to enhance the operational results and to decrease the gearing position of and to provide investment opportunities to the group; and* the adjusted consideration is deemed fair and reasonable as it is equivalent to the amount under the 2021 Valuation as concluded by the independent valuer.					
10	Approve Extension of the Authorization to the Board to Deal with and Complete All the Matters in Relation to the New H Shares Issue	Mgmt	For	For	For
Voting Policy Rationale: VOTE RECOMMENDATIONA vote FOR the proposed resolutions is warranted in view of the following:* the proposed extension of validity periods of the 2020 Parent Company Domestic Shares Subscription Agreement and New H Shares Issuance is expected to ensure successful implementation of HMIA's subscription and issuance of H shares;* the proposed transactions are anticipated to enhance the operational results and to decrease the gearing position of and to provide investment opportunities to the group; and* the adjusted consideration is deemed fair and reasonable as it is equivalent to the amount under the 2021 Valuation as concluded by the independent valuer.					
11	Approve Proposals Put Forward by Any Shareholder(s) Holding Three Percent or More of the Shares Entitled to Vote	Mgmt	For	Against	Against
Voting Policy Rationale: VOTE RECOMMENDATIONA vote AGAINST this resolution is warranted given the lack of information.					

Hainan Meilan International Airport Company Limited

Meeting Date: 10/08/2021Country: ChinaTicker: 357

Record Date: 09/17/2021Meeting Type: Special

Primary Security ID: Y3245V103

Shares Voted: 11,233,993					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2021 Supplemental Parent Company Domestic Shares Subscription Agreement and Related Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the proposed resolutions is warranted in view of the following:* the proposed extension of validity periods of the 2020 Parent Company Domestic Shares Subscription Agreement and New H Shares Issuance is expected to ensure successful implementation of HMIA's subscription and issuance of H shares;* the proposed transactions are anticipated to enhance the operational results and to decrease the gearing position of and to provide investment opportunities to the group; and* the adjusted consideration is deemed fair and reasonable as it is equivalent to the amount under the 2021 Valuation as concluded by the independent valuer.					
2	Approve Extension of the Validity Period of the Resolutions in Relation to the Parent Company Subscription	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the proposed resolutions is warranted in view of the following:* the proposed extension of validity periods of the 2020 Parent Company Domestic Shares Subscription Agreement and New H Shares Issuance is expected to ensure successful implementation of HMIA's subscription and issuance of H shares;* the proposed transactions are anticipated to enhance the operational results and to decrease the gearing position of and to provide investment opportunities to the group; and* the adjusted consideration is deemed fair and reasonable as it is equivalent to the amount under the 2021 Valuation as concluded by the independent valuer.					

Hainan Meilan International Airport Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Extension of the Validity Period of the Specific Mandate in Relation to the New H Shares Issue, Together with the Following Resolutions on the Specific Mandate for the New H Shares Issue and Listing of New H Shares on the Stock Exchange	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the proposed resolutions is warranted in view of the following:* the proposed extension of validity periods of the 2020 Parent Company Domestic Shares Subscription Agreement and New H Shares Issuance is expected to ensure successful implementation of HMIA's subscription and issuance of H shares;* the proposed transactions are anticipated to enhance the operational results and to decrease the gearing position of and to provide investment opportunities to the group; and* the adjusted consideration is deemed fair and reasonable as it is equivalent to the amount under the 2021 Valuation as concluded by the independent valuer.					
4	Approve Extension of the Authorization to the Board to Deal with and Complete the Parent Company Subscription	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the proposed resolutions is warranted in view of the following:* the proposed extension of validity periods of the 2020 Parent Company Domestic Shares Subscription Agreement and New H Shares Issuance is expected to ensure successful implementation of HMIA's subscription and issuance of H shares;* the proposed transactions are anticipated to enhance the operational results and to decrease the gearing position of and to provide investment opportunities to the group; and* the adjusted consideration is deemed fair and reasonable as it is equivalent to the amount under the 2021 Valuation as concluded by the independent valuer.					
5	Approve Extension of the Authorization to the Board to Deal with and Complete All the Matters in Relation to the New H Shares Issue and Related Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the proposed resolutions is warranted in view of the following:* the proposed extension of validity periods of the 2020 Parent Company Domestic Shares Subscription Agreement and New H Shares Issuance is expected to ensure successful implementation of HMIA's subscription and issuance of H shares;* the proposed transactions are anticipated to enhance the operational results and to decrease the gearing position of and to provide investment opportunities to the group; and* the adjusted consideration is deemed fair and reasonable as it is equivalent to the amount under the 2021 Valuation as concluded by the independent valuer.					
6	Approve Proposals Put Forward by Any Shareholder(s) Holding Three Percent or More of the Shares Entitled to Vote	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information.					

Impala Platinum Holdings Ltd.

Meeting Date: 10/13/2021	Country: South Africa	Ticker: IMP
Record Date: 10/08/2021	Meeting Type: Annual	
Primary Security ID: S37840113		

Shares Voted: 8,878,342					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Reappoint Deloitte as Auditors with Sphiwe Stemela as the Designated Auditor	Mgmt	For	For	For
2.1	Re-elect Peter Davey as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.					

Impala Platinum Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Ralph Havenstein as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>				
2.3	Re-elect Boitumelo Koshane as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>				
2.4	Re-elect Alastair Macfarlane as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>				
2.5	Re-elect Mpho Nkeli as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>				
3.1	Re-elect Dawn Earp as Member of the Audit and Risk Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit and Risk Committee are independent.</i>				
3.2	Re-elect Peter Davey as Member of the Audit and Risk Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit and Risk Committee are independent.</i>				
3.3	Elect Ralph Havenstein as Member of the Audit and Risk Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit and Risk Committee are independent.</i>				
3.4	Re-elect Preston Speckmann as Member of the Audit and Risk Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit and Risk Committee are independent.</i>				
4	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
5	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
6.1	Approve Remuneration Policy	Mgmt	For	For	For
6.2	Approve Remuneration Implementation Report	Mgmt	For	Against	For
	<i>Voting Policy Rationale: A vote AGAINST this item is warranted.* The CFO was granted a special retention award in the form of restricted shares. The award lacks performance conditions and has short vesting period, and there is no rationale provided for the exceptional award.</i>				
	Special Resolutions	Mgmt			
1.1	Approve Fees of the Chairperson of the Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i>				
1.2	Approve Fees of the Lead Independent Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i>				

Impala Platinum Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Approve Fees of the Non-executive Directors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i>				
1.4	Approve Fees of the Audit and Risk Committee Chairperson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i>				
1.5	Approve Fees of the Audit and Risk Committee Member	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i>				
1.6	Approve Fees of the Social, Transformation and Remuneration Committee Chairperson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i>				
1.7	Approve Fees of the Social, Transformation and Remuneration Committee Member	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i>				
1.8	Approve Fees of the Nominations, Governance and Ethics Committee Chairperson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i>				
1.9	Approve Fees of the Nominations, Governance and Ethics Committee Member	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i>				
1.10	Approve Fees of the Health, Safety, Environment and Risk Committee Chairperson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i>				
1.11	Approve Fees of the Health, Safety, Environment and Risk Committee Member	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i>				
1.12	Approve Fees of the Strategy and Investment Committee Chairperson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i>				
1.13	Approve Fees of the Strategy and Investment Committee Member	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i>				

Impala Platinum Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.14	Approve Fees for Ad Hoc Meetings	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted.* The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.					
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Liberty Holdings Ltd.

Meeting Date: 10/13/2021Country: South AfricaTicker: LBH
Record Date: 10/08/2021Meeting Type: Special
Primary Security ID: S44440121

Shares Voted: 43,131					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement in Terms of Sections 114(1)(c) and 115(2) (a) of the Companies Act	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is considered warranted, though it is not without concern for shareholders.* The offer represents a limited premium to standalone value estimates and peer multiples.The main reason for support is:* The Company faces challenges in terms of competitive position and underperforms in relation to its peers.					
2	Approve Revocation of Special Resolution 1	Mgmt	For	For	For
3	Authorise Specific Repurchase of Shares from Liberty Trust	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is considered warranted, though it is not without concern for shareholders.* The offer represents a limited premium to standalone value estimates and peer multiples.The main reason for support is:* The Company faces challenges in terms of competitive position and underperforms in relation to its peers.					

BHP Group Plc

Meeting Date: 10/14/2021Country: United KingdomTicker: BHP
Record Date: 10/12/2021Meeting Type: Annual
Primary Security ID: G10877127

Shares Voted: 1,750					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
7	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
8	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
9	Approve Grant of Awards under the Group's Incentive Plans to Mike Henry	Mgmt	For	For	For
10	Re-elect Terry Bowen as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 16A vote FOR the re-election of Ken Mackenzie is warranted, although it is not without concerns: * Women comprise less than 33% of the Board, falling short of the target set by the Hampton-Alexander Review. The main reasons for support are: * The percentage of women on the Board will fall below 33% following the 2021 AGMs due to the departures of Susan Kilsby and Anita Frew. Mitigating, Michelle Hinchliffe will be appointed in March 2022 and the Board will seek to appoint another female independent NED in FY2022. * The Company states that it aspires to maintaining the level of Board diversity above 33 percent. Items 10-15 and 17-19A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
11	Re-elect Malcolm Broomhead as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 16A vote FOR the re-election of Ken Mackenzie is warranted, although it is not without concerns: * Women comprise less than 33% of the Board, falling short of the target set by the Hampton-Alexander Review. The main reasons for support are: * The percentage of women on the Board will fall below 33% following the 2021 AGMs due to the departures of Susan Kilsby and Anita Frew. Mitigating, Michelle Hinchliffe will be appointed in March 2022 and the Board will seek to appoint another female independent NED in FY2022. * The Company states that it aspires to maintaining the level of Board diversity above 33 percent. Items 10-15 and 17-19A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
12	Re-elect Xiaoqun Clever as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 16A vote FOR the re-election of Ken Mackenzie is warranted, although it is not without concerns: * Women comprise less than 33% of the Board, falling short of the target set by the Hampton-Alexander Review. The main reasons for support are: * The percentage of women on the Board will fall below 33% following the 2021 AGMs due to the departures of Susan Kilsby and Anita Frew. Mitigating, Michelle Hinchliffe will be appointed in March 2022 and the Board will seek to appoint another female independent NED in FY2022. * The Company states that it aspires to maintaining the level of Board diversity above 33 percent. Items 10-15 and 17-19A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
13	Re-elect Ian Cockerill as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 16A vote FOR the re-election of Ken Mackenzie is warranted, although it is not without concerns: * Women comprise less than 33% of the Board, falling short of the target set by the Hampton-Alexander Review. The main reasons for support are: * The percentage of women on the Board will fall below 33% following the 2021 AGMs due to the departures of Susan Kilsby and Anita Frew. Mitigating, Michelle Hinchliffe will be appointed in March 2022 and the Board will seek to appoint another female independent NED in FY2022. * The Company states that it aspires to maintaining the level of Board diversity above 33 percent. Items 10-15 and 17-19A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Re-elect Gary Goldberg as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 16A vote FOR the re-election of Ken Mackenzie is warranted, although it is not without concerns: * Women comprise less than 33% of the Board, falling short of the target set by the Hampton-Alexander Review. The main reasons for support are: * The percentage of women on the Board will fall below 33% following the 2021 AGMs due to the departures of Susan Kilsby and Anita Frew. Mitigating, Michelle Hinchliffe will be appointed in March 2022 and the Board will seek to appoint another female independent NED in FY2022. * The Company states that it aspires to maintaining the level of Board diversity above 33 percent. Items 10-15 and 17-19A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
15	Re-elect Mike Henry as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 16A vote FOR the re-election of Ken Mackenzie is warranted, although it is not without concerns: * Women comprise less than 33% of the Board, falling short of the target set by the Hampton-Alexander Review. The main reasons for support are: * The percentage of women on the Board will fall below 33% following the 2021 AGMs due to the departures of Susan Kilsby and Anita Frew. Mitigating, Michelle Hinchliffe will be appointed in March 2022 and the Board will seek to appoint another female independent NED in FY2022. * The Company states that it aspires to maintaining the level of Board diversity above 33 percent. Items 10-15 and 17-19A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
16	Re-elect Ken MacKenzie as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 16A vote FOR the re-election of Ken Mackenzie is warranted, although it is not without concerns: * Women comprise less than 33% of the Board, falling short of the target set by the Hampton-Alexander Review. The main reasons for support are: * The percentage of women on the Board will fall below 33% following the 2021 AGMs due to the departures of Susan Kilsby and Anita Frew. Mitigating, Michelle Hinchliffe will be appointed in March 2022 and the Board will seek to appoint another female independent NED in FY2022. * The Company states that it aspires to maintaining the level of Board diversity above 33 percent. Items 10-15 and 17-19A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
17	Re-elect John Mogford as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 16A vote FOR the re-election of Ken Mackenzie is warranted, although it is not without concerns: * Women comprise less than 33% of the Board, falling short of the target set by the Hampton-Alexander Review. The main reasons for support are: * The percentage of women on the Board will fall below 33% following the 2021 AGMs due to the departures of Susan Kilsby and Anita Frew. Mitigating, Michelle Hinchliffe will be appointed in March 2022 and the Board will seek to appoint another female independent NED in FY2022. * The Company states that it aspires to maintaining the level of Board diversity above 33 percent. Items 10-15 and 17-19A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
18	Re-elect Christine O'Reilly as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 16A vote FOR the re-election of Ken Mackenzie is warranted, although it is not without concerns: * Women comprise less than 33% of the Board, falling short of the target set by the Hampton-Alexander Review. The main reasons for support are: * The percentage of women on the Board will fall below 33% following the 2021 AGMs due to the departures of Susan Kilsby and Anita Frew. Mitigating, Michelle Hinchliffe will be appointed in March 2022 and the Board will seek to appoint another female independent NED in FY2022. * The Company states that it aspires to maintaining the level of Board diversity above 33 percent. Items 10-15 and 17-19A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
19	Re-elect Dion Weisler as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 16A vote FOR the re-election of Ken Mackenzie is warranted, although it is not without concerns: * Women comprise less than 33% of the Board, falling short of the target set by the Hampton-Alexander Review. The main reasons for support are: * The percentage of women on the Board will fall below 33% following the 2021 AGMs due to the departures of Susan Kilsby and Anita Frew. Mitigating, Michelle Hinchliffe will be appointed in March 2022 and the Board will seek to appoint another female independent NED in FY2022. * The Company states that it aspires to maintaining the level of Board diversity above 33 percent. Items 10-15 and 17-19A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
20	Approve the Climate Transition Action Plan	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
21	Amend Constitution of BHP Group Limited	SH	Against	Against	Against
22	Approve Climate-Related Lobbying	SH	For	For	For

BHP Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Approve Capital Protection	SH	Against	Against	Against

BHP Group Plc

Meeting Date: 10/14/2021

Record Date: 09/10/2021

Primary Security ID: G10877127

Country: United Kingdom

Meeting Type: Annual

Ticker: BHP

Shares Voted: 6,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt			
	Management Proposals	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
7	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
8	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
9	Approve Grant of Awards under the Group's Incentive Plans to Mike Henry	Mgmt	For	For	For
10	Re-elect Terry Bowen as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 16A vote FOR the re-election of Ken Mackenzie is warranted, although it is not without concerns:* Women comprise less than 33% of the Board, falling short of the target set by the Hampton-Alexander Review.The main reasons for support are:* The percentage of women on the Board will fall below 33% following the 2021 AGMs due to the departures of Susan Kilsby and Anita Frew. Mitigating, Michelle Hinchliffe will be appointed in March 2022 and the Board will seek to appoint another female independent NED in FY2022.* The Company states that it aspires to maintaining the level of Board diversity above 33 percent.Items 10-15 and 17-19A vote FOR these Directors is warranted as no significant concerns have been identified.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Malcolm Broomhead as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 16A vote FOR the re-election of Ken Mackenzie is warranted, although it is not without concerns:*</i> <i>Women comprise less than 33% of the Board, falling short of the target set by the Hampton-Alexander Review. The main reasons for support are:*</i> The percentage of women on the Board will fall below 33% following the 2021 AGMs due to the departures of Susan Kilsby and Anita Frew. Mitigating, Michelle Hinchliffe will be appointed in March 2022 and the Board will seek to appoint another female independent NED in FY2022.* The Company states that it aspires to maintaining the level of Board diversity above 33 percent. Items 10-15 and 17-19A vote FOR these Directors is warranted as no significant concerns have been identified.</p>					
12	Re-elect Xiaoqun Clever as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 16A vote FOR the re-election of Ken Mackenzie is warranted, although it is not without concerns:*</i> <i>Women comprise less than 33% of the Board, falling short of the target set by the Hampton-Alexander Review. The main reasons for support are:*</i> The percentage of women on the Board will fall below 33% following the 2021 AGMs due to the departures of Susan Kilsby and Anita Frew. Mitigating, Michelle Hinchliffe will be appointed in March 2022 and the Board will seek to appoint another female independent NED in FY2022.* The Company states that it aspires to maintaining the level of Board diversity above 33 percent. Items 10-15 and 17-19A vote FOR these Directors is warranted as no significant concerns have been identified.</p>					
13	Re-elect Ian Cockerill as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 16A vote FOR the re-election of Ken Mackenzie is warranted, although it is not without concerns:*</i> <i>Women comprise less than 33% of the Board, falling short of the target set by the Hampton-Alexander Review. The main reasons for support are:*</i> The percentage of women on the Board will fall below 33% following the 2021 AGMs due to the departures of Susan Kilsby and Anita Frew. Mitigating, Michelle Hinchliffe will be appointed in March 2022 and the Board will seek to appoint another female independent NED in FY2022.* The Company states that it aspires to maintaining the level of Board diversity above 33 percent. Items 10-15 and 17-19A vote FOR these Directors is warranted as no significant concerns have been identified.</p>					
14	Re-elect Gary Goldberg as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 16A vote FOR the re-election of Ken Mackenzie is warranted, although it is not without concerns:*</i> <i>Women comprise less than 33% of the Board, falling short of the target set by the Hampton-Alexander Review. The main reasons for support are:*</i> The percentage of women on the Board will fall below 33% following the 2021 AGMs due to the departures of Susan Kilsby and Anita Frew. Mitigating, Michelle Hinchliffe will be appointed in March 2022 and the Board will seek to appoint another female independent NED in FY2022.* The Company states that it aspires to maintaining the level of Board diversity above 33 percent. Items 10-15 and 17-19A vote FOR these Directors is warranted as no significant concerns have been identified.</p>					
15	Re-elect Mike Henry as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 16A vote FOR the re-election of Ken Mackenzie is warranted, although it is not without concerns:*</i> <i>Women comprise less than 33% of the Board, falling short of the target set by the Hampton-Alexander Review. The main reasons for support are:*</i> The percentage of women on the Board will fall below 33% following the 2021 AGMs due to the departures of Susan Kilsby and Anita Frew. Mitigating, Michelle Hinchliffe will be appointed in March 2022 and the Board will seek to appoint another female independent NED in FY2022.* The Company states that it aspires to maintaining the level of Board diversity above 33 percent. Items 10-15 and 17-19A vote FOR these Directors is warranted as no significant concerns have been identified.</p>					
16	Re-elect Ken MacKenzie as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 16A vote FOR the re-election of Ken Mackenzie is warranted, although it is not without concerns:*</i> <i>Women comprise less than 33% of the Board, falling short of the target set by the Hampton-Alexander Review. The main reasons for support are:*</i> The percentage of women on the Board will fall below 33% following the 2021 AGMs due to the departures of Susan Kilsby and Anita Frew. Mitigating, Michelle Hinchliffe will be appointed in March 2022 and the Board will seek to appoint another female independent NED in FY2022.* The Company states that it aspires to maintaining the level of Board diversity above 33 percent. Items 10-15 and 17-19A vote FOR these Directors is warranted as no significant concerns have been identified.</p>					
17	Re-elect John Mogford as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 16A vote FOR the re-election of Ken Mackenzie is warranted, although it is not without concerns:*</i> <i>Women comprise less than 33% of the Board, falling short of the target set by the Hampton-Alexander Review. The main reasons for support are:*</i> The percentage of women on the Board will fall below 33% following the 2021 AGMs due to the departures of Susan Kilsby and Anita Frew. Mitigating, Michelle Hinchliffe will be appointed in March 2022 and the Board will seek to appoint another female independent NED in FY2022.* The Company states that it aspires to maintaining the level of Board diversity above 33 percent. Items 10-15 and 17-19A vote FOR these Directors is warranted as no significant concerns have been identified.</p>					

BHP Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Re-elect Christine O'Reilly as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 16A vote FOR the re-election of Ken Mackenzie is warranted, although it is not without concerns: * Women comprise less than 33% of the Board, falling short of the target set by the Hampton-Alexander Review. The main reasons for support are: * The percentage of women on the Board will fall below 33% following the 2021 AGMs due to the departures of Susan Kilsby and Anita Frew. Mitigating, Michelle Hinchliffe will be appointed in March 2022 and the Board will seek to appoint another female independent NED in FY2022. * The Company states that it aspires to maintaining the level of Board diversity above 33 percent. Items 10-15 and 17-19A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
19	Re-elect Dion Weisler as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 16A vote FOR the re-election of Ken Mackenzie is warranted, although it is not without concerns: * Women comprise less than 33% of the Board, falling short of the target set by the Hampton-Alexander Review. The main reasons for support are: * The percentage of women on the Board will fall below 33% following the 2021 AGMs due to the departures of Susan Kilsby and Anita Frew. Mitigating, Michelle Hinchliffe will be appointed in March 2022 and the Board will seek to appoint another female independent NED in FY2022. * The Company states that it aspires to maintaining the level of Board diversity above 33 percent. Items 10-15 and 17-19A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
20	Approve the Climate Transition Action Plan	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
21	Amend Constitution of BHP Group Limited	SH	Against	Against	Against
22	Approve Climate-Related Lobbying	SH	For	For	For
23	Approve Capital Protection	SH	Against	Against	Against

EVE Energy Co., Ltd.

Meeting Date: 10/18/2021 **Country:** China **Ticker:** 300014
Record Date: 10/11/2021 **Meeting Type:** Special
Primary Security ID: Y2303F109

Shares Voted: 5,656,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adjustment and Additional Guarantee Provision Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the level of guarantee to be provided to one of its subsidiaries is disproportionate to the level of ownership in the said subsidiary. The company has failed to provide any justifications in the meeting circular.</i>					
2	Amend Articles of Association	Mgmt	For	For	For

Reliance Industries Ltd.

Meeting Date: 10/19/2021 **Country:** India **Ticker:** 500325
Record Date: 09/17/2021 **Meeting Type:** Special
Primary Security ID: Y72596102

Reliance Industries Ltd.

Shares Voted: 3,359,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Elect Yasir Othman H. Al Rumayyan as Director	Mgmt	For	For	For

China Nonferrous Mining Corporation Limited

Meeting Date: 10/21/2021Country: Hong KongTicker: 1258
Record Date: 10/15/2021Meeting Type: Extraordinary Shareholders
Primary Security ID: Y13982106

Shares Voted: 17,597,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Revision of Annual Caps under the 2020 CNMC Copper Supply Framework Agreement and Related Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given:* the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms; and* the independent non-executive directors and independent financial advisor believe that the proposed revision of annual caps are fair and reasonable for the company's shareholders.					
2	Approve Revision of Annual Caps under the 2020 Mutual Supply Framework Agreement and Related Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given:* the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms; and* the independent non-executive directors and independent financial advisor believe that the proposed revision of annual caps are fair and reasonable for the company's shareholders.					

Luxshare Precision Industry Co. Ltd.

Meeting Date: 10/25/2021Country: ChinaTicker: 002475
Record Date: 10/18/2021Meeting Type: Special
Primary Security ID: Y7744X106

Shares Voted: 7,649,288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For	For
2	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable.					

Luxshare Precision Industry Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable.					
4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable.					

Xiaomi Corporation

Meeting Date: 10/25/2021	Country: Cayman Islands	Ticker: 1810
Record Date: 10/19/2021	Meeting Type: Extraordinary Shareholders	
Primary Security ID: G9830T106		

Shares Voted: 7,476,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Xiaomi EV Share Option Scheme and Related Transactions	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted in view of the following:* Xiaomi EV could be considered a mature company, and the limit under the proposed Scheme exceeds 5 percent of the company's issued capital.* The Scheme lacks challenging performance criteria and meaningful vesting periods.* The directors eligible to receive options under the Scheme are involved in the administration of the Scheme.					

Sinch AB

Meeting Date: 10/26/2021	Country: Sweden	Ticker: SINCH
Record Date: 10/18/2021	Meeting Type: Extraordinary Shareholders	
Primary Security ID: W835AF448		

Shares Voted: 60,556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
7	Approve Merger Agreement with Deliver Holdings LLC; Authorize Issuance of Shares in Connection with Merger	Mgmt	For	For	For
8	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this issuance authorization is warranted because the potential share capital increase is excessive.					
9	Approve Stock Option Plan for Key Employees	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because:* Vesting and performance period for options is less than three years					
10	Close Meeting	Mgmt			

Weichai Power Co., Ltd.

Meeting Date: 10/26/2021Country: ChinaTicker: 2338

Record Date: 10/20/2021Meeting Type: Extraordinary Shareholders

Primary Security ID: Y9531A109

Shares Voted: 188,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
	Approve Supplemental Agreement to the Fast Transmission Sale Agreement and Relevant New Caps	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms.					
2	Approve Supplemental Agreement to the Fast Transmission Purchase Agreement and Relevant New Caps	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms.					
3	Amend Articles of Association	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these proposals is warranted given the lack of disclosure on the actual revisions to the Rules.					
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these proposals is warranted given the lack of disclosure on the actual revisions to the Rules.					

Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these proposals is warranted given the lack of disclosure on the actual revisions to the Rules.</i>					
7	Approve Amendments to the Terms of Reference of the Strategic Development and Investment Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Given that the proposed amendments are mainly intended improve the corporate governance practices of the company and given the absence of any known issues concerning the proposed amendments, a vote FOR these resolutions is warranted.</i>					
8	Approve Amendments to the Terms of Reference of the Audit Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Given that the proposed amendments are mainly intended improve the corporate governance practices of the company and given the absence of any known issues concerning the proposed amendments, a vote FOR these resolutions is warranted.</i>					
9	Approve Amendments to the Terms of Reference of the Remuneration Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Given that the proposed amendments are mainly intended improve the corporate governance practices of the company and given the absence of any known issues concerning the proposed amendments, a vote FOR these resolutions is warranted.</i>					
10	Approve Amendments to the Terms of Reference of the Nomination Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Given that the proposed amendments are mainly intended improve the corporate governance practices of the company and given the absence of any known issues concerning the proposed amendments, a vote FOR these resolutions is warranted.</i>					
11	Approve Amendments to the Decision Making Rules in Respect of Connected Transactions	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these proposals is warranted given the lack of disclosure on the actual revisions to the Rules.</i>					
12	Approve Amendments to the Decision Making Rules in Respect of Investments and Operations	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these proposals is warranted given the lack of disclosure on the actual revisions to the Rules.</i>					
13	Approve Increase in Share Capital of a Subsidiary of the Company	Mgmt	For	For	For

Weichai Power Co., Ltd.

Meeting Date: 10/26/2021 **Country:** China **Ticker:** 2338
Record Date: 10/20/2021 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y9531A109

Shares Voted: 12,467,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Supplemental Agreement to the Fast Transmission Sale Agreement and Relevant New Caps	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted given the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms.</i>				
2	Approve Supplemental Agreement to the Fast Transmission Purchase Agreement and Relevant New Caps	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted given the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms.</i>				
3	Amend Articles of Association	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST these proposals is warranted given the lack of disclosure on the actual revisions to the Rules.</i>				
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST these proposals is warranted given the lack of disclosure on the actual revisions to the Rules.</i>				
6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST these proposals is warranted given the lack of disclosure on the actual revisions to the Rules.</i>				
7	Approve Amendments to the Terms of Reference of the Strategic Development and Investment Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Given that the proposed amendments are mainly intended improve the corporate governance practices of the company and given the absence of any known issues concerning the proposed amendments, a vote FOR these resolutions is warranted.</i>				
8	Approve Amendments to the Terms of Reference of the Audit Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Given that the proposed amendments are mainly intended improve the corporate governance practices of the company and given the absence of any known issues concerning the proposed amendments, a vote FOR these resolutions is warranted.</i>				
9	Approve Amendments to the Terms of Reference of the Remuneration Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Given that the proposed amendments are mainly intended improve the corporate governance practices of the company and given the absence of any known issues concerning the proposed amendments, a vote FOR these resolutions is warranted.</i>				
10	Approve Amendments to the Terms of Reference of the Nomination Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Given that the proposed amendments are mainly intended improve the corporate governance practices of the company and given the absence of any known issues concerning the proposed amendments, a vote FOR these resolutions is warranted.</i>				
11	Approve Amendments to the Decision Making Rules in Respect of Connected Transactions	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST these proposals is warranted given the lack of disclosure on the actual revisions to the Rules.</i>				

Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Amendments to the Decision Making Rules in Respect of Investments and Operations	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these proposals is warranted given the lack of disclosure on the actual revisions to the Rules.					
13	Approve Increase in Share Capital of a Subsidiary of the Company	Mgmt	For	For	For

Invinity Energy Systems Plc

Meeting Date: 10/27/2021 **Country:** Jersey **Ticker:** IES
Record Date: 10/25/2021 **Meeting Type:** Annual
Primary Security ID: G4939R101

Shares Voted: 355,407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because of the following reasons:* The Board does not comprise at least two independent NEDs;* The Audit and Remuneration Committees is not fully independent; and* None of the Board Directors are being proposed for election/re-election at the forthcoming AGM, including the new appointees since the last AGM and the rest of the Directors who have not been subject to a re-election in the past three AGMs.Further, it is noted that the auditors expressed a material uncertainty regarding the Group's ability to continue as a going concern.					
2	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because:* Vesting of long-term incentive awards granted to the Executive Directors during the year is not conditional on the achievement of performance hurdles.* Long-term incentives awards granted to Executive Directors during the year feature a vesting period of less than three years.					
3	Accept Auditors' Report and the Auditable Part of the Remuneration Report	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
5	Authorise Issue of Option Shares without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: Item 5A vote FOR this resolution is warranted, although it is not without concern for shareholders because:* The issuance of new ordinary shares pursuant to the specific authority is dilutive to shareholders.The main reason for support is:* The Company has clearly explained the rationale of the proposed specific authority.Item 6A vote AGAINST this resolution is warranted because:* The proposed amount is in addition to existing similar authorities, a substantial portion of which remains unutilised, and this leaves the Company with an authority above the recommended limit; and* The duration of the proposed authority is not disclosed in the meeting documents, although the Company has historically sought renewal of the authority each year.					
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: Item 5A vote FOR this resolution is warranted, although it is not without concern for shareholders because:* The issuance of new ordinary shares pursuant to the specific authority is dilutive to shareholders.The main reason for support is:* The Company has clearly explained the rationale of the proposed specific authority.Item 6A vote AGAINST this resolution is warranted because:* The proposed amount is in addition to existing similar authorities, a substantial portion of which remains unutilised, and this leaves the Company with an authority above the recommended limit; and* The duration of the proposed authority is not disclosed in the meeting documents, although the Company has historically sought renewal of the authority each year.					

Invinity Energy Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorise the Validity of the Issuance of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the concerns raised on Item 6.					
8	Adopt New Memorandum and Articles of Association	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because:* The new Memorandum and Articles of Association provide for the possibility for virtual-only shareholder meetings. While there are benefits from allowing participation at shareholder meetings via electronic means, virtual-only meetings may hinder meaningful exchanges between management and shareholders, and enable management to avoid uncomfortable questions.					

Nordnet AB

Meeting Date: 10/28/2021	Country: Sweden	Ticker: SAVE
Record Date: 10/20/2021	Meeting Type: Extraordinary Shareholders	
Primary Security ID: W6S819112		

Shares Voted: 62,774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
5	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
6	Approve Warrant Plan for Key Employees	Mgmt	For	For	For

Omega Geracao SA

Meeting Date: 10/28/2021	Country: Brazil	Ticker: OMGE3
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: P7S591105		

Omega Geracao SA

Shares Voted: 336,662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement between the Company and Omega Energia S.A. (Omega Energia)	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because:* The company has presented a sound strategic rationale for the transaction;* The all-stock offer consideration appears reasonable and would allow the company's current shareholders to participate in the potential upside of the combined company and the group's renewable energy projects that are still in development; and* There are no known concerns regarding the governance of the combined company, the sale process, or the valuation.					
2	Approve Merger between the Company and Omega Energia S.A. (Omega Energia)	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because:* The company has presented a sound strategic rationale for the transaction;* The all-stock offer consideration appears reasonable and would allow the company's current shareholders to participate in the potential upside of the combined company and the group's renewable energy projects that are still in development; and* There are no known concerns regarding the governance of the combined company, the sale process, or the valuation.					
3	Approve the Assumption by Omega Energia of the Obligations Arising from the Company's Third Stock Option Plan (Third Plan) and Second Stock Option Program with the Consequent Extinction of the Third Plan	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because:* The company has presented a sound strategic rationale for the transaction;* The all-stock offer consideration appears reasonable and would allow the company's current shareholders to participate in the potential upside of the combined company and the group's renewable energy projects that are still in development; and* There are no known concerns regarding the governance of the combined company, the sale process, or the valuation.					
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

KBC Ancora SCA

Meeting Date: 10/29/2021Country: BelgiumTicker: KBCA
Record Date: 10/15/2021Meeting Type: Ordinary Shareholders
Primary Security ID: B5341G109

Shares Voted: 13,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Shareholders' Meeting Agenda	Mgmt			
	Receive Directors' Reports (Non-Voting)	Mgmt			
Voting Policy Rationale: No vote is required.					
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
Voting Policy Rationale: No vote is required.					
3	Allow Questions	Mgmt			
4.1	Adopt Financial Statements	Mgmt	For	For	For
4.2	Approve Allocation of Income	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Discharge of Directors	Mgmt	For	For	For
7	Approve Discharge of Auditors	Mgmt	For	For	For
8	Transact Other Business	Mgmt			

Imperial Logistics Ltd.

Meeting Date: 11/08/2021Country: South AfricaTicker: IPL

Record Date: 10/29/2021Meeting Type: Annual

Primary Security ID: S38127122

Shares Voted: 376,244					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Resolutions	Mgmt			
	Reappoint Deloitte & Touche as Auditors with MLE Tshabalala as the Designated Partner	Mgmt	For	For	For
2.1	Re-elect Graham Dempster as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 2.1, 4.1 and 4.2A vote FOR these Directors is warranted:* No issues have been identified in relation to the election or re-election of these Directors.Item 2.2A vote AGAINST this Director is warranted:* Roderick Sparks is a non-independent NED who serves as a member of the Audit and Risk Committee, and a member of the Nomination Committee on which there is no majority of independent NEDs among the members.* Roderick Sparks is also Chair of the Remuneration Committee. King IV stipulates that Board Committees should be chaired by an independent NED.* The absence of an independent majority on both the Remuneration Committee and Nomination Committees increases the potential for the Committees to be unable to effectively oversee the executive management of the Company.					
2.2	Re-elect Roderick Sparks as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Items 2.1, 4.1 and 4.2A vote FOR these Directors is warranted:* No issues have been identified in relation to the election or re-election of these Directors.Item 2.2A vote AGAINST this Director is warranted:* Roderick Sparks is a non-independent NED who serves as a member of the Audit and Risk Committee, and a member of the Nomination Committee on which there is no majority of independent NEDs among the members.* Roderick Sparks is also Chair of the Remuneration Committee. King IV stipulates that Board Committees should be chaired by an independent NED.* The absence of an independent majority on both the Remuneration Committee and Nomination Committees increases the potential for the Committees to be unable to effectively oversee the executive management of the Company.					
3.1	Re-elect Peter Cooper as Member of the Audit and Risk Committee	Mgmt	For	For	For
Voting Policy Rationale: Items 3.1 – 3.3A vote FOR these Directors is warranted:* All of these members of the Audit Committee are independent.Item 3.4A vote AGAINST this Director is warranted:* Roderick Sparks is a non-independent Audit Committee member.					
3.2	Re-elect Graham Dempster as Member of the Audit and Risk Committee	Mgmt	For	For	For
Voting Policy Rationale: Items 3.1 – 3.3A vote FOR these Directors is warranted:* All of these members of the Audit Committee are independent.Item 3.4A vote AGAINST this Director is warranted:* Roderick Sparks is a non-independent Audit Committee member.					
3.3	Re-elect Bridget Duker as Member of the Audit and Risk Committee	Mgmt	For	For	For
Voting Policy Rationale: Items 3.1 – 3.3A vote FOR these Directors is warranted:* All of these members of the Audit Committee are independent.Item 3.4A vote AGAINST this Director is warranted:* Roderick Sparks is a non-independent Audit Committee member.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Re-elect Roderick Sparks as Member of the Audit and Risk Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Items 3.1 – 3.3A vote FOR these Directors is warranted:* All of these members of the Audit Committee are independent.Item 3.4A vote AGAINST this Director is warranted:* Roderick Sparks is a non-independent Audit Committee member.</i>					
4.1	Elect Harriet-Ann Adesola as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 2.1, 4.1 and 4.2A vote FOR these Directors is warranted:* No issues have been identified in relation to the election or re-election of these Directors.Item 2.2A vote AGAINST this Director is warranted:* Roderick Sparks is a non-independent NED who serves as a member of the Audit and Risk Committee, and a member of the Nomination Committee on which there is no majority of independent NEDs among the members.* Roderick Sparks is also Chair of the Remuneration Committee. King IV stipulates that Board Committees should be chaired by an independent NED.* The absence of an independent majority on both the Remuneration Committee and Nomination Committees increases the potential for the Committees to be unable to effectively oversee the executive management of the Company.</i>					
4.2	Elect Juliet Anammah as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 2.1, 4.1 and 4.2A vote FOR these Directors is warranted:* No issues have been identified in relation to the election or re-election of these Directors.Item 2.2A vote AGAINST this Director is warranted:* Roderick Sparks is a non-independent NED who serves as a member of the Audit and Risk Committee, and a member of the Nomination Committee on which there is no majority of independent NEDs among the members.* Roderick Sparks is also Chair of the Remuneration Committee. King IV stipulates that Board Committees should be chaired by an independent NED.* The absence of an independent majority on both the Remuneration Committee and Nomination Committees increases the potential for the Committees to be unable to effectively oversee the executive management of the Company.</i>					
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Approve Implementation of Remuneration Policy	Mgmt	For	For	For
7	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
8	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1.1	Approve Fees of the Chairman	Mgmt	For	For	For
<i>Voting Policy Rationale: Special resolution 1.1A vote FOR this item is warranted, although not without concern:* The proposed fee is considered rather high in isolation with no detailed rationale for the proposed increase.The main reasons for support are:* Although high, it is not excessively out of comparison with peers given the Company's size.* No major concern is raised.Special resolutions 1.2 – 1.14A vote FOR these items is warranted:* The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i>					
1.2	Approve Fees of the Deputy Chairman and Lead Independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Special resolution 1.1A vote FOR this item is warranted, although not without concern:* The proposed fee is considered rather high in isolation with no detailed rationale for the proposed increase.The main reasons for support are:* Although high, it is not excessively out of comparison with peers given the Company's size.* No major concern is raised.Special resolutions 1.2 – 1.14A vote FOR these items is warranted:* The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i>					
1.3	Approve Fees of the Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: Special resolution 1.1A vote FOR this item is warranted, although not without concern:* The proposed fee is considered rather high in isolation with no detailed rationale for the proposed increase.The main reasons for support are:* Although high, it is not excessively out of comparison with peers given the Company's size.* No major concern is raised.Special resolutions 1.2 – 1.14A vote FOR these items is warranted:* The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Approve Fees of the Assets and Liabilities Committee Chairman	Mgmt	For	For	For
<i>Voting Policy Rationale: Special resolution 1.1A vote FOR this item is warranted, although not without concern:* The proposed fee is considered rather high in isolation with no detailed rationale for the proposed increase.The main reasons for support are:* Although high, it is not excessively out of comparison with peers given the Company's size.* No major concern is raised.Special resolutions 1.2 – 1.14A vote FOR these items is warranted:* The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i>					
1.5	Approve Fees of the Assets and Liabilities Committee Member	Mgmt	For	For	For
<i>Voting Policy Rationale: Special resolution 1.1A vote FOR this item is warranted, although not without concern:* The proposed fee is considered rather high in isolation with no detailed rationale for the proposed increase.The main reasons for support are:* Although high, it is not excessively out of comparison with peers given the Company's size.* No major concern is raised.Special resolutions 1.2 – 1.14A vote FOR these items is warranted:* The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i>					
1.6	Approve Fees of the Audit and Risk Committee Chairman	Mgmt	For	For	For
<i>Voting Policy Rationale: Special resolution 1.1A vote FOR this item is warranted, although not without concern:* The proposed fee is considered rather high in isolation with no detailed rationale for the proposed increase.The main reasons for support are:* Although high, it is not excessively out of comparison with peers given the Company's size.* No major concern is raised.Special resolutions 1.2 – 1.14A vote FOR these items is warranted:* The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i>					
1.7	Approve Fees of the Audit and Risk Committee Member	Mgmt	For	For	For
<i>Voting Policy Rationale: Special resolution 1.1A vote FOR this item is warranted, although not without concern:* The proposed fee is considered rather high in isolation with no detailed rationale for the proposed increase.The main reasons for support are:* Although high, it is not excessively out of comparison with peers given the Company's size.* No major concern is raised.Special resolutions 1.2 – 1.14A vote FOR these items is warranted:* The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i>					
1.8	Approve Fees of the Divisional Finance and Risk Committee Member	Mgmt	For	For	For
<i>Voting Policy Rationale: Special resolution 1.1A vote FOR this item is warranted, although not without concern:* The proposed fee is considered rather high in isolation with no detailed rationale for the proposed increase.The main reasons for support are:* Although high, it is not excessively out of comparison with peers given the Company's size.* No major concern is raised.Special resolutions 1.2 – 1.14A vote FOR these items is warranted:* The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i>					
1.9	Approve Fees of the Remuneration Committee Chairman	Mgmt	For	For	For
<i>Voting Policy Rationale: Special resolution 1.1A vote FOR this item is warranted, although not without concern:* The proposed fee is considered rather high in isolation with no detailed rationale for the proposed increase.The main reasons for support are:* Although high, it is not excessively out of comparison with peers given the Company's size.* No major concern is raised.Special resolutions 1.2 – 1.14A vote FOR these items is warranted:* The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i>					
1.10	Approve Fees of the Remuneration Committee Member	Mgmt	For	For	For
<i>Voting Policy Rationale: Special resolution 1.1A vote FOR this item is warranted, although not without concern:* The proposed fee is considered rather high in isolation with no detailed rationale for the proposed increase.The main reasons for support are:* Although high, it is not excessively out of comparison with peers given the Company's size.* No major concern is raised.Special resolutions 1.2 – 1.14A vote FOR these items is warranted:* The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i>					
1.11	Approve Fees of the Nomination Committee Chairman	Mgmt	For	For	For
<i>Voting Policy Rationale: Special resolution 1.1A vote FOR this item is warranted, although not without concern:* The proposed fee is considered rather high in isolation with no detailed rationale for the proposed increase.The main reasons for support are:* Although high, it is not excessively out of comparison with peers given the Company's size.* No major concern is raised.Special resolutions 1.2 – 1.14A vote FOR these items is warranted:* The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i>					

Imperial Logistics Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Approve Fees of the Nomination Committee Member	Mgmt	For	For	For
<i>Voting Policy Rationale: Special resolution 1.1A vote FOR this item is warranted, although not without concern:* The proposed fee is considered rather high in isolation with no detailed rationale for the proposed increase.The main reasons for support are:* Although high, it is not excessively out of comparison with peers given the Company's size.* No major concern is raised.Special resolutions 1.2 – 1.14A vote FOR these items is warranted:* The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i>					
1.13	Approve Fees of the Social, Ethics and Sustainability Committee Chairman	Mgmt	For	For	For
<i>Voting Policy Rationale: Special resolution 1.1A vote FOR this item is warranted, although not without concern:* The proposed fee is considered rather high in isolation with no detailed rationale for the proposed increase.The main reasons for support are:* Although high, it is not excessively out of comparison with peers given the Company's size.* No major concern is raised.Special resolutions 1.2 – 1.14A vote FOR these items is warranted:* The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i>					
1.14	Approve Fees of the Social, Ethics and Sustainability Committee Member	Mgmt	For	For	For
<i>Voting Policy Rationale: Special resolution 1.1A vote FOR this item is warranted, although not without concern:* The proposed fee is considered rather high in isolation with no detailed rationale for the proposed increase.The main reasons for support are:* Although high, it is not excessively out of comparison with peers given the Company's size.* No major concern is raised.Special resolutions 1.2 – 1.14A vote FOR these items is warranted:* The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i>					
2.1	Approve Fees of the Independent Board Chairman	Mgmt	For	For	For
<i>Voting Policy Rationale: Special resolution 1.1A vote FOR this item is warranted, although not without concern:* The proposed fee is considered rather high in isolation with no detailed rationale for the proposed increase.The main reasons for support are:* Although high, it is not excessively out of comparison with peers given the Company's size.* No major concern is raised.Special resolutions 1.2 – 1.14A vote FOR these items is warranted:* The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i>					
2.2	Approve Fees of the Independent Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: Special resolution 1.1A vote FOR this item is warranted, although not without concern:* The proposed fee is considered rather high in isolation with no detailed rationale for the proposed increase.The main reasons for support are:* Although high, it is not excessively out of comparison with peers given the Company's size.* No major concern is raised.Special resolutions 1.2 – 1.14A vote FOR these items is warranted:* The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i>					
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted:* These are routine requests, proposed as a result of the implementation of the Companies Act 2008.</i>					
5	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted:* These are routine requests, proposed as a result of the implementation of the Companies Act 2008.</i>					

Pernod Ricard SA

Meeting Date: 11/10/2021

Country: France

Ticker: RI

Record Date: 11/08/2021

Meeting Type: Annual/Special

Primary Security ID: F72027109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.					
3	Approve Allocation of Income and Dividends of EUR 3.12 per Share	Mgmt	For	For	For
4	Reelect Anne Lange as Director	Mgmt	For	For	For
Voting Policy Rationale: * Votes FOR the election and reelection of these independent nominees are warranted in the absence of specific concerns (Items 4 and 7). * Votes FOR the reelections of these non-independent nominees are warranted given the satisfactory level of board independence (including all board members: 42.9 percent vs 33.3 percent recommended; excluding employee representatives: 50.0 percent vs 50 percent recommended) and the absence of specific concerns (Items 5 and 6).					
5	Reelect Societe Paul Ricard as Director	Mgmt	For	For	For
Voting Policy Rationale: * Votes FOR the election and reelection of these independent nominees are warranted in the absence of specific concerns (Items 4 and 7). * Votes FOR the reelections of these non-independent nominees are warranted given the satisfactory level of board independence (including all board members: 42.9 percent vs 33.3 percent recommended; excluding employee representatives: 50.0 percent vs 50 percent recommended) and the absence of specific concerns (Items 5 and 6).					
6	Reelect Veronica Vargas as Director	Mgmt	For	For	For
Voting Policy Rationale: * Votes FOR the election and reelection of these independent nominees are warranted in the absence of specific concerns (Items 4 and 7). * Votes FOR the reelections of these non-independent nominees are warranted given the satisfactory level of board independence (including all board members: 42.9 percent vs 33.3 percent recommended; excluding employee representatives: 50.0 percent vs 50 percent recommended) and the absence of specific concerns (Items 5 and 6).					
7	Elect Namita Shah as Director	Mgmt	For	For	For
Voting Policy Rationale: * Votes FOR the election and reelection of these independent nominees are warranted in the absence of specific concerns (Items 4 and 7). * Votes FOR the reelections of these non-independent nominees are warranted given the satisfactory level of board independence (including all board members: 42.9 percent vs 33.3 percent recommended; excluding employee representatives: 50.0 percent vs 50 percent recommended) and the absence of specific concerns (Items 5 and 6).					
8	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this remuneration policy is warranted because: * The company proposes to increase the base salary by 14 percent until the remaining of the executive's mandate. Such increase would lead to an increase of the bonus and LTI opportunities and of the maximum potential payout. * The level of the supplementary pension scheme would increase by 100%. But the company does not provide any compelling rationale to support this increase. * As past years, the bonus structure would allow compensation between financial and non-financial criteria at maximum level. * Under the amended LTI structure, the criteria related to the profit from recurring operations and relative TSR would remain considered not stringent enough while they weigh 80% of the payout. * The company does not specify a cap or circumstances for exceptional payments.					
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 134 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these authorizations are warranted as the proposed volumes respect the recommended guidelines of 10/50-percent of the issued capital for issuances without/with preemptive rights and no other concerns were noted.</i>					
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these authorizations are warranted as the proposed volumes respect the recommended guidelines of 10/50-percent of the issued capital for issuances without/with preemptive rights and no other concerns were noted.</i>					
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15, 16 and 18	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these authorizations are warranted as the proposed volumes respect the recommended guidelines of 10/50-percent of the issued capital for issuances without/with preemptive rights and no other concerns were noted.</i>					
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these authorizations are warranted as the proposed volumes respect the recommended guidelines of 10/50-percent of the issued capital for issuances without/with preemptive rights and no other concerns were noted.</i>					
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these authorizations are warranted as the proposed volumes respect the recommended guidelines of 10/50-percent of the issued capital for issuances without/with preemptive rights and no other concerns were noted.</i>					
20	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these authorizations are warranted as the proposed volumes respect the recommended guidelines of 10/50-percent of the issued capital for issuances without/with preemptive rights and no other concerns were noted.</i>					
21	Authorize Capitalization of Reserves of Up to EUR 134 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	For	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because the plans could increase employee participation to a level of ownership that would remain acceptable for savings-related share purchase plans.					
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because the plans could increase employee participation to a level of ownership that would remain acceptable for savings-related share purchase plans.					
26	Amend Article 7 and 33 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 11/12/2021Country: ChinaTicker: 300750

Record Date: 11/05/2021Meeting Type: Special

Primary Security ID: Y1R48E105

Shares Voted: 664,224					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Options and Performance Share Incentive Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable.					
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable.					
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable.					
4	Approve Additional and Adjustment of Guarantee Provision Plan	Mgmt	For	For	For

KWG Living Group Holdings Ltd.

Meeting Date: 11/12/2021Country: Cayman IslandsTicker: 3913

Record Date: 11/08/2021Meeting Type: Extraordinary Shareholders

Primary Security ID: G5322R103

KWG Living Group Holdings Ltd.

Shares Voted: 64,609,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Supplemental Residential Property Management Services Framework Agreement, Revised Annual Caps and Related Transactions	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted given:* the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms; and* the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders.</i>					
2	Approve Supplemental Property Agency Services Framework Agreement, Revised Annual Caps and Related Transactions	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted given:* the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms; and* the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders.</i>					
3	Approve Supplemental Commercial Property Management Services Framework Agreement, Revised Annual Caps and Related Transactions	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted given:* the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms; and* the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders.</i>					
4	Amend Articles of Association	Mgmt	For	For	For

Yijiahe Technology Co., Ltd.

Meeting Date: 11/15/2021 **Country:** China **Ticker:** 603666
Record Date: 11/08/2021 **Meeting Type:** Special
Primary Security ID: Y982AS109

Shares Voted: 2,028,899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amend Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
3	Approve Change in Registered Capital and Amend Articles of Association	Mgmt	For	For	For

Zhejiang Sanhua Intelligent Controls Co., Ltd.

Meeting Date: 11/16/2021 **Country:** China **Ticker:** 002050
Record Date: 11/09/2021 **Meeting Type:** Special
Primary Security ID: Y9890L126

Shares Voted: 628,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
2	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For

Nanoform Finland Oyj

Meeting Date: 11/17/2021 Country: Finland Ticker: NANOFH
Record Date: 11/05/2021 Meeting Type: Extraordinary Shareholders
Primary Security ID: X5602Q107

Shares Voted: 64,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
	Voting Policy Rationale: These are routine meeting formalities.				
2	Call the Meeting to Order	Mgmt			
	Voting Policy Rationale: These are routine meeting formalities.				
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
	Voting Policy Rationale: These are routine meeting formalities.				
4	Acknowledge Proper Convening of Meeting	Mgmt			
	Voting Policy Rationale: These are routine meeting formalities.				
5	Prepare and Approve List of Shareholders	Mgmt			
	Voting Policy Rationale: These are routine meeting formalities.				
6	Approve Remuneration of New Elected Director	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST this item is warranted, as the proposal appears to facilitate the participation in an option plan described under item 9.				
7	Fix Number of Directors at Four	Mgmt	For	For	For
8	Elect Jeanne Thoma as New Director	Mgmt	For	For	For
9	Approve Non-Employee Director Stock Option Plan	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST this resolution is warranted because:* Non-executive directors would participate in the plan, and participation in equity-based incentive plans could impair their independence and might encourage risk taking in an organ whose main task is supervisory.* Vesting period for options is less than three years				
10	Close Meeting	Mgmt			

Millennial Lithium Corp.

Meeting Date: 11/18/2021

Record Date: 10/07/2021

Primary Security ID: 60040W105

Country: Canada

Meeting Type: Special

Ticker: ML

Shares Voted: 177,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Shareholders and Warrantholders	Mgmt			
	Approve Acquisition of Contemporary Amperex Technology Co., Ltd. (CATL) by Canada Brunp Contemporary (Investment) Ltd. (Purchaser) where the Company will Merge with the Purchaser and Become a Subsidiary of CATL	Mgmt	For	Against	Against
Voting Policy Rationale: Vote AGAINST this resolution.					

EVE Energy Co., Ltd.

Meeting Date: 11/22/2021

Record Date: 11/15/2021

Primary Security ID: Y2303F109

Country: China

Meeting Type: Special

Ticker: 300014

Shares Voted: 4,058,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST is warranted because* the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable.* a director eligible to receive performance shares under the scheme is involved in the administration of the scheme.					
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST is warranted because* the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable.* a director eligible to receive performance shares under the scheme is involved in the administration of the scheme.					
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST is warranted because* the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable.* a director eligible to receive performance shares under the scheme is involved in the administration of the scheme.					
4	Approve Provision of Guarantee	Mgmt	For	For	For

VTB Bank PJSC

Meeting Date: 11/22/2021

Record Date: 10/29/2021

Primary Security ID: X9814J117

Country: Russia

Meeting Type: Special

Ticker: VTBR

VTB Bank PJSC

Shares Voted: 25,754,954,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Charter Re: Board of Directors and Management	Mgmt	For	For	For
2	Approve New Edition of Regulations on Board of Directors	Mgmt	For	For	For
3	Approve New Edition of Regulations on Management	Mgmt	For	For	For
4	Approve Company's Membership in National Global Compact Network on Implementation of Responsible Business Principles in Business Practice	Mgmt	For	For	For

VTB Bank PJSC

Meeting Date: 11/22/2021Country: RussiaTicker: VTBR
Record Date: 10/29/2021Meeting Type: Special
Primary Security ID: X9814J117

Shares Voted: 1,451,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Amend Charter Re: Board of Directors and Management	Mgmt			
2	Approve New Edition of Regulations on Board of Directors	Mgmt			
3	Approve New Edition of Regulations on Management	Mgmt			
4	Approve Company's Membership in National Global Compact Network on Implementation of Responsible Business Principles in Business Practice	Mgmt	For	For	For

Yunnan Energy New Material Co., Ltd.

Meeting Date: 11/22/2021Country: ChinaTicker: 002812
Record Date: 11/17/2021Meeting Type: Special
Primary Security ID: Y9881M109

Shares Voted: 1,679,881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Ma Weihua as Director	Mgmt	For	For	For

Wuxi Biologics (Cayman) Inc.

Meeting Date: 11/23/2021

Country: Cayman Islands

Ticker: 2269

Record Date: 11/17/2021

Meeting Type: Extraordinary
Shareholders

Primary Security ID: G97008117

Shares Voted: 6,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Subsidiary Share Option Schemes of WuXi Vaccines (Cayman) Inc. and WuXi XDC Cayman Inc.	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted given the following reasons:*</i> The relevant subsidiaries of the company could be considered mature companies, and the limit under the proposed schemes exceeds 5 percent of the issued capital of the relevant subsidiaries;*</p> <p><i>The absence of challenging performance criteria and meaningful vesting periods;</i></p> <p><i>and*</i> The directors eligible to receive options under the relevant schemes are involved in the administration.</p>					

Chalice Mining Ltd.

Meeting Date: 11/24/2021

Country: Australia

Ticker: CHN

Record Date: 11/22/2021

Meeting Type: Annual

Primary Security ID: Q2261V103

Shares Voted: 903,914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Stephen McIntosh as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the election of independent non-executive directors Stephen McIntosh (Item 2) and Linda Kenyon (Item 3) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination. A qualified vote FOR the election of Derek La Ferla (Item 4) is warranted because he is considered to be overboarded under ISS Australian Benchmark Policy as he holds more than the equivalent of five non-executive director positions (where the chair position is equivalent to two normal non-executive director roles). However, it is acknowledged that Mr La Ferla intends to retire from the Sandfire board at the end of the current financial year, which will address the overboarding concern.</i></p>					
3	Elect Linda Kenyon as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the election of independent non-executive directors Stephen McIntosh (Item 2) and Linda Kenyon (Item 3) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination. A qualified vote FOR the election of Derek La Ferla (Item 4) is warranted because he is considered to be overboarded under ISS Australian Benchmark Policy as he holds more than the equivalent of five non-executive director positions (where the chair position is equivalent to two normal non-executive director roles). However, it is acknowledged that Mr La Ferla intends to retire from the Sandfire board at the end of the current financial year, which will address the overboarding concern.</i></p>					
4	Elect Derek La Ferla as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the election of independent non-executive directors Stephen McIntosh (Item 2) and Linda Kenyon (Item 3) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination. A qualified vote FOR the election of Derek La Ferla (Item 4) is warranted because he is considered to be overboarded under ISS Australian Benchmark Policy as he holds more than the equivalent of five non-executive director positions (where the chair position is equivalent to two normal non-executive director roles). However, it is acknowledged that Mr La Ferla intends to retire from the Sandfire board at the end of the current financial year, which will address the overboarding concern.</i></p>					
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Chalice Mining Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Issuance of Performance Rights to Alex Dorsch	Mgmt	For	For	For
7	Approve Issuance of Options to Stephen McIntosh	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST this resolution is warranted because local market standards do not support the grant of incentive equity awards to non-executive directors in light of ensuring independent judgment by non-executive directors and preventing any potential conflict of interest.					
8	Ratify Past Issuance of Placement Shares to Sophisticated, Professional and Institutional Investors	Mgmt	For	For	For
9a	Ratify Past Issuance of 2.30 Million Consideration Shares to the Properties' Land Owners	Mgmt	For	For	For
9b	Ratify Past Issuance of 1.03 Million Consideration Shares to the Properties' Land Owners	Mgmt	For	For	For

Kaspi.kz JSC

Meeting Date: 11/24/2021	Country: Kazakhstan	Ticker: KSPI
Record Date: 10/25/2021	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y4S4E7114		

Shares Voted: 9,204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because these are routine resolutions needed to allow proxy voting.					
B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depositary of Republic of Kazakhstan and register of shareholders	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because these are routine resolutions needed to allow proxy voting.					

Home First Finance Company India Ltd.

Meeting Date: 11/26/2021

Country: India

Ticker: 543259

Record Date: 10/22/2021

Meeting Type: Special

Primary Security ID: Y3269P107

Shares Voted: 992,655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Elect Geeta Dutta Goel as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
2	Elect Anuj Srivastava as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
3	Approve Home First Finance Company India Limited Employee Stock Option Scheme, 2021 ("Homefirst ESOP Scheme 2021") for Eligible Employees of Home First Finance Company India Limited	Mgmt	For	For	For

Hua Hong Semiconductor Limited

Meeting Date: 11/26/2021

Country: Hong Kong

Ticker: 1347

Record Date: 11/22/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y372A7109

Shares Voted: 3,302,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to the Terms of the 2018 Options and the 2019 Options Under the Share Option Scheme	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Item 1 is warranted given that the proposed amendments would allow 50 percent of the relevant options to vest if either of the financial performance targets has been achieved, thereby easing the overall performance conditions for the 2018 Options and 2019 Options. A vote AGAINST Item 2 is warranted because: * The company could be considered a mature company, and the limit under the Scheme, together with any other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The company did not disclose the details of the performance conditions and vesting periods for succeeding grants under the Scheme. * The directors eligible to receive options under the Scheme are involved in the administration of the Scheme; and * The proposed amendments did not address the negative features of the Scheme.</i>					
2	Approve Refreshment of the Limit on the Grant of Options Under the Share Option Scheme	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Item 1 is warranted given that the proposed amendments would allow 50 percent of the relevant options to vest if either of the financial performance targets has been achieved, thereby easing the overall performance conditions for the 2018 Options and 2019 Options. A vote AGAINST Item 2 is warranted because: * The company could be considered a mature company, and the limit under the Scheme, together with any other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The company did not disclose the details of the performance conditions and vesting periods for succeeding grants under the Scheme. * The directors eligible to receive options under the Scheme are involved in the administration of the Scheme; and * The proposed amendments did not address the negative features of the Scheme.</i>					

Karoon Energy Ltd.

Meeting Date: 11/26/2021

Country: Australia

Ticker: KAR

Record Date: 11/24/2021

Meeting Type: Annual

Primary Security ID: Q5210P101

Shares Voted: 3,597,603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Julian Fowles as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of Julian Fowles is warranted given his integral role at the company as CEO and managing director.A vote FOR the re-election of independent non-executive director Luciana Rachid is warranted as no material issues have been identified regarding this director nominee in respect of board and committee composition.A vote AGAINST the re-election of independent non-executive director Bruce Phillips is warranted as he is the board chair and gender diversity at the board level does not meet shareholder expectations with only 17-percent female representation on the board.					
2	Elect Luciana Rachid as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of Julian Fowles is warranted given his integral role at the company as CEO and managing director.A vote FOR the re-election of independent non-executive director Luciana Rachid is warranted as no material issues have been identified regarding this director nominee in respect of board and committee composition.A vote AGAINST the re-election of independent non-executive director Bruce Phillips is warranted as he is the board chair and gender diversity at the board level does not meet shareholder expectations with only 17-percent female representation on the board.					
3	Elect Bruce Phillips as Director	Mgmt	For	Against	For
Voting Policy Rationale: A vote FOR the election of Julian Fowles is warranted given his integral role at the company as CEO and managing director.A vote FOR the re-election of independent non-executive director Luciana Rachid is warranted as no material issues have been identified regarding this director nominee in respect of board and committee composition.A vote AGAINST the re-election of independent non-executive director Bruce Phillips is warranted as he is the board chair and gender diversity at the board level does not meet shareholder expectations with only 17-percent female representation on the board.					
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Julian Fowles	Mgmt	For	For	For

BYD Company Limited

Meeting Date: 11/30/2021

Country: China

Ticker: 1211

Record Date: 11/24/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1023R104

Shares Voted: 828,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	Amend Articles of Association	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given that the proposed amendments and approval of the internal rules and regulations are made in accordance with the provisions of relevant laws and regulations governing the company and are based on the company's actual circumstances, and in view of the absence of any known concerns regarding such proposed amendments.					

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given that the proposed amendments and approval of the internal rules and regulations are made in accordance with the provisions of relevant laws and regulations governing the company and are based on the company's actual circumstances, and in view of the absence of any known concerns regarding such proposed amendments.					
3	Approve Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given that the proposed amendments and approval of the internal rules and regulations are made in accordance with the provisions of relevant laws and regulations governing the company and are based on the company's actual circumstances, and in view of the absence of any known concerns regarding such proposed amendments.					
4	Approve Compliance Manual in Relation to Independent Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given that the proposed amendments and approval of the internal rules and regulations are made in accordance with the provisions of relevant laws and regulations governing the company and are based on the company's actual circumstances, and in view of the absence of any known concerns regarding such proposed amendments.					
5	Approve Management System for the Funds Raised	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given that the proposed amendments and approval of the internal rules and regulations are made in accordance with the provisions of relevant laws and regulations governing the company and are based on the company's actual circumstances, and in view of the absence of any known concerns regarding such proposed amendments.					
6	Approve Compliance Manual in Relation to Connected Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given that the proposed amendments and approval of the internal rules and regulations are made in accordance with the provisions of relevant laws and regulations governing the company and are based on the company's actual circumstances, and in view of the absence of any known concerns regarding such proposed amendments.					
7	Approve Rules for the Selection and Appointment of Accountants' Firm	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given that the proposed amendments and approval of the internal rules and regulations are made in accordance with the provisions of relevant laws and regulations governing the company and are based on the company's actual circumstances, and in view of the absence of any known concerns regarding such proposed amendments.					
8	Approve Policy on External Guarantee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given that the proposed amendments and approval of the internal rules and regulations are made in accordance with the provisions of relevant laws and regulations governing the company and are based on the company's actual circumstances, and in view of the absence of any known concerns regarding such proposed amendments.					

Microsoft Corporation

Meeting Date: 11/30/2021	Country: USA	Ticker: MSFT
Record Date: 09/30/2021	Meeting Type: Annual	
Primary Security ID: 594918104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Teri L. List	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders could benefit from the median pay gap statistics that would allow them to compare and measure the progress of the company's diversity and inclusion initiatives.				
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Against	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as the company faces potential controversies related to workplace sexual harassment and gender discrimination. Additional information on the company's sexual harassment policies and the implementation of these policies would help shareholders better assess how the company is addressing such risks.				

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Against	Against	Against
8	Report on Implementation of the Fair Chance Business Pledge	SH	Against	Against	Against
9	Report on Lobbying Activities Alignment with Company Policies	SH	Against	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted, as a report on the congruency of the company's public position with its and its political partners' lobbying positions would provide shareholders needed information about reputational risks that may arise from publicity around perceived inconsistencies.					

KWS SAAT SE & Co. KGaA

Meeting Date: 12/02/2021		Country: Germany	Ticker: KWS		
Record Date: 11/10/2021		Meeting Type: Annual			
Primary Security ID: D39062100					
Shares Voted: 12,701					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020/21	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020/21	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted.					
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted.					
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST the proposed policy is warranted because:* The policy contains significant scope for discretion, via a special payments option and the possibility to adjust long-term incentive outcomes, which have not been well explained and is a breach of market best practice standards.					
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Affiliation Agreement with KWS Landwirtschaft GmbH	Mgmt	For	For	For

Yunnan Energy New Material Co., Ltd.

Meeting Date: 12/02/2021		Country: China	Ticker: 002812
Record Date: 11/29/2021		Meeting Type: Special	
Primary Security ID: Y9881M109			

Yunnan Energy New Material Co., Ltd.

Shares Voted: 1,893,421

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For

Chalice Mining Limited

Meeting Date: 12/03/2021Country: AustraliaTicker: CHN
Record Date: 12/01/2021Meeting Type: Special
Primary Security ID: Q2261V103

Shares Voted: 900,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Reduction and In-Specie Distribution of Shares	Mgmt	For	For	For

Nine Dragons Paper (Holdings) Limited

Meeting Date: 12/06/2021Country: BermudaTicker: 2689
Record Date: 11/30/2021Meeting Type: Annual
Primary Security ID: G65318100

Shares Voted: 11,976,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Liu Ming Chung as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the elections of Ken Liu, Ng Leung-sing, and Zhang Yuanfu, non-independent director nominees, is warranted as the board is less than one-third independent.A vote FOR the elections of Liu Ming Chung and Maria Tam Wai Chu is warranted.					
3a2	Elect Ken Liu as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the elections of Ken Liu, Ng Leung-sing, and Zhang Yuanfu, non-independent director nominees, is warranted as the board is less than one-third independent.A vote FOR the elections of Liu Ming Chung and Maria Tam Wai Chu is warranted.					
3a3	Elect Zhang Yuanfu as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the elections of Ken Liu, Ng Leung-sing, and Zhang Yuanfu, non-independent director nominees, is warranted as the board is less than one-third independent.A vote FOR the elections of Liu Ming Chung and Maria Tam Wai Chu is warranted.					
3a4	Elect Tam Wai Chu, Maria as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the elections of Ken Liu, Ng Leung-sing, and Zhang Yuanfu, non-independent director nominees, is warranted as the board is less than one-third independent.A vote FOR the elections of Liu Ming Chung and Maria Tam Wai Chu is warranted.					

Nine Dragons Paper (Holdings) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a5	Elect Ng Leung Sing as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the elections of Ken Liu, Ng Leung-sing, and Zhang Yuanfu, non-independent director nominees, is warranted as the board is less than one-third independent.A vote FOR the elections of Liu Ming Chung and Maria Tam Wai Chu is warranted.					
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following:* The aggregate share issuance limit is greater than 10 percent of the relevant class of shares.* The company has not specified the discount limit.					
5b	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5c	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following:* The aggregate share issuance limit is greater than 10 percent of the relevant class of shares.* The company has not specified the discount limit.					
6	Approve Share Premium Reduction	Mgmt	For	For	For

XPeng, Inc.

Meeting Date: 12/08/2021Country: Cayman IslandsTicker: 9868

Record Date: 11/05/2021Meeting Type: Special

Primary Security ID: G982AW100

Shares Voted: 45,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF CLASS A ORDINARY SHARES	Mgmt			
	Approve Class-based Articles Amendments	Mgmt	For	For	For

XPeng, Inc.

Meeting Date: 12/08/2021Country: Cayman IslandsTicker: 9868

Record Date: 11/05/2021Meeting Type: Extraordinary Shareholders

Primary Security ID: G982AW100

Shares Voted: 45,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Class-based Articles Amendments	Mgmt	For	For	For

XPeng, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: A vote FOR these proposals is warranted given the following: * The proposed Class-based Articles Amendments and Non-Class-based Articles Amendments would ensure that the company's Articles are in compliance with the Hong Kong Listing Rules and are based on the company's actual circumstances. * Among others, the proposed amendments would lengthen the notice period for general meetings which is deemed to be in the best interest of the shareholders. * The absence of any known concerns regarding the proposed amendments to the Articles of the company.</i>					
2	Approve Non-class-based Articles Amendments	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted given the following: * The proposed Class-based Articles Amendments and Non-Class-based Articles Amendments would ensure that the company's Articles are in compliance with the Hong Kong Listing Rules and are based on the company's actual circumstances. * Among others, the proposed amendments would lengthen the notice period for general meetings which is deemed to be in the best interest of the shareholders. * The absence of any known concerns regarding the proposed amendments to the Articles of the company.</i>					
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Class A Ordinary Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: VOTE RECOMMENDATION A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the total issued shares. * The company has not specified the discount limit.</i>					
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted given the following: * The proposed Class-based Articles Amendments and Non-Class-based Articles Amendments would ensure that the company's Articles are in compliance with the Hong Kong Listing Rules and are based on the company's actual circumstances. * Among others, the proposed amendments would lengthen the notice period for general meetings which is deemed to be in the best interest of the shareholders. * The absence of any known concerns regarding the proposed amendments to the Articles of the company.</i>					
5	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: VOTE RECOMMENDATION A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the total issued shares. * The company has not specified the discount limit.</i>					

Times Neighborhood Holdings Limited

Meeting Date: 12/09/2021	Country: Cayman Islands	Ticker: 9928
Record Date: 12/03/2021	Meeting Type: Extraordinary Shareholders	
Primary Security ID: G8903A101		

Shares Voted: 49,734,296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CCT Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	For

Americanas SA

Meeting Date: 12/10/2021	Country: Brazil	Ticker: AMER3
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: P0R80F129		

Shares Voted: 12,573,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Agreement to Absorb Lojas Americanas S.A. (Lojas Americanas)	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because:* The company has provided a sound strategic rationale for the proposed transaction;* There are no known concerns regarding the terms of the deal;* The controlling shareholder of Lojas Americanas, 3G, will become a reference shareholder of Americanas, which will become a dispersed capital company; and* Americanas, as the remaining company, will continue to trade on B3's Novo Mercado listing segment, Brazil's highest differentiated corporate governance listing segment.</i></p>					
2	Ratify Apsis Consultoria e Avaliacao Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because:* The company has provided a sound strategic rationale for the proposed transaction;* There are no known concerns regarding the terms of the deal;* The controlling shareholder of Lojas Americanas, 3G, will become a reference shareholder of Americanas, which will become a dispersed capital company; and* Americanas, as the remaining company, will continue to trade on B3's Novo Mercado listing segment, Brazil's highest differentiated corporate governance listing segment.</i></p>					
3	Approve Independent Firm's Appraisal	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because:* The company has provided a sound strategic rationale for the proposed transaction;* There are no known concerns regarding the terms of the deal;* The controlling shareholder of Lojas Americanas, 3G, will become a reference shareholder of Americanas, which will become a dispersed capital company; and* Americanas, as the remaining company, will continue to trade on B3's Novo Mercado listing segment, Brazil's highest differentiated corporate governance listing segment.</i></p>					
4	Approve Absorption of Lojas Americanas S.A. (Lojas Americanas)	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because:* The company has provided a sound strategic rationale for the proposed transaction;* There are no known concerns regarding the terms of the deal;* The controlling shareholder of Lojas Americanas, 3G, will become a reference shareholder of Americanas, which will become a dispersed capital company; and* Americanas, as the remaining company, will continue to trade on B3's Novo Mercado listing segment, Brazil's highest differentiated corporate governance listing segment.</i></p>					
5	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
6	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For	For
7	Amend Articles and Consolidate Bylaws	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this request is warranted because:* The company has bundled unrelated bylaw amendments under a single agenda item, thus preventing shareholders from voting on each proposed change separately;* The proposed 15-percent mandatory bid provision with 50-percent premium does not appear to be in the best interest of non-affiliated shareholders and is not consistent with ISS policy guidelines; and* The amendments propose to reduce the number of independent directors serving on the Audit Committee from currently three to only one.</i></p>					
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Royal Dutch Shell Plc

Meeting Date: 12/10/2021

Country: United Kingdom

Ticker: RDSA

Record Date: 12/08/2021

Meeting Type: Special

Primary Security ID: G7690A100

Royal Dutch Shell Plc

Shares Voted: 72,726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For	For

Invinity Energy Systems Plc

Meeting Date: 12/14/2021 Country: Jersey Ticker: IES
Record Date: 12/10/2021 Meeting Type: Special
Primary Security ID: G4939R101

Shares Voted: 386,667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Adopt New Memorandum of Association	Mgmt	For	For	For
1.2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Fundraising	Mgmt	For	For	For
1.3	Approve Cancellation of the Share Premium Account	Mgmt	For	For	For
1.4	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Terna Energy SA

Meeting Date: 12/14/2021 Country: Greece Ticker: TENERGY
Record Date: 12/08/2021 Meeting Type: Extraordinary Shareholders
Primary Security ID: X8979G108

Shares Voted: 129,041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Approve Special Dividend	Mgmt	For	For	For
2	Approve Reduction of the Term of Directors	Mgmt	For	For	For

Glenveagh Properties Plc

Meeting Date: 12/16/2021 Country: Ireland Ticker: GVR
Record Date: 12/12/2021 Meeting Type: Special
Primary Security ID: G39155109

Glenveagh Properties Plc

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote

Nova Ljubljanska Banka dd

Meeting Date: 12/16/2021Country: SloveniaTicker: NLBR
Record Date: 11/18/2021Meeting Type: Special
Primary Security ID: X58782131

Shares Voted: 3,037,645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Open Meeting; Verify Quorum; Elect Meeting Chairman	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 3.37 per Share	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	For

Voting Policy Rationale: A vote AGAINST the proposed resolution is warranted, because:* The company does not disclose significant details of the variable remuneration awarded in the form of shares, which does not allow the shareholders to assess whether the proposed remuneration plan is in line with the shareholders' interests.* The short-term variable remuneration lacks disclosure on individual performance targets therefore shareholders cannot assess the pay for performance alignment.* Some significant terms of the contractual terms of the company's executives, such as the details regarding the pension scheme, the non-compete clause and associated fees, the signing bonus to executives paid in the form of guaranteed variable remuneration, were not disclosed by the company.

Nuvoco Vistas Corp. Ltd.

Meeting Date: 12/16/2021Country: IndiaTicker: 543334
Record Date: 11/12/2021Meeting Type: Special
Primary Security ID: Y5S75W101

Shares Voted: 2,091,728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect Berjis Desai as Director	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the company's board and committee dynamics.

2	Reelect Bhavna Doshi as Director	Mgmt	For	For	For
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Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the company's board and committee dynamics.

Kingsoft Cloud Holdings Ltd.

Meeting Date: 12/17/2021

Record Date: 11/10/2021

Primary Security ID: 49639K101

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Ticker: KC

Shares Voted: 2,751,502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt			
	Elect Hangjun Ye as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST non-independent director nominee Hangjun Ye is warranted for failing to establish a board on which a majority of the directors are independent directors.A vote AGAINST Hangjun Ye is also warranted for serving as a non-independent member of a key board committee.					
2	Increase Authorized Common Stock	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is warranted given that the requested increase in authorized ordinary shares is excessive.				

Ganfeng Lithium Co., Ltd.

Meeting Date: 12/20/2021

Record Date: 12/14/2021

Primary Security ID: Y2690M105

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 1772

Shares Voted: 267,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	Approve Application for Bank Facilities and Provision of Guarantees by the Company and Its Subsidiaries	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST this resolution is warranted since the company will be taking in a disproportionate amount of risk relative to its ownership stake without compelling justification.					
2	Approve Provision of Guarantees to the Controlled Subsidiary	Mgmt	For	Against	For
	Voting Policy Rationale: A vote AGAINST this resolution is warranted given the provision of guarantee would result in the company taking up disproportionate risks and the absence of counter guarantee that will provide the company with reasonable protection against such risks.				
3	Approve Proposed Capital Increase and Provision of Financial Assistance to Wholly-Owned Subsidiary Litio by Ganfeng Netherlands	Mgmt	For	For	For
4	Approve Connected Transactions	Mgmt	For	For	For

iClick Interactive Asia Group Limited

Meeting Date: 12/22/2021

Record Date: 11/22/2021

Primary Security ID: 45113Y104

Country: Cayman Islands

Meeting Type: Annual

Ticker: ICLK

iClick Interactive Asia Group Limited

Shares Voted: 2,640,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt			
1	Elect Tang Jian as Board Chairman	Mgmt	For	Against	Abstain
<i>Voting Policy Rationale: A vote AGAINST the election of Jian Tang as chairman of the board is warranted given that Tang serves as the company's CEO. A vote AGAINST Jian Tang is also warranted for serving as a non-independent member of certain key board committees and for failing to address the material weaknesses in the company's internal controls in consecutive years. A vote FOR new nominee Siu Lun (Philip) Kan is warranted at this time.</i>					
2	Elect Director Kan Siu Lun (Philip Kan)	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the election of Jian Tang as chairman of the board is warranted given that Tang serves as the company's CEO. A vote AGAINST Jian Tang is also warranted for serving as a non-independent member of certain key board committees and for failing to address the material weaknesses in the company's internal controls in consecutive years. A vote FOR new nominee Siu Lun (Philip) Kan is warranted at this time.</i>					
3	Other Business (Voting)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue.</i>					

FOOD & LIFE COMPANIES LTD.

Meeting Date: 12/23/2021

Country: Japan

Ticker: 3563

Record Date: 09/30/2021

Meeting Type: Annual

Primary Security ID: J1358G100

Shares Voted: 19,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22.5	Mgmt	For	For	For
2.1	Elect Director Mizutome, Koichi	Mgmt	For	For	For
2.2	Elect Director Kondo, Akira	Mgmt	For	For	For
2.3	Elect Director Takaoka, Kozo	Mgmt	For	For	For
2.4	Elect Director Miyake, Minesaburo	Mgmt	For	For	For
2.5	Elect Director Kanise, Reiko	Mgmt	For	For	For
2.6	Elect Director Sato, Koki	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

Diagnosticos da America SA

Meeting Date: 12/27/2021

Country: Brazil

Ticker: DASA3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P3589C109

Shares Voted: 8,253,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Apsis Consultoria e Avaliacao Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because:* The company presented a sound rationale for the transaction;* The transaction would result in a reasonable dilution of 2.2 percent to current shareholders; and* There are no known concerns regarding the terms of the deal.					
2	Approve Independent Firm's Appraisal	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because:* The company presented a sound rationale for the transaction;* The transaction would result in a reasonable dilution of 2.2 percent to current shareholders; and* There are no known concerns regarding the terms of the deal.					
3	Approve Agreement to Acquire Shares of Impar Servicos Hospitalares SA (Impar)	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because:* The company presented a sound rationale for the transaction;* The transaction would result in a reasonable dilution of 2.2 percent to current shareholders; and* There are no known concerns regarding the terms of the deal.					
4	Approve Acquisition of Shares of Impar Servicos Hospitalares SA (Impar)	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because:* The company presented a sound rationale for the transaction;* The transaction would result in a reasonable dilution of 2.2 percent to current shareholders; and* There are no known concerns regarding the terms of the deal.					
5	Approve Capital Increase in Connection with the Transaction and Amend Article 5 Accordingly	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because:* The company presented a sound rationale for the transaction;* The transaction would result in a reasonable dilution of 2.2 percent to current shareholders; and* There are no known concerns regarding the terms of the deal.					
6	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because the proposed bylaw amendments are non-contentious to shareholders.					
7	Amend Article 21	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because the proposed bylaw amendments are non-contentious to shareholders.					
8	Consolidate Bylaws	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because the proposed bylaw amendments are non-contentious to shareholders.					
9	Ratify B2R Capital Assesores Financeiros Ltda. as Independent Firm to Appraise Proposed Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because:* The company has provided timely disclosure of the proposed valuation reports; and* The underlying transactions warrant shareholder support.					
10	Approve Independent Firm's Appraisals	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because:* The company has provided timely disclosure of the proposed valuation reports; and* The underlying transactions warrant shareholder support.					
11	Ratify Acquisition of Biodinamo Empreendimentos e Participacoes Ltda. (Biodinamo) and Navegantes Investimentos e Participacoes Ltda. (Navegantes) by Company's Subsidiary	Mgmt	For	For	For

Diagnosticos da America SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Acquisition of Andrade da Silva Participacoes Ltda. (Andrade Participacoes), Paqueta Participacoes SA (Paqueta) and AMO Participacoes SA (AMO) by Company's Subsidiary	Mgmt	For	For	For
13	Authorize Executives to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

EVE Energy Co., Ltd.

Meeting Date: 12/27/2021

Record Date: 12/20/2021

Primary Security ID: Y2303F109

Country: China

Meeting Type: Special

Ticker: 300014

Shares Voted: 3,396,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Injection and Related Party Transaction	Mgmt	For	For	For
2	Approve Provision of Guarantee	Mgmt	For	For	For

Burning Rock Biotech Limited

Meeting Date: 12/28/2021

Record Date: 11/17/2021

Primary Security ID: 12233L107

Country: Cayman Islands

Meeting Type: Annual

Ticker: BNR

Shares Voted: 3,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt			
	Approve Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2	Elect Yusheng Han, Gang Lu and Shaokun (Shannon) Chuai as Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because:* Yusheng Han, Shaokun (Shannon) Chuai and Gang Lu are non-independent director nominees and the company lacks a majority board independence;* Yusheng Han and Gang Lu serve as non-independent members of certain key board committees; and* The company has bundled the election of several directors into a single voting item.					
3	Approve Stock Option Plan	Mgmt	For	Against	Against
Voting Policy Rationale: Based on evaluation of the estimated cost and plan features using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted because the plan cost is excessive.					
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted as Items 2 and 3 do not warrant support.					

Jinke Smart Services Group Co., Ltd.

Meeting Date: 12/28/2021	Country: China	Ticker: 9666
Record Date: 12/20/2021	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y4463S103		

Shares Voted: 1,120,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For
2	Elect Fu Ting as Director and Authorize Board to Fix Her Remuneration	Mgmt	For	For	For
3	Approve Framework Marketing Service Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 12/30/2021	Country: China	Ticker: 300750
Record Date: 12/22/2021	Meeting Type: Special	
Primary Security ID: Y1R48E105		

Shares Voted: 558,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Zeng Yuqun as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
1.2	Elect Li Ping as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
1.3	Elect Huang Shilin as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
1.4	Elect Pan Jian as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
1.5	Elect Zhou Jia as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
1.6	Elect Wu Kai as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Xue Zuyun as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
2.2	Elect Cai Xiuling as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
2.3	Elect Hong Bo as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
ELECT SUPERVISORS VIA CUMULATIVE VOTING		Mgmt			
3.1	Elect Wu Yingming as Supervisor	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.					
3.2	Elect Feng Chunyan as Supervisor	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.					

Equitas Holdings Ltd.

Meeting Date: 12/31/2021	Country: India	Ticker: 539844
Record Date: 11/19/2021	Meeting Type: Special	
Primary Security ID: Y2R9D8109		

Shares Voted: 8,724,956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve V. Sankar Aiyar & Co, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2	Approve Transfer of Immovable Properties (School Infrastructure) to Equitas Development Initiatives Trust	Mgmt	For	For	For

Lindsay Corporation

Meeting Date: 01/04/2022	Country: USA	Ticker: LNN
Record Date: 11/05/2021	Meeting Type: Annual	
Primary Security ID: 535555106		

Shares Voted: 7,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pablo Di Si	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director ����Mary A. Lindsey	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Consuelo E. Madere	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Yijiahe Technology Co., Ltd.

Meeting Date: 01/04/2022Country: ChinaTicker: 603666

Record Date: 12/24/2021Meeting Type: Special

Primary Security ID: Y982AS109

Shares Voted: 935,399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.				
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.				
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.				
4	Approve Adjustment of Allowance of Independent Directors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Zhu Fuyun as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
5.2	Elect Jiang Jie as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
5.3	Elect Hao Junhua as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				

Yijiahe Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Elect Jiang Hui as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect Wu Changqi as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
6.2	Elect Su Zhongyi as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect Tang Liping as Supervisor	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.					
7.2	Elect Cheng Ling as Supervisor	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.					

Millennial Lithium Corp.

Meeting Date: 01/05/2022	Country: Canada	Ticker: ML
Record Date: 11/29/2021	Meeting Type: Special	
Primary Security ID: 60040W105		

Shares Voted: 180,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Common Shareholders and Warrantholders	Mgmt			
1	Approve Acquisition by Lithium Americas Corp.	Mgmt	For	For	For

Sinoma Science & Technology Co., Ltd.

Meeting Date: 01/07/2022	Country: China	Ticker: 002080
Record Date: 01/04/2022	Meeting Type: Special	
Primary Security ID: Y80025102		

Shares Voted: 2,527,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Xue Zhongmin as Director	SH	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
1.2	Elect Tang Zhiyao as Director	SH	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
1.3	Elect Huang Zaiman as Director	SH	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
1.4	Elect Chang Zhangli as Director	SH	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
1.5	Elect Yu Mingqing as Director	SH	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
1.6	Elect Zhang Qi as Director	SH	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Yue Qingrui as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
2.2	Elect Lin Fang as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
2.3	Elect Li Wenhua as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Su Kui as Supervisor	SH	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
3.2	Elect Cao Qinming as Supervisor	SH	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
3.3	Elect Chu Zhuxin as Supervisor	SH	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
4	Approve to Appoint Auditor	Mgmt	For	For	For

Tongda Hong Tai Holdings Limited

Meeting Date: 01/11/2022

Record Date: 01/05/2022

Primary Security ID: G8919C109

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Ticker: 2363

Shares Voted: 1					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Rights Issue, Placing Agreement and Related Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted in view of the following:* The proposed Rights Issue is expected to provide the group with additional working capital to enhance its competitiveness as well as improve its financial position; and* The Rights Issue will provide an equal opportunity for qualified shareholders to participate in the fund-raising activity of the group and to maintain their proportionate interests in the company.					
2	Approve Underwriting Agreement and Related Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted in view of the following:* The proposed Rights Issue is expected to provide the group with additional working capital to enhance its competitiveness as well as improve its financial position; and* The Rights Issue will provide an equal opportunity for qualified shareholders to participate in the fund-raising activity of the group and to maintain their proportionate interests in the company.					
3	Approve Set Off and Related Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted in view of the following:* The proposed Rights Issue is expected to provide the group with additional working capital to enhance its competitiveness as well as improve its financial position; and* The Rights Issue will provide an equal opportunity for qualified shareholders to participate in the fund-raising activity of the group and to maintain their proportionate interests in the company.					
4	Approve Whitewash Waiver	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted in view of the following:* The proposed Rights Issue is expected to provide the group with additional working capital to enhance its competitiveness as well as improve its financial position; and* The Rights Issue will provide an equal opportunity for qualified shareholders to participate in the fund-raising activity of the group and to maintain their proportionate interests in the company.					

Pharmaron Beijing Co., Ltd.

Meeting Date: 01/14/2022

Record Date: 01/10/2022

Primary Security ID: Y989K6119

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 3759

Shares Voted: 1,284,193					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Repurchase and Cancellation of Part of the Restricted A Shares Granted Under the A Share Incentive Scheme	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed repurchase and cancellation of the restricted shares would support the purpose of the company's A share incentive scheme of aligning the interests of existing employees with the interests of the group.					

Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Reduction of Registered Capital	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed repurchase and cancellation of the restricted shares would support the purpose of the company's A share incentive scheme of aligning the interests of existing employees with the interests of the group.</i>					
3	Amend Articles of Association	Mgmt	For	For	For
4	Authorize Board to Handle All Matters in Relation to the Reduction of Registered Capital and Amendments to the Articles of Association	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed repurchase and cancellation of the restricted shares would support the purpose of the company's A share incentive scheme of aligning the interests of existing employees with the interests of the group.</i>					
5	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these proposals is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.</i>					
6	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these proposals is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.</i>					
7	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these proposals is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.</i>					
8	Amend Related Party Transactions Management Policy	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these proposals is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.</i>					
9	Amend External Guarantee Management Policy	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these proposals is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.</i>					
10	Amend Independent Non-Executive Directors Working Policy	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these proposals is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.</i>					
11	Amend External Investment Management Policy	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these proposals is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.</i>					
12	Amend Procedure for a Shareholder to Nominate a Person for Election as a Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these proposals is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.</i>					
13	Approve Partial Amendments to the Voluntary Undertakings Made by Entities Controlled by Actual Controllers	Mgmt	For	For	For
14	Approve Ernst &Young Hua Ming LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Pharmaron Beijing Co., Ltd.

Meeting Date: 01/14/2022Country: ChinaTicker: 3759

Record Date: 01/10/2022Meeting Type: Special

Primary Security ID: Y989K6119

Shares Voted: 1,284,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
	Approve Repurchase and Cancellation of Part of the Restricted A Shares Granted Under the A Share Incentive Scheme	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed repurchase and cancellation of the restricted shares would support the purpose of the company's A share incentive scheme of aligning the interests of existing employees with the interests of the group.					
2	Approve Reduction of Registered Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed repurchase and cancellation of the restricted shares would support the purpose of the company's A share incentive scheme of aligning the interests of existing employees with the interests of the group.					

Pharmaron Beijing Co., Ltd.

Meeting Date: 01/14/2022Country: ChinaTicker: 3759

Record Date: 01/11/2022Meeting Type: Extraordinary Shareholders

Primary Security ID: Y989K6119

Shares Voted: 1,515,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
	Approve Repurchase and Cancellation of Part of the Restricted A Shares Granted Under the A Share Incentive Scheme	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed repurchase and cancellation of the restricted shares would support the purpose of the company's A share incentive scheme of aligning the interests of existing employees with the interests of the group.					
2	Approve Reduction of Registered Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed repurchase and cancellation of the restricted shares would support the purpose of the company's A share incentive scheme of aligning the interests of existing employees with the interests of the group.					
3	Amend Articles of Association	Mgmt	For	For	For

Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Board to Handle All Matters in Relation to the Reduction of Registered Capital and Amendments to the Articles of Association	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed repurchase and cancellation of the restricted shares would support the purpose of the company's A share incentive scheme of aligning the interests of existing employees with the interests of the group.				
5	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST these proposals is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.				
6	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST these proposals is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.				
7	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST these proposals is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.				
8	Amend Related Party Transactions Management Policy	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST these proposals is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.				
9	Amend External Guarantee Management Policy	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST these proposals is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.				
10	Amend Independent Non-Executive Directors Working Policy	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST these proposals is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.				
11	Amend External Investment Management Policy	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST these proposals is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.				
12	Amend Procedure for a Shareholder to Nominate a Person for Election as a Director	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST these proposals is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.				
13	Approve Partial Amendments to the Voluntary Undertakings Made by Entities Controlled by Actual Controllers	Mgmt	For	For	For
14	Approve Ernst &Young Hua Ming LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Pharmaron Beijing Co., Ltd.

Pharmaron Beijing Co., Ltd.

Shares Voted: 1,515,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF A SHARES Approve Repurchase and Cancellation of Part of the Restricted A Shares Granted Under the A Share Incentive Scheme	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed repurchase and cancellation of the restricted shares would support the purpose of the company's A share incentive scheme of aligning the interests of existing employees with the interests of the group.					
2	Approve Reduction of Registered Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed repurchase and cancellation of the restricted shares would support the purpose of the company's A share incentive scheme of aligning the interests of existing employees with the interests of the group.					

Yunnan Energy New Material Co., Ltd.

Meeting Date: 01/17/2022Country: ChinaTicker: 002812

Record Date: 01/12/2022Meeting Type: Special

Primary Security ID: Y9881M109

Shares Voted: 2,155,021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited given that the company has well demonstrated its need for capital.					
	APPROVE PRIVATE PLACEMENT OF SHARES	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited given that the company has well demonstrated its need for capital.					
2.2	Approve Issue Manner and Issue Time	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited given that the company has well demonstrated its need for capital.					
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited given that the company has well demonstrated its need for capital.					
2.4	Approve Pricing Reference Date, Issue Price and Pricing Basis	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited given that the company has well demonstrated its need for capital.					
2.5	Approve Issue Size	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited given that the company has well demonstrated its need for capital.					
2.6	Approve Lock-up Period	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited given that the company has well demonstrated its need for capital.					

Yunnan Energy New Material Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited given that the company has well demonstrated its need for capital.					
2.8	Approve Resolution Validity Period	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited given that the company has well demonstrated its need for capital.					
2.9	Approve Listing Exchange	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited given that the company has well demonstrated its need for capital.					
2.10	Approve Use of Proceeds	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited given that the company has well demonstrated its need for capital.					
2.11	Approve Implementation Subject and Investment Method of Raised Funds	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited given that the company has well demonstrated its need for capital.					
3	Approve Plan on Private Placement of Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited given that the company has well demonstrated its need for capital.					
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited given that the company has well demonstrated its need for capital.					
5	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited given that the company has well demonstrated its need for capital.					
6	Approve Counter-dilution Measures in Connection to the Private Placement and Commitment from Relevant Parties	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited given that the company has well demonstrated its need for capital.					
7	Approve Shareholder Return Plan	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited given that the company has well demonstrated its need for capital.					
8	Approve Establishment of Special Account for Raised Funds	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited given that the company has well demonstrated its need for capital.					
9	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited given that the company has well demonstrated its need for capital.					

Hellenic Telecommunications Organization SA

Meeting Date: 01/18/2022	Country: Greece	Ticker: HTO
Record Date: 01/12/2022	Meeting Type: Extraordinary Shareholders	
Primary Security ID: X3258B102		

Hellenic Telecommunications Organization SA

Shares Voted: 65,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Authorize Share Repurchase Program	Mgmt	For	For	For
2	Approve Reduction in Issued Share Capital	Mgmt	For	For	For
3	Amend Company Articles	Mgmt	For	For	For
4	Amend Suitability Policy for Directors	Mgmt	For	For	For
5	Approve Confidentiality Agreement with Deloitte	Mgmt	For	For	For
6	Announce Appointment of Rodrigo Francisco Diehl as Non-Executive Director	Mgmt			
7	Receive Independent Directors' Report	Mgmt			
8	Various Announcements	Mgmt			

Jumbo SA

Meeting Date: 01/19/2022Country: GreeceTicker: BELA

Record Date: 01/13/2022Meeting Type: Extraordinary Shareholders

Primary Security ID: X4114P111

Shares Voted: 70,149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Approve Special Dividend	Mgmt	For	For	For
2	Elect Directors (Bundled)	Mgmt	For	For	For

BHP Group Plc

Meeting Date: 01/20/2022Country: United KingdomTicker: BHP

Record Date: 01/18/2022Meeting Type: Court

Primary Security ID: G10877127

Shares Voted: 1,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

BHP Group Plc

Meeting Date: 01/20/2022

Record Date: 01/18/2022

Primary Security ID: G10877127

Country: United Kingdom

Meeting Type: Special

Ticker: BHP

Shares Voted: 1,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Scheme of Arrangement and Unification	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is considered warranted:* The Group has provided sufficient rationale to justify the proposed unification of its DLC corporate structure from two separately listed parent companies into one company incorporated in Australia.					
2	Approve Special Voting Share Buy-Back Agreement	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is considered warranted:* The Group has provided sufficient rationale to justify the proposed unification of its DLC corporate structure from two separately listed parent companies into one company incorporated in Australia.					
3	Approve Special Voting Share Buy-Back Agreement (Class Rights Action)	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is considered warranted:* The Group has provided sufficient rationale to justify the proposed unification of its DLC corporate structure from two separately listed parent companies into one company incorporated in Australia.					
4	Adopt New Articles of Association	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is considered warranted:* The Group has provided sufficient rationale to justify the proposed unification of its DLC corporate structure from two separately listed parent companies into one company incorporated in Australia.					
5	Approve Re-registration of the Company as a Private Limited Company (Class Rights Action)	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is considered warranted:* The Group has provided sufficient rationale to justify the proposed unification of its DLC corporate structure from two separately listed parent companies into one company incorporated in Australia.					

A-Living Smart City Services Co., Ltd.

Meeting Date: 01/21/2022

Record Date: 12/21/2021

Primary Security ID: Y0038M100

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 3319

Shares Voted: 36,583,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Weng Guoqiang as Director and Authorize Board to Fix His Remuneration	SH	For	For	For
Voting Policy Rationale: A vote FOR the election of Weng Guoqiang is warranted given the absence of any known issues concerning the said nominee.A vote FOR the proposed removal of Wang Peng as an independent non-executive director of the company is warranted given that he is unable to fulfill his fiduciary duties as director which may raise questions regarding his suitability as a director of the company.					

A-Living Smart City Services Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Removal of Wang Peng as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of Weng Guoqiang is warranted given the absence of any known issues concerning the said nominee.A vote FOR the proposed removal of Wang Peng as an independent non-executive director of the company is warranted given that he is unable to fulfill his fiduciary duties as director which may raise questions regarding his suitability as a director of the company.					

Savannah Energy Plc

Meeting Date: 01/24/2022	Country: United Kingdom	Ticker: SAVE
Record Date: 01/20/2022	Meeting Type: Special	
Primary Security ID: G781AA104		

Shares Voted: 120,031,485					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Exxon Acquisition	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this transaction is warranted because:* The Company has clearly explained its future prospects, highlighting that the Enlarged Group will have a valuable and stable asset base that provides a strong platform for future and sustainable growth; and* The Board has unanimously supported the transaction, which it considers to be in the best interest of shareholders as a whole.					
2	Approve the PETRONAS Acquisition	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this transaction is warranted because:* The Company has clearly explained its future prospects, highlighting that the Enlarged Group will have a valuable and stable asset base that provides a strong platform for future and sustainable growth; and* The Board has unanimously supported the transaction, which it considers to be in the best interest of shareholders as a whole.					
3	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: Item 3A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.Item 7A vote AGAINST this resolution is warranted because:* The proposed amount exceeds the recommended limit of 10 percent of issued share capital.					
4	Authorise Issue of Equity in Connection with the Allotment of the EBT Shares	Mgmt	For	Against	Against
Voting Policy Rationale: Items 4,8 & 6,10A vote AGAINST these resolutions is warranted because:* Plans under which the share options are granted do not include a dilution limit.* Awards vest over a period of less than three-years, which is not in line with local market standards.Items 5, 9A vote FOR this transaction is warranted, but it is not without concern for shareholders because:* The issuance of new ordinary shares, in aggregate, is dilutive to non-participating shareholders; and* The Subscription and Warrant Instrument constitute related party transactions.The main reason for support is:* There is sufficient business case for the proposals, with proceeds used to fund the Acquisitions and debt repayment.					
5	Authorise Issue of Equity in Connection with the Allotment of the Warrant Shares	Mgmt	For	For	For
Voting Policy Rationale: Items 4,8 & 6,10A vote AGAINST these resolutions is warranted because:* Plans under which the share options are granted do not include a dilution limit.* Awards vest over a period of less than three-years, which is not in line with local market standards.Items 5, 9A vote FOR this transaction is warranted, but it is not without concern for shareholders because:* The issuance of new ordinary shares, in aggregate, is dilutive to non-participating shareholders; and* The Subscription and Warrant Instrument constitute related party transactions.The main reason for support is:* There is sufficient business case for the proposals, with proceeds used to fund the Acquisitions and debt repayment.					

Savannah Energy Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorise Issue of Equity in Connection with the Awards Granted Under the Employee 2014/15 Replacement Plan	Mgmt	For	Against	For
<i>Voting Policy Rationale: Items 4,8 & 6,10A vote AGAINST these resolutions is warranted because:* Plans under which the share options are granted do not include a dilution limit.* Awards vest over a period of less than three-years, which is not in line with local market standards.Items 5, 9A vote FOR this transaction is warranted, but it is not without concern for shareholders because:* The issuance of new ordinary shares, in aggregate, is dilutive to non-participating shareholders; and* The Subscription and Warrant Instrument constitute related party transactions.The main reason for support is:* There is sufficient business case for the proposals, with proceeds used to fund the Acquisitions and debt repayment.</i>					
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	For
<i>Voting Policy Rationale: Item 3A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.Item 7A vote AGAINST this resolution is warranted because:* The proposed amount exceeds the recommended limit of 10 percent of issued share capital.</i>					
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Allotment of the EBT Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Items 4,8 & 6,10A vote AGAINST these resolutions is warranted because:* Plans under which the share options are granted do not include a dilution limit.* Awards vest over a period of less than three-years, which is not in line with local market standards.Items 5, 9A vote FOR this transaction is warranted, but it is not without concern for shareholders because:* The issuance of new ordinary shares, in aggregate, is dilutive to non-participating shareholders; and* The Subscription and Warrant Instrument constitute related party transactions.The main reason for support is:* There is sufficient business case for the proposals, with proceeds used to fund the Acquisitions and debt repayment.</i>					
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Allotment of the Warrant Shares	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 4,8 & 6,10A vote AGAINST these resolutions is warranted because:* Plans under which the share options are granted do not include a dilution limit.* Awards vest over a period of less than three-years, which is not in line with local market standards.Items 5, 9A vote FOR this transaction is warranted, but it is not without concern for shareholders because:* The issuance of new ordinary shares, in aggregate, is dilutive to non-participating shareholders; and* The Subscription and Warrant Instrument constitute related party transactions.The main reason for support is:* There is sufficient business case for the proposals, with proceeds used to fund the Acquisitions and debt repayment.</i>					
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Awards Granted Under the Employee 2014/15 Replacement Plan	Mgmt	For	Against	For
<i>Voting Policy Rationale: Items 4,8 & 6,10A vote AGAINST these resolutions is warranted because:* Plans under which the share options are granted do not include a dilution limit.* Awards vest over a period of less than three-years, which is not in line with local market standards.Items 5, 9A vote FOR this transaction is warranted, but it is not without concern for shareholders because:* The issuance of new ordinary shares, in aggregate, is dilutive to non-participating shareholders; and* The Subscription and Warrant Instrument constitute related party transactions.The main reason for support is:* There is sufficient business case for the proposals, with proceeds used to fund the Acquisitions and debt repayment.</i>					

Visa Inc.

Meeting Date: 01/25/2022

Country: USA

Ticker: V

Record Date: 11/26/2021

Meeting Type: Annual

Primary Security ID: 92826C839

Shares Voted: 25,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Mary B. Cranston	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Robert W. Matschullat	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Linda J. Rendle	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Pepco Group BV

Meeting Date: 01/27/2022
 Country: Netherlands
 Ticker: PCO

Record Date: 12/30/2021
 Meeting Type: Annual

Primary Security ID: G6999C106

Shares Voted: 2,481,074					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Board Report	Mgmt			
2.b	Advisory Vote on the Remuneration Report 2021	Mgmt	For	For	For
2.c	Adopt Financial Statements	Mgmt	For	For	For
2.d	Receive Explanation on Dividend Policy	Mgmt			

Pepco Group BV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.a	Approve Discharge of Executive Members of the Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i>					
3.b	Approve Discharge of Non-Executive Members of the Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i>					
4.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
4.b	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
5	Approve Long-Term Incentive Plan	Mgmt	For	Against	For
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * Total potential dilution exceeds 5 percent; and * Performance conditions have not been disclosed.</i>					
6	Reappoint Mazars as External Auditor	Mgmt	For	For	For
7	Other Business (Non-Voting)	Mgmt			
8	Close Meeting	Mgmt			

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Board Report	Mgmt			
2.b	Advisory Vote on the Remuneration Report 2021	Mgmt	For	For	
2.c	Adopt Financial Statements	Mgmt	For	For	
2.d	Receive Explanation on Dividend Policy	Mgmt			
3.a	Approve Discharge of Executive Members of the Board	Mgmt	For	For	
<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i>					
3.b	Approve Discharge of Non-Executive Members of the Board	Mgmt	For	For	
<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i>					
4.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
4.b	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	Mgmt	For	For	
5	Approve Long-Term Incentive Plan	Mgmt	For	Against	
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * Total potential dilution exceeds 5 percent; and * Performance conditions have not been disclosed.</i>					
6	Reappoint Mazars as External Auditor	Mgmt	For	For	

Pepco Group BV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Other Business (Non-Voting)	Mgmt			
8	Close Meeting	Mgmt			

EVE Energy Co., Ltd.

Meeting Date: 01/28/2022	Country: China	Ticker: 300014
Record Date: 01/21/2022	Meeting Type: Special	
Primary Security ID: Y2303F109		

Shares Voted: 4,138,884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in Battery R&D Center Building Project	Mgmt	For	For	For
2	Approve Provision of Guarantee	Mgmt	For	For	For
3	Approve Provision of Financial Assistance	Mgmt	For	For	For

Lens Technology Co., Ltd.

Meeting Date: 01/28/2022	Country: China	Ticker: 300433
Record Date: 01/21/2022	Meeting Type: Special	
Primary Security ID: Y5227A106		

Shares Voted: 410,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Loan from Controlling Shareholder and Related Party Transaction	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For

Agronomics Ltd.

Meeting Date: 02/02/2022	Country: Isle of Man	Ticker: ANIC
Record Date: 01/31/2022	Meeting Type: Annual	
Primary Security ID: G0133Q105		

Shares Voted: 4,491,228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Agronomics Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Re-elect Richard Reed as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 2A vote FOR the re-election of Richard Reed is warranted, although it is not without concern because:* He is the Board Chair who he is considered to be ultimately responsible for the Company's corporate governance practices, and the Audit Committee is not fully independent. In addition, an Executive Director is currently a member of the Audit Committee.Item 3A vote FOR the re-election of David Giampaolo is warranted because no significant concerns have been identified.					
3	Re-elect David Giampaolo as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 2A vote FOR the re-election of Richard Reed is warranted, although it is not without concern because:* He is the Board Chair who he is considered to be ultimately responsible for the Company's corporate governance practices, and the Audit Committee is not fully independent. In addition, an Executive Director is currently a member of the Audit Committee.Item 3A vote FOR the re-election of David Giampaolo is warranted because no significant concerns have been identified.					
4	Ratify KPMG Audit LLC, Isle of Man as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST this resolution is warranted because:* The proposed amount exceeds recommended limit of 33 percent of issued share capital.					

Compass Group Plc

Meeting Date: 02/03/2022Country: United KingdomTicker: CPG

Record Date: 02/01/2022Meeting Type: Annual

Primary Security ID: G23296208

					Shares Voted: 52,052
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the remuneration policy is warranted:* The maximum opportunity under the LTIP will be increased from 300% to 400% of salary for the CEO, and from 250% to 350% of salary for the other EDs. The Company's rationale is not considered sufficiently compelling to justify the significant increases in award levels.					
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Palmer Brown as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 5-15A vote FOR the election/re-election of Palmer Brown, Arlene Isaacs-Lowe, Sundar Raman, Ian Meakins, Dominic Blakemore, Gary Green, Carol Arrowsmith, Stefan Bomhard, John Bryant, Anne-Francoise Nesmes, and Nelson Silva is warranted as no significant concerns have been identified.Item 16A vote FOR the re-election of Ireena Vittal is considered warranted, although it is not without concern:* In addition to her role as a NED at Compass Group, she holds NED positions at four other significantly-sized public company Boards.The main reasons for support are:* She does not currently hold any primary employment mandates; and* There are no other concerns identified in relation to her re-election.					

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-15A vote FOR the election/re-election of Palmer Brown, Arlene Isaacs-Lowe, Sundar Raman, Ian Meakins, Dominic Blakemore, Gary Green, Carol Arrowsmith, Stefan Bomhard, John Bryant, Anne-Francoise Nesmes, and Nelson Silva is warranted as no significant concerns have been identified. Item 16A vote FOR the re-election of Ireena Vittal is considered warranted, although it is not without concern.* In addition to her role as a NED at Compass Group, she holds NED positions at four other significantly-sized public company Boards. The main reasons for support are:* She does not currently hold any primary employment mandates; and* There are no other concerns identified in relation to her re-election.</i></p>					
7	Elect Sundar Raman as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-15A vote FOR the election/re-election of Palmer Brown, Arlene Isaacs-Lowe, Sundar Raman, Ian Meakins, Dominic Blakemore, Gary Green, Carol Arrowsmith, Stefan Bomhard, John Bryant, Anne-Francoise Nesmes, and Nelson Silva is warranted as no significant concerns have been identified. Item 16A vote FOR the re-election of Ireena Vittal is considered warranted, although it is not without concern.* In addition to her role as a NED at Compass Group, she holds NED positions at four other significantly-sized public company Boards. The main reasons for support are:* She does not currently hold any primary employment mandates; and* There are no other concerns identified in relation to her re-election.</i></p>					
8	Re-elect Ian Meakins as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-15A vote FOR the election/re-election of Palmer Brown, Arlene Isaacs-Lowe, Sundar Raman, Ian Meakins, Dominic Blakemore, Gary Green, Carol Arrowsmith, Stefan Bomhard, John Bryant, Anne-Francoise Nesmes, and Nelson Silva is warranted as no significant concerns have been identified. Item 16A vote FOR the re-election of Ireena Vittal is considered warranted, although it is not without concern.* In addition to her role as a NED at Compass Group, she holds NED positions at four other significantly-sized public company Boards. The main reasons for support are:* She does not currently hold any primary employment mandates; and* There are no other concerns identified in relation to her re-election.</i></p>					
9	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-15A vote FOR the election/re-election of Palmer Brown, Arlene Isaacs-Lowe, Sundar Raman, Ian Meakins, Dominic Blakemore, Gary Green, Carol Arrowsmith, Stefan Bomhard, John Bryant, Anne-Francoise Nesmes, and Nelson Silva is warranted as no significant concerns have been identified. Item 16A vote FOR the re-election of Ireena Vittal is considered warranted, although it is not without concern.* In addition to her role as a NED at Compass Group, she holds NED positions at four other significantly-sized public company Boards. The main reasons for support are:* She does not currently hold any primary employment mandates; and* There are no other concerns identified in relation to her re-election.</i></p>					
10	Re-elect Gary Green as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-15A vote FOR the election/re-election of Palmer Brown, Arlene Isaacs-Lowe, Sundar Raman, Ian Meakins, Dominic Blakemore, Gary Green, Carol Arrowsmith, Stefan Bomhard, John Bryant, Anne-Francoise Nesmes, and Nelson Silva is warranted as no significant concerns have been identified. Item 16A vote FOR the re-election of Ireena Vittal is considered warranted, although it is not without concern.* In addition to her role as a NED at Compass Group, she holds NED positions at four other significantly-sized public company Boards. The main reasons for support are:* She does not currently hold any primary employment mandates; and* There are no other concerns identified in relation to her re-election.</i></p>					
11	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-15A vote FOR the election/re-election of Palmer Brown, Arlene Isaacs-Lowe, Sundar Raman, Ian Meakins, Dominic Blakemore, Gary Green, Carol Arrowsmith, Stefan Bomhard, John Bryant, Anne-Francoise Nesmes, and Nelson Silva is warranted as no significant concerns have been identified. Item 16A vote FOR the re-election of Ireena Vittal is considered warranted, although it is not without concern.* In addition to her role as a NED at Compass Group, she holds NED positions at four other significantly-sized public company Boards. The main reasons for support are:* She does not currently hold any primary employment mandates; and* There are no other concerns identified in relation to her re-election.</i></p>					
12	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-15A vote FOR the election/re-election of Palmer Brown, Arlene Isaacs-Lowe, Sundar Raman, Ian Meakins, Dominic Blakemore, Gary Green, Carol Arrowsmith, Stefan Bomhard, John Bryant, Anne-Francoise Nesmes, and Nelson Silva is warranted as no significant concerns have been identified. Item 16A vote FOR the re-election of Ireena Vittal is considered warranted, although it is not without concern.* In addition to her role as a NED at Compass Group, she holds NED positions at four other significantly-sized public company Boards. The main reasons for support are:* She does not currently hold any primary employment mandates; and* There are no other concerns identified in relation to her re-election.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect John Bryant as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 5-15A vote FOR the election/re-election of Palmer Brown, Arlene Isaacs-Lowe, Sundar Raman, Ian Meakins, Dominic Blakemore, Gary Green, Carol Arrowsmith, Stefan Bomhard, John Bryant, Anne-Francoise Nesmes, and Nelson Silva is warranted as no significant concerns have been identified. Item 16A vote FOR the re-election of Ireena Vittal is considered warranted, although it is not without concern: * In addition to her role as a NED at Compass Group, she holds NED positions at four other significantly-sized public company Boards. The main reasons for support are: * She does not currently hold any primary employment mandates; and * There are no other concerns identified in relation to her re-election.</i>					
14	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 5-15A vote FOR the election/re-election of Palmer Brown, Arlene Isaacs-Lowe, Sundar Raman, Ian Meakins, Dominic Blakemore, Gary Green, Carol Arrowsmith, Stefan Bomhard, John Bryant, Anne-Francoise Nesmes, and Nelson Silva is warranted as no significant concerns have been identified. Item 16A vote FOR the re-election of Ireena Vittal is considered warranted, although it is not without concern: * In addition to her role as a NED at Compass Group, she holds NED positions at four other significantly-sized public company Boards. The main reasons for support are: * She does not currently hold any primary employment mandates; and * There are no other concerns identified in relation to her re-election.</i>					
15	Re-elect Nelson Silva as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 5-15A vote FOR the election/re-election of Palmer Brown, Arlene Isaacs-Lowe, Sundar Raman, Ian Meakins, Dominic Blakemore, Gary Green, Carol Arrowsmith, Stefan Bomhard, John Bryant, Anne-Francoise Nesmes, and Nelson Silva is warranted as no significant concerns have been identified. Item 16A vote FOR the re-election of Ireena Vittal is considered warranted, although it is not without concern: * In addition to her role as a NED at Compass Group, she holds NED positions at four other significantly-sized public company Boards. The main reasons for support are: * She does not currently hold any primary employment mandates; and * There are no other concerns identified in relation to her re-election.</i>					
16	Re-elect Ireena Vittal as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 5-15A vote FOR the election/re-election of Palmer Brown, Arlene Isaacs-Lowe, Sundar Raman, Ian Meakins, Dominic Blakemore, Gary Green, Carol Arrowsmith, Stefan Bomhard, John Bryant, Anne-Francoise Nesmes, and Nelson Silva is warranted as no significant concerns have been identified. Item 16A vote FOR the re-election of Ireena Vittal is considered warranted, although it is not without concern: * In addition to her role as a NED at Compass Group, she holds NED positions at four other significantly-sized public company Boards. The main reasons for support are: * She does not currently hold any primary employment mandates; and * There are no other concerns identified in relation to her re-election.</i>					
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For	For

GF Securities Co., Ltd.

Meeting Date: 02/10/2022

Country: China

Ticker: 1776

Record Date: 02/04/2022

Meeting Type: Extraordinary
Shareholders

Primary Security ID: Y270AF115

Shares Voted: 1,060,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Elect Ge Changwei as Director	Mgmt	For	For	For

Siemens AG

Meeting Date: 02/10/2022

Country: Germany

Ticker: SIE

Record Date:

Meeting Type: Annual

Primary Security ID: D69671218

Shares Voted: 21,509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2020/21	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
3.2	Approve Discharge of Management Board Member Klaus Helmrich (until March 31, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
3.3	Approve Discharge of Management Board Member Joe Kaeser (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
3.4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2020/21	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
3.5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2020/21	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2020/21	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
3.7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2020/21	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2020/21	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2020/21	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2020/21	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler (from Oct. 16, 2020) for Fiscal Year 2020/21	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2020/21	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2020/21	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2020/21	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.10	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammüller (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.11	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2020/21	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.12	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.13	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2020/21	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.14	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2020/21	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2020/21	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2020/21	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2020/21	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.19	Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4.20	Approve Discharge of Supervisory Board Member Werner Wenning (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2020/21	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4.22	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Qatar National Bank QPSC

Meeting Date: 02/13/2022 **Country:** Qatar **Ticker:** QNBK
Record Date: 02/10/2022 **Meeting Type:** Annual
Primary Security ID: M81802106

Shares Voted: 3,038,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Hearing Chairman's Message, Board Report on Company Operations and Financial Position for FY 2021 and Business Plan for FY 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 1A vote FOR the approval of the board report is warranted but not without any concerns for shareholders.* The company did not disclose its board report for the fiscal year in review.Main reason for support:* This is a non-contentious item.Item 2A vote FOR the approval of the auditor's report is warranted because this is a routine meeting formality.</i>					
2	Approve Auditors' Report on Company Financial Statements	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 1A vote FOR the approval of the board report is warranted but not without any concerns for shareholders.* The company did not disclose its board report for the fiscal year in review.Main reason for support:* This is a non-contentious item.Item 2A vote FOR the approval of the auditor's report is warranted because this is a routine meeting formality.</i>					
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For

Qatar National Bank QPSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Dividends of QAR 0.55 Per Share	Mgmt	For	For	For
5	Approve Discharge of Directors and Fix Their Remuneration for FY 2021	Mgmt	For	For	For
6	Elect Five Directors Representing the Private Sector	Mgmt	For	Against	For
Voting Policy Rationale: In view of total lack of information regarding the candidates up for election, a vote AGAINST is warranted.					
7	Approve Corporate Governance Report	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST this item is warranted due to the non-disclosure of the corporate governance report for the fiscal year in review.					
8	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For

Qatar National Bank QPSC

Meeting Date: 02/13/2022Country: QatarTicker: QNBK

Record Date: 02/10/2022Meeting Type: Extraordinary Shareholders

Primary Security ID: M81802106

Shares Voted: 3,038,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business	Mgmt			
	Amend Articles of Association in Accordance with Law No 8 of Year 2021	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST this item is warranted because due to the lack of disclosure of the amended company's Articles of Association, it is not possible to determine the impact of the proposed amendments on shareholders' rights.					

Yunnan Energy New Material Co., Ltd.

Meeting Date: 02/14/2022Country: ChinaTicker: 002812

Record Date: 02/09/2022Meeting Type: Special

Primary Security ID: Y9881M109

Shares Voted: 689,412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Daily Related Party Transactions	Mgmt	For	For	For
2	Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because the proposed performance share and stock option scheme has an acceptable resulting dilution and a market price-based exercise price, and contains reasonable performance hurdles.					

Yunnan Energy New Material Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve to Formulate Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because the proposed performance share and stock option scheme has an acceptable resulting dilution and a market price-based exercise price, and contains reasonable performance hurdles.					
4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because the proposed performance share and stock option scheme has an acceptable resulting dilution and a market price-based exercise price, and contains reasonable performance hurdles.					

Beijing New Building Materials Public Ltd. Co.

Meeting Date: 02/16/2022	Country: China	Ticker: 000786
Record Date: 02/09/2022	Meeting Type: Special	
Primary Security ID: Y07708103		

Shares Voted: 425,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Wang Jingda as Independent Director	SH	For	For	For
2	Approve Provision of Guarantee	Mgmt	For	For	For

Infineon Technologies AG

Meeting Date: 02/17/2022	Country: Germany	Ticker: IFX
Record Date:	Meeting Type: Annual	
Primary Security ID: D35415104		

Shares Voted: 34,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal Year 2021	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal Year 2021	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
3.4	Approve Discharge of Management Board Member Constanze Hufenbecher (from April 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
3.5	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.13	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal Year 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.14	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.15	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Elect Geraldine Picaud to the Supervisory Board	Mgmt	For	For	For

China Three Gorges Renewables (Group) Co., Ltd.

Meeting Date: 02/23/2022

Country: China

Ticker: 600905

Record Date: 02/17/2022

Meeting Type: Special

Primary Security ID: Y1521K106

Shares Voted: 334,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Long Term Performance Shares Incentive Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because directors eligible to receive performance shares under the schemes are involved in the administration of the schemes.</i>				
2	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because directors eligible to receive performance shares under the schemes are involved in the administration of the schemes.</i>				
3	Approve Management Method of Long Term Performance Shares Incentive Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because directors eligible to receive performance shares under the schemes are involved in the administration of the schemes.</i>				
4	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because directors eligible to receive performance shares under the schemes are involved in the administration of the schemes.</i>				
5	Approve Management Method of Performance Shares Incentive Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because directors eligible to receive performance shares under the schemes are involved in the administration of the schemes.</i>				
6	Approve Authorization of the Board to Handle All Matters Related to Long Term Performance Shares Incentive Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because directors eligible to receive performance shares under the schemes are involved in the administration of the schemes.</i>				
7	Approve Authorization of the Board to Handle All Matters Related to Performance Shares Incentive Plan	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because directors eligible to receive performance shares under the schemes are involved in the administration of the schemes.</i>				
8	Approve Signing of Cooperation Agreement and Related Party Transaction	Mgmt	For	For	For

RWS Holdings Plc

Meeting Date: 02/23/2022

Country: United Kingdom

Ticker: RWS

Record Date: 02/21/2022

Meeting Type: Annual

Primary Security ID: G7734E126

Shares Voted: 40

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Andrew Brode as Director	Mgmt	For	Abstain	Abstain
<p><i>Voting Policy Rationale: Item 4An ABSTENTION on the re-election of Andrew Brode is warranted because: * Apart from his role as Executive Chair of the Company, he also serves as Non-executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company.A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option.Items 5 to 10A vote FOR the re-election/election of Des Glass, Lara Boro, Frances Earl, David Clayton, Gordon Stuart and Ian El-Mokadem is warranted because no significant concerns have been identified.</i></p>					
5	Re-elect Desmond Glass as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4An ABSTENTION on the re-election of Andrew Brode is warranted because: * Apart from his role as Executive Chair of the Company, he also serves as Non-executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company.A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option.Items 5 to 10A vote FOR the re-election/election of Des Glass, Lara Boro, Frances Earl, David Clayton, Gordon Stuart and Ian El-Mokadem is warranted because no significant concerns have been identified.</i></p>					
6	Re-elect Lara Boro as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4An ABSTENTION on the re-election of Andrew Brode is warranted because: * Apart from his role as Executive Chair of the Company, he also serves as Non-executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company.A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option.Items 5 to 10A vote FOR the re-election/election of Des Glass, Lara Boro, Frances Earl, David Clayton, Gordon Stuart and Ian El-Mokadem is warranted because no significant concerns have been identified.</i></p>					
7	Re-elect Frances Earl as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4An ABSTENTION on the re-election of Andrew Brode is warranted because: * Apart from his role as Executive Chair of the Company, he also serves as Non-executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company.A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option.Items 5 to 10A vote FOR the re-election/election of Des Glass, Lara Boro, Frances Earl, David Clayton, Gordon Stuart and Ian El-Mokadem is warranted because no significant concerns have been identified.</i></p>					
8	Re-elect David Clayton as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4An ABSTENTION on the re-election of Andrew Brode is warranted because: * Apart from his role as Executive Chair of the Company, he also serves as Non-executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company.A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option.Items 5 to 10A vote FOR the re-election/election of Des Glass, Lara Boro, Frances Earl, David Clayton, Gordon Stuart and Ian El-Mokadem is warranted because no significant concerns have been identified.</i></p>					
9	Re-elect Gordon Stuart as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4An ABSTENTION on the re-election of Andrew Brode is warranted because: * Apart from his role as Executive Chair of the Company, he also serves as Non-executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company.A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option.Items 5 to 10A vote FOR the re-election/election of Des Glass, Lara Boro, Frances Earl, David Clayton, Gordon Stuart and Ian El-Mokadem is warranted because no significant concerns have been identified.</i></p>					

RWS Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect Ian El-Mokadem as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 4An ABSTENTION on the re-election of Andrew Brode is warranted because:* Apart from his role as Executive Chair of the Company, he also serves as Non-executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company.A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option.Items 5 to 10A vote FOR the re-election/election of Des Glass, Lara Boro, Frances Earl, David Clayton, Gordon Stuart and Ian El-Mokadem is warranted because no significant concerns have been identified.					
11	Appoint Ernst &Young LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Muyuan Foods Co., Ltd.

Meeting Date: 02/28/2022	Country: China	Ticker: 002714
Record Date: 02/18/2022	Meeting Type: Special	
Primary Security ID: Y6149B107		

Shares Voted: 216,182					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because a director eligible to receive performance shares under the scheme is involved in the administration of the scheme.					
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because a director eligible to receive performance shares under the scheme is involved in the administration of the scheme.					
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because a director eligible to receive performance shares under the scheme is involved in the administration of the scheme.					
4	Approve Amendments to Articles of Association	Mgmt	For	For	For

Muyuan Foods Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 03/01/2022	Country: Indonesia	Ticker: BBRI
Record Date: 02/04/2022	Meeting Type: Annual	
Primary Security ID: Y0697U112		

Shares Voted: 272,384,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Affirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia	Mgmt	For	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
5	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For	For
6	Accept Report on the Use of Proceeds	Mgmt	For	For	For
7	Approve Share Repurchase Program	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST this resolution is warranted due to lack of information on the proposed share repurchase program and employee share ownership program to assess the potential impact on shareholder value.					
8	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information to make an informed voting decision.					

Hainan Meilan International Airport Company Limited

Meeting Date: 03/03/2022	Country: China	Ticker: 357
Record Date: 02/11/2022	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y3245V103		

Hainan Meilan International Airport Company Limited

Shares Voted: 7,098,593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Li Zhiguo as Director and Authorize Any Director to Execute a Service Contract with Him	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
2	Elect Qiu Guoliang as Director and Authorize Any Director to Execute a Service Contract with Him	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3	Elect Wu Jian as Director and Authorize Any Director to Execute a Service Contract with Him	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
4	Approve Proposals Put Forward by Any Shareholder(s) Holding Three Percent or More of the Shares Entitled to Vote	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information.					

Axis Bank Limited

Meeting Date: 03/06/2022Country: IndiaTicker: 532215

Record Date: 01/28/2022Meeting Type: Special

Primary Security ID: Y0487S137

Shares Voted: 11,024,242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Rakesh Makhija as Non-Executive (Part-Time) Chairman	Mgmt	For	For	For
2	Elect Ashish Kotecha as Director	Mgmt	For	For	For
3	Approve Re-Designation of Rajiv Anand as Deputy Managing Director	Mgmt	For	For	For
Voting Policy Rationale: Item 3: Approve Re-Designation of Rajiv Anand as Deputy Managing DirectorA vote FOR this resolution is considered warranted in the absence of any known issues at this stage.Item 4: Approve Revision in the Remuneration Payable to Rajiv Anand as Whole-Time DirectorA vote FOR this resolution is warranted, although it is not without concern:* There is lack of sufficient justification for the proposed minimum remuneration in the event of loss or inadequacy of profits during his tenure.The main reasons for support are:* The company has disclosed monetary caps on the fixed and variable pay components. Hence there is less scope for making discretionary payouts.* The estimated pay is considered reasonable, given the size and scale of operations and is in line with market peers.					

Axis Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Revision in the Remuneration Payable to Rajiv Anand as Whole-Time Director	Mgmt	For	For	For
Voting Policy Rationale: Item 3: Approve Re-Designation of Rajiv Anand as Deputy Managing DirectorA vote FOR this resolution is considered warranted in the absence of any known issues at this stage.Item 4: Approve Revision in the Remuneration Payable to Rajiv Anand as Whole-Time DirectorA vote FOR this resolution is warranted, although it is not without concern:* There is lack of sufficient justification for the proposed minimum remuneration in the event of loss or inadequacy of profits during his tenure. The main reasons for support are:* The company has disclosed monetary caps on the fixed and variable pay components. Hence there is less scope for making discretionary payouts.* The estimated pay is considered reasonable, given the size and scale of operations and is in line with market peers.					
5	Approve Reappointment and Remuneration of Rajiv Anand as Deputy Managing Director	Mgmt	For	For	For

Tongling Jingda Special Magnet Wire Co., Ltd.

Meeting Date: 03/07/2022Country: ChinaTicker: 600577

Record Date: 02/28/2022Meeting Type: Special

Primary Security ID: Y8883D109

Shares Voted: 3,965,581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
	Elect Li Xiao as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
1.2	Elect Chen Bin as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
1.3	Elect Zhang Zhen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
1.4	Elect Zhang Junqiang as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
1.5	Elect Xu Xiaofang as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
1.6	Elect Qin Bing as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
2.1	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
	Elect Zheng Liansheng as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					

Tongling Jingda Special Magnet Wire Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Guo Hailan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
2.3	Elect Zhang Wanming as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
ELECT SUPERVISORS VIA CUMULATIVE VOTING		Mgmt			
3.1	Elect Hu Kongyou as Supervisor	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.					
3.2	Elect Wang Shigen as Supervisor	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.					

PT Arwana Citramulia Tbk

Meeting Date: 03/08/2022	Country: Indonesia	Ticker: ARNA
Record Date: 02/11/2022	Meeting Type: Annual	
Primary Security ID: Y7116S131		

Shares Voted: 25,428,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Annual Report	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements.					
2	Accept Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements.					
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Auditors	Mgmt	For	For	For
6	Elect Directors and Commissioners	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information to make an informed voting decision.					

Home First Finance Company India Ltd.

Meeting Date: 03/09/2022	Country: India	Ticker: 543259
Record Date: 02/04/2022	Meeting Type: Special	
Primary Security ID: Y3269P107		

Home First Finance Company India Ltd.

Shares Voted: 506,437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Sucharita Mukherjee as Director	Mgmt	For	For	For

Reliance Industries Ltd.

Meeting Date: 03/09/2022Country: IndiaTicker: 500325
Record Date: 03/02/2022Meeting Type: Court
Primary Security ID: Y72596102

Shares Voted: 3,176,929

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting for Equity Shareholders Approve Scheme of Arrangement	Mgmt	For	For	For

Beijing New Building Materials Public Ltd. Co.

Meeting Date: 03/10/2022Country: ChinaTicker: 000786
Record Date: 03/03/2022Meeting Type: Special
Primary Security ID: Y07708103

Shares Voted: 465,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Guan Li as Non-independent Director	SH	For	For	For

Pandora AS

Meeting Date: 03/10/2022Country: DenmarkTicker: PNDORA
Record Date: 03/03/2022Meeting Type: Annual
Primary Security ID: K7681L102

Shares Voted: 10,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 16 Per Share	Mgmt	For	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.					
6.2	Reelect Christian Frigast as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.					
6.3	Reelect Heine Dalsgaard as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.					
6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.					
6.5	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.					
6.6	Reelect Catherine Spindler as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.					
6.7	Reelect Jan Zijderveld as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.					
7	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
8	Approve Discharge of Management and Board	Mgmt	For	For	For
9.1	Approve DKK 4,5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	For
9.2	Authorize Share Repurchase Program	Mgmt	For	For	For
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Asymchem Laboratories (Tianjin) Co., Ltd.

Meeting Date: 03/11/2022	Country: China	Ticker: 6821
Record Date: 02/08/2022	Meeting Type: Special	
Primary Security ID: Y0370S111		

Shares Voted: 65,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	<p>CLASS MEETING FOR HOLDERS OF H SHARES</p> <p>Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2018 Restricted A Share Incentive Scheme</p> <p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed repurchase and cancellation of the restricted shares would support the purpose of the company's A share incentive schemes of aligning the interests of existing employees with the interests of the group.</i></p>	Mgmt	For	For	For
2	<p>Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2020 Restricted A Share Incentive Scheme as Proposed by the Board on November 25, 2021</p> <p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed repurchase and cancellation of the restricted shares would support the purpose of the company's A share incentive schemes of aligning the interests of existing employees with the interests of the group.</i></p>	Mgmt	For	For	For
3	<p>Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2021 Restricted A Share Incentive Scheme as Proposed by the Board on November 25, 2021</p> <p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed repurchase and cancellation of the restricted shares would support the purpose of the company's A share incentive schemes of aligning the interests of existing employees with the interests of the group.</i></p>	Mgmt	For	For	For
4	<p>Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2020 Restricted A Share Incentive Scheme as Proposed by the Board on January 19, 2022</p> <p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed repurchase and cancellation of the restricted shares would support the purpose of the company's A share incentive schemes of aligning the interests of existing employees with the interests of the group.</i></p>	Mgmt	For	For	For
5	<p>Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2021 Restricted A Share Incentive Scheme as Proposed by the Board on January 19, 2022</p> <p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed repurchase and cancellation of the restricted shares would support the purpose of the company's A share incentive schemes of aligning the interests of existing employees with the interests of the group.</i></p>	Mgmt	For	For	For

Shares Voted: 65,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2018 Restricted A Share Incentive Scheme	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed repurchase and cancellation of the restricted shares would support the purpose of the company's A share incentive schemes of aligning the interests of existing employees with the interests of the group.</i>				
2	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2020 Restricted A Share Incentive Scheme as Proposed by the Board on November 25, 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed repurchase and cancellation of the restricted shares would support the purpose of the company's A share incentive schemes of aligning the interests of existing employees with the interests of the group.</i>				
3	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2021 Restricted A Share Incentive Scheme as Proposed by the Board on November 25, 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed repurchase and cancellation of the restricted shares would support the purpose of the company's A share incentive schemes of aligning the interests of existing employees with the interests of the group.</i>				
4	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2020 Restricted A Share Incentive Scheme as Proposed by the Board on January 19, 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed repurchase and cancellation of the restricted shares would support the purpose of the company's A share incentive schemes of aligning the interests of existing employees with the interests of the group.</i>				
5	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2021 Restricted A Share Incentive Scheme as Proposed by the Board on January 19, 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed repurchase and cancellation of the restricted shares would support the purpose of the company's A share incentive schemes of aligning the interests of existing employees with the interests of the group.</i>				
6	Amend Articles of Association	Mgmt	For	For	For
7	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	<i>Voting Policy Rationale: While the poor disclosure on the audit firm's remuneration is concerning, a vote against this proposal on this basis may not be in the best interest of shareholders absent evidence of potential accounting or auditing problems. As such, a vote FOR these proposals is warranted.</i>				

Asymchem Laboratories (Tianjin) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve RSM China as Internal Control Auditor	Mgmt	For	For	For
Voting Policy Rationale: While the poor disclosure on the audit firm's remuneration is concerning, a vote against this proposal on this basis may not be in the best interest of shareholders absent evidence of potential accounting or auditing problems. As such, a vote FOR these proposals is warranted.					

Samsung Electro-Mechanics Co., Ltd.

Meeting Date: 03/16/2022Country: South KoreaTicker: 009150

Record Date: 12/31/2021Meeting Type: Annual

Primary Security ID: Y7470U102

Shares Voted: 45,740					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Yoon-jeong as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee and the company's board dynamics.					
2.2	Elect Jang Deok-hyeon as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee and the company's board dynamics.					
2.3	Elect Kim Seong-jin as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee and the company's board dynamics.					
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/16/2022Country: South KoreaTicker: 005930

Record Date: 12/31/2021Meeting Type: Annual

Primary Security ID: Y74718100

Shares Voted: 5,422,323					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Kim Han-jo as Outside Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST incumbent directors Han-jo Kim (Item 2.1.1) is warranted, as he has failed to remove convicted and indicted directors from the board. The inaction is indicative of a material failure of governance and oversight at the company.A vote FOR the remaining nominee(s) is warranted.					

Samsung Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1.2	Elect Han Hwa-jin as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST incumbent directors Han-jo Kim (Item 2.1.1) is warranted, as he has failed to remove convicted and indicted directors from the board. The inaction is indicative of a material failure of governance and oversight at the company.A vote FOR the remaining nominee(s) is warranted.					
2.1.3	Elect Kim Jun-seong as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST incumbent directors Han-jo Kim (Item 2.1.1) is warranted, as he has failed to remove convicted and indicted directors from the board. The inaction is indicative of a material failure of governance and oversight at the company.A vote FOR the remaining nominee(s) is warranted.					
2.2.1	Elect Gyeong Gye-hyeon as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST incumbent directors Han-jo Kim (Item 2.1.1) is warranted, as he has failed to remove convicted and indicted directors from the board. The inaction is indicative of a material failure of governance and oversight at the company.A vote FOR the remaining nominee(s) is warranted.					
2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST incumbent directors Han-jo Kim (Item 2.1.1) is warranted, as he has failed to remove convicted and indicted directors from the board. The inaction is indicative of a material failure of governance and oversight at the company.A vote FOR the remaining nominee(s) is warranted.					
2.2.3	Elect Park Hak-gyu as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST incumbent directors Han-jo Kim (Item 2.1.1) is warranted, as he has failed to remove convicted and indicted directors from the board. The inaction is indicative of a material failure of governance and oversight at the company.A vote FOR the remaining nominee(s) is warranted.					
2.2.4	Elect Lee Jeong-bae as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST incumbent directors Han-jo Kim (Item 2.1.1) is warranted, as he has failed to remove convicted and indicted directors from the board. The inaction is indicative of a material failure of governance and oversight at the company.A vote FOR the remaining nominee(s) is warranted.					
2.3.1	Elect Kim Han-jo as a Member of Audit Committee	Mgmt	For	Against	Against
Voting Policy Rationale: We recommend to vote AGAINST nominees Hanjo Kim (Item2.3.1) and Jong-hun Kim (Item2.3.2), as they appear to have not acted in the best interest of shareholders while serving on the board.					
2.3.2	Elect Kim Jong-hun as a Member of Audit Committee	Mgmt	For	Against	Against
Voting Policy Rationale: We recommend to vote AGAINST nominees Hanjo Kim (Item2.3.1) and Jong-hun Kim (Item2.3.2), as they appear to have not acted in the best interest of shareholders while serving on the board.					
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/16/2022	Country: South Korea	Ticker: 005930
Record Date: 12/31/2021	Meeting Type: Annual	
Primary Security ID: Y74718100		

Shares Voted: 1,000					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for GDR Holders	Mgmt			
	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

Samsung Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1.1	Elect Kim Han-jo as Outside Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST incumbent directors Han-jo Kim (Item 2.1.1) is warranted, as he has failed to remove convicted and indicted directors from the board. The inaction is indicative of a material failure of governance and oversight at the company. A vote FOR the remaining nominee(s) is warranted.</i>				
2.1.2	Elect Han Hwa-jin as Outside Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent directors Han-jo Kim (Item 2.1.1) is warranted, as he has failed to remove convicted and indicted directors from the board. The inaction is indicative of a material failure of governance and oversight at the company. A vote FOR the remaining nominee(s) is warranted.</i>				
2.1.3	Elect Kim Jun-seong as Outside Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent directors Han-jo Kim (Item 2.1.1) is warranted, as he has failed to remove convicted and indicted directors from the board. The inaction is indicative of a material failure of governance and oversight at the company. A vote FOR the remaining nominee(s) is warranted.</i>				
2.2.1	Elect Gyeong Gye-hyeon as Inside Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent directors Han-jo Kim (Item 2.1.1) is warranted, as he has failed to remove convicted and indicted directors from the board. The inaction is indicative of a material failure of governance and oversight at the company. A vote FOR the remaining nominee(s) is warranted.</i>				
2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent directors Han-jo Kim (Item 2.1.1) is warranted, as he has failed to remove convicted and indicted directors from the board. The inaction is indicative of a material failure of governance and oversight at the company. A vote FOR the remaining nominee(s) is warranted.</i>				
2.2.3	Elect Park Hak-gyu as Inside Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent directors Han-jo Kim (Item 2.1.1) is warranted, as he has failed to remove convicted and indicted directors from the board. The inaction is indicative of a material failure of governance and oversight at the company. A vote FOR the remaining nominee(s) is warranted.</i>				
2.2.4	Elect Lee Jeong-bae as Inside Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent directors Han-jo Kim (Item 2.1.1) is warranted, as he has failed to remove convicted and indicted directors from the board. The inaction is indicative of a material failure of governance and oversight at the company. A vote FOR the remaining nominee(s) is warranted.</i>				
2.3.1	Elect Kim Han-jo as a Member of Audit Committee	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: We recommend to vote AGAINST nominees Hanjo Kim (Item2.3.1) and Jong-hun Kim (Item2.3.2), as they appear to have not acted in the best interest of shareholders while serving on the board.</i>				
2.3.2	Elect Kim Jong-hun as a Member of Audit Committee	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: We recommend to vote AGAINST nominees Hanjo Kim (Item2.3.1) and Jong-hun Kim (Item2.3.2), as they appear to have not acted in the best interest of shareholders while serving on the board.</i>				
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

LOTTE Fine Chemical Co., Ltd.

Meeting Date: 03/18/2022	Country: South Korea	Ticker: 004000
Record Date: 12/31/2021	Meeting Type: Annual	
Primary Security ID: Y7472W106		

LOTTE Fine Chemical Co., Ltd.

Shares Voted: 259,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Yong-seok as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.2	Elect Shin Jun-hyeok as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.3	Elect Seong Nak-song as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.4	Elect Kim Mi-young as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4.1	Elect Seong Nak-song as a Member of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee.					
4.2	Elect Kim Mi-young as a Member of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee.					
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

China Youran Dairy Group Limited

Meeting Date: 03/23/2022Country: Cayman IslandsTicker: 9858

Record Date: 03/17/2022Meeting Type: Extraordinary Shareholders

Primary Security ID: G2163J100

Shares Voted: 3,429,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Transfer Agreement and Related Transactions	Mgmt	For	For	For

Hansol Chemical Co., Ltd.

Meeting Date: 03/23/2022Country: South KoreaTicker: 014680

Record Date: 12/31/2021Meeting Type: Annual

Primary Security ID: Y3064E109

Shares Voted: 23,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Park Won-hwan as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.1.2	Elect Han Jang-ahn as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.2	Elect Lee Si-won as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3	Elect Kim Sol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4	Elect Lee Si-won as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Stock Option Grants	Mgmt	For	For	For

LG Chem Ltd.

Meeting Date: 03/23/2022 Country: South Korea Ticker: 051910
Record Date: 12/31/2021 Meeting Type: Annual
Primary Security ID: Y52758102

Shares Voted: 106,625

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Shin Hak-Cheol as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.2	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.3	Elect Lee Hyeon-ju as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Cho Hwa-soon as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.1	Elect Lee Hyeon-ju as a Member of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee.					
3.2	Elect Cho Hwa-soon as a Member of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's audit committee.					
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

CEMEX SAB de CV

Meeting Date: 03/24/2022	Country: Mexico	Ticker: CEMEXCPO
Record Date: 02/22/2022	Meeting Type: Annual/Special	
Primary Security ID: P2253T133		

Shares Voted: 27,191,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary General Shareholders Meeting	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
4.A1	Elect Rogelio Zambrano Lozano as Board Chairman	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Items 4.A7 and 4.B is warranted because director nominee Armando Garza Sada serves on more than five public company boards and is, therefore, considered overboarded under ISS policy guidelines.A vote FOR the remaining items is warranted because:* The company has disclosed the names of the director nominees; and* The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.					
4.A2	Elect Fernando A. Gonzalez Olivieri as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Items 4.A7 and 4.B is warranted because director nominee Armando Garza Sada serves on more than five public company boards and is, therefore, considered overboarded under ISS policy guidelines.A vote FOR the remaining items is warranted because:* The company has disclosed the names of the director nominees; and* The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.A3	Elect Marcelo Zambrano Lozano as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Items 4.A7 and 4.B is warranted because director nominee Armando Garza Sada serves on more than five public company boards and is, therefore, considered overboarded under ISS policy guidelines.A vote FOR the remaining items is warranted because:* The company has disclosed the names of the director nominees; and* The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.					
4.A4	Elect Armando J. Garcia Segovia as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Items 4.A7 and 4.B is warranted because director nominee Armando Garza Sada serves on more than five public company boards and is, therefore, considered overboarded under ISS policy guidelines.A vote FOR the remaining items is warranted because:* The company has disclosed the names of the director nominees; and* The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.					
4.A5	Elect Rodolfo Garcia Muriel as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Items 4.A7 and 4.B is warranted because director nominee Armando Garza Sada serves on more than five public company boards and is, therefore, considered overboarded under ISS policy guidelines.A vote FOR the remaining items is warranted because:* The company has disclosed the names of the director nominees; and* The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.					
4.A6	Elect Francisco Javier Fernandez Carbajal as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Items 4.A7 and 4.B is warranted because director nominee Armando Garza Sada serves on more than five public company boards and is, therefore, considered overboarded under ISS policy guidelines.A vote FOR the remaining items is warranted because:* The company has disclosed the names of the director nominees; and* The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.					
4.A7	Elect Armando Garza Sada as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST Items 4.A7 and 4.B is warranted because director nominee Armando Garza Sada serves on more than five public company boards and is, therefore, considered overboarded under ISS policy guidelines.A vote FOR the remaining items is warranted because:* The company has disclosed the names of the director nominees; and* The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.					
4.A8	Elect David Martinez Guzman as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Items 4.A7 and 4.B is warranted because director nominee Armando Garza Sada serves on more than five public company boards and is, therefore, considered overboarded under ISS policy guidelines.A vote FOR the remaining items is warranted because:* The company has disclosed the names of the director nominees; and* The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.					
4.A9	Elect Everardo Elizondo Almaguer as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Items 4.A7 and 4.B is warranted because director nominee Armando Garza Sada serves on more than five public company boards and is, therefore, considered overboarded under ISS policy guidelines.A vote FOR the remaining items is warranted because:* The company has disclosed the names of the director nominees; and* The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.					
4.A10	Elect Ramiro Gerardo Villarreal Morales as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Items 4.A7 and 4.B is warranted because director nominee Armando Garza Sada serves on more than five public company boards and is, therefore, considered overboarded under ISS policy guidelines.A vote FOR the remaining items is warranted because:* The company has disclosed the names of the director nominees; and* The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.A11	Elect Gabriel Jaramillo Sanint as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Items 4.A7 and 4.B is warranted because director nominee Armando Garza Sada serves on more than five public company boards and is, therefore, considered overboarded under ISS policy guidelines.A vote FOR the remaining items is warranted because:* The company has disclosed the names of the director nominees; and* The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.					
4.A12	Elect Isabel Maria Aguilera Navarro as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Items 4.A7 and 4.B is warranted because director nominee Armando Garza Sada serves on more than five public company boards and is, therefore, considered overboarded under ISS policy guidelines.A vote FOR the remaining items is warranted because:* The company has disclosed the names of the director nominees; and* The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.					
4.B	Elect Members of Audit, Corporate Practices and Finance, and Sustainability Committees; and Secretary and Deputy Secretary of Board, Audit, Corporate Practices and Finance, and Sustainability Committees	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST Items 4.A7 and 4.B is warranted because director nominee Armando Garza Sada serves on more than five public company boards and is, therefore, considered overboarded under ISS policy guidelines.A vote FOR the remaining items is warranted because:* The company has disclosed the names of the director nominees; and* The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.					
5	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, and Sustainability Committees	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	Extraordinary General Shareholders Meeting	Mgmt			
1	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

DI E&C Co., Ltd

Meeting Date: 03/24/2022	Country: South Korea	Ticker: 375500
Record Date: 12/31/2021	Meeting Type: Annual	
Primary Security ID: Y2S0PJ118		

Shares Voted: 527,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Shin Su-jin as Outside Director	Mgmt	For	For	For

DI E&C Co., Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hyundai Motor Co., Ltd.

Meeting Date: 03/24/2022	Country: South Korea	Ticker: 005380
Record Date: 12/31/2021	Meeting Type: Annual	
Primary Security ID: Y38472109		

Shares Voted: 691,053					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Yoon Chi-won as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST outside director nominee Sang-seung Lee (Item 2.1.2) is warranted, as his record of inaction to remove an indicted director is indicative of a material failure of governance and oversight at the company.Votes FOR the remaining director nominees are warranted.					
2.1.2	Elect Lee Sang-seung as Outside Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST outside director nominee Sang-seung Lee (Item 2.1.2) is warranted, as his record of inaction to remove an indicted director is indicative of a material failure of governance and oversight at the company.Votes FOR the remaining director nominees are warranted.					
2.1.3	Elect Eugene M. Ohr as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST outside director nominee Sang-seung Lee (Item 2.1.2) is warranted, as his record of inaction to remove an indicted director is indicative of a material failure of governance and oversight at the company.Votes FOR the remaining director nominees are warranted.					
2.2.1	Elect Jeong Ui-seon as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST outside director nominee Sang-seung Lee (Item 2.1.2) is warranted, as his record of inaction to remove an indicted director is indicative of a material failure of governance and oversight at the company.Votes FOR the remaining director nominees are warranted.					
2.2.2	Elect Park Jeong-guk as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST outside director nominee Sang-seung Lee (Item 2.1.2) is warranted, as his record of inaction to remove an indicted director is indicative of a material failure of governance and oversight at the company.Votes FOR the remaining director nominees are warranted.					
2.2.3	Elect Lee Dong-seok as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST outside director nominee Sang-seung Lee (Item 2.1.2) is warranted, as his record of inaction to remove an indicted director is indicative of a material failure of governance and oversight at the company.Votes FOR the remaining director nominees are warranted.					
3.1	Elect Yoon Chi-won as a Member of Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Sang-seung Lee (Item 3.2) is warranted as he appears to have not acted in the best interest of shareholders while he was serving on the board of Samsung C&T.A vote FOR Chi-won Yoon (Item 3.1) is warranted given the absence of any know issues concerning the nominee and the company's audit committee.					
3.2	Elect Lee Sang-seung as a Member of Audit Committee	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST Sang-seung Lee (Item 3.2) is warranted as he appears to have not acted in the best interest of shareholders while he was serving on the board of Samsung C&T.A vote FOR Chi-won Yoon (Item 3.1) is warranted given the absence of any know issues concerning the nominee and the company's audit committee.					

Hyundai Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Peptidream, Inc.

Meeting Date: 03/24/2022Country: JapanTicker: 4587

Record Date: 12/31/2021Meeting Type: Annual

Primary Security ID: J6363M109

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
2.1	Elect Director Patrick C. Reid	Mgmt	For	For	For
2.2	Elect Director Masuya, Keiichi	Mgmt	For	For	For
2.3	Elect Director Kaneshiro, Kiyofumi	Mgmt	For	For	For

SKC Co., Ltd.

Meeting Date: 03/24/2022Country: South KoreaTicker: 011790

Record Date: 12/31/2021Meeting Type: Annual

Primary Security ID: Y8065Z100

Shares Voted: 118,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Park Won-cheol as Inside Director	Mgmt	For	For	Against
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.2	Elect Kim Yang-taek as Non-Independent Non-Executive Director	Mgmt	For	For	Against
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3	Elect Park Young-seok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Approve Stock Option Grants	Mgmt	For	For	For

SKC Co., Ltd.

Shares Voted: 396,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Park Won-cheol as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2.2	Elect Kim Yang-taek as Non-Independent Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3	Elect Park Young-seok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Approve Stock Option Grants	Mgmt	For	For	For

Eugene Technology Co., Ltd.

Meeting Date: 03/25/2022Country: South KoreaTicker: 084370
Record Date: 12/31/2021Meeting Type: Annual
Primary Security ID: Y2347W100

Shares Voted: 83,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Suntory Beverage & Food Ltd.

Meeting Date: 03/25/2022Country: JapanTicker: 2587
Record Date: 12/31/2021Meeting Type: Annual
Primary Security ID: J78186103

Suntory Beverage & Food Ltd.

Shares Voted: 12,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Saito, Kazuhiro	Mgmt	For	For	For
3.2	Elect Director Kimura, Josuke	Mgmt	For	For	For
3.3	Elect Director Shekhar Mundlay	Mgmt	For	For	For
3.4	Elect Director Peter Harding	Mgmt	For	For	For
3.5	Elect Director Aritake, Kazutomo	Mgmt	For	For	For
3.6	Elect Director Inoue, Yukari	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	For	For	For

HDFC Bank Limited

Meeting Date: 03/27/2022

Country: India

Ticker: 500180

Record Date: 02/21/2022

Meeting Type: Special

Primary Security ID: Y3119P190

Shares Voted: 6,793,469

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Lily Vadera as Director	Mgmt	For	For	For
2	Approve Related Party Transactions with Housing Development Finance Corporation Limited	Mgmt	For	For	For
3	Approve Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For	For
4	Approve Related Party Transactions with HDFC Securities Limited	Mgmt	For	For	For
5	Approve Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	For	For	For
6	Approve Related Party Transactions with HDFC ERGO General Insurance Company Limited	Mgmt	For	For	For

ICICI Bank Limited

Meeting Date: 03/27/2022

Country: India

Ticker: 532174

Record Date: 02/18/2022

Meeting Type: Special

Primary Security ID: Y3860Z132

ICICI Bank Limited

Shares Voted: 8,678,312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Vibha Paul Rishi as Director	Mgmt	For	For	For
2	Approve Material Related Party Transactions for Current Account Deposits	Mgmt	For	For	For
3	Approve Material Related Party Transactions for Subscribing to Securities Issued by Related Parties and Purchase of Securities from Related Parties	Mgmt	For	For	For
4	Approve Material Related Party Transactions for Sale of Securities to Related Parties	Mgmt	For	For	For
5	Approve Material Related Party Transactions or Fund Based or Non-Fund Based Credit Facilities	Mgmt	For	For	For
6	Approve Material Related Party Transactions for Undertaking Repurchase Transactions and Other Permitted Short-Term Borrowing Transactions	Mgmt	For	For	For
7	Approve Material Related Party Transactions of Reverse Repurchase and Other Permitted Short-Term Lending Transactions	Mgmt	For	For	For
8	Approve Material Related Party Transactions for Availing Manpower Services for Certain Functions/Activities of the Bank from Related Party	Mgmt	For	For	For

EVE Energy Co., Ltd.

Meeting Date: 03/28/2022

Country: China

Ticker: 300014

Record Date: 03/21/2022

Meeting Type: Special

Primary Security ID: Y2303F109

Shares Voted: 5,843,835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Signing of Contract with Jingmen High-tech Zone Management Committee	Mgmt	For	For	For
2	Approve Draft of Employee Share Purchase Plan	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR is warranted given that the zero-dilution employee stock purchase plan serves to align the interests of employees with that of the company.

EVE Energy Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted given that the zero-dilution employee stock purchase plan serves to align the interests of employees with that of the company.					
4	Approve to Verify List of Plan Participants of Employee Share Purchase Plan	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted given that the zero-dilution employee stock purchase plan serves to align the interests of employees with that of the company.					
5	Approve Financial Leasing Business	Mgmt	For	For	For
6	Approve Provision of Guarantee	Mgmt	For	For	For
7	Approve Financial Assistance Provision	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST is warranted because there is lack of disclosure on the pertinent details of this loan guarantee request.					

OCI NV

Meeting Date: 03/28/2022Country: NetherlandsTicker: OCI

Record Date: 02/28/2022Meeting Type: Extraordinary Shareholders

Primary Security ID: N6667A111

Shares Voted: 3,460,116					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Meeting Agenda	Mgmt			
	Open Meeting	Mgmt			
2A	Amend Articles Re: H2 2021 Distribution	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted as the proposed capital repayments should be considered in the context of the company's updated capital return policy and no particular concerns were identified.					
2B	Amend Articles Re: Potential Second Distribution for the Period H1 2022	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted as the proposed capital repayments should be considered in the context of the company's updated capital return policy and no particular concerns were identified.					
3	Close Meeting	Mgmt			

Yunnan Aluminium Co., Ltd.

Meeting Date: 03/28/2022Country: ChinaTicker: 000807

Record Date: 03/21/2022Meeting Type: Special

Primary Security ID: Y9881Y103

Yunnan Aluminium Co., Ltd.

Shares Voted: 21,025,739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Daily Related Party Transactions	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Xu Jing as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.</i>					
2.2	Elect Zheng Ting as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.</i>					

Doosan Fuel Cell Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Ticker: 336260

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y2103X102

Shares Voted: 415,095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Approve Terms of Retirement Pay	Mgmt	For	For	For
4	Elect Two Inside Directors and Two Outside Directors (Bundled)	Mgmt	For	For	For
5	Elect Two Members of Audit Committee (Bundled)	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

AGC, Inc. (Japan)

Meeting Date: 03/30/2022

Country: Japan

Ticker: 5201

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J0025W100

Shares Voted: 41,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For	For

AGC, Inc. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Shimamura, Takuya	Mgmt	For	For	For
3.2	Elect Director Hirai, Yoshinori	Mgmt	For	For	For
3.3	Elect Director Miyaji, Shinji	Mgmt	For	For	For
3.4	Elect Director Kurata, Hideyuki	Mgmt	For	For	For
3.5	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
3.6	Elect Director Honda, Keiko	Mgmt	For	For	For
3.7	Elect Director Teshirogi, Isao	Mgmt	For	For	For
4	Appoint Statutory Auditor Ishizuka, Tatsuro	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Fix Price Group Ltd.

Meeting Date: 03/30/2022	Country: Virgin Isl (UK)	Ticker: FIXP
Record Date: 02/28/2022	Meeting Type: Special	
Primary Security ID: 33835G205		

Shares Voted: 6,347,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Approve the Proposed Continuation of the Company from the British Virgin Islands into the Republic of Cyprus	Mgmt	For	Against	For
	Voting Policy Rationale: A vote AGAINST these proposals is warranted because:* Notwithstanding the enhanced shareholder rights, there is limited rationale disclosed to support the proposed redomiciliation. In addition, the salient terms of the planned subsequent merger with the Company's Cyprus subsidiary are not disclosed, making it difficult for shareholders to further assess the potential consequences of the proposal.				
2	Approve Matters relating to the Continuation of the Company under the Laws of the Republic of Cyprus	Mgmt	For	Against	For
	Voting Policy Rationale: A vote AGAINST these proposals is warranted because:* Notwithstanding the enhanced shareholder rights, there is limited rationale disclosed to support the proposed redomiciliation. In addition, the salient terms of the planned subsequent merger with the Company's Cyprus subsidiary are not disclosed, making it difficult for shareholders to further assess the potential consequences of the proposal.				
3	Approve Matters relating to the Par Value Amendment	Mgmt	For	Against	For
	Voting Policy Rationale: A vote AGAINST these proposals is warranted because:* Notwithstanding the enhanced shareholder rights, there is limited rationale disclosed to support the proposed redomiciliation. In addition, the salient terms of the planned subsequent merger with the Company's Cyprus subsidiary are not disclosed, making it difficult for shareholders to further assess the potential consequences of the proposal.				

Fix Price Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Current Directors upon Approval of the Cyprus Articles	Mgmt	For	Against	Abstain
Voting Policy Rationale: A vote AGAINST this proposal is warranted because:* Bundling director elections into a single voting item runs counter to the principle that each director should be held accountable on an individual basis.* There is insufficient independent representation on the Board and the Audit Committee.					

Renesas Electronics Corp.

Meeting Date: 03/30/2022	Country: Japan	Ticker: 6723
Record Date: 12/31/2021	Meeting Type: Annual	
Primary Security ID: J4881V107		

Shares Voted: 130,900					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because:* The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved, and the proposed language in the articles fails to specify situations under which virtual meetings will be held.					
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Shibata, Hidetoshi	Mgmt	For	For	For
3.2	Elect Director Iwasaki, Jiro	Mgmt	For	For	For
3.3	Elect Director Selena Loh Lacroix	Mgmt	For	For	For
3.4	Elect Director Arunjai Mittal	Mgmt	For	For	For
3.5	Elect Director Yamamoto, Noboru	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Yamazaki, Kazuyoshi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Miyama, Miya	Mgmt	For	For	For

SK hynix, Inc.

Meeting Date: 03/30/2022	Country: South Korea	Ticker: 000660
Record Date: 12/31/2021	Meeting Type: Annual	
Primary Security ID: Y8085F100		

Shares Voted: 2,015,426					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For

SK hynix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Stock Option Grants (To be granted)	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the stock option grants is warranted because the potential dilution arising from the grant remains modest.					
4	Approve Stock Option Grants (Previously granted)	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the stock option grants is warranted because the potential dilution arising from the grant remains modest.					
5.1	Elect Gwak Noh-jeong as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
5.2	Elect Noh Jong-won as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
6	Elect Ha Young-gu as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
7	Elect Ha Young-gu as a Member of Audit Committee	Mgmt	For	For	For
8	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

UPL Limited

Meeting Date: 03/30/2022

Record Date: 03/23/2022

Primary Security ID: Y9305P100

Country: India

Meeting Type: Extraordinary Shareholders

Ticker: 512070

Shares Voted: 4,389,208					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Naina Lal Kidwal as Director	Mgmt	For	For	For
2	Approve Sale/ Purchase/ Services Transactions of UPL Limited with its Subsidiaries, Joint Ventures and Associates	Mgmt	For	For	For
3	Approve Sale/ Purchase/ Services Transactions of UPL Corporation Limited, Mauritius and Subsidiaries, Joint Ventures and Associates	Mgmt	For	For	For
4	Approve Financial Support Transactions amongst UPL Corporation Limited, Mauritius and Subsidiaries, Joint Ventures and Subsidiaries	Mgmt	For	Against	Abstain
Voting Policy Rationale: A vote AGAINST this resolution is warranted given that the proposed mandate includes provision for guarantees or loans, wherein the company may be taking in a disproportionate amount of risk relative to its ownership stake without compelling justification.					
5	Approve Buyback of Equity Shares	Mgmt	For	For	For

WONIK HOLDINGS CO., LTD.

Meeting Date: 03/30/2022

Record Date: 12/31/2021

Primary Security ID: Y0450H100

Country: South Korea

Meeting Type: Annual

Ticker: 030530

Shares Voted: 1,201,469

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Cho Nam-seong as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.2	Elect Lim Chang-bin as Inside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3.3	Elect Shin Tae-gyun as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted due to poor disclosure.					

EDP Renovaveis SA

Meeting Date: 03/31/2022

Record Date: 03/24/2022

Primary Security ID: E3847K101

Country: Spain

Meeting Type: Annual

Ticker: EDPR

Shares Voted: 106,959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.					
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Dividends Charged Against Reserves	Mgmt	For	For	For

EDP Renovaveis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>					
5	Approve Non-Financial Information Statement	Mgmt	For	For	For
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	For	For
7	Approve General Meeting Regulations	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9.1	Amend Article 1 Re: Company Name	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR Items 9.1 and 9.3-9.5 is warranted because most amendments align the company's articles of association with applicable regulations and as such, prove uncontroversial. A vote FOR Item 9.2 is warranted because the amendments that allow the company to hold virtual-only general meetings are deemed fair.</i>					
9.2	Amend Articles Re: Convening of Meetings, Ordinary and Extraordinary Meetings, Right to Information, Right to Attendance, Representation and Vote	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR Items 9.1 and 9.3-9.5 is warranted because most amendments align the company's articles of association with applicable regulations and as such, prove uncontroversial. A vote FOR Item 9.2 is warranted because the amendments that allow the company to hold virtual-only general meetings are deemed fair.</i>					
9.3	Amend Articles Re: Chairman and Secretary of the Board, Limitations to be a Director, Vacancies and Directors' Remuneration	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR Items 9.1 and 9.3-9.5 is warranted because most amendments align the company's articles of association with applicable regulations and as such, prove uncontroversial. A vote FOR Item 9.2 is warranted because the amendments that allow the company to hold virtual-only general meetings are deemed fair.</i>					
9.4	Amend Articles Re: Executive Committee, Audit, Control and Related-Party Committee, and Appointments and Remuneration Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR Items 9.1 and 9.3-9.5 is warranted because most amendments align the company's articles of association with applicable regulations and as such, prove uncontroversial. A vote FOR Item 9.2 is warranted because the amendments that allow the company to hold virtual-only general meetings are deemed fair.</i>					
9.5	Amend Article 31 Re: Annual Corporate Governance Report	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR Items 9.1 and 9.3-9.5 is warranted because most amendments align the company's articles of association with applicable regulations and as such, prove uncontroversial. A vote FOR Item 9.2 is warranted because the amendments that allow the company to hold virtual-only general meetings are deemed fair.</i>					
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the proposed issuance does not comply with the 10 percent guideline for non-rights issue.</i>					
11	Maintain Vacant Board Seat	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Date: 04/05/2022	Country: Finland	Ticker: NOKIA
Record Date: 03/24/2022	Meeting Type: Annual	
Primary Security ID: X61873133		

Shares Voted: 259,918

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
	Voting Policy Rationale: These are routine meeting formalities.				
2	Call the Meeting to Order	Mgmt			
	Voting Policy Rationale: These are routine meeting formalities.				
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
	Voting Policy Rationale: These are routine meeting formalities.				
4	Acknowledge Proper Convening of Meeting	Mgmt			
	Voting Policy Rationale: These are routine meeting formalities.				
5	Prepare and Approve List of Shareholders	Mgmt			
	Voting Policy Rationale: These are routine meeting formalities.				
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.08 Per Share	Mgmt	For	For	For
8A	Demand Minority Dividend	Mgmt	Abstain	Abstain	Abstain
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 195,000 to Vice Chair and EUR 170,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For	For
13	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou and Carla Smits-Nusteling as Directors; Elect Lisa Hook, Thomas Saueressig and Kai Oistamo as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Close Meeting	Mgmt			

Vestas Wind Systems A/S

Meeting Date: 04/05/2022Country: DenmarkTicker: VWS

Record Date: 03/29/2022Meeting Type: Annual

Primary Security ID: K9773J201

Shares Voted: 53,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 0.37 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.365 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Anders Runevad as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.					
6.b	Reelect Bert Nordberg as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.					
6.c	Reelect Bruce Grant as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.					
6.d	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.					
6.e	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.					
6.f	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.					
6.g	Reelect Kentaro Hosomi as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.					

Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.h	Elect Lena Olving as New Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Corporacion Acciona Energias Renovables SA

Meeting Date: 04/07/2022 **Country:** Spain **Ticker:** ANE
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary Security ID: E3R99S100

Shares Voted: 19,145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>					
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>					
1.3	Approve Discharge of Board	Mgmt	For	For	For
1.4	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.5	Approve Sustainability Report	Mgmt	For	For	For
1.6	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.7	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
2	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because: * Performance outcome information under the CEO's STI scheme is insufficient. Mitigating, the bonus payout seems aligned with company performance in 2021. * The board has not provided sufficient information on the LTIP it approved in 2021. * The board granted share awards valued at EUR 440,000 to the CEO in relation to the company IPO in July 2021 and it is unclear if the company's remuneration policy approved on May 26, 2021 allows the board to make this type of payments.</i>					
3	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Date: 04/07/2022	Country: Germany	Ticker: DTE
Record Date:	Meeting Type: Annual	
Primary Security ID: D2035M136		

Shares Voted: 82,707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.64 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6.1	Elect Frank Appel to the Supervisory Board	Mgmt	For	Against	For
Voting Policy Rationale: Votes FOR the proposed nominees Katja Hessel, Dagmar Kollmann, and Stefan Wintels are warranted due to a lack of governance concerns.However, a vote AGAINST the proposed nominee Frank Appel is warranted because:* If elected, he would go on to become the new chairman of the supervisory board. However, Appel also serves as the CEO of Deutsche Post DHL Group currently (and until at least May 2023). As such, he is considered to hold an excessive number of mandates at listed companies.					
6.2	Elect Katja Hessel to the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees Katja Hessel, Dagmar Kollmann, and Stefan Wintels are warranted due to a lack of governance concerns.However, a vote AGAINST the proposed nominee Frank Appel is warranted because:* If elected, he would go on to become the new chairman of the supervisory board. However, Appel also serves as the CEO of Deutsche Post DHL Group currently (and until at least May 2023). As such, he is considered to hold an excessive number of mandates at listed companies.					
6.3	Elect Dagmar Kollmann to the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees Katja Hessel, Dagmar Kollmann, and Stefan Wintels are warranted due to a lack of governance concerns.However, a vote AGAINST the proposed nominee Frank Appel is warranted because:* If elected, he would go on to become the new chairman of the supervisory board. However, Appel also serves as the CEO of Deutsche Post DHL Group currently (and until at least May 2023). As such, he is considered to hold an excessive number of mandates at listed companies.					
6.4	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees Katja Hessel, Dagmar Kollmann, and Stefan Wintels are warranted due to a lack of governance concerns.However, a vote AGAINST the proposed nominee Frank Appel is warranted because:* If elected, he would go on to become the new chairman of the supervisory board. However, Appel also serves as the CEO of Deutsche Post DHL Group currently (and until at least May 2023). As such, he is considered to hold an excessive number of mandates at listed companies.					
7	Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For

Axis Bank Limited

Meeting Date: 04/08/2022

Record Date: 03/04/2022

Primary Security ID: Y0487S137

Country: India

Meeting Type: Special

Ticker: 532215

Shares Voted: 9,182,945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions for Acceptance of Deposits in Current/Savings Account or Any Other Similar Accounts	Mgmt	For	For	For
2	Approve Material Related Party Transactions for Subscribing to Securities Issued by Related Parties and Purchase of Securities from Related Parties	Mgmt	For	For	For
3	Approve Material Related Party Transactions for Sale of Securities to Related Parties	Mgmt	For	For	For
4	Approve Material Related Party Transactions for Issue of Securities of the Bank to Related Parties, Payment of Interest and Redemption Amount thereof	Mgmt	For	For	For
5	Approve Material Related Party Transactions for Receipt of Fees/Commission for Distribution of Insurance Products and Other Related Business	Mgmt	For	For	For
6	Approve Material Related Party Transactions for Fund Based or Non-Fund Based Credit Facilities	Mgmt	For	For	For
7	Approve Material Related Party Transactions for Money Market Instruments/Term Borrowing/Term Lending (including Repo/Reverse Repo)	Mgmt	For	For	For
8	Approve Material Related Party Transactions Pertaining to Forex and Derivative Contracts	Mgmt	For	For	For

Meeting Date: 04/08/2022	Country: Denmark	Ticker: HUSCO
Record Date: 04/01/2022	Meeting Type: Annual	
Primary Security ID: K47032105		

Shares Voted: 65,112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7.35 Per Share	Mgmt	For	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted as the company doesn't sufficiently disclose information regarding the performance targets for STIP and does not operate with performance targets for the LTIP.					
6	Approve Remuneration of Directors in the Amount of DKK 900,000 for Chairman, DKK 600,000 for Vice Chairman, and DKK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
7.a	Reelect Claus V. Hemmingsen as Director	Mgmt	For	Abstain	Abstain
Voting Policy Rationale: A vote FOR candidates Anja B. Eriksson, Bo Rygaard, Mads Munkholt Ditlevsen, Stig Pastwa, and Ylva Ekborn is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN for Item 7.a is warranted because candidate Claus V. Hemmingsen is overboarded.					
7.b	Reelect Anja B. Eriksson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Anja B. Eriksson, Bo Rygaard, Mads Munkholt Ditlevsen, Stig Pastwa, and Ylva Ekborn is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN for Item 7.a is warranted because candidate Claus V. Hemmingsen is overboarded.					
7.c	Reelect Bo Rygaard as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Anja B. Eriksson, Bo Rygaard, Mads Munkholt Ditlevsen, Stig Pastwa, and Ylva Ekborn is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN for Item 7.a is warranted because candidate Claus V. Hemmingsen is overboarded.					
7.d	Reelect Mads Munkholt Ditlevsen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Anja B. Eriksson, Bo Rygaard, Mads Munkholt Ditlevsen, Stig Pastwa, and Ylva Ekborn is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN for Item 7.a is warranted because candidate Claus V. Hemmingsen is overboarded.					
7.e	Reelect Stig Pastwa as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Anja B. Eriksson, Bo Rygaard, Mads Munkholt Ditlevsen, Stig Pastwa, and Ylva Ekborn is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN for Item 7.a is warranted because candidate Claus V. Hemmingsen is overboarded.					
7.f	Reelect Ylva Ekborn as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Anja B. Eriksson, Bo Rygaard, Mads Munkholt Ditlevsen, Stig Pastwa, and Ylva Ekborn is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote ABSTAIN for Item 7.a is warranted because candidate Claus V. Hemmingsen is overboarded.					
8	Ratify Ernst & Young as Auditors	Mgmt	For	For	For

HusCompagniet A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.a	Approve DKK 8.9 Million Reduction in Share Capital via Share Cancellation for Distribution to Shareholders	Mgmt	For	For	For
9.b	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Other Business	Mgmt			

Sinoma Science & Technology Co., Ltd.

Meeting Date: 04/08/2022

Country: China

Ticker: 002080

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: Y80025102

Shares Voted: 2,527,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
4	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	For	For
7	Approve Loan Budget and Related Loan Authorizations	Mgmt	For	For	For
8	Approve Adjustment of Guarantee Amount and New Guarantees	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the level of guarantee to be provided to some of its subsidiaries is disproportionate to the level of ownership in the said subsidiaries. The company has failed to provide any justifications in the meeting circular.					
9	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For

Beijing New Building Materials Public Ltd. Co.

Meeting Date: 04/12/2022

Country: China

Ticker: 000786

Record Date: 04/06/2022

Meeting Type: Annual

Primary Security ID: Y07708103

Shares Voted: 523,652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>				
2	Approve Report of the Board of Directors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>				
3	Approve Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>				
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve 2021 Audit Fees and 2022 Appointment of Auditors	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted since: * The proposed related-party transactions include a financial service agreement with the group finance company, which may expose the company to unnecessary risks. * There are inherent risks associated with the financial services to be provided under this proposal.</i>				
7	Approve Application of Credit Lines	Mgmt	For	For	For
8	Approve Provision of External Guarantees	Mgmt	For	For	For
9	Approve Issuance of Non-financial Corporate Debt Financing Instruments	Mgmt	For	For	For
10	Approve to Adjust the Annual Expenses of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
11	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
12	Amend External Guarantee Management System	Mgmt	For	For	For
13	Approve Report of the Board of Supervisors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>				
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Yin Zibo as Director	SH	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
14.2	Elect Jia Tongchun as Director	SH	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
14.3	Elect Guan Li as Director	SH	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
14.4	Elect Chen Xue'an as Director	SH	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				

Beijing New Building Materials Public Ltd. Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.5	Elect Song Bolu as Director	SH	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
14.6	Elect Ye Yingchun as Director	SH	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Zhang Kun as Director	SH	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
15.2	Elect Wang Jingda as Director	SH	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
15.3	Elect Li Xinzi as Director	SH	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Fu Jinguang as Supervisor	SH	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.					
16.2	Elect Hu Jinyu as Supervisor	SH	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.					

Nanoform Finland Oyj

Meeting Date: 04/12/2022	Country: Finland	Ticker: NANOFH
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: X5602Q107		

Shares Voted: 98,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Call the Meeting to Order	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
5	Prepare and Approve List of Shareholders	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted as there is no clear information on which performance measures and weights were used for the short-term incentive plan.					
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Monthly Amount of EUR 10,000 for Chairman and EUR 6,000 for Other Directors; Approve Remuneration for Committee Work; Approve Reimbursement of Travel Expenses	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted, as the proposed director fees can be considered excessive in relation to comparable domestic peers.					
13	Fix Number of Directors at Four	Mgmt	For	For	For
14	Elect Miguel Calado (Chair), Mads Laustsen, Jeanne Thoma and Albert Haeggstrom as Directors	Mgmt	For	For	For
15	Approve Remuneration of Auditors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the remuneration of the auditors is warranted given that the non-audit fees are 61.7 percent of the total fees received by the audit firm during the fiscal year, raising substantial doubts over the independence of the auditor.					
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Amend Articles Re: Equity-Related	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Approve Issuance of up to 7 Million Shares without Preemptive Rights	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Petroleo Brasileiro SA

Meeting Date: 04/13/2022 **Country:** Brazil **Ticker:** PETR4
Record Date: 03/18/2022 **Meeting Type:** Annual/Special
Primary Security ID: P78331140

Shares Voted: 2,637,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Annual General Meeting	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at 11	Mgmt	For	For	For
4	Elect Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: The company has presented a slate election, which includes a new chair nominee who was indicted in 2021 due to allegations of fraudulent management in a case that caused losses to the Petrobras' employees' pension fund. The appointment raises concerns, especially in a time when the company has just concluded the obligations under the non-prosecution agreement signed with the US-Department of Justice, in the context of the corruption investigations under the Car Wash Operation, and states that it continues to strengthen its compliance and integrity systems. As such, a vote AGAINST the proposed slate is recommended.</i>					
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. The vote recommendations for these agenda items are as follows: * Item 6 (request for cumulative vote): FOR in light of the timely disclosure of minority shareholders' nominees presented exclusively under the cumulative voting election. * Items 7.1-7.8: ABSTAIN from the management candidates to concentrate the votes on the minority shareholders' nominees. * Items 7.9 and 7.10: FOR to support the nominees presented by minority ordinary shareholders.</i>					
7.1	Percentage of Votes to Be Assigned - Elect Luiz Rodolfo Landim Machado as Independent Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. The vote recommendations for these agenda items are as follows: * Item 6 (request for cumulative vote): FOR in light of the timely disclosure of minority shareholders' nominees presented exclusively under the cumulative voting election. * Items 7.1-7.8: ABSTAIN from the management candidates to concentrate the votes on the minority shareholders' nominees. * Items 7.9 and 7.10: FOR to support the nominees presented by minority ordinary shareholders.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Percentage of Votes to Be Assigned - Elect Adriano Jose Pires Rodrigues as Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. The vote recommendations for these agenda items are as follows: * Item 6 (request for cumulative vote): FOR in light of the timely disclosure of minority shareholders' nominees presented exclusively under the cumulative voting election. * Items 7.1-7.8: ABSTAIN from the management candidates to concentrate the votes on the minority shareholders' nominees. * Items 7.9 and 7.10: FOR to support the nominees presented by minority ordinary shareholders.</i>					
7.3	Percentage of Votes to Be Assigned - Elect Carlos Eduardo Lessa Brandao as Independent Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. The vote recommendations for these agenda items are as follows: * Item 6 (request for cumulative vote): FOR in light of the timely disclosure of minority shareholders' nominees presented exclusively under the cumulative voting election. * Items 7.1-7.8: ABSTAIN from the management candidates to concentrate the votes on the minority shareholders' nominees. * Items 7.9 and 7.10: FOR to support the nominees presented by minority ordinary shareholders.</i>					
7.4	Percentage of Votes to Be Assigned - Elect Eduardo Karrer as Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. The vote recommendations for these agenda items are as follows: * Item 6 (request for cumulative vote): FOR in light of the timely disclosure of minority shareholders' nominees presented exclusively under the cumulative voting election. * Items 7.1-7.8: ABSTAIN from the management candidates to concentrate the votes on the minority shareholders' nominees. * Items 7.9 and 7.10: FOR to support the nominees presented by minority ordinary shareholders.</i>					
7.5	Percentage of Votes to Be Assigned - Elect Luiz Henrique Caroli as Independent Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. The vote recommendations for these agenda items are as follows: * Item 6 (request for cumulative vote): FOR in light of the timely disclosure of minority shareholders' nominees presented exclusively under the cumulative voting election. * Items 7.1-7.8: ABSTAIN from the management candidates to concentrate the votes on the minority shareholders' nominees. * Items 7.9 and 7.10: FOR to support the nominees presented by minority ordinary shareholders.</i>					
7.6	Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. The vote recommendations for these agenda items are as follows: * Item 6 (request for cumulative vote): FOR in light of the timely disclosure of minority shareholders' nominees presented exclusively under the cumulative voting election. * Items 7.1-7.8: ABSTAIN from the management candidates to concentrate the votes on the minority shareholders' nominees. * Items 7.9 and 7.10: FOR to support the nominees presented by minority ordinary shareholders.</i>					
7.7	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. The vote recommendations for these agenda items are as follows: * Item 6 (request for cumulative vote): FOR in light of the timely disclosure of minority shareholders' nominees presented exclusively under the cumulative voting election. * Items 7.1-7.8: ABSTAIN from the management candidates to concentrate the votes on the minority shareholders' nominees. * Items 7.9 and 7.10: FOR to support the nominees presented by minority ordinary shareholders.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.8	Percentage of Votes to Be Assigned - Elect Sonia Julia Sulzbeck Villalobos as Independent Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. The vote recommendations for these agenda items are as follows: * Item 6 (request for cumulative vote): FOR in light of the timely disclosure of minority shareholders' nominees presented exclusively under the cumulative voting election. * Items 7.1-7.8: ABSTAIN from the management candidates to concentrate the votes on the minority shareholders' nominees. * Items 7.9 and 7.10: FOR to support the nominees presented by minority ordinary shareholders.</i>					
7.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Minority Representative Under Majority Board Election	SH	None	For	For
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. The vote recommendations for these agenda items are as follows: * Item 6 (request for cumulative vote): FOR in light of the timely disclosure of minority shareholders' nominees presented exclusively under the cumulative voting election. * Items 7.1-7.8: ABSTAIN from the management candidates to concentrate the votes on the minority shareholders' nominees. * Items 7.9 and 7.10: FOR to support the nominees presented by minority ordinary shareholders.</i>					
7.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Minority Representative Under Majority Board Election	SH	None	For	For
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. The vote recommendations for these agenda items are as follows: * Item 6 (request for cumulative vote): FOR in light of the timely disclosure of minority shareholders' nominees presented exclusively under the cumulative voting election. * Items 7.1-7.8: ABSTAIN from the management candidates to concentrate the votes on the minority shareholders' nominees. * Items 7.9 and 7.10: FOR to support the nominees presented by minority ordinary shareholders.</i>					
7.12	Elect Ana Marta Horta Veloso as Director Appointed by Minority Shareholder	SH	None	Abstain	Abstain
<i>Voting Policy Rationale: Three competing nominees have been appointed for the single board seat reserved for the minority shareholder representative to be elected in a separate election, without the participation of the controlling shareholders. While all candidates appear to be well-qualified, the nominee and former board member Francisco Petros Oliveira Lima Papathanasiadis would likely bring greater experience and company institutional knowledge to the board of directors. As such, a vote FOR Item 7.14 is warranted. As minority shareholders can elect only one board representative in the separate election, an ABSTAIN vote recommendation is warranted for Items 7.12 and 7.13. This recommendation, however, should not be interpreted as a negative assessment of the competing nominees' experience or qualifications.</i>					
7.13	Elect Rodrigo de Mesquita Pereira as Director Appointed by Minority Shareholder	SH	None	Abstain	Abstain
<i>Voting Policy Rationale: Three competing nominees have been appointed for the single board seat reserved for the minority shareholder representative to be elected in a separate election, without the participation of the controlling shareholders. While all candidates appear to be well-qualified, the nominee and former board member Francisco Petros Oliveira Lima Papathanasiadis would likely bring greater experience and company institutional knowledge to the board of directors. As such, a vote FOR Item 7.14 is warranted. As minority shareholders can elect only one board representative in the separate election, an ABSTAIN vote recommendation is warranted for Items 7.12 and 7.13. This recommendation, however, should not be interpreted as a negative assessment of the competing nominees' experience or qualifications.</i>					
7.14	Elect Francisco Petros Oliveira Lima Papathanasiadis as Director Appointed by Minority Shareholder	SH	None	Abstain	Abstain

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Luiz Rodolfo Landim Machado as Board Chairman	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted given that Luiz Rodolfo Landim Machado was indicted in 2021 due to allegations of fraudulent management in a case that caused losses to the pension fund of Petrobras' employees, raising corporate governance concerns.					
9	Fix Number of Fiscal Council Members at Five	Mgmt	For	For	For
10.1	Elect Fiscal Council Members	Mgmt	For	Abstain	Abstain
Voting Policy Rationale: An ABSTAIN vote recommendation is warranted for the management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of a minority fiscal council candidate, as further discussed under Item 10.4 of this meeting agenda.					
10.2	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
10.4	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Robert Juenemann as Alternate Appointed by Minority Shareholder	SH	None	For	For
11	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted the company's disclosure lacks transparency regarding key remuneration figures.					
12	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For
	Extraordinary General Meeting	Mgmt			
1	Amend Articles and Consolidate Bylaws	Mgmt	For	For	For
2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Petroleo Brasileiro SA

Meeting Date: 04/13/2022	Country: Brazil	Ticker: PETR4
Record Date: 03/18/2022	Meeting Type: Annual	
Primary Security ID: P78331140		

Shares Voted: 4,405,084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred ADR Holders	Mgmt			
	You May ONLY Vote on One Nominee for Items 7.11 and 7.15	Mgmt			

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.11	Elect Marcelo Mesquita de Siqueira Filho as Director Appointed by Preferred Shareholder	SH	None	For	For
Voting Policy Rationale: Two competing nominees have been appointed for the single board seat reserved for a representative of the minority preferred shareholders. While both candidates appear to be well-qualified, there are no known concerns regarding the performance of the incumbent minority preferred shareholder representative Marcelo Mesquita de Siqueira Filho, who would bring greater institutional knowledge about the company. As such, a vote FOR Item 7.11 is warranted. As preferred minority shareholders can elect only one board representative, an ABSTAIN vote recommendation is warranted for Item 7.15. This recommendation, however, should not be interpreted as a negative assessment of the competing nominee Daniel Alves Ferreira's experience or qualifications.					
7.15	Elect Daniel Alves Ferreira as Director Appointed by Preferred Shareholder	SH	None	Abstain	Abstain
Voting Policy Rationale: Two competing nominees have been appointed for the single board seat reserved for a representative of the minority preferred shareholders. While both candidates appear to be well-qualified, there are no known concerns regarding the performance of the incumbent minority preferred shareholder representative Marcelo Mesquita de Siqueira Filho, who would bring greater institutional knowledge about the company. As such, a vote FOR Item 7.11 is warranted. As preferred minority shareholders can elect only one board representative, an ABSTAIN vote recommendation is warranted for Item 7.15. This recommendation, however, should not be interpreted as a negative assessment of the competing nominee Daniel Alves Ferreira's experience or qualifications.					
10.3	Elect Patricia Valente Stierli as Fiscal Council Member and Antonio Emilio Bastos de Aguiar Freire as Alternate Appointed by Preferred Shareholder	SH	None	For	For

Beiersdorf AG

Meeting Date: 04/14/2022	Country: Germany	Ticker: BEI
Record Date: 03/23/2022	Meeting Type: Annual	
Primary Security ID: D08792109		

Shares Voted: 14,142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * A range of discretionary payments were granted to executives during the year under review, which represents a serious breach of good remuneration practices and the company has failed to provide a compelling rationale. * Only limited disclosure is provided surrounding variable performance targets and corresponding payouts. * No meaningful information is provided regarding the average remuneration of employees of the company in a manner which permits comparison with directors' remuneration. * The compensation committee of the supervisory board is completely non-independent and has been so long-term.					

Owens Corning

Meeting Date: 04/14/2022Country: USATicker: OC

Record Date: 02/17/2022Meeting Type: Annual

Primary Security ID: 690742101

Shares Voted: 40,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1d	Elect Director Alfred E. Festa	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1e	Elect Director Edward F. Lonergan	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1f	Elect Director Maryann T. Mannen	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1g	Elect Director Paul E. Martin	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1h	Elect Director W. Howard Morris	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1j	Elect Director John D. Williams	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Yijiahe Technology Co., Ltd.

Meeting Date: 04/15/2022Country: ChinaTicker: 603666

Record Date: 04/08/2022Meeting Type: Special

Primary Security ID: Y982AS109

Shares Voted: 1,054,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Options and Performance Share Incentive Plan	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST is warranted because directors eligible to receive options and performance shares under the scheme are involved in the administration of the scheme.					
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST is warranted because directors eligible to receive options and performance shares under the scheme are involved in the administration of the scheme.					
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST is warranted because directors eligible to receive options and performance shares under the scheme are involved in the administration of the scheme.					

Estun Automation Co. Ltd.

Meeting Date: 04/18/2022Country: ChinaTicker: 002747

Record Date: 04/11/2022Meeting Type: Special

Primary Security ID: Y6196S102

Shares Voted: 1,591,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the proposed articles amendments are not considered to adequately provide for accountability and transparency to shareholders.					
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
4	Amend Working System for Independent Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
5	Amend External Guarantee Management System	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
6	Amend External Investment Management System	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					

Estun Automation Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Related Party Transaction Management System	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
8	Amend Raised Funds Management System	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
9	Amend Information Disclosure Affairs Management System	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
10	Amend Major Event Handling System	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
11	Amend Material Information Internal Reporting System	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
13	Elect Sang Zhimin as Supervisor	Mgmt	For	For	For

Anglo American Plc

Meeting Date: 04/19/2022

Record Date: 04/13/2022

Primary Security ID: G03764134

Country: United Kingdom

Meeting Type: Annual

Ticker: AAL

Shares Voted: 1,307					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Special Dividend	Mgmt	For	For	For
4	Elect Ian Tyler as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
5	Elect Duncan Wanblad as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
6	Re-elect Ian Ashby as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
7	Re-elect Marcelo Bastos as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
8	Re-elect Elisabeth Brinton as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					

Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Stuart Chambers as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
10	Re-elect Hilary Maxson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
11	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
12	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
13	Re-elect Tony O'Neill as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
14	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Approve Share Ownership Plan	Mgmt	For	For	For
19	Approve Climate Change Report	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Saudi Telecom Co.

Meeting Date: 04/19/2022

Record Date:

Primary Security ID: M8T596104

Country: Saudi Arabia

Meeting Type: Annual

Ticker: 7010

					Shares Voted: 2,034,533
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Saudi Telecom Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For
5	Approve Remuneration of Directors of SAR 6,315,329.68 for FY 2021	Mgmt	For	For	For

ABN AMRO Bank NV

Meeting Date: 04/20/2022Country: NetherlandsTicker: ABN

Record Date: 03/23/2022Meeting Type: Annual

Primary Security ID: N0162C102

Shares Voted: 161,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Announcements on Sustainability	Mgmt			
2.c	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.d	Presentation by Employee Council	Mgmt			
2.e	Discussion on Company's Corporate Governance Structure	Mgmt			
2.f	Approve Remuneration Report	Mgmt	For	For	For
2.g	Opportunity to Ask Questions to the External Auditor (Non-Voting)	Mgmt			
2.h	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Dividends of EUR 0.61 Per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
<i>Voting Policy Rationale: Contentious votes FOR are warranted, but not without noting significant concerns regarding the substantial monetary and reputational costs to the company borne by shareholders because of the failed execution of anti-money laundering policies at ABN AMRO in the Netherlands and concerns about the company's governance, culture ("solved as part of business as usual"), and internal controls that led to serious shortcomings and offences. However, we note that given the substantial scale-up of remedial actions adequately reported on, and the fact that the board has demonstrated responsiveness and introspective behavior with regard to the symbolic nature of the 2020 discharge votes, contentious votes FOR are warranted at this time.</i>					
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: Contentious votes FOR are warranted, but not without noting significant concerns regarding the substantial monetary and reputational costs to the company borne by shareholders because of the failed execution of anti-money laundering policies at ABN AMRO in the Netherlands and concerns about the company's governance, culture ("solved as part of business as usual"), and internal controls that led to serious shortcomings and offences. However, we note that given the substantial scale-up of remedial actions adequately reported on, and the fact that the board has demonstrated responsiveness and introspective behavior with regard to the symbolic nature of the 2020 discharge votes, contentious votes FOR are warranted at this time.</i>					
5	Receive Auditor's Report (Non-Voting)	Mgmt			
6.a	Announce Vacancies on the Supervisory Board	Mgmt			
6.b	Opportunity to Make Recommendations	Mgmt			
6.c	Explanation of Employee Council on Its Position Statements	Mgmt			
6.d.1	Reelect Tom de Swaan to Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
6.d.2	Explanatory Notes and Motivation by Sarah Russell	Mgmt			
6.d.3	Elect Sarah Russell to Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.</i>					
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.</i>					
7.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Close Meeting	Mgmt			

Emaar Properties PJSC

Meeting Date: 04/20/2022

Country: United Arab Emirates

Ticker: EMAAR

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: M4025S107

Shares Voted: 59,984,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Dividends of AED 0.15 per Share	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: In the absence of concerns that the Emaar Properties' and Emaar Malls' boards and auditors are not fulfilling its fiduciary duties, votes FOR are warranted.</i>					
7	Approve Discharge of Emaar Malls Directors for Fiscal Year Ended on November 21, 2021 Merging Date of Emaar Malls	Mgmt	For	For	For
<i>Voting Policy Rationale: In the absence of concerns that the Emaar Properties' and Emaar Malls' boards and auditors are not fulfilling its fiduciary duties, votes FOR are warranted.</i>					
8	Approve Discharge of Auditors for FY 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: In the absence of concerns that the Emaar Properties' and Emaar Malls' boards and auditors are not fulfilling its fiduciary duties, votes FOR are warranted.</i>					
9	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
10	Allow Directors to Engage in Commercial Transactions with Competitors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
11	Authorize Share Repurchase Program of up to 1 Percent of Share Capital and Authorize Directors to Execute the Resolution and Reduce Share Capital by Cancelling Repurchased Shares	Mgmt	For	For	For
12	Approve Charitable Donations for FY 2022 up to 2 Percent of Annual Net Profit	Mgmt	For	For	For
13	Amend Articles of Bylaws	Mgmt	For	For	For

Meeting Date: 04/21/2022

Country: Netherlands

Ticker: HEIA

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: N39427211

Shares Voted: 13,707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.a	Receive Report of Management Board (Non-Voting)	Mgmt			
1.b	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because the company is not disclosing information on the application and consideration of 2021 STI and LTI performance metrics, which is a general expectation largely stemming from SRD II roll out across Europe. Furthermore, the company did not provide any improvements for the ex-post performance targets disclosure compared to previous years, which does not allow shareholders to assess the stringency of the pay for performance framework. However, we do note that as of FY2022 the company proposes to implement ESG metrics in its LTI plan with an expectation on full ex-ante and ex-post disclosure, which is further reflected under item 3.</i></p>					
1.c	Adopt Financial Statements	Mgmt	For	For	For
1.d	Receive Explanation on Company's Dividend Policy	Mgmt			
1.e	Approve Dividends	Mgmt	For	For	For
1.f	Approve Discharge of Management Board	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>					
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>					
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
3	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
4.a	Reelect J.M. Huet to Supervisory Board	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these elections of Jean-Marc Huet, Francisco Josue Camacho Beltran and Marion Helmes is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST nominee Jose Antonio Vicente Fernandez Carbajal is warranted as the nominee is considered to be overboarded.</i></p>					
4.b	Reelect J.A. Fernandez Carbajal to Supervisory Board	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR these elections of Jean-Marc Huet, Francisco Josue Camacho Beltran and Marion Helmes is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST nominee Jose Antonio Vicente Fernandez Carbajal is warranted as the nominee is considered to be overboarded.</i></p>					

Heineken NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.c	Reelect M. Helmes to Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these elections of Jean-Marc Huet, Francisco Josue Camacho Beltran and Marion Helmes is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST nominee Jose Antonio Vicente Fernandez Carbajal is warranted as the nominee is considered to be overboarded.					
4.d	Elect F.J. Camacho Beltran to Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these elections of Jean-Marc Huet, Francisco Josue Camacho Beltran and Marion Helmes is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST nominee Jose Antonio Vicente Fernandez Carbajal is warranted as the nominee is considered to be overboarded.					
5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 04/21/2022Country: FranceTicker: MC

Record Date: 04/19/2022Meeting Type: Annual/Special

Primary Security ID: F58485115

Shares Voted: 912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.					
3	Approve Allocation of Income and Dividends of EUR 10 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted but is not without concerns as the Company failed to provide enough information with respect to the transaction with Agache, important shareholder, making it therefore impossible to ascertain that the continuation of this agreement is in shareholders' interests.					
5	Reelect Bernard Arnault as Director	Mgmt	For	Against	Against
Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Bernard Arnault (Item 5) is warranted. * Votes FOR the (re)elections of these independent nominees are warranted (Items 6 and 7) but are not without concerns considering the recurring high dissents (>50% of the free float votes) on both the related party transactions for the member of audit committee to be reelected (item 7) and the executive remunerations for the member of the remuneration committee to be reelected (item 6). * A Vote AGAINST the (re)elections of this non-independent nominees is warranted given the lack of independence at the board level (including all board members: 31.3 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 35.7 percent vs 50 percent recommended) (Item 8).					

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect Sophie Chassat as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Bernard Arnault (Item 5) is warranted. * Votes FOR the (re)elections of these independent nominees are warranted (Items 6 and 7) but are not without concerns considering the recurring high dissents (>50% of the free float votes) on both the related party transactions for the member of audit committee to be reelected (item 7) and the executive remunerations for the member of the remuneration committee to be reelected (item 6). * A Vote AGAINST the (re)elections of this non-independent nominees is warranted given the lack of independence at the board level (including all board members: 31.3 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 35.7 percent vs 50 percent recommended) (Item 8).</i></p>					
7	Reelect Clara Gaymard as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Bernard Arnault (Item 5) is warranted. * Votes FOR the (re)elections of these independent nominees are warranted (Items 6 and 7) but are not without concerns considering the recurring high dissents (>50% of the free float votes) on both the related party transactions for the member of audit committee to be reelected (item 7) and the executive remunerations for the member of the remuneration committee to be reelected (item 6). * A Vote AGAINST the (re)elections of this non-independent nominees is warranted given the lack of independence at the board level (including all board members: 31.3 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 35.7 percent vs 50 percent recommended) (Item 8).</i></p>					
8	Reelect Hubert Vedrine as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Bernard Arnault (Item 5) is warranted. * Votes FOR the (re)elections of these independent nominees are warranted (Items 6 and 7) but are not without concerns considering the recurring high dissents (>50% of the free float votes) on both the related party transactions for the member of audit committee to be reelected (item 7) and the executive remunerations for the member of the remuneration committee to be reelected (item 6). * A Vote AGAINST the (re)elections of this non-independent nominees is warranted given the lack of independence at the board level (including all board members: 31.3 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 35.7 percent vs 50 percent recommended) (Item 8).</i></p>					
9	Renew Appointment of Yann Arthus-Bertrand as Censor	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Vote AGAINST this item is warranted because: * the company has failed to provide an adequate rationale on the proposed nomination * the censor would not be appointed on a short-term basis.</i></p>					
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	Mgmt	For	For	For
11	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i></p>					
12	Appoint Deloitte as Auditor	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i></p>					
13	Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted in regard of * the high level of dissent recorded at several previous AGMs and the lack of response from the company. * the limited perimeter used for the pay ratio.</i></p>					
15	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted because of the lack of disclosure on the level of achievement of the performance conditions of both the STI and the LTIP that vested this year. Furthermore, the performance criteria of the LTI granted do not seem particularly challenging.</i></p>					

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this remuneration report is warranted because of the lack of disclosure on the level of achievement of the performance conditions of both the STI and the LTIP that vested this year. Furthermore, the performance criteria of the LTI granted do not seem particularly challenging.					
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST these remuneration policies are warranted because: • The Company does not disclose targets or payout scales for the annual bonus; • The nature of the LTIP criteria, the vesting scales and the performance period are not disclosed; • Post-mandate vesting of LTI grant is not explicitly excluded; • The derogation policy of the board is deemed too broad; and • The cap on the exceptional remuneration is not disclosed.					
19	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST these remuneration policies are warranted because: • The Company does not disclose targets or payout scales for the annual bonus; • The nature of the LTIP criteria, the vesting scales and the performance period are not disclosed; • Post-mandate vesting of LTI grant is not explicitly excluded; • The derogation policy of the board is deemed too broad; and • The cap on the exceptional remuneration is not disclosed.					
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * No information is available on the existence of performance conditions. * The vesting period is not sufficiently long-term oriented. * The performance period is not disclosed.					
23	Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	Mgmt	For	Against	Against
Voting Policy Rationale: This item merits a vote AGAINST as negative provisions in these new articles outweigh any positive ones. In addition, the adoption of the new articles does not allow piecemeal voting by shareholders, who are presented with an all-or-nothing choice.					

PETRONAS Chemicals Group Berhad

Meeting Date: 04/21/2022Country: MalaysiaTicker: 5183

Record Date: 04/14/2022Meeting Type: Annual

Primary Security ID: Y6811G103

Shares Voted: 35,755,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Abdul Rahim Hashim as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					

PETRONAS Chemicals Group Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Mohd Yusri Mohamed Yusof as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3	Approve Directors' Fees and Allowances	Mgmt	For	For	For
4	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ganfeng Lithium Co., Ltd.

Meeting Date: 04/22/2022	Country: China	Ticker: 1772
Record Date: 04/14/2022	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y2690M105		

Shares Voted: 83,800					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	SPECIAL RESOLUTIONS	Mgmt			
	Amend Articles of Association	Mgmt	For	For	For
Voting Policy Rationale: Special Resolution 1 and Ordinary Resolution 2 A vote FOR Special Resolution 1 and Ordinary Resolution 2 is warranted given the proposed amendments are mainly to reflect changes in the relevant laws and regulations and that overall, the amendments would enhance shareholders' rights. Ordinary Resolution 1 A vote AGAINST Ordinary Resolution 1 is warranted given the company has a track record of calling shareholder meetings with short notice, and the proposed amendments to would enable the company to call certain meetings with shorter notice period.					
2	Approve Application for Bank Facilities and Provision of Guarantees by the Company and Its Subsidiaries	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted since the company will be taking in a disproportionate amount of risk relative to its ownership stake without compelling justification.					
1	ORDINARY RESOLUTIONS	Mgmt			
	Amend Rules and Procedures of General Meeting	Mgmt	For	Against	Against
Voting Policy Rationale: Special Resolution 1 and Ordinary Resolution 2 A vote FOR Special Resolution 1 and Ordinary Resolution 2 is warranted given the proposed amendments are mainly to reflect changes in the relevant laws and regulations and that overall, the amendments would enhance shareholders' rights. Ordinary Resolution 1 A vote AGAINST Ordinary Resolution 1 is warranted given the company has a track record of calling shareholder meetings with short notice, and the proposed amendments to would enable the company to call certain meetings with shorter notice period.					
2	Amend Rules and Procedures of Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: Special Resolution 1 and Ordinary Resolution 2 A vote FOR Special Resolution 1 and Ordinary Resolution 2 is warranted given the proposed amendments are mainly to reflect changes in the relevant laws and regulations and that overall, the amendments would enhance shareholders' rights. Ordinary Resolution 1 A vote AGAINST Ordinary Resolution 1 is warranted given the company has a track record of calling shareholder meetings with short notice, and the proposed amendments to would enable the company to call certain meetings with shorter notice period.					

Meeting Date: 04/22/2022	Country: Luxembourg	Ticker: GLOB
Record Date: 03/15/2022	Meeting Type: Annual/Special	
Primary Security ID: L44385109		

Shares Voted: 451,922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's and Auditor's Reports	Mgmt			
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.					
3	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.					
4	Approve Allocation of Loss	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.					
8	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.					
9	Reelect Francisco Alvarez-Demalde as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates					
10	Reelect Maria Pinelli as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates					
11	Elect Andrea Mayumi Petroni Merhy as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates					
	Extraordinary Meeting Agenda	Mgmt			
1	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 6.1 and 6.2 of the Articles of Association	Mgmt	For	For	For

Merck KGaA

Meeting Date: 04/22/2022

Record Date: 03/31/2022

Primary Security ID: D5357W103

Country: Germany

Meeting Type: Annual

Ticker: MRK

Shares Voted: 6,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted.					
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted.					
6	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Reports for Fiscal Year 2022	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.					
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.					
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Creation of EUR 56.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

Polymetal International Plc

Meeting Date: 04/25/2022

Record Date: 04/21/2022

Primary Security ID: G7179S101

Country: Jersey

Meeting Type: Annual

Ticker: POLY

Shares Voted: 1,446,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Polymetal International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	Abstain	For
<i>Voting Policy Rationale: VOTE RECOMMENDATION An ABSTAIN vote is warranted on this item: * This resolution will be withdrawn. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against ad who do not recognize abstention as a valid option.</i>					
4	Re-elect Vitaly Nesis as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 4-6 A vote FOR these candidates is warranted as no significant concerns have been identified. Items 7-11 A vote FOR these candidates is warranted although this is not without concern because: * The background against which these new directors was recruited is a matter of inherent concern. It is reasonable to observe that the directors were appointed under extraordinary circumstances and under severe time pressure. In this context, it is challenging for shareholders to assess their suitability for the roles, individually or collectively. However, support is warranted because: * No affiliations have been observed that would lead to their classification as non-independent; * The directors' experience and qualifications are noted. Collectively, they have extensive experience in the sphere of banking and investment; and * It would not serve shareholders' interests for the Board to be depleted at this time.</i>					
5	Re-elect Konstantin Yanakov as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 4-6 A vote FOR these candidates is warranted as no significant concerns have been identified. Items 7-11 A vote FOR these candidates is warranted although this is not without concern because: * The background against which these new directors was recruited is a matter of inherent concern. It is reasonable to observe that the directors were appointed under extraordinary circumstances and under severe time pressure. In this context, it is challenging for shareholders to assess their suitability for the roles, individually or collectively. However, support is warranted because: * No affiliations have been observed that would lead to their classification as non-independent; * The directors' experience and qualifications are noted. Collectively, they have extensive experience in the sphere of banking and investment; and * It would not serve shareholders' interests for the Board to be depleted at this time.</i>					
6	Re-elect Giacomo Baizini as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 4-6 A vote FOR these candidates is warranted as no significant concerns have been identified. Items 7-11 A vote FOR these candidates is warranted although this is not without concern because: * The background against which these new directors was recruited is a matter of inherent concern. It is reasonable to observe that the directors were appointed under extraordinary circumstances and under severe time pressure. In this context, it is challenging for shareholders to assess their suitability for the roles, individually or collectively. However, support is warranted because: * No affiliations have been observed that would lead to their classification as non-independent; * The directors' experience and qualifications are noted. Collectively, they have extensive experience in the sphere of banking and investment; and * It would not serve shareholders' interests for the Board to be depleted at this time.</i>					
7	Elect Janat Berdalina as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 4-6 A vote FOR these candidates is warranted as no significant concerns have been identified. Items 7-11 A vote FOR these candidates is warranted although this is not without concern because: * The background against which these new directors was recruited is a matter of inherent concern. It is reasonable to observe that the directors were appointed under extraordinary circumstances and under severe time pressure. In this context, it is challenging for shareholders to assess their suitability for the roles, individually or collectively. However, support is warranted because: * No affiliations have been observed that would lead to their classification as non-independent; * The directors' experience and qualifications are noted. Collectively, they have extensive experience in the sphere of banking and investment; and * It would not serve shareholders' interests for the Board to be depleted at this time.</i>					
8	Elect Steven Dashevsky as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 4-6 A vote FOR these candidates is warranted as no significant concerns have been identified. Items 7-11 A vote FOR these candidates is warranted although this is not without concern because: * The background against which these new directors was recruited is a matter of inherent concern. It is reasonable to observe that the directors were appointed under extraordinary circumstances and under severe time pressure. In this context, it is challenging for shareholders to assess their suitability for the roles, individually or collectively. However, support is warranted because: * No affiliations have been observed that would lead to their classification as non-independent; * The directors' experience and qualifications are noted. Collectively, they have extensive experience in the sphere of banking and investment; and * It would not serve shareholders' interests for the Board to be depleted at this time.</i>					

Polymetal International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Elect Evgueni Konovalenko as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4-6 A vote FOR these candidates is warranted as no significant concerns have been identified. Items 7-11 A vote FOR these candidates is warranted although this is not without concern because: * The background against which these new directors was recruited is a matter of inherent concern. It is reasonable to observe that the directors were appointed under extraordinary circumstances and under severe time pressure. In this context, it is challenging for shareholders to assess their suitability for the roles, individually or collectively. However, support is warranted because: * No affiliations have been observed that would lead to their classification as non-independent; * The directors' experience and qualifications are noted. Collectively, they have extensive experience in the sphere of banking and investment; and * It would not serve shareholders' interests for the Board to be depleted at this time.</i></p>					
10	Elect Riccardo Orzel as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4-6 A vote FOR these candidates is warranted as no significant concerns have been identified. Items 7-11 A vote FOR these candidates is warranted although this is not without concern because: * The background against which these new directors was recruited is a matter of inherent concern. It is reasonable to observe that the directors were appointed under extraordinary circumstances and under severe time pressure. In this context, it is challenging for shareholders to assess their suitability for the roles, individually or collectively. However, support is warranted because: * No affiliations have been observed that would lead to their classification as non-independent; * The directors' experience and qualifications are noted. Collectively, they have extensive experience in the sphere of banking and investment; and * It would not serve shareholders' interests for the Board to be depleted at this time.</i></p>					
11	Elect Paul Ostling as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4-6 A vote FOR these candidates is warranted as no significant concerns have been identified. Items 7-11 A vote FOR these candidates is warranted although this is not without concern because: * The background against which these new directors was recruited is a matter of inherent concern. It is reasonable to observe that the directors were appointed under extraordinary circumstances and under severe time pressure. In this context, it is challenging for shareholders to assess their suitability for the roles, individually or collectively. However, support is warranted because: * No affiliations have been observed that would lead to their classification as non-independent; * The directors' experience and qualifications are noted. Collectively, they have extensive experience in the sphere of banking and investment; and * It would not serve shareholders' interests for the Board to be depleted at this time.</i></p>					
12	Approve Limited Change to Directors' Remuneration Policy	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits. While there is no concern with the proposals in themselves, investors will wish to consider them extra care, considering that the future corporate structure of Polymetal International is under consideration (see Key Takeaways).</i></p>					
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits. While there is no concern with the proposals in themselves, investors will wish to consider them extra care, considering that the future corporate structure of Polymetal International is under consideration (see Key Takeaways).</i></p>					
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits. While there is no concern with the proposals in themselves, investors will wish to consider them extra care, considering that the future corporate structure of Polymetal International is under consideration (see Key Takeaways).</i></p>					
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Getinge AB

Meeting Date: 04/26/2022 **Country:** Sweden **Ticker:** GETI.B
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: W3443C107

Shares Voted: 170,537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
2	Elect Chairman of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
3	Prepare and Approve List of Shareholders	Mgmt			
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
4	Approve Agenda of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
7	Receive Financial Statements and Statutory Reports	Mgmt			
	<i>Voting Policy Rationale: These are routine, non-voting items.</i>				
8	Receive Board's and Board Committee's Reports	Mgmt			
	<i>Voting Policy Rationale: These are routine, non-voting items.</i>				
9	Receive CEO Report	Mgmt			
	<i>Voting Policy Rationale: These are routine, non-voting items.</i>				
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 4 Per Share	Mgmt	For	For	For
12.a	Approve Discharge of Carl Bennet	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
12.b	Approve Discharge of Johan Bygge	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
12.c	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
12.d	Approve Discharge of Barbro Friden	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.e	Approve Discharge of Dan Frohm	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
12.f	Approve Discharge of Sofia Hasselberg	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
12.g	Approve Discharge of Johan Malmquist	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
12.h	Approve Discharge of Malin Persson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
12.i	Approve Discharge of Kristian Samuelsson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
12.j	Approve Discharge of Johan Stern	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
12.k	Approve Discharge of Mattias Perjos	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
12.l	Approve Discharge of Rickard Karlsson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
12.m	Approve Discharge of Ake Larsson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
12.n	Approve Discharge of Peter Jormalm	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
12.o	Approve Discharge of Fredrik Brattborn	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>				
13.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i>				
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i>				
14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.1 Million; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.a	Reelect Carl Bennet as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR candidates Mattias Perjos (CEO), Barbro Friden, Malin Persson and Kristian Samuelsson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Johan Malmquist, Carl Bennet and Dan Frohm is warranted due to their non-independent status while they also sit on the remuneration committee which has an insufficient level of independence. Moreover, Carl Bennet is overboarded. A vote AGAINST Johan Bygge is warranted as he is non-independent while he also chairs the audit committee, as well as being overboarded. A vote AGAINST candidate Cecilia Daun Wennborg is warranted, due to her non-independent status on a board with an insufficient level of overall independence. This is also the case for Johan Malmquist, Carl Bennet, Johan Bygge and Dan Frohm.</i>					
15.b	Reelect Johan Bygge as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR candidates Mattias Perjos (CEO), Barbro Friden, Malin Persson and Kristian Samuelsson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Johan Malmquist, Carl Bennet and Dan Frohm is warranted due to their non-independent status while they also sit on the remuneration committee which has an insufficient level of independence. Moreover, Carl Bennet is overboarded. A vote AGAINST Johan Bygge is warranted as he is non-independent while he also chairs the audit committee, as well as being overboarded. A vote AGAINST candidate Cecilia Daun Wennborg is warranted, due to her non-independent status on a board with an insufficient level of overall independence. This is also the case for Johan Malmquist, Carl Bennet, Johan Bygge and Dan Frohm.</i>					
15.c	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR candidates Mattias Perjos (CEO), Barbro Friden, Malin Persson and Kristian Samuelsson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Johan Malmquist, Carl Bennet and Dan Frohm is warranted due to their non-independent status while they also sit on the remuneration committee which has an insufficient level of independence. Moreover, Carl Bennet is overboarded. A vote AGAINST Johan Bygge is warranted as he is non-independent while he also chairs the audit committee, as well as being overboarded. A vote AGAINST candidate Cecilia Daun Wennborg is warranted, due to her non-independent status on a board with an insufficient level of overall independence. This is also the case for Johan Malmquist, Carl Bennet, Johan Bygge and Dan Frohm.</i>					
15.d	Reelect Barbro Friden as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Mattias Perjos (CEO), Barbro Friden, Malin Persson and Kristian Samuelsson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Johan Malmquist, Carl Bennet and Dan Frohm is warranted due to their non-independent status while they also sit on the remuneration committee which has an insufficient level of independence. Moreover, Carl Bennet is overboarded. A vote AGAINST Johan Bygge is warranted as he is non-independent while he also chairs the audit committee, as well as being overboarded. A vote AGAINST candidate Cecilia Daun Wennborg is warranted, due to her non-independent status on a board with an insufficient level of overall independence. This is also the case for Johan Malmquist, Carl Bennet, Johan Bygge and Dan Frohm.</i>					
15.e	Reelect Dan Frohm as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR candidates Mattias Perjos (CEO), Barbro Friden, Malin Persson and Kristian Samuelsson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Johan Malmquist, Carl Bennet and Dan Frohm is warranted due to their non-independent status while they also sit on the remuneration committee which has an insufficient level of independence. Moreover, Carl Bennet is overboarded. A vote AGAINST Johan Bygge is warranted as he is non-independent while he also chairs the audit committee, as well as being overboarded. A vote AGAINST candidate Cecilia Daun Wennborg is warranted, due to her non-independent status on a board with an insufficient level of overall independence. This is also the case for Johan Malmquist, Carl Bennet, Johan Bygge and Dan Frohm.</i>					
15.f	Reelect Johan Malmquist as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR candidates Mattias Perjos (CEO), Barbro Friden, Malin Persson and Kristian Samuelsson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Johan Malmquist, Carl Bennet and Dan Frohm is warranted due to their non-independent status while they also sit on the remuneration committee which has an insufficient level of independence. Moreover, Carl Bennet is overboarded. A vote AGAINST Johan Bygge is warranted as he is non-independent while he also chairs the audit committee, as well as being overboarded. A vote AGAINST candidate Cecilia Daun Wennborg is warranted, due to her non-independent status on a board with an insufficient level of overall independence. This is also the case for Johan Malmquist, Carl Bennet, Johan Bygge and Dan Frohm.</i>					
15.g	Reelect Mattias Perjos as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Mattias Perjos (CEO), Barbro Friden, Malin Persson and Kristian Samuelsson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Johan Malmquist, Carl Bennet and Dan Frohm is warranted due to their non-independent status while they also sit on the remuneration committee which has an insufficient level of independence. Moreover, Carl Bennet is overboarded. A vote AGAINST Johan Bygge is warranted as he is non-independent while he also chairs the audit committee, as well as being overboarded. A vote AGAINST candidate Cecilia Daun Wennborg is warranted, due to her non-independent status on a board with an insufficient level of overall independence. This is also the case for Johan Malmquist, Carl Bennet, Johan Bygge and Dan Frohm.</i>					

Getinge AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.h	Reelect Malin Persson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Mattias Perjos (CEO), Barbro Friden, Malin Persson and Kristian Samuelsson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Johan Malmquist, Carl Bennet and Dan Frohm is warranted due to their non-independent status while they also sit on the remuneration committee which has an insufficient level of independence. Moreover, Carl Bennet is overboarded. A vote AGAINST Johan Bygge is warranted as he is non-independent while he also chairs the audit committee, as well as being overboarded. A vote AGAINST candidate Cecilia Daun Wennborg is warranted, due to her non-independent status on a board with an insufficient level of overall independence. This is also the case for Johan Malmquist, Carl Bennet, Johan Bygge and Dan Frohm.					
15.i	Reelect Kristian Samuelsson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Mattias Perjos (CEO), Barbro Friden, Malin Persson and Kristian Samuelsson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Johan Malmquist, Carl Bennet and Dan Frohm is warranted due to their non-independent status while they also sit on the remuneration committee which has an insufficient level of independence. Moreover, Carl Bennet is overboarded. A vote AGAINST Johan Bygge is warranted as he is non-independent while he also chairs the audit committee, as well as being overboarded. A vote AGAINST candidate Cecilia Daun Wennborg is warranted, due to her non-independent status on a board with an insufficient level of overall independence. This is also the case for Johan Malmquist, Carl Bennet, Johan Bygge and Dan Frohm.					
15.j	Reelect Johan Malmquist as Board Chair	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the reelection of Johan Malmquist as board chairman is warranted, as he is classified as non-independent director, and the company fails to satisfy the board independence requirement for the companies that are a part of Nasdaq Stockholm S30.					
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the performance periods of LTI awards are less than three years.					
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
19	Close Meeting	Mgmt			

PolyPeptide Group AG

Meeting Date: 04/26/2022Country: SwitzerlandTicker: PPGN

Record Date:Meeting Type: Annual

Primary Security ID: H6306W109

Shares Voted: 3,469					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Location of Registered Office/Headquarters to Baar, Switzerland	Mgmt	For	For	For
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Treatment of Net Loss	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these resolutions are warranted.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Dividends of CHF 0.30 per Share from Foreign Capital Contribution Reserves	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these resolutions are warranted.					
5.1.1	Reelect Peter Wilden as Director	Mgmt	For	For	For
Voting Policy Rationale: Board elections (Items 5.1.1-5.2) Votes FOR the nominees are warranted. Committee elections (Items 5.3.1-5.3.2) Votes AGAINST Philippe Weber and Peter Wilden are warranted due to the failure to establish a sufficiently independent remuneration and nomination committee. A vote AGAINST Philippe Weber, the current chair of the remuneration and nomination committee, is further warranted because the underrepresented gender accounts for less than 30 percent of the elected directors.					
5.1.2	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
Voting Policy Rationale: Board elections (Items 5.1.1-5.2) Votes FOR the nominees are warranted. Committee elections (Items 5.3.1-5.3.2) Votes AGAINST Philippe Weber and Peter Wilden are warranted due to the failure to establish a sufficiently independent remuneration and nomination committee. A vote AGAINST Philippe Weber, the current chair of the remuneration and nomination committee, is further warranted because the underrepresented gender accounts for less than 30 percent of the elected directors.					
5.1.3	Reelect Beat In-Albon as Director	Mgmt	For	For	For
Voting Policy Rationale: Board elections (Items 5.1.1-5.2) Votes FOR the nominees are warranted. Committee elections (Items 5.3.1-5.3.2) Votes AGAINST Philippe Weber and Peter Wilden are warranted due to the failure to establish a sufficiently independent remuneration and nomination committee. A vote AGAINST Philippe Weber, the current chair of the remuneration and nomination committee, is further warranted because the underrepresented gender accounts for less than 30 percent of the elected directors.					
5.1.4	Reelect Jane Salik as Director	Mgmt	For	For	For
Voting Policy Rationale: Board elections (Items 5.1.1-5.2) Votes FOR the nominees are warranted. Committee elections (Items 5.3.1-5.3.2) Votes AGAINST Philippe Weber and Peter Wilden are warranted due to the failure to establish a sufficiently independent remuneration and nomination committee. A vote AGAINST Philippe Weber, the current chair of the remuneration and nomination committee, is further warranted because the underrepresented gender accounts for less than 30 percent of the elected directors.					
5.1.5	Reelect Erik Schropp as Director	Mgmt	For	For	For
Voting Policy Rationale: Board elections (Items 5.1.1-5.2) Votes FOR the nominees are warranted. Committee elections (Items 5.3.1-5.3.2) Votes AGAINST Philippe Weber and Peter Wilden are warranted due to the failure to establish a sufficiently independent remuneration and nomination committee. A vote AGAINST Philippe Weber, the current chair of the remuneration and nomination committee, is further warranted because the underrepresented gender accounts for less than 30 percent of the elected directors.					
5.1.6	Reelect Philippe Weber as Director	Mgmt	For	For	For
Voting Policy Rationale: Board elections (Items 5.1.1-5.2) Votes FOR the nominees are warranted. Committee elections (Items 5.3.1-5.3.2) Votes AGAINST Philippe Weber and Peter Wilden are warranted due to the failure to establish a sufficiently independent remuneration and nomination committee. A vote AGAINST Philippe Weber, the current chair of the remuneration and nomination committee, is further warranted because the underrepresented gender accounts for less than 30 percent of the elected directors.					
5.2	Reelect Peter Wilden as Board Chair	Mgmt	For	For	For
Voting Policy Rationale: Board elections (Items 5.1.1-5.2) Votes FOR the nominees are warranted. Committee elections (Items 5.3.1-5.3.2) Votes AGAINST Philippe Weber and Peter Wilden are warranted due to the failure to establish a sufficiently independent remuneration and nomination committee. A vote AGAINST Philippe Weber, the current chair of the remuneration and nomination committee, is further warranted because the underrepresented gender accounts for less than 30 percent of the elected directors.					
5.3.1	Reappoint Philippe Weber as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
Voting Policy Rationale: Board elections (Items 5.1.1-5.2) Votes FOR the nominees are warranted. Committee elections (Items 5.3.1-5.3.2) Votes AGAINST Philippe Weber and Peter Wilden are warranted due to the failure to establish a sufficiently independent remuneration and nomination committee. A vote AGAINST Philippe Weber, the current chair of the remuneration and nomination committee, is further warranted because the underrepresented gender accounts for less than 30 percent of the elected directors.					

PolyPeptide Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.2	Reappoint Peter Wilden as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Abstain
Voting Policy Rationale: Board elections (Items 5.1.1-5.2) Votes FOR the nominees are warranted. Committee elections (Items 5.3.1-5.3.2) Votes AGAINST Philippe Weber and Peter Wilden are warranted due to the failure to establish a sufficiently independent remuneration and nomination committee. A vote AGAINST Philippe Weber, the current chair of the remuneration and nomination committee, is further warranted because the underrepresented gender accounts for less than 30 percent of the elected directors.					
5.4	Ratify BDO AG as Auditors	Mgmt	For	For	For
5.5	Designate ADROIT Attorneys as Independent Proxy	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For	For
Voting Policy Rationale: Item 6.1 A vote FOR this resolution is warranted because the proposed amount is in line with market practice. Item 6.2 A vote AGAINST this resolution is warranted due to the lack of a compelling rationale.					
6.2	Approve Remuneration of Directors in the Amount of CHF 200,000 for Consulting Services to the Company	Mgmt	For	Against	Against
Voting Policy Rationale: Item 6.1 A vote FOR this resolution is warranted because the proposed amount is in line with market practice. Item 6.2 A vote AGAINST this resolution is warranted due to the lack of a compelling rationale.					
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.					

Alcon Inc.

Meeting Date: 04/27/2022	Country: Switzerland	Ticker: ALC
Record Date:	Meeting Type: Annual	
Primary Security ID: H01301128		

Shares Voted: 20,415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.20 per Share	Mgmt	For	For	For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
4.2	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	Mgmt	For	For	For
5.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>					
5.2	Reelect Lynn Bleil as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>					
5.3	Reelect Arthur Cummings as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>					
5.4	Reelect David Endicott as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>					
5.5	Reelect Thomas Glanzmann as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>					
5.6	Reelect Keith Grossman as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>					
5.7	Reelect Scott Maw as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>					
5.8	Reelect Karen May as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>					
5.9	Reelect Ines Poeschel as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>					
5.10	Reelect Dieter Spaelti as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>					
5.11	Elect Raquel Bono as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>					
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>					
6.2	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>					
6.3	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>					
6.4	Appoint Scott Maw as Member of the Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>					
7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	Mgmt	For	For	For

Alcon Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.					

Banco Santander Chile SA

Meeting Date: 04/27/2022	Country: Chile	Ticker: BSANTANDER
Record Date: 04/21/2022	Meeting Type: Annual	
Primary Security ID: P1506A107		

Shares Voted: 93,261,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CLP 2.47 Per Share	Mgmt	For	For	For
3	Approve Remuneration of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these requests is warranted because: * There are no known concerns over director pay practices; and * The setting of the budget of the Directors' Committee is a routine request.					
4	Appoint Auditors	Mgmt	For	For	For
5	Designate Risk Assessment Companies	Mgmt	For	For	For
6	Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive Directors and Audit Committee's Report	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these requests is warranted because: * There are no known concerns over director pay practices; and * The setting of the budget of the Directors' Committee is a routine request.					
7	Receive Report Regarding Related-Party Transactions	Mgmt			
8	Other Business	Mgmt			

Banco Santander Chile SA

Meeting Date: 04/27/2022	Country: Chile	Ticker: BSANTANDER
Record Date: 04/04/2022	Meeting Type: Annual	
Primary Security ID: P1506A107		

Shares Voted: 64,947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			

Banco Santander Chile SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CLP 2.47 Per Share	Mgmt	For	For	For
3	Approve Remuneration of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these requests is warranted because: * There are no known concerns over director pay practices; and * The setting of the budget of the Directors' Committee is a routine request.					
4	Appoint Auditors	Mgmt	For	For	For
5	Designate Risk Assessment Companies	Mgmt	For	For	For
6	Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive Directors and Audit Committee's Report	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these requests is warranted because: * There are no known concerns over director pay practices; and * The setting of the budget of the Directors' Committee is a routine request.					
7	Receive Report Regarding Related-Party Transactions	Mgmt			
8	Transact Other Business (Non-Voting)	Mgmt			

Oil & Natural Gas Corporation Limited

Meeting Date: 04/27/2022Country: IndiaTicker: 500312

Record Date: 03/18/2022Meeting Type: Special

Primary Security ID: Y64606133

Shares Voted: 41,147,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with ONGC Tripura Power Company Limited (OTPC)	Mgmt	For	For	For
2	Approve Material Related Party Transactions with ONGC Petro additions Limited (OPaL)	Mgmt	For	For	For
3	Approve Material Related Party Transactions with Petronet LNG Limited (PLL)	Mgmt	For	For	For
4	Approve Material Related Party Transactions with Oil and Natural Gas Corporation Employees Contributory Provident Fund (OECPF) Trust	Mgmt	For	For	For
5	Elect Syamchand Ghosh as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					

Oil & Natural Gas Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Vysyaraju Ajit Kumar Raju as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
7	Elect Manish Pareek as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
8	Elect Reena Jaitly as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
9	Elect Prabhaskar Rai as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
10	Elect Madhav Singh as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					

British American Tobacco plc

Meeting Date: 04/28/2022 **Country:** United Kingdom **Ticker:** BATS
Record Date: 04/26/2022 **Meeting Type:** Annual
Primary Security ID: G1510J102

Shares Voted: 1,934

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Luc Jobin as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 6 A vote FOR the re-election of Luc Jobin is considered warranted, although it is not without concern because: * Following Marion Helmes' departure from the Board at the conclusion of the 2022 AGM and the appointment of Kandy Anand as NED in February 2022, the representation of women on the Board following the 2022 AGM will be 30%, which is below the recommendations of the Hampton-Alexander Review. The main reasons for support are: * The Nomination Committee will be actively progressing its NED succession planning such that women will represent at least 33% of the board prior to the 2023 AGM. This matter will be kept under ongoing review. Items 7-15 A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Jack Bowles as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 6 A vote FOR the re-election of Luc Jobin is considered warranted, although it is not without concern because: * Following Marion Helmes' departure from the Board at the conclusion of the 2022 AGM and the appointment of Kandy Anand as NED in February 2022, the representation of women on the Board following the 2022 AGM will be 30%, which is below the recommendations of the Hampton-Alexander Review. The main reasons for support are: * The Nomination Committee will be actively progressing its NED succession planning such that women will represent at least 33% of the board prior to the 2023 AGM. This matter will be kept under ongoing review. Items 7-15 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
8	Re-elect Tadeu Marroco as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 6 A vote FOR the re-election of Luc Jobin is considered warranted, although it is not without concern because: * Following Marion Helmes' departure from the Board at the conclusion of the 2022 AGM and the appointment of Kandy Anand as NED in February 2022, the representation of women on the Board following the 2022 AGM will be 30%, which is below the recommendations of the Hampton-Alexander Review. The main reasons for support are: * The Nomination Committee will be actively progressing its NED succession planning such that women will represent at least 33% of the board prior to the 2023 AGM. This matter will be kept under ongoing review. Items 7-15 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
9	Re-elect Sue Farr as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 6 A vote FOR the re-election of Luc Jobin is considered warranted, although it is not without concern because: * Following Marion Helmes' departure from the Board at the conclusion of the 2022 AGM and the appointment of Kandy Anand as NED in February 2022, the representation of women on the Board following the 2022 AGM will be 30%, which is below the recommendations of the Hampton-Alexander Review. The main reasons for support are: * The Nomination Committee will be actively progressing its NED succession planning such that women will represent at least 33% of the board prior to the 2023 AGM. This matter will be kept under ongoing review. Items 7-15 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
10	Re-elect Karen Guerra as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 6 A vote FOR the re-election of Luc Jobin is considered warranted, although it is not without concern because: * Following Marion Helmes' departure from the Board at the conclusion of the 2022 AGM and the appointment of Kandy Anand as NED in February 2022, the representation of women on the Board following the 2022 AGM will be 30%, which is below the recommendations of the Hampton-Alexander Review. The main reasons for support are: * The Nomination Committee will be actively progressing its NED succession planning such that women will represent at least 33% of the board prior to the 2023 AGM. This matter will be kept under ongoing review. Items 7-15 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
11	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 6 A vote FOR the re-election of Luc Jobin is considered warranted, although it is not without concern because: * Following Marion Helmes' departure from the Board at the conclusion of the 2022 AGM and the appointment of Kandy Anand as NED in February 2022, the representation of women on the Board following the 2022 AGM will be 30%, which is below the recommendations of the Hampton-Alexander Review. The main reasons for support are: * The Nomination Committee will be actively progressing its NED succession planning such that women will represent at least 33% of the board prior to the 2023 AGM. This matter will be kept under ongoing review. Items 7-15 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
12	Re-elect Savio Kwan as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 6 A vote FOR the re-election of Luc Jobin is considered warranted, although it is not without concern because: * Following Marion Helmes' departure from the Board at the conclusion of the 2022 AGM and the appointment of Kandy Anand as NED in February 2022, the representation of women on the Board following the 2022 AGM will be 30%, which is below the recommendations of the Hampton-Alexander Review. The main reasons for support are: * The Nomination Committee will be actively progressing its NED succession planning such that women will represent at least 33% of the board prior to the 2023 AGM. This matter will be kept under ongoing review. Items 7-15 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 6 A vote FOR the re-election of Luc Jobin is considered warranted, although it is not without concern because: * Following Marion Helmes' departure from the Board at the conclusion of the 2022 AGM and the appointment of Kandy Anand as NED in February 2022, the representation of women on the Board following the 2022 AGM will be 30%, which is below the recommendations of the Hampton-Alexander Review. The main reasons for support are: * The Nomination Committee will be actively progressing its NED succession planning such that women will represent at least 33% of the board prior to the 2023 AGM. This matter will be kept under ongoing review. Items 7-15 A vote FOR these Directors is warranted as no significant concerns have been identified.					
14	Re-elect Darrell Thomas as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 6 A vote FOR the re-election of Luc Jobin is considered warranted, although it is not without concern because: * Following Marion Helmes' departure from the Board at the conclusion of the 2022 AGM and the appointment of Kandy Anand as NED in February 2022, the representation of women on the Board following the 2022 AGM will be 30%, which is below the recommendations of the Hampton-Alexander Review. The main reasons for support are: * The Nomination Committee will be actively progressing its NED succession planning such that women will represent at least 33% of the board prior to the 2023 AGM. This matter will be kept under ongoing review. Items 7-15 A vote FOR these Directors is warranted as no significant concerns have been identified.					
15	Elect Kandy Anand as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 6 A vote FOR the re-election of Luc Jobin is considered warranted, although it is not without concern because: * Following Marion Helmes' departure from the Board at the conclusion of the 2022 AGM and the appointment of Kandy Anand as NED in February 2022, the representation of women on the Board following the 2022 AGM will be 30%, which is below the recommendations of the Hampton-Alexander Review. The main reasons for support are: * The Nomination Committee will be actively progressing its NED succession planning such that women will represent at least 33% of the board prior to the 2023 AGM. This matter will be kept under ongoing review. Items 7-15 A vote FOR these Directors is warranted as no significant concerns have been identified.					
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

CRH Plc

Meeting Date: 04/28/2022	Country: Ireland	Ticker: CRH
Record Date: 04/24/2022	Meeting Type: Annual	
Primary Security ID: G25508105		

Shares Voted: 33,197					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	For
6a	Re-elect Richie Boucher as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6b	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6c	Re-elect Richard Fearon as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6f	Elect Badar Khan as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6g	Re-elect Lamar McKay as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6h	Re-elect Albert Manifold as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6i	Elect Jim Mintern as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6j	Re-elect Gillian Platt as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6k	Re-elect Mary Rhinehart as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6l	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For

Dalata Hotel Group Plc

Meeting Date: 04/28/2022

Record Date: 04/24/2022

Primary Security ID: G2630L100

Country: Ireland

Meeting Type: Annual

Ticker: DHG

Shares Voted: 142,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Re-elect John Hennessy as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
3b	Re-elect Dermot Crowley as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
3c	Re-elect Margaret Sweeney as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
3d	Re-elect Elizabeth McMeikan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
3e	Elect Cathriona Hallahan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
3f	Elect Gervaise Slowey as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
3g	Re-elect Shane Casserly as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
3h	Elect Carol Phelan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Dalata Hotel Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
7	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
9	Authorise Re-allotment of Treasury Shares	Mgmt	For	For	For
10	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Diagnosticos da America SA

Meeting Date: 04/28/2022	Country: Brazil	Ticker: DASA3
Record Date:	Meeting Type: Annual	
Primary Security ID: P3589C109		

Shares Voted: 8,370,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Treatment of Net Loss, Distribution of Dividends, and Capital Budget	Mgmt	For	Against	For
Voting Policy Rationale: This is the second consecutive year that Dasa proposes to distribute dividends despite net losses. In addition, the dividend payout in 2019 was above 100 percent of its net income in the period. In the absence of a compelling rationale for such dividend distributions, a vote AGAINST this bundled resolution is recommended at this time.					
3	Approve Remuneration of Company's Management	Mgmt	For	Against	Abstain
Voting Policy Rationale: A vote AGAINST this proposal is warranted, despite the decrease in the amount proposed for the company's global remuneration cap, due to the lack of transparency regarding the company's overall compensation practices.					
4	Ratify Remuneration of Company's Management for 2021	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST this item is warranted because the company has failed to provide a compelling rationale for the substantial increase proposed for its 2021 global compensation cap.					
5	Elect Pedro de Godoy Bueno as Director	Mgmt	For	Against	Abstain
Voting Policy Rationale: A vote AGAINST non-independent director nominee Pedro de Godoy Bueno is warranted given the proposed board's overall lack of independence.					

Diagnosticos da America SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain

Diagnosticos da America SA

Meeting Date: 04/28/2022	Country: Brazil	Ticker: DASA3
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: P3589C109		

Shares Voted: 8,370,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 40 and Consolidate Bylaws	Mgmt	For	For	For

Flutter Entertainment Plc

Meeting Date: 04/28/2022	Country: Ireland	Ticker: FLTR
Record Date: 04/24/2022	Meeting Type: Annual	
Primary Security ID: G3643J108		

Shares Voted: 7,062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the remuneration report is warranted. The CEO and CFO have been awarded salary increases of 26% and 20%, respectively. It is noted that: * These increases follow salary raises implemented in the immediate aftermath of the TSG merger in Summer 2020. * The CEO's new salary positions him in the upper quartile against comparator groups. * A phased approach to the increases has not been adopted. * The salaries have been raised against the backdrop of significant diminution of shareholder value.					
3A	Elect Nancy Dubuc as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
3B	Elect Holly Koeppel as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
3C	Elect Atif Rafiq as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4A	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4B	Re-elect Nancy Cruickshank as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					

Flutter Entertainment Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4C	Re-elect Richard Flint as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
4D	Re-elect Andrew Higginson as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
4E	Re-elect Jonathan Hill as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
4F	Re-elect Alfred Hurley Jr as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
4G	Re-elect Peter Jackson as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
4H	Re-elect David Lazzarato as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
4I	Re-elect Gary McGann as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
4J	Re-elect Mary Turner as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted although the proposals are not without concern because: * In 2020, the Company s used the authorities approved at the previous AGM in a manner that is inconsistent with its stated commitments and the guidance from the UK's Pre-Emption Group. However, as commented in the 2021 analysis, the usage was only slightly above the standard disapplication rights and a robust business case was made. There has been no mis-use of authority during the year under review.</i>				
8A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted although the proposals are not without concern because: * In 2020, the Company s used the authorities approved at the previous AGM in a manner that is inconsistent with its stated commitments and the guidance from the UK's Pre-Emption Group. However, as commented in the 2021 analysis, the usage was only slightly above the standard disapplication rights and a robust business case was made. There has been no mis-use of authority during the year under review.</i>				
8B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted although the proposals are not without concern because: * In 2020, the Company s used the authorities approved at the previous AGM in a manner that is inconsistent with its stated commitments and the guidance from the UK's Pre-Emption Group. However, as commented in the 2021 analysis, the usage was only slightly above the standard disapplication rights and a robust business case was made. There has been no mis-use of authority during the year under review.</i>				
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
10	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For

Meeting Date: 04/28/2022

Country: Jersey

Ticker: GLEN

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: G39420107

Shares Voted: 17,543,866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
4	Re-elect Peter Coates as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
5	Re-elect Martin Gilbert as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6	Re-elect Gill Marcus as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7	Re-elect Patrice Merrin as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
8	Re-elect Cynthia Carroll as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
9	Elect Gary Nagle as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
10	Elect David Wormsley as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Climate Progress Report	Mgmt	For	Against	For
<i>Voting Policy Rationale: A vote AGAINST the Climate Progress Report is warranted because: * There are concerns over the Company's activities around thermal coal, which accounts for the majority of its Scope 3 emissions. * Further, the Company's lobbying would appear to run counter to the Paris goals, as highlighted by Glencore having been identified as one of the ten most obstructive companies in terms of global climate policy action.</i>					
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					

Glencore Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Glenveagh Properties Plc

Meeting Date: 04/28/2022	Country: Ireland	Ticker: GVR
Record Date: 04/24/2022	Meeting Type: Annual	
Primary Security ID: G39155109		

Shares Voted: 22,511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4a	Re-elect John Mulcahy as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4b	Re-elect Stephen Garvey as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4c	Re-elect Robert Dix as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4d	Re-elect Cara Ryan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4e	Re-elect Pat McCann as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4f	Re-elect Michael Rice as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4g	Elect Camilla Hughes as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
5	Ratify KPMG as Auditors	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Glenveagh Properties Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For
13	Amend 2017 Long Term Incentive Plan	Mgmt	For	For	For

Grafton Group Plc

Meeting Date: 04/28/2022	Country: Ireland	Ticker: GFTU
Record Date: 04/24/2022	Meeting Type: Annual	
Primary Security ID: G4035Q189		

Shares Voted: 1,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Paul Hampden Smith as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
3b	Re-elect Susan Murray as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
3c	Re-elect Vincent Crowley as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
3d	Re-elect Rosheen McGuckian as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
3e	Elect Avis Darzins as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
3f	Re-elect David Arnold as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					

Grafton Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3g	Re-elect Gavin Slark as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
3h	Re-elect Michael Roney as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
10	Authorise Market Purchase of Shares	Mgmt	For	For	For
11	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For
12	Amend Grafton Group plc Employee Share Participation Scheme	Mgmt	For	For	For

NatWest Group Plc

Meeting Date: 04/28/2022	Country: United Kingdom	Ticker: NWG
Record Date: 04/26/2022	Meeting Type: Annual	
Primary Security ID: G6422B105		

Shares Voted: 402,872					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Howard Davies as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Alison Rose-Slade as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i>				
7	Re-elect Katie Murray as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i>				
8	Re-elect Frank Dangeard as Director	Mgmt	For	Against	For
	<i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i>				
9	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i>				
10	Re-elect Morten Friis as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i>				
11	Re-elect Robert Gillespie as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i>				
12	Re-elect Yasmin Jetha as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i>				
13	Re-elect Mike Rogers as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i>				
14	Re-elect Mark Seligman as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i>				
15	Re-elect Lena Wilson as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i>				
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
21	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.					
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.					
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
24	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For	For
28	Approve Climate Strategy	Mgmt	For	For	For

RWE AG

Meeting Date: 04/28/2022	Country: Germany	Ticker: RWE
Record Date: 04/06/2022	Meeting Type: Annual	
Primary Security ID: D6629K109		

Shares Voted: 70,906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
3.3	Approve Discharge of Management Board Member Rolf Schmitz (until April 30, 2021) for Fiscal Year 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
3.4	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Martin Broeker (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4.6	Approve Discharge of Supervisory Board Member Frank Bsirske (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4.7	Approve Discharge of Supervisory Board Member Hans Buenting (from April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4.8	Approve Discharge of Supervisory Board Member Anja Dubbert (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4.9	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4.10	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4.11	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4.12	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4.13	Approve Discharge of Supervisory Board Member Thomas Kufen (from October 18, 2021) for Fiscal Year 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4.14	Approve Discharge of Supervisory Board Member Reiner van Limbeck (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.15	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.16	Approve Discharge of Supervisory Board Member Dagmar Muehlenfeld (until April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.17	Approve Discharge of Supervisory Board Member Peter Ottmann (until April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.18	Approve Discharge of Supervisory Board Member Dagmar Paasch (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.19	Approve Discharge of Supervisory Board Member Guenther Scharz (until September 30, 2021) for Fiscal Year 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.20	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.21	Approve Discharge of Supervisory Board Member Dirk Schumacher (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.22	Approve Discharge of Supervisory Board Member Wolfgang Schuessel (until April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.23	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.24	Approve Discharge of Supervisory Board Member Hauke Stars (from April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.25	Approve Discharge of Supervisory Board Member Helle Valentin (from April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4.26	Approve Discharge of Supervisory Board Member Andreas Wagner (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4.27	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2021	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4.28	Approve Discharge of Supervisory Board Member Leonhard Zubrowski (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Elect Thomas Kufen to the Supervisory Board	Mgmt	For	For	For
Shareholder Proposals Submitted by ENKRAFT IMPACTIVE GmbH & Co. KG					
8	Approve Binding Instruction to Prepare Spin-Off of RWE Power AG	SH	Against	Against	Against

Sendas Distribuidora SA

Meeting Date: 04/28/2022

Country: Brazil

Ticker: ASAI3

Record Date:

Meeting Type: Annual

Primary Security ID: P8T81L100

Shares Voted: 17,504,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Capital Budget	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For

Sendas Distribuidora SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because the company's disclosure lacks transparency regarding key remuneration figures.					
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Sendas Distribuidora SA

Meeting Date: 04/28/2022Country: BrazilTicker: ASAI3

Record Date:Meeting Type: Extraordinary Shareholders

Primary Security ID: P8T81L100

Shares Voted: 17,670,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 4 Accordingly	Mgmt	For	For	For

Serco Group Plc

Meeting Date: 04/28/2022Country: United KingdomTicker: SRP

Record Date: 04/26/2022Meeting Type: Annual

Primary Security ID: G80400107

Shares Voted: 17,358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Nigel Crossley as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.					
5	Elect Kru Desai as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect John Rishton as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>				
7	Re-elect Rupert Soames as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>				
8	Re-elect Kirsty Bashforth as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>				
9	Re-elect Ian El-Mokadem as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>				
10	Re-elect Tim Lodge as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>				
11	Re-elect Dame Sue Owen as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>				
12	Re-elect Lynne Peacock as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>				
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Usinas Siderurgicas de Minas Gerais SA-Usiminas

Meeting Date: 04/28/2022Country: BrazilTicker: USIM5

Record Date:Meeting Type: Annual

Primary Security ID: P9632E117

Shares Voted: 31,720,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Preferred Shareholders	Mgmt			
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
2	Elect Fabricio Santos Debortoli as Director and Patricia Valente Stierli as Alternate Appointed by Preferred Shareholder	SH	None	For	For
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For
4	Elect Marcelo Marques Pacheco as Fiscal Council Member and Flavio Mattos Goncalves de Almeida as Alternate Appointed by Preferred Shareholder	SH	None	Abstain	Abstain
Voting Policy Rationale: The company has disclosed competing nominees for the single fiscal council seat (and alternate) reserved for minority preferred shareholders. While all fiscal council candidates presented by minority preferred shareholders appear to be well qualified, support for candidates Paulo Roberto Bellentani Brandao and alternate Maneol Jose da Cunha Junior (Item 5) is warranted at this time as, based on the limited information provided by the company, the effective nominee appears to have reasonable experience serving as a fiscal council member and is not a "politically exposed" fiscal council candidate. As such, an ABSTAIN vote is recommended for Item 4. This recommendation, however, should not be interpreted as a negative assessment of the candidates' experience and qualifications. Institutional shareholders should provide explicit voting instructions if they seek to elect a specific candidate.					
5	Elect Paulo Roberto Bellentani Brandao as Fiscal Council Member and Manoel Jose da Cunha Junior as Alternate Appointed by Preferred Shareholder	SH	None	For	For
Voting Policy Rationale: The company has disclosed competing nominees for the single fiscal council seat (and alternate) reserved for minority preferred shareholders. While all fiscal council candidates presented by minority preferred shareholders appear to be well qualified, support for candidates Paulo Roberto Bellentani Brandao and alternate Maneol Jose da Cunha Junior (Item 5) is warranted at this time as, based on the limited information provided by the company, the effective nominee appears to have reasonable experience serving as a fiscal council member and is not a "politically exposed" fiscal council candidate. As such, an ABSTAIN vote is recommended for Item 4. This recommendation, however, should not be interpreted as a negative assessment of the candidates' experience and qualifications. Institutional shareholders should provide explicit voting instructions if they seek to elect a specific candidate.					

3R Petroleum Oleo e Gas SA

Meeting Date: 04/29/2022Country: BrazilTicker: RRRP3

Record Date:Meeting Type: Extraordinary Shareholders

Primary Security ID: P0001U105

3R Petroleum Oleo e Gas SA

Shares Voted: 1,887,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Option Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this request is warranted because the proposed plan does not appear to adequately align the interests of its beneficiaries and those of the shareholders.					
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this closing formality is warranted given the vote recommendation for the previous item.					

3R Petroleum Oleo e Gas SA

Meeting Date: 04/29/2022Country: BrazilTicker: RRRP3

Record Date:Meeting Type: Annual

Primary Security ID: P0001U105

Shares Voted: 1,887,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Fix Number of Directors at Six	Mgmt	For	For	For
4	Elect Harley Lorentz Scardoelli and Roberto da Cunha Castello Branco as Independent Directors	Mgmt	For	For	For
5	Approve Classification of Harley Lorentz Scardoelli and Roberto da Cunha Castello Branco as Independent Directors	Mgmt	For	For	For
6	Approve Remuneration of Company's Management	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
8	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain

Americanas SA

Meeting Date: 04/29/2022Country: BrazilTicker: AMER3

Record Date:Meeting Type: Extraordinary Shareholders

Primary Security ID: P0R80F129

Shares Voted: 3,438,454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Agreement to Absorb BFF Logistica e Distribuicao Ltda (BFF) and Direct ExpressLogistica Integrada S.A.	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because: * The company effectively owns 100 percent of its subsidiary; * The absorption will not result in any transfer of cash or shares away from the company; * The company has presented reasonable rationale for the transaction; and * The proposed transaction is neutral to shareholders.					
2	Ratify Gustavo Rocha Neiva Pereira, Francisco Vicente Santana Silva Telles and Marcio Luiz Onida de Araujo as Accountants to Appraise Proposed Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because: * The company effectively owns 100 percent of its subsidiary; * The absorption will not result in any transfer of cash or shares away from the company; * The company has presented reasonable rationale for the transaction; and * The proposed transaction is neutral to shareholders.					
3	Approve Independent Accountants' Appraisals	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because: * The company effectively owns 100 percent of its subsidiary; * The absorption will not result in any transfer of cash or shares away from the company; * The company has presented reasonable rationale for the transaction; and * The proposed transaction is neutral to shareholders.					
4	Approve Absorption of Logistica e Distribuicao Ltda (BFF) and Direct ExpressLogistica Integrada S.A.	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because: * The company effectively owns 100 percent of its subsidiary; * The absorption will not result in any transfer of cash or shares away from the company; * The company has presented reasonable rationale for the transaction; and * The proposed transaction is neutral to shareholders.					
5	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full text of the proposed amendment; and * The change in share capital is the result of the issuance of shares to service the company's stock option plan, previously approved by shareholders, as well as a private subscription, approved by the board within the company's authorized capital limit.					
6	Consolidate Bylaws	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full text of the proposed amendment; and * The change in share capital is the result of the issuance of shares to service the company's stock option plan, previously approved by shareholders, as well as a private subscription, approved by the board within the company's authorized capital limit.					

Meeting Date: 04/29/2022Country: BrazilTicker: AMER3

Record Date:Meeting Type: Annual

Primary Security ID: POR80F129

Shares Voted: 3,438,454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For

Americanas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For	For
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain

ASML Holding NV

Meeting Date: 04/29/2022	Country: Netherlands	Ticker: ASML
Record Date: 04/01/2022	Meeting Type: Annual	
Primary Security ID: N07059202		

Shares Voted: 4,811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.					
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.					
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
7a	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board	Mgmt			
Voting Policy Rationale: This is a non-voting item.					
7b	Announce Intention to Reappoint M.A. van den Brink to Management Board	Mgmt			
Voting Policy Rationale: This is a non-voting item.					

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	Mgmt			
	<i>Voting Policy Rationale: This is a non-voting item.</i>				
7d	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt			
	<i>Voting Policy Rationale: This is a non-voting item.</i>				
7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board	Mgmt			
	<i>Voting Policy Rationale: This is a non-voting item.</i>				
8a	Announce Vacancies on the Supervisory Board	Mgmt			
8b	Opportunity to Make Recommendations	Mgmt			
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt			
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>				
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>				
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>				
8g	Discuss Composition of the Supervisory Board	Mgmt			
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	For	For	For
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt			
11	Amend Articles of Association	Mgmt	For	For	For
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.</i>				
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.</i>				
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

AstraZeneca Plc

Meeting Date: 04/29/2022	Country: United Kingdom	Ticker: AZN
Record Date: 04/27/2022	Meeting Type: Annual	
Primary Security ID: G0593M107		

Shares Voted: 24,192					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.					
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.					
5c	Elect Aradhana Sarin as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.					
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.					
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5f	Re-elect Michel Demare as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>					
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>					
5h	Re-elect Diana Layfield as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>					
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>					
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>					
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>					
5l	Elect Andreas Rummelt as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>					
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>					
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					

AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
13	Approve Savings Related Share Option Scheme	Mgmt	For	For	For

Bayer AG

Meeting Date: 04/29/2022 **Country:** Germany **Ticker:** BAYN
Record Date: **Meeting Type:** Annual
Primary Security ID: D0712D163

Shares Voted: 20,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2021	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted as there is no evidence that the boards did not fulfill their fiduciary duties in the year under review, though this is not without concerns: * The management board introduced a five-point plan, which allegedly "provides a clear path to closure of the U.S. glyphosate litigation, which will allow our company, our customers, and our shareholders to move on, put the uncertainty behind us, and focus on our performance, innovations, and contributions to society." Nevertheless, this was only introduced in May 2021, leading to concerns that management (and by extension the supervisory board) was too slow in addressing the Monsanto fallout head on and too focused on the litigation rather than allaying the legitimate concerns of its shareholders and of stakeholders worldwide. * The supervisory board made discretionary adjustments to the management board's annual bonus in the year under review, leading to large bonus payouts for management despite ongoing and significant litigation against the company, which may raise legitimate concerns for shareholders.</i>					
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted as there is no evidence that the boards did not fulfill their fiduciary duties in the year under review, though this is not without concerns: * The management board introduced a five-point plan, which allegedly "provides a clear path to closure of the U.S. glyphosate litigation, which will allow our company, our customers, and our shareholders to move on, put the uncertainty behind us, and focus on our performance, innovations, and contributions to society." Nevertheless, this was only introduced in May 2021, leading to concerns that management (and by extension the supervisory board) was too slow in addressing the Monsanto fallout head on and too focused on the litigation rather than allaying the legitimate concerns of its shareholders and of stakeholders worldwide. * The supervisory board made discretionary adjustments to the management board's annual bonus in the year under review, leading to large bonus payouts for management despite ongoing and significant litigation against the company, which may raise legitimate concerns for shareholders.</i>					
4.1	Reelect Paul Achleitner to the Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Reelect Norbert Bischofberger to the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted.					
4.3	Reelect Colleen Goggins to the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted.					
5	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * Discretionary adjustments were made to the short-term incentive components, resulting in payouts that do not accurately reflect company performance. * Legacy contribution-based pension entitlements for certain executives result in pension contributions/service costs that can be considered excessive and are not aligned with the wider workforce or market practice. * Targets and performance metrics under the LTI may not be considered sufficiently challenging due to the possibility of below peer median vesting.					
6	Approve Affiliation Agreement with Bayer Chemicals GmbH	Mgmt	For	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For

Cosan SA

Meeting Date: 04/29/2022Country: BrazilTicker: CSAN3

Record Date:Meeting Type: Annual

Primary Security ID: P31573101

Shares Voted: 17,251,200					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
4	Fix Number of Fiscal Council Members at Three	Mgmt	For	For	For
5.1	Elect Marcelo Curti as Fiscal Council Member and Henrique Ache Pillar as Alternate	Mgmt	For	Abstain	Abstain
Voting Policy Rationale: An ABSTAIN vote recommendation is warranted for the management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of a minority fiscal council candidate, as further discussed under Item 6 of this meeting agenda.					
5.2	Elect Vanessa Claro Lopes as Fiscal Council Member and Elaine Maria de Souza Funo as Alternate	Mgmt	For	Abstain	Abstain
Voting Policy Rationale: An ABSTAIN vote recommendation is warranted for the management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of a minority fiscal council candidate, as further discussed under Item 6 of this meeting agenda.					

Cosan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Carla Alessandra Trematore as Fiscal Council Member and Francisco Silverio Morales Cespede as Appointed by Minority Shareholder	SH	None	For	For
7	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For	For

Cosan SA

Meeting Date: 04/29/2022	Country: Brazil	Ticker: CSAN3
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: P31573101		

Shares Voted: 17,251,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	Mgmt	For	For	For
2	Approve Increase in Authorized Capital and Amend Article 6 Accordingly	Mgmt	For	For	For
3	Amend Article 10	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.					
4	Amend Article 27	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.					
5	Remove Chapter XII	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.					
6	Consolidate Bylaws	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.					

Greencoat Renewables PLC

Meeting Date: 04/29/2022	Country: Ireland	Ticker: GRP
Record Date: 04/25/2022	Meeting Type: Annual	
Primary Security ID: G4081F103		

Shares Voted: 4,118,251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Greencoat Renewables PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Re-elect Ronan Murphy as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of Ronan Murphy, Emer Gilvarry, Kevin McNamara, and Marco Graziano is warranted because no significant concerns have been identified.					
2b	Re-elect Emer Gilvarry as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of Ronan Murphy, Emer Gilvarry, Kevin McNamara, and Marco Graziano is warranted because no significant concerns have been identified.					
2c	Re-elect Kevin McNamara as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of Ronan Murphy, Emer Gilvarry, Kevin McNamara, and Marco Graziano is warranted because no significant concerns have been identified.					
2d	Re-elect Marco Graziano as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of Ronan Murphy, Emer Gilvarry, Kevin McNamara, and Marco Graziano is warranted because no significant concerns have been identified.					
3	Ratify BDO as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
7	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
8	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For

Kingspan Group Plc

Meeting Date: 04/29/2022	Country: Ireland	Ticker: KRX
Record Date: 04/25/2022	Meeting Type: Annual	
Primary Security ID: G52654103		

Shares Voted: 292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Re-elect Jost Massenberg as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 3b An ABSTENTION on the re-election of CEO, Gene Murtagh, is considered warranted: * Gene Murtagh has been with the Company since 1993, on the Board since 1999, and CEO since 2005. The Grenfell Tower Inquiry has raised serious questions into the corporate culture at Kingspan and reputational damage has been incurred. It is reasonable to hold the CEO ultimately accountable. An abstention signals a level of concern to the Board, pending the outcome of the Grenfell Tower Inquiry when its final report. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option. Item 3a and 3c-3k A vote FOR these Directors is considered warranted. There is concern over the roles of the directors in the context of the revelations of the Grenfell Tower Inquiry. Once the investigation has concluded, recommendations on director election will be made in the context of the findings.</i>					
3b	Re-elect Gene Murtagh as Director	Mgmt	For	Abstain	Abstain
<i>Voting Policy Rationale: Item 3b An ABSTENTION on the re-election of CEO, Gene Murtagh, is considered warranted: * Gene Murtagh has been with the Company since 1993, on the Board since 1999, and CEO since 2005. The Grenfell Tower Inquiry has raised serious questions into the corporate culture at Kingspan and reputational damage has been incurred. It is reasonable to hold the CEO ultimately accountable. An abstention signals a level of concern to the Board, pending the outcome of the Grenfell Tower Inquiry when its final report. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option. Item 3a and 3c-3k A vote FOR these Directors is considered warranted. There is concern over the roles of the directors in the context of the revelations of the Grenfell Tower Inquiry. Once the investigation has concluded, recommendations on director election will be made in the context of the findings.</i>					
3c	Re-elect Geoff Doherty as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 3b An ABSTENTION on the re-election of CEO, Gene Murtagh, is considered warranted: * Gene Murtagh has been with the Company since 1993, on the Board since 1999, and CEO since 2005. The Grenfell Tower Inquiry has raised serious questions into the corporate culture at Kingspan and reputational damage has been incurred. It is reasonable to hold the CEO ultimately accountable. An abstention signals a level of concern to the Board, pending the outcome of the Grenfell Tower Inquiry when its final report. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option. Item 3a and 3c-3k A vote FOR these Directors is considered warranted. There is concern over the roles of the directors in the context of the revelations of the Grenfell Tower Inquiry. Once the investigation has concluded, recommendations on director election will be made in the context of the findings.</i>					
3d	Re-elect Russell Shiels as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 3b An ABSTENTION on the re-election of CEO, Gene Murtagh, is considered warranted: * Gene Murtagh has been with the Company since 1993, on the Board since 1999, and CEO since 2005. The Grenfell Tower Inquiry has raised serious questions into the corporate culture at Kingspan and reputational damage has been incurred. It is reasonable to hold the CEO ultimately accountable. An abstention signals a level of concern to the Board, pending the outcome of the Grenfell Tower Inquiry when its final report. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option. Item 3a and 3c-3k A vote FOR these Directors is considered warranted. There is concern over the roles of the directors in the context of the revelations of the Grenfell Tower Inquiry. Once the investigation has concluded, recommendations on director election will be made in the context of the findings.</i>					
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 3b An ABSTENTION on the re-election of CEO, Gene Murtagh, is considered warranted: * Gene Murtagh has been with the Company since 1993, on the Board since 1999, and CEO since 2005. The Grenfell Tower Inquiry has raised serious questions into the corporate culture at Kingspan and reputational damage has been incurred. It is reasonable to hold the CEO ultimately accountable. An abstention signals a level of concern to the Board, pending the outcome of the Grenfell Tower Inquiry when its final report. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option. Item 3a and 3c-3k A vote FOR these Directors is considered warranted. There is concern over the roles of the directors in the context of the revelations of the Grenfell Tower Inquiry. Once the investigation has concluded, recommendations on director election will be made in the context of the findings.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3f	Re-elect Linda Hickey as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 3b An ABSTENTION on the re-election of CEO, Gene Murtagh, is considered warranted: * Gene Murtaugh has been with the Company since 1993, on the Board since 1999, and CEO since 2005. The Grenfell Tower Inquiry has raised serious questions into the corporate culture at Kingspan and reputational damage has been incurred. It is reasonable to hold the CEO ultimately accountable. An abstention signals a level of concern to the Board, pending the outcome of the Grenfell Tower Inquiry when its final report. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option. Item 3a and 3c-3k A vote FOR these Directors is considered warranted. There is concern over the roles of the directors in the context of the revelations of the Grenfell Tower Inquiry. Once the investigation has concluded, recommendations on director election will be made in the context of the findings.</i>					
3g	Re-elect Michael Cawley as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 3b An ABSTENTION on the re-election of CEO, Gene Murtagh, is considered warranted: * Gene Murtaugh has been with the Company since 1993, on the Board since 1999, and CEO since 2005. The Grenfell Tower Inquiry has raised serious questions into the corporate culture at Kingspan and reputational damage has been incurred. It is reasonable to hold the CEO ultimately accountable. An abstention signals a level of concern to the Board, pending the outcome of the Grenfell Tower Inquiry when its final report. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option. Item 3a and 3c-3k A vote FOR these Directors is considered warranted. There is concern over the roles of the directors in the context of the revelations of the Grenfell Tower Inquiry. Once the investigation has concluded, recommendations on director election will be made in the context of the findings.</i>					
3h	Re-elect John Cronin as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 3b An ABSTENTION on the re-election of CEO, Gene Murtagh, is considered warranted: * Gene Murtaugh has been with the Company since 1993, on the Board since 1999, and CEO since 2005. The Grenfell Tower Inquiry has raised serious questions into the corporate culture at Kingspan and reputational damage has been incurred. It is reasonable to hold the CEO ultimately accountable. An abstention signals a level of concern to the Board, pending the outcome of the Grenfell Tower Inquiry when its final report. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option. Item 3a and 3c-3k A vote FOR these Directors is considered warranted. There is concern over the roles of the directors in the context of the revelations of the Grenfell Tower Inquiry. Once the investigation has concluded, recommendations on director election will be made in the context of the findings.</i>					
3i	Re-elect Anne Heraty as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 3b An ABSTENTION on the re-election of CEO, Gene Murtagh, is considered warranted: * Gene Murtaugh has been with the Company since 1993, on the Board since 1999, and CEO since 2005. The Grenfell Tower Inquiry has raised serious questions into the corporate culture at Kingspan and reputational damage has been incurred. It is reasonable to hold the CEO ultimately accountable. An abstention signals a level of concern to the Board, pending the outcome of the Grenfell Tower Inquiry when its final report. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option. Item 3a and 3c-3k A vote FOR these Directors is considered warranted. There is concern over the roles of the directors in the context of the revelations of the Grenfell Tower Inquiry. Once the investigation has concluded, recommendations on director election will be made in the context of the findings.</i>					
3j	Elect Eimear Moloney as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 3b An ABSTENTION on the re-election of CEO, Gene Murtagh, is considered warranted: * Gene Murtaugh has been with the Company since 1993, on the Board since 1999, and CEO since 2005. The Grenfell Tower Inquiry has raised serious questions into the corporate culture at Kingspan and reputational damage has been incurred. It is reasonable to hold the CEO ultimately accountable. An abstention signals a level of concern to the Board, pending the outcome of the Grenfell Tower Inquiry when its final report. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option. Item 3a and 3c-3k A vote FOR these Directors is considered warranted. There is concern over the roles of the directors in the context of the revelations of the Grenfell Tower Inquiry. Once the investigation has concluded, recommendations on director election will be made in the context of the findings.</i>					

Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3k	Elect Paul Murtagh as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 3b An ABSTENTION on the re-election of CEO, Gene Murtagh, is considered warranted: * Gene Murtagh has been with the Company since 1993, on the Board since 1999, and CEO since 2005. The Grenfell Tower Inquiry has raised serious questions into the corporate culture at Kingspan and reputational damage has been incurred. It is reasonable to hold the CEO ultimately accountable. An abstention signals a level of concern to the Board, pending the outcome of the Grenfell Tower Inquiry when its final report. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option. Item 3a and 3c-3k A vote FOR these Directors is considered warranted. There is concern over the roles of the directors in the context of the revelations of the Grenfell Tower Inquiry. Once the investigation has concluded, recommendations on director election will be made in the context of the findings.</i>					
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Planet Passionate Report	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	For
<i>Voting Policy Rationale: A vote AGAINST the remuneration policy is considered warranted because: * The Company is seeking to increase LTIP opportunity from 200% to 300% of basic salary. There are concerns with the quantum and the timing of the proposed increase.</i>					
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
11	Authorise Market Purchase of Shares	Mgmt	For	For	For
12	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
14	Amend Performance Share Plan	Mgmt	For	Against	For
<i>Voting Policy Rationale: A vote AGAINST the proposed increase to the maximum level of the PSP is warranted, in line with concern over the quantum of the proposed increase and the timing of the increment.</i>					

Omega Energia SA

Meeting Date: 04/29/2022

Country: Brazil

Ticker: MEGA3

Record Date:

Meeting Type: Annual

Primary Security ID: P7S598100

Omega Energia SA

Shares Voted: 1,257,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.</i>					
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.</i>					
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
5	Fix Number of Fiscal Council Members at Three	Mgmt	For	For	For
6	Elect Fiscal Council Members	Mgmt	For	For	For
7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
8	Approve Remuneration of Company's Management	Mgmt	For	For	For
9	Ratify Gazeta de Sao Paulo as Newspaper to Publish Company Announcements	Mgmt	For	For	For

Omega Energia SA

Meeting Date: 04/29/2022

Country: Brazil

Ticker: MEGA3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P7S598100

Shares Voted: 1,257,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Agreement to Acquire Omega Desenvolvimento de Energia 18 S.A. (OD 18)	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted because: * The company has provided a sound rationale for the transaction; * There are no known concerns regarding the terms of the deal, which would result in a reasonable full dilution of 2.54 percent to current shareholders; and * The equity value of the cash-and-stock transaction corresponds to 6.3 percent of the company's total capitalization.</i>					

Omega Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Apsis Consultoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because: * The company has provided a sound rationale for the transaction; * There are no known concerns regarding the terms of the deal, which would result in a reasonable full dilution of 2.54 percent to current shareholders; and * The equity value of the cash-and-stock transaction corresponds to 6.3 percent of the company's total capitalization.					
3	Approve Independent Firm's Appraisal	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because: * The company has provided a sound rationale for the transaction; * There are no known concerns regarding the terms of the deal, which would result in a reasonable full dilution of 2.54 percent to current shareholders; and * The equity value of the cash-and-stock transaction corresponds to 6.3 percent of the company's total capitalization.					
4	Approve Acquisition of Omega Desenvolvimento de Energia 18 S.A. (OD 18)	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because: * The company has provided a sound rationale for the transaction; * There are no known concerns regarding the terms of the deal, which would result in a reasonable full dilution of 2.54 percent to current shareholders; and * The equity value of the cash-and-stock transaction corresponds to 6.3 percent of the company's total capitalization.					
5	Approve Capital Increase in Connection with Proposed Transaction	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because: * The company has provided a sound rationale for the transaction; * There are no known concerns regarding the terms of the deal, which would result in a reasonable full dilution of 2.54 percent to current shareholders; and * The equity value of the cash-and-stock transaction corresponds to 6.3 percent of the company's total capitalization.					
6	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because: * The company has provided a sound rationale for the transaction; * There are no known concerns regarding the terms of the deal, which would result in a reasonable full dilution of 2.54 percent to current shareholders; and * The equity value of the cash-and-stock transaction corresponds to 6.3 percent of the company's total capitalization.					
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Smurfit Kappa Group Plc

Meeting Date: 04/29/2022	Country: Ireland	Ticker: SKG
Record Date: 04/25/2022	Meeting Type: Annual	
Primary Security ID: G8248F104		

Shares Voted: 31,086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4a	Re-elect Irial Finan as Director	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.

Smurfit Kappa Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4b	Re-elect Anthony Smurfit as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
4c	Re-elect Ken Bowles as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
4d	Re-elect Anne Anderson as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
4e	Re-elect Frits Beurskens as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
4f	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
4g	Re-elect Kaisa Hietala as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
4h	Re-elect James Lawrence as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
4i	Re-elect Lourdes Melgar as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
4j	Re-elect John Moloney as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
4k	Re-elect Jorgen Rasmussen as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
4l	Re-elect Gonzalo Restrepo as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
9	Authorise Market Purchase of Shares	Mgmt	For	For	For
10	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 04/29/2022

Country: Italy

Ticker: TRN

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: T9471R100

Shares Voted: 194,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concern regarding the accounts presented or the income allocation proposed.					
2	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concern regarding the accounts presented or the income allocation proposed.					
3	Elect Qinjing Shen as Director and Approve Director's Remuneration	Mgmt	For	For	For
4	Approve Long-Term Incentive Plan	Mgmt	For	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
6.1	Approve Remuneration Policy	Mgmt	For	For	For
6.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Santos Limited

Meeting Date: 05/03/2022

Country: Australia

Ticker: STO

Record Date: 05/01/2022

Meeting Type: Annual

Primary Security ID: Q82869118

Shares Voted: 734,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Peter Hearl as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted. Three of the nominees, Eileen Doyle, Musje Werror and Michael Utsler, were previously Oil Search directors which merger with Santos in 2021.				
2b	Elect Eileen Doyle as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted. Three of the nominees, Eileen Doyle, Musje Werror and Michael Utsler, were previously Oil Search directors which merger with Santos in 2021.				
2c	Elect Musje Werror as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted. Three of the nominees, Eileen Doyle, Musje Werror and Michael Utsler, were previously Oil Search directors which merger with Santos in 2021.				

Santos Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2d	Elect Michael Utsler as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted. Three of the nominees, Eileen Doyle, Musje Werror and Michael Utsler, were previously Oil Search directors which merger with Santos in 2021.</i>					
3	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted due to the following shareholder concerns: * The CEO was granted a one-off incentive of A\$6.0 million in April 2021 which is excessive relative to market and is payable in addition to the CEO's other annual incentives. The one-off award, subject to shareholder approval in Item 6 below has created a misalignment of the CEO's pay with market identified in the ISS Pay for Performance analysis with his FY21 pay reaching a multiple of 2.94 median, * The performance conditions associated with the one-off award include delivery of various strategic growth projects, carbon capture and storage and emission reductions which shareholders consider to be part of the CEO's core "day job" responsibilities. Furthermore, the CEO's remuneration may potentially be duplicated as the current STI award includes growth and emissions initiatives (approximately 30 percent) and any improvements in financial performance are likely to flow through to LTI award outcomes, * Significant increases have been foreshadowed for director remuneration for FY22, * Awarding of dividends on unvested shares (i.e. a dividend-equivalent payment for dividends paid during the performance period in respect of rights that ultimately vest) is inconsistent with good governance expectations of many shareholder.</i>					
4	Approve Advisory Vote on Climate Change	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted. The absence of clear shorter-term scope 1 and 2 and tangible Scope 3 targets may be regarded by shareholders as a material deficiency, especially given that the company is proposing new oil and gas development. The company discloses Scope 1 and 2 targets to be net zero by 2040. On the positive front, the company's 2022 Climate Change Report is comprehensive and meets the TCFD requirements. The report includes detailed Transition Action Plans, improved Scope 1 and 2 emissions reduction targets over the medium term that are inclusive of the newly acquired Oil Search.</i>					
5	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	For	For	For
6	Approve Issuance of Shares to Satisfy Growth Projects Incentive Rights to Kevin Gallagher	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted due to the following concerns: * The one-off incentive to the CEO of A\$6.0 million is considered to be excessive and in addition to the CEO's annual incentives available in the STI and LTI. * Given this grant, quantitative pay for performance analysis identifies a misalignment of the CEO's pay with market. * Vesting is disclosed to be based on delivery of strategic growth projects, carbon capture and storage and emissions reductions. Targets are not disclosed in sufficient detail on the basis of commercial sensitivity. * These performance measures appear to represent extra strategic objectives in addition to strategic objectives which represented a substantial portion of the FY21 STI. Shareholders may consider these to be part of the day job responsibilities for which the STI and LTIs are sufficient and consistent with market. Success of the strategic objectives would be best aligned with shareholders and measured in conventional financial and shareholder return measures. * Performance is assessed annually, allowing the CEO to "lock in" achievement early during the performance period and leading to concern for multiple testing and re-testing. Shareholders are being given a "false choice" if this resolution is not approved, in which case the company intends to satisfy vesting with shares purchases on market or cash-settled.</i>					
7	Approve Increase of Non-Executive Director Fee Pool	Mgmt	None	For	For
8a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
8b	Approve Capital Protection	SH	Against	Against	Against
8c	Approve Climate-related Lobbying	SH	Against	Against	Against
8d	Approve Decommissioning	SH	Against	Against	Against

Ternium SA

Meeting Date: 05/03/2022 **Country:** Luxembourg **Ticker:** TX
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 880890108

Shares Voted: 698,424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Elect Directors (Bundled)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the board lacks gender diversity among its members (22 percent). Furthermore, the company bundles the reappointment of directors under this item. ISS policy guidelines do not generally support the bundling together of significant proposals that could be presented as separate voting items.					
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the remuneration for the chairman is excessive compared to market standards.					
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Allow Board to Appoint One or More of its Members as Company's Attorney-in-Fact	Mgmt	For	For	For

Just Eat Takeaway.com NV

Meeting Date: 05/04/2022Country: NetherlandsTicker: TKWY

Record Date: 04/06/2022Meeting Type: Annual

Primary Security ID: N4753E105

Shares Voted: 79,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Report of Management Board (Non-Voting)	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	For	For
2c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.					
5a	Reelect Jitse Groen to Management Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this election is warranted because: * The nominee is elected for a term not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate.					
5b	Reelect Brent Wissink to Management Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this election is warranted because: * The nominee is elected for a term not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate.					
5c	Reelect Jorg Gerbig to Management Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this election is warranted because: * The nominee is elected for a term not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate.					
6a	Reelect Adriaan Nuhn to Supervisory Board	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR David Fisher, Lloyd Frink, Jambu Palaniappan, Ronald (Ron) Teerlink, and Corinne Vigreux is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate A vote AGAINST the election of Adriaan Nuhn (chair of the board and member of the nominating committee) is warranted because the board composition does not comply with the legal requirements on gender diversity. Although we recognize the unplanned unavailability of Burr and the company's commitment to appoint a female director on the short-term, this would still not bring the level of diversity in line with general market expectations.					
6b	Reelect Corinne Vigreux to Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR David Fisher, Lloyd Frink, Jambu Palaniappan, Ronald (Ron) Teerlink, and Corinne Vigreux is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate A vote AGAINST the election of Adriaan Nuhn (chair of the board and member of the nominating committee) is warranted because the board composition does not comply with the legal requirements on gender diversity. Although we recognize the unplanned unavailability of Burr and the company's commitment to appoint a female director on the short-term, this would still not bring the level of diversity in line with general market expectations.					
6c	Reelect David Fisher to Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR David Fisher, Lloyd Frink, Jambu Palaniappan, Ronald (Ron) Teerlink, and Corinne Vigreux is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate A vote AGAINST the election of Adriaan Nuhn (chair of the board and member of the nominating committee) is warranted because the board composition does not comply with the legal requirements on gender diversity. Although we recognize the unplanned unavailability of Burr and the company's commitment to appoint a female director on the short-term, this would still not bring the level of diversity in line with general market expectations.					
6d	Reelect Lloyd Frink to Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR David Fisher, Lloyd Frink, Jambu Palaniappan, Ronald (Ron) Teerlink, and Corinne Vigreux is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate A vote AGAINST the election of Adriaan Nuhn (chair of the board and member of the nominating committee) is warranted because the board composition does not comply with the legal requirements on gender diversity. Although we recognize the unplanned unavailability of Burr and the company's commitment to appoint a female director on the short-term, this would still not bring the level of diversity in line with general market expectations.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6e	Reelect Jambu Palaniappan to Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR David Fisher, Lloyd Frink, Jambu Palaniappan, Ronald (Ron) Teerlink, and Corinne Vigreux is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate A vote AGAINST the election of Adriaan Nuhn (chair of the board and member of the nominating committee) is warranted because the board composition does not comply with the legal requirements on gender diversity. Although we recognize the unplanned unavailability of Burr and the company's commitment to appoint a female director on the short-term, this would still not bring the level of diversity in line with general market expectations.					
6f	Reelect Ron Teerlink to Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR David Fisher, Lloyd Frink, Jambu Palaniappan, Ronald (Ron) Teerlink, and Corinne Vigreux is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate A vote AGAINST the election of Adriaan Nuhn (chair of the board and member of the nominating committee) is warranted because the board composition does not comply with the legal requirements on gender diversity. Although we recognize the unplanned unavailability of Burr and the company's commitment to appoint a female director on the short-term, this would still not bring the level of diversity in line with general market expectations.					
7	Grant Board Authority to Issue Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.					
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.					
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Other Business (Non-Voting)	Mgmt			
11	Close Meeting	Mgmt			

Shares Voted: 27

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Report of Management Board (Non-Voting)	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	For	For
2c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i>					
5a	Reelect Jitse Groen to Management Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this election is warranted because: * The nominee is elected for a term not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate.</i>					
5b	Reelect Brent Wissink to Management Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this election is warranted because: * The nominee is elected for a term not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate.</i>					
5c	Reelect Jorg Gerbig to Management Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this election is warranted because: * The nominee is elected for a term not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate.</i>					
6a	Reelect Adriaan Nuhn to Supervisory Board	Mgmt	For	Against	Abstain
<i>Voting Policy Rationale: A vote FOR David Fisher, Lloyd Frink, Jambu Palaniappan, Ronald (Ron) Teerlink, and Corinne Vigreux is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate A vote AGAINST the election of Adriaan Nuhn (chair of the board and member of the nominating committee) is warranted because the board composition does not comply with the legal requirements on gender diversity. Although we recognize the unplanned unavailability of Burr and the company's commitment to appoint a female director on the short-term, this would still not bring the level of diversity in line with general market expectations.</i>					
6b	Reelect Corinne Vigreux to Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR David Fisher, Lloyd Frink, Jambu Palaniappan, Ronald (Ron) Teerlink, and Corinne Vigreux is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate A vote AGAINST the election of Adriaan Nuhn (chair of the board and member of the nominating committee) is warranted because the board composition does not comply with the legal requirements on gender diversity. Although we recognize the unplanned unavailability of Burr and the company's commitment to appoint a female director on the short-term, this would still not bring the level of diversity in line with general market expectations.</i>					
6c	Reelect David Fisher to Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR David Fisher, Lloyd Frink, Jambu Palaniappan, Ronald (Ron) Teerlink, and Corinne Vigreux is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate A vote AGAINST the election of Adriaan Nuhn (chair of the board and member of the nominating committee) is warranted because the board composition does not comply with the legal requirements on gender diversity. Although we recognize the unplanned unavailability of Burr and the company's commitment to appoint a female director on the short-term, this would still not bring the level of diversity in line with general market expectations.</i>					
6d	Reelect Lloyd Frink to Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR David Fisher, Lloyd Frink, Jambu Palaniappan, Ronald (Ron) Teerlink, and Corinne Vigreux is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate A vote AGAINST the election of Adriaan Nuhn (chair of the board and member of the nominating committee) is warranted because the board composition does not comply with the legal requirements on gender diversity. Although we recognize the unplanned unavailability of Burr and the company's commitment to appoint a female director on the short-term, this would still not bring the level of diversity in line with general market expectations.</i>					

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6e	Reelect Jambu Palaniappan to Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR David Fisher, Lloyd Frink, Jambu Palaniappan, Ronald (Ron) Teerlink, and Corinne Vigreux is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate A vote AGAINST the election of Adriaan Nuhn (chair of the board and member of the nominating committee) is warranted because the board composition does not comply with the legal requirements on gender diversity. Although we recognize the unplanned unavailability of Burr and the company's commitment to appoint a female director on the short-term, this would still not bring the level of diversity in line with general market expectations.					
6f	Reelect Ron Teerlink to Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR David Fisher, Lloyd Frink, Jambu Palaniappan, Ronald (Ron) Teerlink, and Corinne Vigreux is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate A vote AGAINST the election of Adriaan Nuhn (chair of the board and member of the nominating committee) is warranted because the board composition does not comply with the legal requirements on gender diversity. Although we recognize the unplanned unavailability of Burr and the company's commitment to appoint a female director on the short-term, this would still not bring the level of diversity in line with general market expectations.					
7	Grant Board Authority to Issue Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.					
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.					
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Other Business (Non-Voting)	Mgmt			
11	Close Meeting	Mgmt			

Standard Chartered Plc

Meeting Date: 05/04/2022	Country: United Kingdom	Ticker: STAN
Record Date: 05/02/2022	Meeting Type: Annual	
Primary Security ID: G84228157		

Shares Voted: 1,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST this item is considered warranted: * Material concerns have been identified in respect of the Remuneration Committee's response to the significant reporting and governance failings identified by the PRA, which have resulted in a record fine being imposed on the Company. The Committee's response does not appear to adequately reflect the gravity of the failures identified by the PRA. Neither does the Committee appear to have fully utilised the available provisions to reduce awards in recognition of failures in risk management; financial reporting; and financial losses, due to a material breach of regulatory guidelines.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Policy	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is considered warranted: * The policy continues to provide for disapplication of time pro-rating for outstanding LTIP awards if certain, defined criteria are met at the time of executive's departure. This is not in line with best market practice and may create an expectation that discretion in this respect will be used as a normal application of policy, rather than in response to genuinely exceptional circumstances. ISS Policy states that appropriate pro-rating should be applied to outstanding long-term share awards. A material concern is also noted in respect of the updated pension provisions - the calculation of the pension figure, which uses the cash and share element of the salary after salary and fixed pay being combined into "salary" in 2019 - results in a material pension figure for the CEO (GBP 243,400), which is the highest among major FTSE listed banks. Given the positive developments towards market practice since the approval of the 2019 remuneration policy, this matter is not being highlighted as a contributing factor to the negative voting recommendation.</i></p>					
5	Elect Shirish Apte as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-6, 8-15 & 17-18 A vote FOR these candidates is considered warranted, as no material concerns have been identified. Item 7: Re-election of David Conner A vote FOR this item is considered warranted, although it is not without concern for shareholders: * David Conner served as Chair of the Board Risk Committee during the period in which the PRA identified material failings in the Company's reporting and governance controls. Item 16: Re-election of Jose Vinals A vote FOR this item is considered warranted, although it is not without concern for shareholders: * As Board Chair and Chair of the Governance and Nomination Committee, he is considered accountable for the governance standards at the Company. The material governance failings identified by the PRA and the resulting record fine have not been satisfactorily acknowledged in the annual report, nor have material disclosures been provided to explain the Company's response to the PRA's findings.</i></p>					
6	Elect Robin Lawther as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-6, 8-15 & 17-18 A vote FOR these candidates is considered warranted, as no material concerns have been identified. Item 7: Re-election of David Conner A vote FOR this item is considered warranted, although it is not without concern for shareholders: * David Conner served as Chair of the Board Risk Committee during the period in which the PRA identified material failings in the Company's reporting and governance controls. Item 16: Re-election of Jose Vinals A vote FOR this item is considered warranted, although it is not without concern for shareholders: * As Board Chair and Chair of the Governance and Nomination Committee, he is considered accountable for the governance standards at the Company. The material governance failings identified by the PRA and the resulting record fine have not been satisfactorily acknowledged in the annual report, nor have material disclosures been provided to explain the Company's response to the PRA's findings.</i></p>					
7	Re-elect David Conner as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-6, 8-15 & 17-18 A vote FOR these candidates is considered warranted, as no material concerns have been identified. Item 7: Re-election of David Conner A vote FOR this item is considered warranted, although it is not without concern for shareholders: * David Conner served as Chair of the Board Risk Committee during the period in which the PRA identified material failings in the Company's reporting and governance controls. Item 16: Re-election of Jose Vinals A vote FOR this item is considered warranted, although it is not without concern for shareholders: * As Board Chair and Chair of the Governance and Nomination Committee, he is considered accountable for the governance standards at the Company. The material governance failings identified by the PRA and the resulting record fine have not been satisfactorily acknowledged in the annual report, nor have material disclosures been provided to explain the Company's response to the PRA's findings.</i></p>					
8	Re-elect Byron Grote as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-6, 8-15 & 17-18 A vote FOR these candidates is considered warranted, as no material concerns have been identified. Item 7: Re-election of David Conner A vote FOR this item is considered warranted, although it is not without concern for shareholders: * David Conner served as Chair of the Board Risk Committee during the period in which the PRA identified material failings in the Company's reporting and governance controls. Item 16: Re-election of Jose Vinals A vote FOR this item is considered warranted, although it is not without concern for shareholders: * As Board Chair and Chair of the Governance and Nomination Committee, he is considered accountable for the governance standards at the Company. The material governance failings identified by the PRA and the resulting record fine have not been satisfactorily acknowledged in the annual report, nor have material disclosures been provided to explain the Company's response to the PRA's findings.</i></p>					
9	Re-elect Andy Halford as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-6, 8-15 & 17-18 A vote FOR these candidates is considered warranted, as no material concerns have been identified. Item 7: Re-election of David Conner A vote FOR this item is considered warranted, although it is not without concern for shareholders: * David Conner served as Chair of the Board Risk Committee during the period in which the PRA identified material failings in the Company's reporting and governance controls. Item 16: Re-election of Jose Vinals A vote FOR this item is considered warranted, although it is not without concern for shareholders: * As Board Chair and Chair of the Governance and Nomination Committee, he is considered accountable for the governance standards at the Company. The material governance failings identified by the PRA and the resulting record fine have not been satisfactorily acknowledged in the annual report, nor have material disclosures been provided to explain the Company's response to the PRA's findings.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Christine Hodgson as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-6, 8-15 & 17-18 A vote FOR these candidates is considered warranted, as no material concerns have been identified. Item 7: Re-election of David Conner A vote FOR this item is considered warranted, although it is not without concern for shareholders: * David Conner served as Chair of the Board Risk Committee during the period in which the PRA identified material failings in the Company's reporting and governance controls. Item 16: Re-election of Jose Vinals A vote FOR this item is considered warranted, although it is not without concern for shareholders: * As Board Chair and Chair of the Governance and Nomination Committee, he is considered accountable for the governance standards at the Company. The material governance failings identified by the PRA and the resulting record fine have not been satisfactorily acknowledged in the annual report, nor have material disclosures been provided to explain the Company's response to the PRA's findings.</i></p>					
11	Re-elect Gay Huey Evans as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-6, 8-15 & 17-18 A vote FOR these candidates is considered warranted, as no material concerns have been identified. Item 7: Re-election of David Conner A vote FOR this item is considered warranted, although it is not without concern for shareholders: * David Conner served as Chair of the Board Risk Committee during the period in which the PRA identified material failings in the Company's reporting and governance controls. Item 16: Re-election of Jose Vinals A vote FOR this item is considered warranted, although it is not without concern for shareholders: * As Board Chair and Chair of the Governance and Nomination Committee, he is considered accountable for the governance standards at the Company. The material governance failings identified by the PRA and the resulting record fine have not been satisfactorily acknowledged in the annual report, nor have material disclosures been provided to explain the Company's response to the PRA's findings.</i></p>					
12	Re-elect Maria Ramos as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-6, 8-15 & 17-18 A vote FOR these candidates is considered warranted, as no material concerns have been identified. Item 7: Re-election of David Conner A vote FOR this item is considered warranted, although it is not without concern for shareholders: * David Conner served as Chair of the Board Risk Committee during the period in which the PRA identified material failings in the Company's reporting and governance controls. Item 16: Re-election of Jose Vinals A vote FOR this item is considered warranted, although it is not without concern for shareholders: * As Board Chair and Chair of the Governance and Nomination Committee, he is considered accountable for the governance standards at the Company. The material governance failings identified by the PRA and the resulting record fine have not been satisfactorily acknowledged in the annual report, nor have material disclosures been provided to explain the Company's response to the PRA's findings.</i></p>					
13	Re-elect Phil Rivett as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-6, 8-15 & 17-18 A vote FOR these candidates is considered warranted, as no material concerns have been identified. Item 7: Re-election of David Conner A vote FOR this item is considered warranted, although it is not without concern for shareholders: * David Conner served as Chair of the Board Risk Committee during the period in which the PRA identified material failings in the Company's reporting and governance controls. Item 16: Re-election of Jose Vinals A vote FOR this item is considered warranted, although it is not without concern for shareholders: * As Board Chair and Chair of the Governance and Nomination Committee, he is considered accountable for the governance standards at the Company. The material governance failings identified by the PRA and the resulting record fine have not been satisfactorily acknowledged in the annual report, nor have material disclosures been provided to explain the Company's response to the PRA's findings.</i></p>					
14	Re-elect David Tang as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-6, 8-15 & 17-18 A vote FOR these candidates is considered warranted, as no material concerns have been identified. Item 7: Re-election of David Conner A vote FOR this item is considered warranted, although it is not without concern for shareholders: * David Conner served as Chair of the Board Risk Committee during the period in which the PRA identified material failings in the Company's reporting and governance controls. Item 16: Re-election of Jose Vinals A vote FOR this item is considered warranted, although it is not without concern for shareholders: * As Board Chair and Chair of the Governance and Nomination Committee, he is considered accountable for the governance standards at the Company. The material governance failings identified by the PRA and the resulting record fine have not been satisfactorily acknowledged in the annual report, nor have material disclosures been provided to explain the Company's response to the PRA's findings.</i></p>					
15	Re-elect Carlson Tong as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-6, 8-15 & 17-18 A vote FOR these candidates is considered warranted, as no material concerns have been identified. Item 7: Re-election of David Conner A vote FOR this item is considered warranted, although it is not without concern for shareholders: * David Conner served as Chair of the Board Risk Committee during the period in which the PRA identified material failings in the Company's reporting and governance controls. Item 16: Re-election of Jose Vinals A vote FOR this item is considered warranted, although it is not without concern for shareholders: * As Board Chair and Chair of the Governance and Nomination Committee, he is considered accountable for the governance standards at the Company. The material governance failings identified by the PRA and the resulting record fine have not been satisfactorily acknowledged in the annual report, nor have material disclosures been provided to explain the Company's response to the PRA's findings.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Re-elect Jose Vinals as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-6, 8-15 & 17-18 A vote FOR these candidates is considered warranted, as no material concerns have been identified. Item 7: Re-election of David Conner A vote FOR this item is considered warranted, although it is not without concern for shareholders: * David Conner served as Chair of the Board Risk Committee during the period in which the PRA identified material failings in the Company's reporting and governance controls. Item 16: Re-election of Jose Vinals A vote FOR this item is considered warranted, although it is not without concern for shareholders: * As Board Chair and Chair of the Governance and Nomination Committee, he is considered accountable for the governance standards at the Company. The material governance failings identified by the PRA and the resulting record fine have not been satisfactorily acknowledged in the annual report, nor have material disclosures been provided to explain the Company's response to the PRA's findings.</i></p>					
17	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-6, 8-15 & 17-18 A vote FOR these candidates is considered warranted, as no material concerns have been identified. Item 7: Re-election of David Conner A vote FOR this item is considered warranted, although it is not without concern for shareholders: * David Conner served as Chair of the Board Risk Committee during the period in which the PRA identified material failings in the Company's reporting and governance controls. Item 16: Re-election of Jose Vinals A vote FOR this item is considered warranted, although it is not without concern for shareholders: * As Board Chair and Chair of the Governance and Nomination Committee, he is considered accountable for the governance standards at the Company. The material governance failings identified by the PRA and the resulting record fine have not been satisfactorily acknowledged in the annual report, nor have material disclosures been provided to explain the Company's response to the PRA's findings.</i></p>					
18	Re-elect Bill Winters as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-6, 8-15 & 17-18 A vote FOR these candidates is considered warranted, as no material concerns have been identified. Item 7: Re-election of David Conner A vote FOR this item is considered warranted, although it is not without concern for shareholders: * David Conner served as Chair of the Board Risk Committee during the period in which the PRA identified material failings in the Company's reporting and governance controls. Item 16: Re-election of Jose Vinals A vote FOR this item is considered warranted, although it is not without concern for shareholders: * As Board Chair and Chair of the Governance and Nomination Committee, he is considered accountable for the governance standards at the Company. The material governance failings identified by the PRA and the resulting record fine have not been satisfactorily acknowledged in the annual report, nor have material disclosures been provided to explain the Company's response to the PRA's findings.</i></p>					
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Convertible Additional Tier 1 (ECAT1) securities and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>					
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Convertible Additional Tier 1 (ECAT1) securities and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.					
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
29	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
31	Approve Net Zero Pathway	Mgmt	For	For	For
32	Shareholder Proposal	Mgmt			
	Approve Shareholder Requisition Resolution	SH	Against	Against	Against

Var Energi AS

Meeting Date: 05/04/2022	Country: Norway	Ticker: VAR
Record Date: 04/27/2022	Meeting Type: Annual	
Primary Security ID: R9796N109		

Shares Voted: 0					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
Voting Policy Rationale: These are routine meeting formalities.					
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
Voting Policy Rationale: These are routine meeting formalities.					
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
4	Approve Dividends	Mgmt	For	For	Do Not Vote
5	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote

Var Energi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of Directors in Amount of NOK 250,000; Approve Committee Remuneration	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
Voting Policy Rationale: A vote AGAINST this item is warranted because the company's LTIP appears to have a one-year performance period.					
Shareholder Proposals Submitted by Eni International B.V.		Mgmt			
8	Elect Filippo Ricchetti and Fabio Castiglioni as Deputy Directors	SH	None	For	Do Not Vote

Asymchem Laboratories (Tianjin) Co., Ltd.

Meeting Date: 05/05/2022Country: ChinaTicker: 6821

Record Date: 04/28/2022Meeting Type: Extraordinary Shareholders

Primary Security ID: Y0370S111

Shares Voted: 101,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Proposed Investment Project under the Investment Agreement Entered with Shanghai Industry Comprehensive Development Zone Co., Ltd.	Mgmt	For	For	For
2	Approve Proposed Capital Contributions and Deemed Disposal of Equity Interest in Asymchem Biotechnology Development	Mgmt	For	For	For

Ceres Power Holdings plc

Meeting Date: 05/05/2022Country: United KingdomTicker: CWR

Record Date: 05/03/2022Meeting Type: Annual

Primary Security ID: G2091U128

Shares Voted: 42,755

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Ceres Power Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Dame Julia King as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election/re-election of these Directors is warranted because no significant concerns have been identified.					
5	Elect Eric Lakin as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election/re-election of these Directors is warranted because no significant concerns have been identified.					
6	Elect Trine Borum Bojsen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election/re-election of these Directors is warranted because no significant concerns have been identified.					
7	Re-elect Stephen Callaghan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election/re-election of these Directors is warranted because no significant concerns have been identified.					
8	Re-elect Warren Finegold as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election/re-election of these Directors is warranted because no significant concerns have been identified.					
9	Re-elect Uwe Glock as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election/re-election of these Directors is warranted because no significant concerns have been identified.					
10	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
13	Adopt New Articles of Association	Mgmt	For	For	For

Jumbo SA

Meeting Date: 05/05/2022	Country: Greece	Ticker: BELA
Record Date: 04/29/2022	Meeting Type: Annual	
Primary Security ID: X4114P111		

Shares Voted: 79,785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Jumbo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Receive Information on Activities of the Audit Committee	Mgmt			
3	Ratify Special Dividend Paid in 2021	Mgmt	For	For	For
4	Ratify Special Dividend Approved by EGM Dated 19.01.2022	Mgmt	For	For	For
5	Fix Number of and Elect Directors (Bundled)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because the board does not meet the 50 percent independence guideline applicable to Greece-incorporated, non-controlled companies.					
6	Approve Allocation of Income and Non-Distribution of Dividends	Mgmt	For	For	For
7	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
8	Approve Remuneration of Board Members	Mgmt	For	For	For
9	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	Abstain
11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For

Lonza Group AG

Meeting Date: 05/05/2022	Country: Switzerland	Ticker: LONN
Record Date:	Meeting Type: Annual	
Primary Security ID: H50524133		

Shares Voted: 2,628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For
5.1.1	Reelect Albert Baehny as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.					
5.1.2	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.					
5.1.3	Reelect Christoph Maeder as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.					
5.1.4	Reelect Barbara Richmond as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.5	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>				
5.1.6	Reelect Olivier Verscheure as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>				
5.2.1	Elect Marion Helmes as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>				
5.2.2	Elect Roger Nitsch as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>				
5.3	Reelect Albert Baehny as Board Chair	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>				
5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>				
5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>				
5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>				
6	Ratify KPMG Ltd as Auditors	Mgmt	For	For	For
7	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For	For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.</i>				
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.</i>				
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 11.1 Million for Fiscal Year 2022	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.</i>				

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.					

Phoenix Group Holdings Plc

Meeting Date: 05/05/2022	Country: United Kingdom	Ticker: PHNX
Record Date: 05/03/2022	Meeting Type: Annual	
Primary Security ID: G7S8MZ109		

Shares Voted: 215,391					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Alastair Barbour as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
5	Re-elect Andy Briggs as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
6	Re-elect Karen Green as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
7	Re-elect Hiroyuki Iioka as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
8	Re-elect Nicholas Lyons as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
9	Re-elect Wendy Mayall as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
10	Re-elect John Pollock as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
11	Re-elect Belinda Richards as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
12	Re-elect Nicholas Shott as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
13	Re-elect Kory Sorenson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					

Phoenix Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Re-elect Rakesh Thakrar as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
15	Re-elect Mike Tumilty as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
16	Elect Katie Murray as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Piramal Enterprises Limited

Meeting Date: 05/05/2022

Record Date: 03/28/2022

Primary Security ID: Y6941N101

Country: India

Meeting Type: Special

Ticker: 500302

Shares Voted: 2,588,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Elect Puneet Dalmia as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 1 and 2: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees. Item 3: A vote AGAINST this resolution is warranted because the board independence norms are not met and Shikha Sharma is a non-independent director nominee.					

Piramal Enterprises Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Anita George as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 1 and 2: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees. Item 3: A vote AGAINST this resolution is warranted because the board independence norms are not met and Shikha Sharma is a non-independent director nominee.					
3	Elect Shikha Sharma as Director	Mgmt	For	Against	For
Voting Policy Rationale: Items 1 and 2: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees. Item 3: A vote AGAINST this resolution is warranted because the board independence norms are not met and Shikha Sharma is a non-independent director nominee.					
4	Approve Reappointment and Remuneration of Ajay G. Piramal as Whole-Time Director Designated as Chairman	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Swati A. Piramal as Whole-Time Director Designated as Vice-Chairperson	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST this resolution is warranted in view of the following concerns: * The board independence norms are not met after reclassification, and Swati A. Piramal is a non-independent director nominee. * There is lack of sufficient information on the specific details of the executive's remuneration. * Post her reappointment, she will hold an executive role in two companies.					
6	Approve Reappointment of Nandini Piramal as Whole-Time Director Designated as Executive Director	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST this resolution is warranted in view of the following concerns: * The board independence norms are not met after reclassification, and Swati A. Piramal is a non-independent director nominee. * There is lack of sufficient information on the specific details of the executive's remuneration. * Post her reappointment, she will hold an executive role in two companies.					

Schneider Electric SE

Meeting Date: 05/05/2022		Country: France	Ticker: SU		
Record Date: 05/03/2022		Meeting Type: Annual/Special			
Primary Security ID: F86921107					
Shares Voted: 894					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.				
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.					
6	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.					
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Reelect Linda Knoll as Director	Mgmt	For	For	For
Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 11 and 12). * Vote FOR the elections of this independent nominee is warranted in the absence of specific concerns (Item 13).					
12	Reelect Anders Runevad as Director	Mgmt	For	For	For
Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 11 and 12). * Vote FOR the elections of this independent nominee is warranted in the absence of specific concerns (Item 13).					
13	Elect Nivedita Krishnamurthy (Nive) Bhagat as Director	Mgmt	For	For	For
Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 11 and 12). * Vote FOR the elections of this independent nominee is warranted in the absence of specific concerns (Item 13).					
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
Extraordinary Business		Mgmt			
15	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
18	Approve Merger by Absorption of IGE+XAO by Schneider	Mgmt	For	For	For
Ordinary Business		Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Shares Voted: 29,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For

He Bei Cheng de Lolo Co., Ltd.

Meeting Date: 05/06/2022 **Country:** China **Ticker:** 000848
Record Date: 04/26/2022 **Meeting Type:** Annual
Primary Security ID: Y3120K107

Shares Voted: 2,865,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
3	Approve Annual Report and Summary	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
4	Approve Financial Statements	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Financial Services Framework Agreement	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted since the proposed financial service agreement with the group finance company may expose the company to unnecessary risks.</i>					

He Bei Cheng de Lolo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve to Appoint Financial and Internal Control Auditor	Mgmt	For	For	For
8	Approve Change of Company Name	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the proposed articles amendments are not considered to adequately provide for accountability and transparency to shareholders.					
10.1	APPROVE REPURCHASE OF THE COMPANY'S SHARES	Mgmt			
	Approve Purpose and Use	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.					
10.2	Approve Manner	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.					
10.3	Approve Price, Price Range or Pricing Principle of the Share Repurchase	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.					
10.4	Approve Type, Total Amount, Number and Proportion of the Total Share Repurchase	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.					
10.5	Approve Source of Funds	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.					
10.6	Approve Implementation Period	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.					
10.7	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.					

Yantai Jereh Oilfield Services Group Co. Ltd.

Meeting Date: 05/06/2022	Country: China	Ticker: 002353
Record Date: 04/27/2022	Meeting Type: Annual	
Primary Security ID: Y9729Z106		

Shares Voted: 351,698					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					

Yantai Jereh Oilfield Services Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Annual Report and Summary	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
4	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
5	Approve to Appoint Financial Auditor	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>					
7	Approve Remuneration of Supervisors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>					
8	Approve Credit Line Application and Provision of Guarantee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because there is lack of disclosure on the pertinent details of this loan guarantee request.</i>					
9	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For
10	Approve Extension of Resolution Validity Period of Private Placement of Shares	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited given that the company has well demonstrated its need for capital.</i>					
11	Approve Extension of Authorization of the Board on Private Placement of Shares	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited given that the company has well demonstrated its need for capital.</i>					

ASM Pacific Technology Limited

Meeting Date: 05/10/2022 **Country:** Cayman Islands **Ticker:** 522
Record Date: 05/03/2022 **Meeting Type:** Annual
Primary Security ID: G0535Q133

Shares Voted: 536,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted for the following: * The aggregate share issuance limit is 10 percent of the relevant class of shares. * The company has specified a discount limit which is 10 percent.</i>					

ASM Pacific Technology Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted for the following: * The aggregate share issuance limit is 10 percent of the relevant class of shares. * The company has specified a discount limit which is 10 percent.</i>					
7	Approve Change of Company Name	Mgmt	For	For	For
8	Amend Memorandum and Articles of Association	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted given the proposed amendments would provide additional means for shareholders to participate in general meetings and are in line with the relevant rules and regulations that govern the company.</i>					
9	Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted given the proposed amendments would provide additional means for shareholders to participate in general meetings and are in line with the relevant rules and regulations that govern the company.</i>					
10	Elect Orasa Livasiri as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
11	Elect Wong Hon Yee as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
12	Elect Tang Koon Hung, Eric as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
13	Elect Paulus Antonius Henricus Verhagen as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
14	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Rheinmetall AG

Meeting Date: 05/10/2022 **Country:** Germany **Ticker:** RHM
Record Date: 04/18/2022 **Meeting Type:** Annual
Primary Security ID: D65111102

Shares Voted: 8,999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					

Rheinmetall AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Eva Oefverstroem to the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted.					
7.2	Elect Susanne Hannemann to the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted.					
7.3	Elect Andreas Georgi to the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted.					
7.4	Elect Klaus Draeger to the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted.					
8	Amend Affiliation Agreement with Subsidiaries	Mgmt	For	For	For

Yara International ASA

Meeting Date: 05/10/2022

Record Date: 05/10/2022

Primary Security ID: R9900C106

Country: Norway

Meeting Type: Annual

Ticker: YAR

Shares Voted: 0					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
Voting Policy Rationale: These are routine meeting formalities.					
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
Voting Policy Rationale: These are routine meeting formalities.					
3	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 30.00 Per Share	Mgmt	For	For	Do Not Vote
5.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote

Yara International ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
6	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
7	Elect Trond Berger, John Thuestad, Birgitte Ringstad Vartdal, Hakon Reistad Fure, Tove Feld and Jannicke Hilland as Directors	Mgmt	For	For	Do Not Vote
8	Elect Otto Soberg (Chair), Thorunn Kathrine Bakke, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Directors in the Amount of NOK 713,500 for the Chairman, NOK 426,000 for the Vice Chairman, and NOK 375,500 for the Other Directors; Approve Committee Fees	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>					
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>					
11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote

Bayerische Motoren Werke AG

Meeting Date: 05/11/2022
Record Date: 04/19/2022
Primary Security ID: D12096109

Country: Germany
Meeting Type: Annual
Ticker: BMW

Shares Voted: 9,126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.80 per Ordinary Share and EUR 5.82 per Preferred Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the discharge of the management board (Item 3) is warranted as there is no evidence that the board has not fulfilled its fiduciary duties and because none of the current management board members were on the management board itself during the time of the misconduct noted below. However, a vote AGAINST the discharge of the supervisory board (Item 4) is considered warranted because: * On July 8, 2021, the European Commission found the German automakers (including BMW) guilty of collusion regarding restricting competition in emissions cleaning for new diesel passenger cars between 2009 and 2014. * Concerns are raised with respect to the fact that a culture existed within this company which led to collusion on technical matters with the other major German car manufacturers to the detriment of the company and its shareholders, as well as stakeholders worldwide. While no specific member of the company's management board or supervisory board has thus far been found guilty of misconduct or negligence, the fact remains that for many years, there existed a corporate culture that allowed for the described facts to happen. * Due to the symbolic nature of the discharge vote in Germany and the historical nature of the antitrust case, and because the discharge resolution is currently bundled, which does not allow shareholders to target individuals who may have been involved in failures of due diligence from 2009 until 2014.</i>					
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	For
<i>Voting Policy Rationale: A vote FOR the discharge of the management board (Item 3) is warranted as there is no evidence that the board has not fulfilled its fiduciary duties and because none of the current management board members were on the management board itself during the time of the misconduct noted below. However, a vote AGAINST the discharge of the supervisory board (Item 4) is considered warranted because: * On July 8, 2021, the European Commission found the German automakers (including BMW) guilty of collusion regarding restricting competition in emissions cleaning for new diesel passenger cars between 2009 and 2014. * Concerns are raised with respect to the fact that a culture existed within this company which led to collusion on technical matters with the other major German car manufacturers to the detriment of the company and its shareholders, as well as stakeholders worldwide. While no specific member of the company's management board or supervisory board has thus far been found guilty of misconduct or negligence, the fact remains that for many years, there existed a corporate culture that allowed for the described facts to happen. * Due to the symbolic nature of the discharge vote in Germany and the historical nature of the antitrust case, and because the discharge resolution is currently bundled, which does not allow shareholders to target individuals who may have been involved in failures of due diligence from 2009 until 2014.</i>					
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Elect Heinrich Hiesinger to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9.1	Approve Affiliation Agreement with Bavaria Wirtschaftsagentur GmbH	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted.</i>					
9.2	Approve Affiliation Agreement with BMW Anlagen Verwaltungs GmbH	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted.</i>					
9.3	Approve Affiliation Agreement with BMW Bank GmbH	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted.</i>					
9.4	Approve Affiliation Agreement with BMW Fahrzeugtechnik GmbH	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted.</i>					
9.5	Approve Affiliation Agreement with BMW INTEC Beteiligungs GmbH	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted.</i>					

Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.6	Approve Affiliation Agreement with BMW M GmbH	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted.</i>					

KION GROUP AG

Meeting Date: 05/11/2022 **Country:** Germany **Ticker:** KGX
Record Date: 04/19/2022 **Meeting Type:** Annual
Primary Security ID: D4S14D103

Shares Voted: 19,958

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * Special bonuses have been awarded during the year under review. * The disclosure surrounding actual targets on an ex-post basis remain underdeveloped compared to market practice, and thus it is difficult to assess if targets are sufficiently challenging. * No meaningful information is provided regarding the average remuneration of employees of the company in a manner which permits comparison with directors' remuneration * The current compensation committee of the supervisory board is insufficiently independent, and has been so long-term.</i>					
7.1	Elect Birgit Behrendt to the Supervisory Board	Mgmt	For	Against	For
<i>Voting Policy Rationale: Votes AGAINST all nominees are warranted because their proposed terms exceed four years. Additionally, votes AGAINST the non-independent nominees, Michael Martin Macht, Alexander Dibelius and Xuguang Tan, are further warranted because of the failure to establish a sufficiently independent board and remuneration committee.</i>					
7.2	Elect Alexander Dibelius to the Supervisory Board	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST all nominees are warranted because their proposed terms exceed four years. Additionally, votes AGAINST the non-independent nominees, Michael Martin Macht, Alexander Dibelius and Xuguang Tan, are further warranted because of the failure to establish a sufficiently independent board and remuneration committee.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Elect Michael Macht to the Supervisory Board	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST all nominees are warranted because their proposed terms exceed four years. Additionally, votes AGAINST the non-independent nominees, Michael Martin Macht, Alexander Dibelius and Xuguang Tan, are further warranted because of the failure to establish a sufficiently independent board and remuneration committee.					
7.4	Elect Tan Xuguang to the Supervisory Board	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST all nominees are warranted because their proposed terms exceed four years. Additionally, votes AGAINST the non-independent nominees, Michael Martin Macht, Alexander Dibelius and Xuguang Tan, are further warranted because of the failure to establish a sufficiently independent board and remuneration committee.					

National Express Group Plc

Meeting Date: 05/11/2022	Country: United Kingdom	Ticker: NEX
Record Date: 05/09/2022	Meeting Type: Annual	
Primary Security ID: G6374M109		

Shares Voted: 102,698					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Sir John Armitt as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.					
4	Re-elect Jorge Cosmen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.					
5	Re-elect Matthew Crummack as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.					
6	Re-elect Chris Davies as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.					
7	Elect Carolyn Flowers as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.					
8	Re-elect Ignacio Garat as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.					
9	Re-elect Karen Geary as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.					
10	Re-elect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.					
11	Re-elect Mike McKeon as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.					
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For

National Express Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
20	Adopt New Articles of Association	Mgmt	For	For	For

Nexans SA

Meeting Date: 05/11/2022

Record Date: 05/09/2022

Primary Security ID: F65277109

Country: France

Meeting Type: Annual/Special

Ticker: NEX

Shares Voted: 29,934					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.					
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
4	Reelect Anne Lebel as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the (re)elections of these independent nominees (Anne Lebel and Laura Bernardelli) are warranted in the absence of specific concerns (Items 4 and 5).					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Laura Bernardelli as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the (re)elections of these independent nominees (Anne Lebel and Laura Bernardelli) are warranted in the absence of specific concerns (Items 4 and 5).					
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Jean Mouton, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Christopher Guerin, CEO	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 750,000	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Extraordinary Business	Mgmt			
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Authorize up to EUR 300,000 of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
16	Authorize up to EUR 50,000 of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
17	Ordinary Business	Mgmt			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Tongda Hong Tai Holdings Limited

Meeting Date: 05/11/2022Country: Cayman IslandsTicker: 2363

Record Date: 05/04/2022Meeting Type: Annual

Primary Security ID: G8919C109

Shares Voted: 1					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Wang Ya Nan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2b	Elect Leung Pik Kwan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					

Tongda Hong Tai Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2c	Elect Sun Wai Hong as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve D & Partners CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.					
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.					

Balfour Beatty Plc

Meeting Date: 05/12/2022	Country: United Kingdom	Ticker: BBY
Record Date: 05/10/2022	Meeting Type: Annual	
Primary Security ID: G3224V108		

Shares Voted: 208,564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Charles Allen, Lord of Kensington as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
5	Elect Louise Hardy as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
6	Re-elect Stephen Billingham as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
7	Re-elect Stuart Doughty as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
8	Re-elect Philip Harrison as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					

Balfour Beatty Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Michael Lucki as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
10	Re-elect Barbara Moorhouse as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
11	Re-elect Leo Quinn as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
12	Re-elect Anne Drinkwater as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

BP Plc

Meeting Date: 05/12/2022

Record Date: 05/10/2022

Primary Security ID: G12793108

Country: United Kingdom

Meeting Type: Annual

Ticker: BP

Shares Voted: 10,478					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Net Zero - From Ambition to Action Report	Mgmt	For	For	For
4	Re-elect Helge Lund as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Bernard Looney as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>				
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>				
7	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>				
8	Re-elect Pamela Daley as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>				
9	Re-elect Melody Meyer as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>				
10	Re-elect Sir John Sawers as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>				
11	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>				
12	Re-elect Karen Richardson as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>				
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>				
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve ShareMatch UK Plan	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is considered warranted, as no material concerns have been identified.</i>				
17	Approve Sharesave UK Plan	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is considered warranted, as no material concerns have been identified.</i>				
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
24	Approve Shareholder Resolution on Climate Change Targets	SH	Against	Against	Against

Cairn Homes Plc

Meeting Date: 05/12/2022

Record Date: 05/08/2022

Primary Security ID: G1858L107

Country: Ireland

Meeting Type: Annual

Ticker: C5H

Shares Voted: 19,616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4a	Re-elect John Reynolds as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4b	Re-elect Michael Stanley as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4c	Re-elect Shane Doherty as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4d	Re-elect Gary Britton as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4e	Re-elect Giles Davies as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4f	Re-elect Linda Hickey as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4g	Re-elect Alan McIntosh as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4h	Elect Orla O'Gorman as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4i	Elect Julie Sinnamon as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Cairn Homes Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
10	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

HelloFresh SE

Meeting Date: 05/12/2022

Record Date: 04/20/2022

Primary Security ID: D3R2MA100

Country: Germany

Meeting Type: Annual

Ticker: HFG

Shares Voted: 18,672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
5	Ratify KPMG AG as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * Payouts under the short-term incentive were not subject to any performance criteria and caps. * An extraordinary tranche under the LTI was granted based on the 2021 compensation system, which was not approved at the 2021 AGM.					
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Creation of EUR 47.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed authorizations are warranted.					
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 17.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed authorizations are warranted.					
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Herc Holdings Inc.

Meeting Date: 05/12/2022	Country: USA	Ticker: HRI
Record Date: 03/14/2022	Meeting Type: Annual	
Primary Security ID: 42704L104		

Shares Voted: 9,320					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick D. Campbell	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1b	Elect Director Lawrence H. Silber	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1c	Elect Director James H. Browning	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1d	Elect Director Shari L. Burgess	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1e	Elect Director Hunter C. Gary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1f	Elect Director Jean K. Holley	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1g	Elect Director Michael A. Kelly	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					

Herc Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Steven D. Miller	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1i	Elect Director Rakesh Sachdev	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1j	Elect Director Andrew J. Teno	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Hua Hong Semiconductor Limited

Meeting Date: 05/12/2022Country: Hong KongTicker: 1347

Record Date: 05/05/2022Meeting Type: Annual

Primary Security ID: Y372A7109

Shares Voted: 3,204,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Junjun Tang as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3	Elect Jing Wang as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Elect Kwai Huen Wong as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.					

Hua Hong Semiconductor Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.					

The Gym Group Plc

Meeting Date: 05/12/2022	Country: United Kingdom	Ticker: GYM
Record Date: 05/10/2022	Meeting Type: Annual	
Primary Security ID: G42114101		

Shares Voted: 225,952					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The CEO was awarded a material bonus payout for FY2021, despite the Company having availed wage support during the year, with no commitment to repay the same.					
4	Re-elect Penny Hughes as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 4-10 and 12: A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11: A vote FOR this resolution is warranted, although it is not without concern: * Rio Ferdinand attended only 63% of eligible Board and Committee meetings held in FY2021. The main reason for support is: * There is no record of previous attendance issues as Rio Ferdinand was appointed to the Board in February 2021 and the Company has stated that his absence was due to pre-existing commitment.					
5	Re-elect John Treharne as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 4-10 and 12: A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11: A vote FOR this resolution is warranted, although it is not without concern: * Rio Ferdinand attended only 63% of eligible Board and Committee meetings held in FY2021. The main reason for support is: * There is no record of previous attendance issues as Rio Ferdinand was appointed to the Board in February 2021 and the Company has stated that his absence was due to pre-existing commitment.					
6	Re-elect Richard Darwin as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 4-10 and 12: A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11: A vote FOR this resolution is warranted, although it is not without concern: * Rio Ferdinand attended only 63% of eligible Board and Committee meetings held in FY2021. The main reason for support is: * There is no record of previous attendance issues as Rio Ferdinand was appointed to the Board in February 2021 and the Company has stated that his absence was due to pre-existing commitment.					
7	Re-elect David Kelly as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 4-10 and 12: A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11: A vote FOR this resolution is warranted, although it is not without concern: * Rio Ferdinand attended only 63% of eligible Board and Committee meetings held in FY2021. The main reason for support is: * There is no record of previous attendance issues as Rio Ferdinand was appointed to the Board in February 2021 and the Company has stated that his absence was due to pre-existing commitment.					
8	Re-elect Emma Woods as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 4-10 and 12: A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11: A vote FOR this resolution is warranted, although it is not without concern: * Rio Ferdinand attended only 63% of eligible Board and Committee meetings held in FY2021. The main reason for support is: * There is no record of previous attendance issues as Rio Ferdinand was appointed to the Board in February 2021 and the Company has stated that his absence was due to pre-existing commitment.					

The Gym Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Mark George as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 4-10 and 12: A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11: A vote FOR this resolution is warranted, although it is not without concern: * Rio Ferdinand attended only 63% of eligible Board and Committee meetings held in FY2021. The main reason for support is: * There is no record of previous attendance issues as Rio Ferdinand was appointed to the Board in February 2021 and the Company has stated that his absence was due to pre-existing commitment.</i>					
10	Re-elect Wais Shaifta as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 4-10 and 12: A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11: A vote FOR this resolution is warranted, although it is not without concern: * Rio Ferdinand attended only 63% of eligible Board and Committee meetings held in FY2021. The main reason for support is: * There is no record of previous attendance issues as Rio Ferdinand was appointed to the Board in February 2021 and the Company has stated that his absence was due to pre-existing commitment.</i>					
11	Re-elect Rio Ferdinand as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 4-10 and 12: A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11: A vote FOR this resolution is warranted, although it is not without concern: * Rio Ferdinand attended only 63% of eligible Board and Committee meetings held in FY2021. The main reason for support is: * There is no record of previous attendance issues as Rio Ferdinand was appointed to the Board in February 2021 and the Company has stated that his absence was due to pre-existing commitment.</i>					
12	Elect Ann-marie Murphy as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 4-10 and 12: A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11: A vote FOR this resolution is warranted, although it is not without concern: * Rio Ferdinand attended only 63% of eligible Board and Committee meetings held in FY2021. The main reason for support is: * There is no record of previous attendance issues as Rio Ferdinand was appointed to the Board in February 2021 and the Company has stated that his absence was due to pre-existing commitment.</i>					
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

The UNITE Group Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: UTG

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: G9283N101

Shares Voted: 20,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Richard Huntingford as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified..</i>					
6	Re-elect Richard Smith as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified..</i>					
7	Re-elect Joe Lister as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified..</i>					
8	Re-elect Elizabeth McMeikan s Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified..</i>					
9	Re-elect Ross Paterson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified..</i>					
10	Re-elect Ilaria del Beato as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified..</i>					
11	Re-elect Dame Shirley Pearce as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified..</i>					
12	Re-elect Thomas Jackson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified..</i>					
13	Re-elect Sir Steve Smith as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified..</i>					
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					

The UNITE Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Tongling Jingda Special Magnet Wire Co., Ltd.

Meeting Date: 05/13/2022 **Country:** China **Ticker:** 600577
Record Date: 05/06/2022 **Meeting Type:** Annual
Primary Security ID: Y8883D109

Shares Voted: 5,714,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
3	Approve Financial Statements	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
8	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve Completed Fund-raising Investment Project and Use Its Remaining Raised Funds to Replenish Working Capital	Mgmt	For	For	For
10	Approve Use of Raised Funds to Replenish Working Capital	Mgmt	For	For	For
11	Approve Extension of Resolution Validity Period of Private Placement of Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the proposals do not address the concerns that resulted in the negative recommendation on the underlying private placement plan in the initial ISS report.</i>					

Tongling Jingda Special Magnet Wire Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the proposals do not address the concerns that resulted in the negative recommendation on the underlying private placement plan in the initial ISS report.					

Weyerhaeuser Company

Meeting Date: 05/13/2022	Country: USA	Ticker: WY
Record Date: 03/17/2022	Meeting Type: Annual	
Primary Security ID: 962166104		

Shares Voted: 78,997					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1b	Elect Director Rick R. Holley	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1e	Elect Director Al Monaco	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1f	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1g	Elect Director Lawrence A. Selzer	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1h	Elect Director Devin W. Stockfish	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1i	Elect Director Kim Williams	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Wheaton Precious Metals Corp.

Meeting Date: 05/13/2022

Country: Canada

Ticker: WPM

Record Date: 03/18/2022

Meeting Type: Annual/Special

Primary Security ID: 962879102

Shares Voted: 5,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George L. Brack	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.2	Elect Director John A. Brough	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.3	Elect Director Jaimie Donovan	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.4	Elect Director R. Peter Gillin	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.5	Elect Director Chantal Gosselin	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.6	Elect Director Glenn Ives	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.7	Elect Director Charles A. Jeannes	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.8	Elect Director Eduardo Luna	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.9	Elect Director Marilyn Schonberner	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.10	Elect Director Randy V.J. Smallwood	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

HDFC Bank Limited

Meeting Date: 05/14/2022

Country: India

Ticker: 500180

Record Date: 04/08/2022

Meeting Type: Special

Primary Security ID: Y3119P190

Shares Voted: 4,327,556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Employee Stock Incentive Plan 2022	Mgmt	For	Against	For
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted as the Scheme provides flexibility to grant RSUs, where the vesting conditions can be time based.</i>					

EVE Energy Co., Ltd.

Meeting Date: 05/16/2022 **Country:** China **Ticker:** 300014
Record Date: 05/09/2022 **Meeting Type:** Annual
Primary Security ID: Y2303F109

Shares Voted: 5,777,535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
2	Approve Report of the Board of Directors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
3	Approve Audit Report	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
7	Approve Remuneration and Assessment Plan for Directors and Senior Management Members	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>					
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Related Party Transaction	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed articles amendments are not considered to adequately provide for accountability and transparency to shareholders.</i>					
11	Amend Working System for Independent Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					

EVE Energy Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Amend Management System for Deposit and Usage of Raised Funds	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
15	Amend Management System for External Guarantee	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
16	Amend External Financial Aid Management System	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
17	Approve Provision of Guarantee	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the level of guarantee to be provided to its subsidiaries is disproportionate to the level of ownership in the said subsidiaries. The company has failed to provide any justifications in the meeting circular.					
18	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
19	Approve Remuneration of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
20	Approve Change in the Usage of Raised Funds	SH	For	For	For
21	Approve Related Party Transactions	SH	For	For	For
22	Approve Signing of Project Investment Cooperation Agreement	SH	For	For	For
23	Approve Shareholding Reduction	SH	For	For	For

Dufry AG

Meeting Date: 05/17/2022Country: SwitzerlandTicker: DUFN

Record Date:Meeting Type: Annual

Primary Security ID: H2082J107

Shares Voted: 16,796

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Yves Gerster as Chair of the Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1	Reelect Juan Carretero as Director and Board Chair	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.					
5.2.1	Reelect Heekyung Jo Min as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.					
5.2.2	Reelect Luis Camino as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.					
5.2.3	Reelect Joaquin Cabrera as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.					
5.2.4	Reelect Mary Guilfoile as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.					
5.2.5	Reelect Ranjan Sen as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.					
5.2.6	Reelect Lynda Tyler-Cagni as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.					
5.2.7	Reelect Eugenia Ulasewicz as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.					
5.3	Elect Xavier Bouton as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.					
6.1	Appoint Luis Camino as Member of the Compensation Committee	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.					
6.2	Appoint Eugenia Ulasewicz as Member of the Compensation Committee	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.					
6.3	Appoint Joaquin Cabrera as Member of the Compensation Committee	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.					
7	Approve Decrease in Size of Board to Nine Members	Mgmt	For	For	For
8	Ratify Deloitte AG as Auditors	Mgmt	For	For	For
9	Designate Altenburger Ltd as Independent Proxy	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	Mgmt	For	For	For

Dufry AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 29 Million	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.					

Larsen & Toubro Limited

Meeting Date: 05/17/2022	Country: India	Ticker: 500510
Record Date: 04/08/2022	Meeting Type: Special	
Primary Security ID: Y5217N159		

Shares Voted: 124,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Amend Object Clause of Memorandum of Association	Mgmt	For	For	For
2	Approve Material Related Party Transaction with L&T Finance Limited	Mgmt	For	For	For
3	Elect Pramit Jhaveri as Director	Mgmt	For	For	For

Re:NewCell AB

Meeting Date: 05/17/2022	Country: Sweden	Ticker: RENEW
Record Date: 05/09/2022	Meeting Type: Annual	
Primary Security ID: W7S25G113		

Shares Voted: 432

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4.1	Designate Malcolm Norlin as Inspector of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Designate Boris Gyllhamn as Inspector of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
7.c.1	Approve Discharge of Mia Hemmingson	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the management have not fulfilled their fiduciary duties.					
7.c.2	Approve Discharge of Om Bhatia	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the management have not fulfilled their fiduciary duties.					
7.c.3	Approve Discharge of Helene Wilberg	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the management have not fulfilled their fiduciary duties.					
7.c.4	Approve Discharge of Anna Attemark	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the management have not fulfilled their fiduciary duties.					
7.c.5	Approve Discharge of Henrik Ager	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the management have not fulfilled their fiduciary duties.					
7.c.6	Approve Discharge of Mikael Lindstrom	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the management have not fulfilled their fiduciary duties.					
7.c.7	Approve Discharge of Erik Karlsson	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the management have not fulfilled their fiduciary duties.					
7.c.8	Approve Discharge of Henrik Norlin	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the management have not fulfilled their fiduciary duties.					
7.c.9	Approve Discharge of Patrik Lundstrom	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the management have not fulfilled their fiduciary duties.					
8	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 300,000 for Chairman and SEK 150,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For

Re:NewCell AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.1	Reelect Mia Hemmingson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Henrik Ager, Anna Birgitte Attemark, Om Bhatia, Mia Hemmingson, and Michael Berg is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Item 10.4 is warranted because candidate Helene Willberg is overboarded.					
10.2	Reelect Om Bhatia as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Henrik Ager, Anna Birgitte Attemark, Om Bhatia, Mia Hemmingson, and Michael Berg is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Item 10.4 is warranted because candidate Helene Willberg is overboarded.					
10.3	Reelect Anna Attemark as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Henrik Ager, Anna Birgitte Attemark, Om Bhatia, Mia Hemmingson, and Michael Berg is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Item 10.4 is warranted because candidate Helene Willberg is overboarded.					
10.4	Reelect Helene Willberg as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR candidates Henrik Ager, Anna Birgitte Attemark, Om Bhatia, Mia Hemmingson, and Michael Berg is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Item 10.4 is warranted because candidate Helene Willberg is overboarded.					
10.5	Reelect Henrik Ager as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Henrik Ager, Anna Birgitte Attemark, Om Bhatia, Mia Hemmingson, and Michael Berg is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Item 10.4 is warranted because candidate Helene Willberg is overboarded.					
10.6	Elect Michael Berg as New Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR candidates Henrik Ager, Anna Birgitte Attemark, Om Bhatia, Mia Hemmingson, and Michael Berg is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Item 10.4 is warranted because candidate Helene Willberg is overboarded.					
10.7	Reelect Michael Berg as Board Chair	Mgmt	For	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12	Approve Remuneration of Auditors	Mgmt	For	For	For
13	Ratify Mazars AB as Auditors	Mgmt	For	For	For
14	Amend Articles Re: Proxies and Postal Voting; General Meeting	Mgmt	For	For	For
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
16	Approve Nominating Committee Instructions	Mgmt	For	For	For

Signify NV

Meeting Date: 05/17/2022

Record Date: 04/19/2022

Primary Security ID: N8063K107

Country: Netherlands

Meeting Type: Annual

Ticker: LIGHT

Shares Voted: 36,334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

Signify NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Presentation by CEO	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements	Mgmt	For	For	For
5	Approve Dividends of EUR 1.45 Per Share	Mgmt	For	For	For
6a	Approve Discharge of Management Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.					
6b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.					
7	Elect Bram Schot to Supervisory Board	Mgmt	For	For	For
8a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.					
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.					
9	Authorize Repurchase of Shares	Mgmt	For	For	For
10	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			

TeamViewer AG

Meeting Date: 05/17/2022	Country: Germany	Ticker: TMV
Record Date: 04/25/2022	Meeting Type: Annual	
Primary Security ID: D8T895100		

Shares Voted: 390,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					

TeamViewer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.					
4.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.					
5	Approve Remuneration Report	Mgmt	For	For	For
6	Elect Hera Kitwan Siu to the Supervisory Board	Mgmt	For	For	For
7	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares; Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 05/17/2022	Country: China	Ticker: 2899
Record Date: 05/11/2022	Meeting Type: Annual	
Primary Security ID: Y9892H107		

Shares Voted: 23,769,746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
2	Approve Report of the Independent Directors	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
3	Approve Report of the Supervisory Committee	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
4	Approve Annual Report and Its Summary Report	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Financial Report	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
6	Approve Profit Distribution Proposal	Mgmt	For	For	For
7	Approve Remuneration of the Executive Directors and Chairman of the Supervisory Committee	Mgmt	For	For	For
8	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Chairman of the Board, President and Financial Controller to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Authorization to the Board on External Donations	Mgmt	For	For	For
10	Approve Change in One of the Projects to be Invested by the Proceeds Raised	Mgmt	For	For	For
11	Approve Changes in Registered Share Capital and Amend Articles of Association	Mgmt	For	For	For
12	Approve General Mandate to Issue Debt Financing Instruments	Mgmt	For	For	For
13	Approve Arrangement of Guarantees to the Company's Subsidiaries	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST this resolution is warranted since the company will be taking in a disproportionate amount of risk relative to its ownership stake in Serbia Zijin Copper Doo and Tibet Julong Copper Co., Ltd., without compelling justification.					

Zijin Mining Group Co., Ltd.

Meeting Date: 05/17/2022	Country: China	Ticker: 2899
Record Date: 05/06/2022	Meeting Type: Annual	
Primary Security ID: Y9892H107		

Shares Voted: 20,017,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
2	Approve Report of the Independent Directors	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
3	Approve Report of the Supervisory Committee	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Annual Report and Its Summary Report	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
5	Approve Financial Report	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
6	Approve Profit Distribution Proposal	Mgmt	For	For	For
7	Approve Remuneration of the Executive Directors and Chairman of the Supervisory Committee	Mgmt	For	For	For
8	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Chairman of the Board, President and Financial Controller to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Authorization to the Board on External Donations	Mgmt	For	For	For
10	Approve Change in One of the Projects to be Invested by the Proceeds Raised	Mgmt	For	For	For
11	Approve Changes in Registered Share Capital and Amend Articles of Association	Mgmt	For	For	For
12	Approve General Mandate to Issue Debt Financing Instruments	Mgmt	For	For	For
13	Approve Arrangement of Guarantees to the Company's Subsidiaries	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST this resolution is warranted since the company will be taking in a disproportionate amount of risk relative to its ownership stake in Serbia Zijin Copper Doo and Tibet Julong Copper Co., Ltd., without compelling justification.					

China Petroleum & Chemical Corporation

Meeting Date: 05/18/2022

Record Date: 04/14/2022

Primary Security ID: Y15010104

Country: China

Meeting Type: Annual

Ticker: 386

Shares Voted: 9,908,000					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	Approve Report of the Board of Directors of Sinopec Corp.	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
2	Approve Report of the Board of Supervisors of Sinopec Corp.	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					

China Petroleum & Chemical Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Audited Financial Reports of Sinopec Corp.	Mgmt	For	For	For
<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>					
4	Approve Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given that this is a reasonable request that is made in line with applicable laws in China.</i>					
5	Approve Interim Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given that this is a reasonable request that is made in line with applicable laws in China.</i>					
6	Approve KPMG Huazhen (Special General Partnership) and KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Board to Determine the Proposed Plan for Issuance of Debt Financing Instrument(s)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted given the limited disclosure regarding the proposed issuance of debt financing instruments.</i>					
8	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted for the following: * The share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.</i>					
9	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
10.01	Elect Qiu Fasen as Supervisor	SH	For	For	For
<i>Voting Policy Rationale: A vote FOR the supervisor nominees is warranted given the absence of any known issues relating to these nominees.</i>					
10.02	Elect Lv Lianggong as Supervisor	SH	For	For	For
<i>Voting Policy Rationale: A vote FOR the supervisor nominees is warranted given the absence of any known issues relating to these nominees.</i>					
10.03	Elect Wu Bo as Supervisor	SH	For	For	For
<i>Voting Policy Rationale: A vote FOR the supervisor nominees is warranted given the absence of any known issues relating to these nominees.</i>					
10.04	Elect Zhai Yalin as Supervisor	SH	For	For	For
<i>Voting Policy Rationale: A vote FOR the supervisor nominees is warranted given the absence of any known issues relating to these nominees.</i>					

China Petroleum & Chemical Corporation

Meeting Date: 05/18/2022

Record Date: 04/14/2022

Primary Security ID: Y15010104

Country: China

Meeting Type: Special

Ticker: 386

Shares Voted: 9,908,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For	For

Corbion NV

Meeting Date: 05/18/2022

Record Date: 04/20/2022

Primary Security ID: N2334V109

Country: Netherlands

Meeting Type: Annual

Ticker: CRBN

Shares Voted: 6,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6	Approve Dividends of EUR 0.56 Per Share	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.					
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.					
9	Elect William Lin to Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Corbion NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital for General Purposes	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.					
12	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.					
13	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST is warranted because it is not in line with commonly used safeguards regarding volume as this is cumulative to the authorization as requested under Item 11 and 12(i.e. the management board would be able to issue share up to 20 percent of the issued share capital in total).					
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Ratify KPMG Accountants N.V as Auditors	Mgmt	For	For	For
17	Other Business (Non-Voting)	Mgmt			
18	Close Meeting	Mgmt			

Euronext NV

Meeting Date: 05/18/2022

Record Date: 04/20/2022

Primary Security ID: N3113K397

Country: Netherlands

Meeting Type: Annual

Ticker: ENX

Shares Voted: 10,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Presentation by CEO	Mgmt			
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Remuneration Report	Mgmt	For	For	For
3.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.d	Approve Dividends of EUR 1.93 Per Share	Mgmt	For	For	For

Euronext NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.e	Approve Discharge of Management Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.					
3.f	Approve Discharge of Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.					
4.a	Reelect Manuel Ferreira da Silva to Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates					
4.b	Reelect Padraic O'Connor to Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates					
5	Elect Fabrizio Testa to Management Board	Mgmt	For	For	For
6	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.					
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.					
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Other Business (Non-Voting)	Mgmt			
10	Close Meeting	Mgmt			

Meituan

Meeting Date: 05/18/2022	Country: Cayman Islands	Ticker: 3690
Record Date: 05/12/2022	Meeting Type: Annual	
Primary Security ID: G59669104		

Shares Voted: 2,262,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Wang Xing as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the election of Xing Wang and Rongjun Mu is warranted given that their failure to ensure the company's compliance with relevant rules and regulations raise serious concerns on their ability to fulfill fiduciary duties in the company. In the absence of any significant issues concerning Heung Yeung (Harry) Shum, a vote FOR his election is warranted.					
3	Elect Mu Rongjun as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the election of Xing Wang and Rongjun Mu is warranted given that their failure to ensure the company's compliance with relevant rules and regulations raise serious concerns on their ability to fulfill fiduciary duties in the company. In the absence of any significant issues concerning Heung Yeung (Harry) Shum, a vote FOR his election is warranted.					
4	Elect Shum Heung Yeung Harry as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the election of Xing Wang and Rongjun Mu is warranted given that their failure to ensure the company's compliance with relevant rules and regulations raise serious concerns on their ability to fulfill fiduciary duties in the company. In the absence of any significant issues concerning Heung Yeung (Harry) Shum, a vote FOR his election is warranted.					
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.					
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.					
9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Power Assets Holdings Limited

Meeting Date: 05/18/2022Country: Hong KongTicker: 6

Record Date: 05/12/2022Meeting Type: Annual

Primary Security ID: Y7092Q109

Shares Voted: 520,500					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Fok Kin Ning, Canning as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					

Power Assets Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Elect Chan Loi Shun as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3c	Elect Leung Hong Shun, Alexander as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3d	Elect Koh Poh Wah as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

SAP SE

Meeting Date: 05/18/2022Country: GermanyTicker: SAP

Record Date: 04/26/2022Meeting Type: Annual

Primary Security ID: D66992104

Shares Voted: 12,464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.95 per Share and Special Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.					
6	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.					
7	Approve Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Elect Hasso Plattner to the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted.					
8.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted.					
8.3	Elect Gunnar Wiedenfels to the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted.					
8.4	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted.					
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Sungrow Power Supply Co., Ltd.

Meeting Date: 05/18/2022

Record Date: 05/13/2022

Primary Security ID: Y8211M102

Country: China

Meeting Type: Annual

Ticker: 300274

Shares Voted: 5,379,546					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
3	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
4	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
8	Approve Provision of Guarantees	Mgmt	For	For	For
9	Approve Application of Credit Line	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the proposed credit lines application is considered excessive and may add to the company's financial burden, which is deemed not in the best interests of shareholders.					

Sungrow Power Supply Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
11	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For
12	Approve Issuing of Letter of Guarantee	Mgmt	For	For	For
13	Approve Financial Assistance Provision	Mgmt	For	For	For
14	Approve Amendments to Articles of Association	Mgmt	For	For	For
15	Approve Removal of Liu Zhen	SH	For	For	For
16	Elect Gu Yilei as Non-Independent Director	SH	For	For	For

Tencent Holdings Limited

Meeting Date: 05/18/2022

Record Date: 05/12/2022

Primary Security ID: G87572163

Country: Cayman Islands

Meeting Type: Annual

Ticker: 700

Shares Voted: 5,061,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Li Dong Sheng as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted.					
3b	Elect Ian Charles Stone as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted.					
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit for share issuances under the general mandate.					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit for share issuances under the general mandate.					

Tencent Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Proposed Amendments to the Second Amended and Restated Memorandum of Association and Articles of Association and Adopt the Third Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For	For

Tencent Holdings Limited

Meeting Date: 05/18/2022	Country: Cayman Islands	Ticker: 700
Record Date: 05/12/2022	Meeting Type: Extraordinary Shareholders	
Primary Security ID: G87572163		

Shares Voted: 5,061,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Refreshment of Scheme Mandate Limit Under the Share Option Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the following reasons: * Tencent Music could be considered a mature company, and the limit under the scheme is 10 percent of its issued capital; * the absence of challenging performance criteria and meaningful vesting periods; and * the potential for conflict of interests in the administration of the scheme.					

Estun Automation Co. Ltd.

Meeting Date: 05/19/2022	Country: China	Ticker: 002747
Record Date: 05/12/2022	Meeting Type: Annual	
Primary Security ID: Y6196S102		

Shares Voted: 1,591,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
4	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For

Estun Automation Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Application of Credit Lines	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST is warranted because the proposed borrowing is considered excessive and may add to the company's financial burden, which is deemed not in the best interests of shareholders.					
8	Approve Use of Raised Funds and Own Funds for Cash Management	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.					
9	Approve Loans and Related Party Transaction	Mgmt	For	For	For

Smart Metering Systems Plc

Meeting Date: 05/19/2022Country: United KingdomTicker: SMS

Record Date: 05/17/2022Meeting Type: Annual

Primary Security ID: G82373104

Shares Voted: 81,127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Miriam Greenwood as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of Miriam Greenwood, Graeme Bissett, Jamie Richards, Ruth Leak, Tim Mortlock and Gavin Urwin is warranted because no significant concerns have been identified.					
3	Re-elect Graeme Bissett as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of Miriam Greenwood, Graeme Bissett, Jamie Richards, Ruth Leak, Tim Mortlock and Gavin Urwin is warranted because no significant concerns have been identified.					
4	Re-elect Jamie Richards as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of Miriam Greenwood, Graeme Bissett, Jamie Richards, Ruth Leak, Tim Mortlock and Gavin Urwin is warranted because no significant concerns have been identified.					
5	Re-elect Ruth Leak as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of Miriam Greenwood, Graeme Bissett, Jamie Richards, Ruth Leak, Tim Mortlock and Gavin Urwin is warranted because no significant concerns have been identified.					
6	Re-elect Timothy Mortlock as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of Miriam Greenwood, Graeme Bissett, Jamie Richards, Ruth Leak, Tim Mortlock and Gavin Urwin is warranted because no significant concerns have been identified.					
7	Re-elect Gavin Urwin as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of Miriam Greenwood, Graeme Bissett, Jamie Richards, Ruth Leak, Tim Mortlock and Gavin Urwin is warranted because no significant concerns have been identified.					
8	Approve Remuneration Report	Mgmt	For	Against	Abstain
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * Long-term incentive awards granted to Executive Directors during the year feature a vesting period of less than three years and allow for the retesting of performance criteria throughout the performance period. * A former Director received settlement pay upon departure, but the amount appears in excess of his payment in lieu of notice and no further details have been provided regarding this arrangement.					
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Long Term Incentive Plan	Mgmt	For	For	For

Smart Metering Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Final Dividend	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: Item 14 A vote FOR this resolution is warranted, although it is not without concern for shareholders for the following reason: * The duration of the proposal is for longer than 18 months, contrary to recommended limits. The main reason for support is: * The Company has historically sought renewal of the authority each year. Item 15 A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.					
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: Item 14 A vote FOR this resolution is warranted, although it is not without concern for shareholders for the following reason: * The duration of the proposal is for longer than 18 months, contrary to recommended limits. The main reason for support is: * The Company has historically sought renewal of the authority each year. Item 15 A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.					
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Yunnan Aluminium Co., Ltd.

Meeting Date: 05/19/2022	Country: China	Ticker: 000807
Record Date: 05/12/2022	Meeting Type: Annual	
Primary Security ID: Y9881Y103		

Shares Voted: 38,904,971

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
3	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Financial Services Agreement	Mgmt	For	Against	Against
Voting Policy Rationale: vote AGAINST is warranted since the proposed financial service agreement with the group finance company may expose the company to unnecessary risks.					
6	Approve Debt Financing Plan	Mgmt	For	For	For

Meeting Date: 05/20/2022

Country: China

Ticker: 1776

Record Date: 05/16/2022

Meeting Type: Annual

Primary Security ID: Y270AF115

Shares Voted: 1,902,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Directors' Report	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>				
2	Approve Supervisory Committee's Report	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>				
3	Approve Final Financial Report	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>				
4	Approve Annual Report	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>				
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Domestic Auditor and Ernst & Young as Overseas Auditor and Authorize Management to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Authorization of Proprietary Investment Quota	Mgmt	For	For	For
8	Approve Expected Daily Related Party/Connected Transactions	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE GENERAL MANDATE OF ISSUANCES OF ONSHORE AND OFFSHORE DEBT FINANCING INSTRUMENTS	Mgmt			
9.1	Approve Issuing Entity, Size of Issuance and Method of Issuance	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted given the reasons stated by the board and use of proceeds.</i>				
9.2	Approve Type of Debt Financing Instruments	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted given the reasons stated by the board and use of proceeds.</i>				
9.3	Approve Term of Debt Financing Instruments	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted given the reasons stated by the board and use of proceeds.</i>				
9.4	Approve Interest Rate of the Debt Financing Instruments	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted given the reasons stated by the board and use of proceeds.</i>				

GF Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.5	Approve Security and Other Arrangements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given the reasons stated by the board and use of proceeds.					
9.6	Approve Use of Proceeds	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given the reasons stated by the board and use of proceeds.					
9.7	Approve Issuing Price	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given the reasons stated by the board and use of proceeds.					
9.8	Approve Targets of Issue	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given the reasons stated by the board and use of proceeds.					
9.9	Approve Listing of Debt Financing Instruments	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given the reasons stated by the board and use of proceeds.					
9.10	Approve Safeguard Measures for Debt Repayment of the Debt Financing Instruments	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given the reasons stated by the board and use of proceeds.					
9.11	Approve Authorization for the Issuances of the Onshore and Offshore Debt Financing Instruments	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given the reasons stated by the board and use of proceeds.					
9.12	Approve Validity Period of the Resolution	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given the reasons stated by the board and use of proceeds.					
10	Amend Articles of Association	Mgmt	For	For	For

Muyuan Foods Co., Ltd.

Meeting Date: 05/20/2022	Country: China	Ticker: 002714
Record Date: 05/12/2022	Meeting Type: Annual	
Primary Security ID: Y6149B107		

Shares Voted: 187,582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
3	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					

Muyuan Foods Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>				
5	Approve Financial Budget Report	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted due to lack of disclosure.</i>				
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>				
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>				
9	Approve Appointment of Financial Auditor	Mgmt	For	For	For
10	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>				
11	Amend Working System for Independent Directors	Mgmt	For	Against	For
	<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>				
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	For
	<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>				
13	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	For
	<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>				
14	Amend Management System for External Guarantees	Mgmt	For	Against	For
	<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>				
15	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	For
	<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>				
16	Amend Management System of Raised Funds	Mgmt	For	Against	For
	<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>				
17	Amend External Financial Assistance Provision Management System	Mgmt	For	Against	For
	<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>				
18	Amend External Investment Management Method	Mgmt	For	Against	For
	<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>				

Muyuan Foods Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Amend Investment Risk Management System	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
20	Amend External Donation Management System	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
21	Amend Implementing Rules for Cumulative Voting System	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
22	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
23	Amend Articles of Association	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the proposed articles amendments are not considered to adequately provide for accountability and transparency to shareholders.					
24	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
25	Approve Adjustment of Loan	Mgmt	For	For	For
26	Approve Provision of Guarantee	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST is warranted because there is lack of disclosure on the pertinent details of this loan guarantee request.					

Reckitt Benckiser Group Plc

Meeting Date: 05/20/2022	Country: United Kingdom	Ticker: RKT
Record Date: 05/18/2022	Meeting Type: Annual	
Primary Security ID: G74079107		

Shares Voted: 13,621					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Andrew Bonfield as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these directors is considered warranted as no material concerns have been identified.					
6	Re-elect Olivier Bohuon as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these directors is considered warranted as no material concerns have been identified.					

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Jeff Carr as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no material concerns have been identified.</i>				
8	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no material concerns have been identified.</i>				
9	Re-elect Nicandro Durante as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no material concerns have been identified.</i>				
10	Re-elect Mary Harris as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no material concerns have been identified.</i>				
11	Re-elect Mehmood Khan as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no material concerns have been identified.</i>				
12	Re-elect Pam Kirby as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no material concerns have been identified.</i>				
13	Re-elect Laxman Narasimhan as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no material concerns have been identified.</i>				
14	Re-elect Chris Sinclair as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no material concerns have been identified.</i>				
15	Re-elect Elane Stock as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no material concerns have been identified.</i>				
16	Elect Alan Stewart as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no material concerns have been identified.</i>				
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Grupo Financiero Banorte SAB de CV

Meeting Date: 05/23/2022

Country: Mexico

Ticker: GFNORTEO

Record Date: 05/10/2022

Meeting Type: Ordinary Shareholders

Primary Security ID: P49501201

Shares Voted: 14,401,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Cash Dividends of MXN 6.08 Per Share	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.					
1.2	Approve Dividend to Be Paid on May 31, 2022	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.					
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Yijiahe Technology Co., Ltd.

Meeting Date: 05/23/2022

Country: China

Ticker: 603666

Record Date: 05/16/2022

Meeting Type: Annual

Primary Security ID: Y982AS109

Shares Voted: 1,305,364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
3	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
4	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
	APPROVE REMUNERATION OF DIRECTORS	Mgmt			
6.1	Approve Remuneration of Zhu Fuyun	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
6.2	Approve Remuneration of Jiang Jie	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					

Yijiahe Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Approve Remuneration of Xu Chunshan	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>					
6.4	Approve Remuneration of Lan Xinli	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>					
6.5	Approve Remuneration of Independent Directors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>					
7	Approve Remuneration of Supervisors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>					
8	Approve Comprehensive Credit Line Bank Application	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For

Knorr-Bremse AG

Meeting Date: 05/24/2022

Country: Germany

Ticker: KBX

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: D4S43E114

Shares Voted: 37,995

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * During the year under review, executives received discretionary payments and the company has not provided a compelling rationale for this. * No meaningful information is provided regarding the average remuneration of employees of the company in a manner which permits comparison with directors' remuneration.</i>					

Knorr-Bremse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Elect Reinhard Ploss to the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the independent directors Reinhard Ploss and Sigrid Evelyn Nikutta are warranted because their elections would have a positive impact on the level of board independence.					
7.2	Elect Sigrid Nikutta to the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the independent directors Reinhard Ploss and Sigrid Evelyn Nikutta are warranted because their elections would have a positive impact on the level of board independence.					
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

NARI Technology Co., Ltd.

Meeting Date: 05/24/2022	Country: China	Ticker: 600406
Record Date: 05/17/2022	Meeting Type: Annual	
Primary Security ID: Y6S99Q112		

Shares Voted: 9,691,741					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
4	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For
8	Approve Financial Business Services Agreement	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted since: * The proposed related-party transactions include a financial service agreement with the group finance company, which may expose the company to unnecessary risks. * There are inherent risks associated with the financial services to be provided under this proposal.					
9	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Amendments to Articles of Association	Mgmt	For	For	For
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
13	Amend Management System of Raised Funds	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
14	Amend Working System for Independent Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
15	Approve Termination of Fund-raising Investment Project and Use Raised Funds to Replenish Working Capital	Mgmt	For	For	For
16	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
17	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt			
18.1	Elect Leng Jun as Director	SH	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
18.2	Elect Hu Jiangyi as Director	SH	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
18.3	Elect Zheng Yuping as Director	SH	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
18.4	Elect Chen Gang as Director	SH	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
18.5	Elect Zhang Jianming as Director	SH	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
18.6	Elect Liu Aihua as Director	SH	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
18.7	Elect Jiang Yuanchen as Director	SH	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18.8	Elect Yan Wei as Director	SH	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
19.1	Elect Che Jie as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
19.2	Elect Huang Xueliang as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
19.3	Elect Xiong Yanren as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
19.4	Elect Dou Xiaobo as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Zheng Zongqiang as Supervisor	SH	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
20.2	Elect Ding Haidong as Supervisor	SH	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
20.3	Elect Xia Jun as Supervisor	SH	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
20.4	Elect Zhan Guangsheng as Supervisor	SH	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					

OCI NV

Meeting Date: 05/24/2022

Record Date: 04/26/2022

Primary Security ID: N6667A111

Country: Netherlands

Meeting Type: Annual

Ticker: OCI

Shares Voted: 2,526,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Board Report (Non-Voting)	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Receive Explanation on Amendment of Company's Reserves and Dividend Policy	Mgmt			
6	Approve Grant of One-Off Share Award to Certain Executive Directors	Mgmt	For	Against	For
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because the one-off share award is not linked to any pre-determined performance conditions.</i>					
7	Amend Remuneration Policy	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed amendment mainly aims to include the flexibility to award an extraordinary award based on exceptional circumstances. Given that this adds discretion to the policy and not being subject to predetermined performance metrics, this proposal does not warrant support.</i>					
8	Approve Discharge of Executive Directors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the board is not fulfilling its fiduciary duties.</i>					
9	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the board is not fulfilling its fiduciary duties.</i>					
10	Grant Board Authority to Issue Shares	Mgmt	For	Against	For
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because it is not in line with commonly used safeguards regarding volume (i.e. the management board would be able to issue share up to 21.00 percent of the issued share capital).</i>					
11	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because it is not in line with commonly used safeguards regarding volume (i.e. the management board would be able to issue share up to 21.00 percent of the issued share capital).</i>					
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Ratify KPMG Accountants N.V. as Auditors for the Financial Year 2022	Mgmt	For	For	For
14	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2023	Mgmt	For	For	For
15	Close Meeting	Mgmt			

Royal Dutch Shell Plc

Meeting Date: 05/24/2022 **Country:** United Kingdom **Ticker:** SHEL
Record Date: 05/20/2022 **Meeting Type:** Annual
Primary Security ID: G80827101

Shares Voted: 105,138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			

Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Sinead Gorman as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4	Re-elect Ben van Beurden as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
5	Re-elect Dick Boer as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
6	Re-elect Neil Carson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
7	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
8	Re-elect Euleen Goh as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
9	Re-elect Jane Lute as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
10	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
11	Re-elect Martina Hund-Mejean as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
12	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
13	Re-elect Abraham Schot as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For

Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Approve the Shell Energy Transition Progress Update	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	Against	Against

Hainan Meilan International Airport Company Limited

Meeting Date: 05/25/2022Country: ChinaTicker: 357

Record Date: 05/05/2022Meeting Type: Annual

Primary Security ID: Y3245V103

Shares Voted: 7,043,993					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the Work Reports.					
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the Work Reports.					
3	Approve Audited Financial Statements of the Company and Its Subsidiaries	Mgmt	For	For	For
4	Approve Non-Distribution of Final Dividend	Mgmt	For	For	For
5	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
6	Elect Wang Hong as Director, Approve His Emoluments, and Authorize Board to Execute a Service Contract with Him	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Proposals Put Forward by Any Shareholder(s) Holding Three Percent or More of the Shares Entitled to Vote	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information.					
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares or H Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted for the following: * The share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.					
10	Other Business	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information.					

Hellenic Telecommunications Organization SA

Meeting Date: 05/25/2022	Country: Greece	Ticker: HTO
Record Date: 05/19/2022	Meeting Type: Annual	
Primary Security ID: X3258B102		

Shares Voted: 49,970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Financial Statements, Statutory Reports and Income Allocation	Mgmt	For	For	For
2	Receive Information on Activities of the Audit Committee	Mgmt			
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
4	Ratify Auditors	Mgmt	For	For	For
5	Approve Remuneration of Directors and Members of Committees	Mgmt	For	For	For
6	Approve Remuneration of Executive Board Members	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the shareholders are asked to approve a special bonus to the CFO, the structure of which bonus (measurement, target, and cap) is unknown.					
7	Advisory Vote on Remuneration Report	Mgmt	For	For	For
8	Amend Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the proposed policy amendment is warranted because: * The board has removed the cap of the CFO's spot bonus; * The board has introduced an uncapped extraordinary variable award whose structure is left at board's discretion; and * The LTI opportunity significantly increases under the new Game Changer Incentive in comparison to the previous RPI plan and no supporting rationale has been provided.					
9	Approve Director Liability and Indemnification	Mgmt	For	For	For
10	Approve Reduction in Issued Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
11	Receive Information on Related Party Transactions	Mgmt			
12	Receive Report of Independent Directors	Mgmt			
13	Various Announcements	Mgmt			

Bank of Ireland Group Plc

Meeting Date: 05/26/2022	Country: Ireland	Ticker: BIRG
Record Date: 05/22/2022	Meeting Type: Annual	
Primary Security ID: G0756R109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Mark Spain as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.					
3b	Re-elect Giles Andrews as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.					
3c	Re-elect Evelyn Bourke as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.					
3d	Re-elect Ian Buchanan as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.					
3e	Re-elect Eileen Fitzpatrick as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.					
3f	Re-elect Richard Goulding as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.					
3g	Re-elect Michele Greene as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.					
3h	Re-elect Patrick Kennedy as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.					
3i	Re-elect Francesca McDonagh as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.					

Bank of Ireland Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3j	Re-elect Fiona Muldoon as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i>					
3k	Re-elect Steve Pateman as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i>					
4	Ratify KPMG as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
12	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For	For
<i>Voting Policy Rationale: vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Additional Tier 1 Contingent Equity Conversion Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>					
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For	For
<i>Voting Policy Rationale: vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Additional Tier 1 Contingent Equity Conversion Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>					

Installed Building Products, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: IBP

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 45780R101

Shares Voted: 6,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey W. Edwards	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Lawrence A. Hilsheimer	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Janet E. Jackson	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ON Semiconductor Corporation

Meeting Date: 05/26/2022

Country: USA

Ticker: ON

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: 682189105

Shares Voted: 145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Alan Campbell	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Susan K. Carter	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Thomas L. Deitrich	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Gilles Delfassy	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Hassane El-Khoury	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Bruce E. Kiddoo	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				

ON Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Paul A. Mascarenas	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Gregory L. Waters	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Christine Y. Yan	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Prudential Plc

Meeting Date: 05/26/2022

Record Date: 05/24/2022

Primary Security ID: G72899100

Country: United Kingdom

Meeting Type: Annual

Ticker: PRU

Shares Voted: 6,995,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect George Sartorel as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.				
4	Re-elect Shriti Vadera as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.				
5	Re-elect Jeremy Anderson as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.				
6	Re-elect Mark Fitzpatrick as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.				
7	Re-elect Chua Sock Koong as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.				
8	Re-elect David Law as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.				
9	Re-elect Ming Lu as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.				
10	Re-elect Philip Remnant as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.				

Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect James Turner as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
12	Re-elect Thomas Watjen as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
13	Re-elect Jeanette Wong as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
14	Re-elect Amy Yip as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
19	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
22	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

China Resources Cement Holdings Ltd.

Meeting Date: 05/27/2022	Country: Cayman Islands	Ticker: 1313
Record Date: 05/23/2022	Meeting Type: Annual	
Primary Security ID: G2113L106		

Shares Voted: 3,538,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Zhu Ping as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the election of Lai Him Shek (Abraham Razack) is warranted for serving on more than six public company boards. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>					
3.2	Elect Chen Kangren as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the election of Lai Him Shek (Abraham Razack) is warranted for serving on more than six public company boards. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>					
3.3	Elect Yang Changyi as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the election of Lai Him Shek (Abraham Razack) is warranted for serving on more than six public company boards. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>					
3.4	Elect Ji Youhong as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the election of Lai Him Shek (Abraham Razack) is warranted for serving on more than six public company boards. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>					
3.5	Elect Shek Lai Him Abraham as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of Lai Him Shek (Abraham Razack) is warranted for serving on more than six public company boards. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>					
3.6	Elect Zeng Xuemin as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the election of Lai Him Shek (Abraham Razack) is warranted for serving on more than six public company boards. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>					
3.7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Appoint Ernst and Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.</i>					
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.</i>					

China Resources Cement Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Proposed Amendments to Existing Amended and Restated Memorandum and Articles of Association and Adopt the Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

Country Garden Services Holdings Company Limited

Meeting Date: 05/27/2022

Country: Cayman Islands

Ticker: 6098

Record Date: 05/23/2022

Meeting Type: Annual

Primary Security ID: G2453A108

Shares Voted: 979,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Li Changjiang as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3a2	Elect Yang Huiyan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3a3	Elect Yang Zhicheng as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.					

Wuliangye Yibin Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Ticker: 000858

Record Date: 05/20/2022

Meeting Type: Annual

Primary Security ID: Y9718N106

Shares Voted: 2,378,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>				
2	Approve Report of the Board of Directors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>				
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>				
4	Approve Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>				
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related-party Transactions	Mgmt	For	For	For
7	Approve Supplementary Agreement of Financial Services Agreement	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted since the proposed financial service agreement with the group finance company may expose the company to unnecessary risks.</i>				
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>				
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>				
12	Approve Comprehensive Budget Proposal	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted due to lack of disclosure.</i>				
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
13.a	Elect Zeng Congqin as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
13.b	Elect Jiang Wenge as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
13.c	Elect Liang Li as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
13.d	Elect Xu Bo as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				

Wuliangye Yibin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.e	Elect Zhang Yu as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
13.f	Elect Xiao Hao as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
13.g	Elect Jiang Lin as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
13.h	Elect Xie Zhihua as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
13.i	Elect Wu Yue as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
13.j	Elect Hou Shuiping as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
13.k	Elect Luo Huawei as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Liu Ming as Supervisor	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
14.2	Elect Zhang Xin as Supervisor	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
14.3	Elect Hu Jianfu as Supervisor	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				

China National Building Material Company Limited

Meeting Date: 05/30/2022	Country: China	Ticker: 3323
Record Date: 05/24/2022	Meeting Type: Annual	
Primary Security ID: Y15045100		

China National Building Material Company Limited

Shares Voted: 6,956,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>				
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>				
3	Approve Auditors' Report and Audited Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>				
4	Approve Profit Distribution Plan and Final Dividend Distribution Plan	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given that these reasonable requests that are made in line with applicable laws in China.</i>				
5	Authorize Board to Deal With All Matters in Relation to the Company's Distribution of Interim Dividend	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given that these reasonable requests that are made in line with applicable laws in China.</i>				
6	Approve Da Hua Certified Public Accountants (Special General Partnership) as Domestic Auditor and Moore Stephens CPA Limited as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Elect Wei Jianguo as Supervisor	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues relating to the nominees, a vote FOR their election is warranted.</i>				
7A	Elect Zhang Jianfeng as Supervisor	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues relating to the nominees, a vote FOR their election is warranted.</i>				
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of H Shares and Domestic Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted for the following: * The share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.</i>				
9	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For
10	Approve Issuance of Debt Financing Instruments and Related Transactions	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted given the limited disclosure regarding the proposed issuance of debt financing instruments which also includes the potential issuance of convertible bonds.</i>				

China National Building Material Company Limited

Meeting Date: 05/30/2022

Record Date: 05/24/2022

Primary Security ID: Y15045100

Country: China

Meeting Type: Special

Ticker: 3323

Shares Voted: 6,956,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

Sungrow Power Supply Co., Ltd.

Meeting Date: 05/30/2022

Record Date: 05/23/2022

Primary Security ID: Y8211M102

Country: China

Meeting Type: Special

Ticker: 300274

Shares Voted: 5,692,746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed performance share scheme has an acceptable resulting dilution and a market price-based grant price, and contains reasonable performance hurdles.					
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed performance share scheme has an acceptable resulting dilution and a market price-based grant price, and contains reasonable performance hurdles.					
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposed performance share scheme has an acceptable resulting dilution and a market price-based grant price, and contains reasonable performance hurdles.					

Times Neighborhood Holdings Limited

Meeting Date: 05/30/2022

Record Date: 05/23/2022

Primary Security ID: G8903A101

Country: Cayman Islands

Meeting Type: Annual

Ticker: 9928

Shares Voted: 46,288,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Times Neighborhood Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a1	Elect Xie Rao as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Qiang Li and Shing Ming (Brian) Lui as both serve on the audit committee and the company paid excessive non-audit fees to its auditor. In the absence of any significant issues concerning Rao Xie, a vote FOR his election is warranted.					
3a2	Elect Li Qiang as Director	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST Qiang Li and Shing Ming (Brian) Lui as both serve on the audit committee and the company paid excessive non-audit fees to its auditor. In the absence of any significant issues concerning Rao Xie, a vote FOR his election is warranted.					
3a3	Elect Lui Shing Ming, Brian as Director	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST Qiang Li and Shing Ming (Brian) Lui as both serve on the audit committee and the company paid excessive non-audit fees to its auditor. In the absence of any significant issues concerning Rao Xie, a vote FOR his election is warranted.					
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST this proposal is warranted given that the non-audit fees exceeded the total audit fees paid to the company's audit firm in the latest fiscal year without satisfactory explanation.					
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.					
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.					

GCL Technology Holdings Limited

Meeting Date: 05/31/2022	Country: Cayman Islands	Ticker: 3800
Record Date: 05/25/2022	Meeting Type: Annual	
Primary Security ID: G3774X108		

					Shares Voted: 3,914,000
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Lan Tianshi as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the election of Xiongjiu Zheng is warranted for failing to attend at least 75 percent of board meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					

GCL Technology Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Sun Wei as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the election of Xiongjiu Zheng is warranted for failing to attend at least 75 percent of board meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
4	Elect Yeung Man Chung, Charles as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the election of Xiongjiu Zheng is warranted for failing to attend at least 75 percent of board meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
5	Elect Zheng Xiongjiu as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the election of Xiongjiu Zheng is warranted for failing to attend at least 75 percent of board meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
6	Elect Yip Tai Him as Director and Approve Continuous Appointment as Independent Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the election of Xiongjiu Zheng is warranted for failing to attend at least 75 percent of board meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve Crowe (HK) CPA Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.					
9B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.					
10	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt New Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted given that: * the company has a track record of calling a shareholder meeting with short notice; and * the proposed amendments would enable the company to call certain meetings with a shorter notice period, thereby providing limited time for shareholders to review complex proposals.					

Weichai Power Co., Ltd.

Meeting Date: 05/31/2022	Country: China	Ticker: 2338
Record Date: 05/27/2022	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y9531A109		

Shares Voted: 3,476,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Approve Share Transfer Agreement and Related Transactions	Mgmt	For	For	For

China Yongda Automobiles Services Holdings Limited

Meeting Date: 06/01/2022 Country: Cayman Islands Ticker: 3669
Record Date: 05/26/2022 Meeting Type: Annual
Primary Security ID: G2162W102

Shares Voted: 7,185,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Cheung Tak On as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
4	Elect Tang Liang as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
5	Elect Zhu Anna Dezhen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
6	Elect Mu Binrui as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.					
9B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.					

China Yongda Automobiles Services Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10A	Adopt Share Award Scheme	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed Scheme, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The directors eligible to receive awards under the Scheme are involved in the administration of the scheme.					
10B	Approve Grant of Specific Mandate to Issue New Shares Pursuant to the Share Award Scheme	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed Scheme, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The directors eligible to receive awards under the Scheme are involved in the administration of the scheme.					

Eneti Inc.

Meeting Date: 06/01/2022Country: Marshall IslTicker: NETI

Record Date: 04/12/2022Meeting Type: Annual

Primary Security ID: Y2294C107

Shares Voted: 119,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christian M. Gut	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.2	Elect Director James B. Nish	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.3	Elect Director Peter Niklai *Withdrawn Resolution*	Mgmt			
2	Ratify PricewaterhouseCoopers Audit as Auditors	Mgmt	For	For	For

KWG Living Group Holdings Ltd.

Meeting Date: 06/02/2022Country: Cayman IslandsTicker: 3913

Record Date: 05/27/2022Meeting Type: Annual

Primary Security ID: G5322R103

Shares Voted: 72,708,713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Kong Jianmin as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Yi Kum (Estella) Ng is warranted for serving on more than six public company boards. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					

KWG Living Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Elect Liu Xiaolan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Yi Kum (Estella) Ng is warranted for serving on more than six public company boards. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
3c	Elect Fung Che Wai, Anthony as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Yi Kum (Estella) Ng is warranted for serving on more than six public company boards. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
3d	Elect Ng Yi Kum as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST Yi Kum (Estella) Ng is warranted for serving on more than six public company boards. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.					
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.					
8	Amend Existing Articles of Association and Adopt Second Amended and Restated Articles of Association	Mgmt	For	For	For

Xiaomi Corporation

Meeting Date: 06/02/2022	Country: Cayman Islands	Ticker: 1810
Record Date: 05/27/2022	Meeting Type: Annual	
Primary Security ID: G9830T106		

Shares Voted: 4,733,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Lei Jun as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3	Elect Lin Bin as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					

Xiaomi Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Tong Wai Cheung Timothy as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.					
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.					
10	Adopt New Memorandum and Articles of Association	Mgmt	For	For	For

Yijiahe Technology Co., Ltd.

Meeting Date: 06/02/2022	Country: China	Ticker: 603666
Record Date: 05/26/2022	Meeting Type: Special	
Primary Security ID: Y982AS109		

Shares Voted: 1,335,664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Profit Distribution	Mgmt	For	For	For

Centrica Plc

Meeting Date: 06/07/2022	Country: United Kingdom	Ticker: CNA
Record Date: 06/01/2022	Meeting Type: Annual	
Primary Security ID: G2018Z143		

Shares Voted: 622,437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Share Incentive Plan	Mgmt	For	For	For
5	Approve Long-Term Incentive Plan	Mgmt	For	For	For
6	Elect Nathan Bostock as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7	Elect Amber Rudd as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
8	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
9	Re-elect Heidi Mottram as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
10	Re-elect Kevin O'Byrne as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
11	Re-elect Chris O'Shea as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
12	Re-elect Kate Ringrose as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
13	Re-elect Scott Wheway as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Climate Transition Plan	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

CIFI Holdings (Group) Co. Ltd.

Meeting Date: 06/08/2022

Country: Cayman Islands

Ticker: 884

Record Date: 06/01/2022

Meeting Type: Annual

Primary Security ID: G2140A107

Shares Voted: 4,556,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Lin Feng as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3.2	Elect Chen Dongbiao as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3.3	Elect Jiang Daqiang as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3.4	Elect Tan Wee Seng as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3.5	Elect Lin Caiyi as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.</i>					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.</i>					
8	Approve Issuance of Bonus Shares	Mgmt	For	For	For

Gerresheimer AG

Meeting Date: 06/08/2022

Country: Germany

Ticker: GXI

Record Date: 05/17/2022

Meeting Type: Annual

Primary Security ID: D2852S109

Shares Voted: 51,492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Short Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6.1	Elect Axel Herberg to the Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
6.2	Elect Andrea Abt to the Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
6.3	Elect Annette Koehler to the Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
6.4	Elect Karin Dorrepaal to the Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
6.5	Elect Peter Noe to the Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
6.6	Elect Udo Vetter to the Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					

H. Lundbeck A/S

Meeting Date: 06/08/2022

Country: Denmark

Ticker: LUN

Record Date: 06/01/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: K4406L137

H. Lundbeck A/S

Shares Voted: 1,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve 5:1 Stock Split; Authorize New Class of Shares; Amend Articles Accordingly	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted as the implementation of a dual-class capital structure creates super voting rights for certain shareholders.					
1.2	Approve Creation of Pool of Capital with Preemptive Rights; Approve Creation of Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital up to DKK 99.6 Million	Mgmt	For	For	For
1.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
1.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
2	Other Business	Mgmt			

Modern Times Group MTG AB

Meeting Date: 06/08/2022Country: SwedenTicker: MTG.B

Record Date: 05/30/2022Meeting Type: Annual

Primary Security ID: W56523231

Shares Voted: 326,152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Modern Times Group MTG AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
9.a	Approve Discharge of Chris Carvalho	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.</i>				
9.b	Approve Discharge of Simon Duffy	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.</i>				
9.c	Approve Discharge of Gerhard Florin	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.</i>				
9.d	Approve Discharge of Dawn Hudson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.</i>				
9.e	Approve Discharge of Marjorie Lao	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.</i>				
9.f	Approve Discharge of Simon Leung	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.</i>				
9.g	Approve Discharge of Natalie Tydeman	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.</i>				
9.h	Approve Discharge of David Chance	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.</i>				
9.i	Approve Discharge of CEO Maria Redin	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.</i>				
10	Approve Remuneration Report	Mgmt	For	For	For
11	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For	For
14.a	Reelect Chris Carvalho as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
14.b	Reelect Simon Duffy as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				

Modern Times Group MTG AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.c	Reelect Gerhard Florin as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
14.d	Reelect Dawn Hudson as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
14.e	Reelect Marjorie Lao as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
14.f	Reelect Simon Leung as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
14.g	Reelect Natalie Tydeman as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
14.h	Elect Florian Schuhbauer as New Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>				
15	Reelect Simon Duffy as Board Chairman	Mgmt	For	For	For
16	Determine Number of Auditors; Ratify KPMG as Auditors	Mgmt	For	For	For
17.a	Approve Incentive Plan 2022 for Key Employees	Mgmt	For	For	For
17.b	Approve Equity Plan 2022 Financing Through Issuance of Class C Shares	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR Items 17.b-17.d is warranted as the proposed resolutions regarding the financing for the equity plan do not raise concerns. A vote AGAINST Item 17.e is warranted, as the secondary funding alternative would allow the company to transfer shares to participants without achieving the majority requirement normally required under Swedish law.</i>				
17.c	Approve Equity Plan 2022 Financing Through Repurchase of Class C Shares	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR Items 17.b-17.d is warranted as the proposed resolutions regarding the financing for the equity plan do not raise concerns. A vote AGAINST Item 17.e is warranted, as the secondary funding alternative would allow the company to transfer shares to participants without achieving the majority requirement normally required under Swedish law.</i>				
17.d	Approve Transfer of Class B Shares to Participants	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR Items 17.b-17.d is warranted as the proposed resolutions regarding the financing for the equity plan do not raise concerns. A vote AGAINST Item 17.e is warranted, as the secondary funding alternative would allow the company to transfer shares to participants without achieving the majority requirement normally required under Swedish law.</i>				
17.e	Approve Alternative Equity Plan Financing Through Equity Swap Agreement with Third Party	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote FOR Items 17.b-17.d is warranted as the proposed resolutions regarding the financing for the equity plan do not raise concerns. A vote AGAINST Item 17.e is warranted, as the secondary funding alternative would allow the company to transfer shares to participants without achieving the majority requirement normally required under Swedish law.</i>				

Modern Times Group MTG AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Board to Repurchase Warrants from Participants in Incentive Plan 2019	Mgmt	For	For	For
19.a	Amend Articles Re: Set Minimum (119.2 Million) and Maximum (476.8 Million) Number of Shares	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as dilution is not a problem when capital is increased for the purpose of a bonus issue, as the company is merely transferring wealth to shareholders. On this basis, we recommend a vote in favor of the proposals.</i>					
19.b	Approve 2:1 Share Split	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as dilution is not a problem when capital is increased for the purpose of a bonus issue, as the company is merely transferring wealth to shareholders. On this basis, we recommend a vote in favor of the proposals.</i>					
19.c	Amend Articles Re: Set Minimum (59.6 Million) and Maximum (238.4 Million) Number of Shares	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as dilution is not a problem when capital is increased for the purpose of a bonus issue, as the company is merely transferring wealth to shareholders. On this basis, we recommend a vote in favor of the proposals.</i>					
19.d	Approve SEK 292.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as dilution is not a problem when capital is increased for the purpose of a bonus issue, as the company is merely transferring wealth to shareholders. On this basis, we recommend a vote in favor of the proposals.</i>					
19.e	Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as dilution is not a problem when capital is increased for the purpose of a bonus issue, as the company is merely transferring wealth to shareholders. On this basis, we recommend a vote in favor of the proposals.</i>					
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
21	Approve SEK 10 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
22	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this issuance authorization is warranted because the potential share capital increase is excessive.</i>					
23	Approve Transaction with a Related Party; Approve Issuance of Shares to Minority Shareholder in MTG Gaming	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/08/2022

Country: Taiwan

Ticker: 2330

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: Y84629107

Taiwan Semiconductor Manufacturing Co., Ltd.

Shares Voted: 23,527,435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/08/2022Country: TaiwanTicker: 2330
Record Date: 04/08/2022Meeting Type: Annual
Primary Security ID: Y84629107

Shares Voted: 592,415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For	For

Will Semiconductor Co., Ltd. Shanghai

Meeting Date: 06/08/2022Country: ChinaTicker: 603501
Record Date: 05/30/2022Meeting Type: Special
Primary Security ID: Y9584K103

Shares Voted: 595,229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase in Shareholding of Beijing Junzheng Integrated Circuit Co., Ltd.	Mgmt	For	For	For

Yageo Corp.

Meeting Date: 06/08/2022

Record Date: 04/08/2022

Primary Security ID: Y9723R100

Country: Taiwan

Meeting Type: Annual

Ticker: 2327

Shares Voted: 6,554,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations and based on operational needs.					
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations and based on operational needs.					
4	Approve Capital Reduction Plan	Mgmt	For	For	For

Asymchem Laboratories (Tianjin) Co., Ltd.

Meeting Date: 06/09/2022

Record Date: 06/02/2022

Primary Security ID: Y0370S111

Country: China

Meeting Type: Annual

Ticker: 6821

Shares Voted: 101,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	Approve Annual Report, Summary and Annual Results	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
2	Approve Work Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
3	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
4	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					

Asymchem Laboratories (Tianjin) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Appointment of Ernst & Young Hua Ming LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the audit was conducted.</i>					
6	Approve Appointment of Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the audit was conducted.</i>					
7	Approve Remuneration of the Directors, Supervisors and Senior Management	Mgmt	For	For	For
<i>Voting Policy Rationale: Director, supervisor, and senior management remuneration at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over remuneration at the company, a vote FOR these proposals is warranted.</i>					
8	Approve Special Report on the Deposit and Use of Proceeds	Mgmt	For	For	For
9	Approve Foreign Exchange Derivatives Business	Mgmt	For	For	For
10	Approve Emolument Adjustment of Independent Non-Executive Directors	Mgmt	For	For	For
<i>Voting Policy Rationale: Director, supervisor, and senior management remuneration at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over remuneration at the company, a vote FOR these proposals is warranted.</i>					
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted for the following: * The share issuance limit is greater than 10 percent. * The company has not specified the discount limit.</i>					
12	Approve Profit Distribution Plan	Mgmt	For	For	For
13	Approve Repurchase and Cancellation of Part of Restricted A Shares Under the 2020 Restricted A Share Incentive Scheme	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed repurchase and cancellation of the restricted shares would support the purpose of the company's A share incentive schemes of aligning the interests of existing employees with the interests of the group.</i>					
14	Approve Repurchase and Cancellation of Part of Restricted A Shares Under the 2021 Restricted A Share Incentive Scheme	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed repurchase and cancellation of the restricted shares would support the purpose of the company's A share incentive schemes of aligning the interests of existing employees with the interests of the group.</i>					
15	Amend Articles of Association	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed repurchase and cancellation of the restricted shares would support the purpose of the company's A share incentive schemes of aligning the interests of existing employees with the interests of the group.</i>					

Asymchem Laboratories (Tianjin) Co., Ltd.

Meeting Date: 06/09/2022

Country: China

Ticker: 6821

Record Date: 06/02/2022

Meeting Type: Special

Primary Security ID: Y0370S111

Shares Voted: 101,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Profit Distribution Plan	Mgmt	For	For	For
2	Approve Repurchase and Cancellation of Part of Restricted A Shares Under the 2020 Restricted A Share Incentive Scheme	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed repurchase and cancellation of the restricted shares would support the purpose of the company's A share incentive schemes of aligning the interests of existing employees with the interests of the group.</i>				
3	Approve Repurchase and Cancellation of Part of Restricted A Shares Under the 2021 Restricted A Share Incentive Scheme	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed repurchase and cancellation of the restricted shares would support the purpose of the company's A share incentive schemes of aligning the interests of existing employees with the interests of the group.</i>				
4	Amend Articles of Association	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed repurchase and cancellation of the restricted shares would support the purpose of the company's A share incentive schemes of aligning the interests of existing employees with the interests of the group.</i>				

Brenntag SE

Meeting Date: 06/09/2022

Country: Germany

Ticker: BNR

Record Date:

Meeting Type: Annual

Primary Security ID: D12459117

Shares Voted: 117,617

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.45 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				

Brenntag SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Wijnand Donkers to the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted.					
7.2	Elect Ulrich Harnacke to the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted.					
8	Approve Creation of EUR 35 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed authorizations are warranted.					
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 15.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed authorizations are warranted.					
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Chroma Ate, Inc.

Meeting Date: 06/09/2022

Record Date: 04/08/2022

Primary Security ID: Y1604M102

Country: Taiwan

Meeting Type: Annual

Ticker: 2360

Shares Voted: 818,000					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations or based on operational needs.					
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations or based on operational needs.					
5	Approve Issuance of Restricted Stocks	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because there is limited disclosure of the performance hurdles to be applied.					

Greek Organisation of Football Prognostics SA

Meeting Date: 06/09/2022Country: GreeceTicker: OPAP

Record Date: 06/03/2022Meeting Type: Annual

Primary Security ID: X3232T104

Shares Voted: 88,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
3	Ratify Auditors	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Annual Bonus by Means of Profit Distribution to Executives and Key Personnel	Mgmt	For	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	For	For
7	Authorize Capitalization of Reserves and Increase in Par Value	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted, as the proposed cash distribution of EUR 0.90 per share is in shareholder interest.					
8	Approve Share Capital Reduction via Decrease in Par Value	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted, as the proposed cash distribution of EUR 0.90 per share is in shareholder interest.					
9	Amend Article 5	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted, as the proposed cash distribution of EUR 0.90 per share is in shareholder interest.					
10.1	Elect Kamil Ziegler as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR Item 10.2 is warranted due to a lack of concerns about the CEO nominee. A vote FOR Items 10.9-10.11 is warranted due to a lack of concerns about the independent director nominees. A vote AGAINST the (re)elections of executive directors and NI-NEDs under Items 10.1, 10.3, 10.4, 10.5, 10.6, and 10.8 is warranted, as the board does not meet the 50 percent independence guideline applicable to Greece-incorporated, non-controlled companies. A vote AGAINST Item 10.7, the election of Nicole Conrad-Forker, the chairman of the nominating committee, is warranted because the board composition does not comply with the minimum requirements on gender diversity.					
10.2	Elect Jan Karas as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR Item 10.2 is warranted due to a lack of concerns about the CEO nominee. A vote FOR Items 10.9-10.11 is warranted due to a lack of concerns about the independent director nominees. A vote AGAINST the (re)elections of executive directors and NI-NEDs under Items 10.1, 10.3, 10.4, 10.5, 10.6, and 10.8 is warranted, as the board does not meet the 50 percent independence guideline applicable to Greece-incorporated, non-controlled companies. A vote AGAINST Item 10.7, the election of Nicole Conrad-Forker, the chairman of the nominating committee, is warranted because the board composition does not comply with the minimum requirements on gender diversity.					
10.3	Elect Pavel Mucha as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR Item 10.2 is warranted due to a lack of concerns about the CEO nominee. A vote FOR Items 10.9-10.11 is warranted due to a lack of concerns about the independent director nominees. A vote AGAINST the (re)elections of executive directors and NI-NEDs under Items 10.1, 10.3, 10.4, 10.5, 10.6, and 10.8 is warranted, as the board does not meet the 50 percent independence guideline applicable to Greece-incorporated, non-controlled companies. A vote AGAINST Item 10.7, the election of Nicole Conrad-Forker, the chairman of the nominating committee, is warranted because the board composition does not comply with the minimum requirements on gender diversity.					

Greek Organisation of Football Prognostics SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.4	Elect Pavel Saroch as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR Item 10.2 is warranted due to a lack of concerns about the CEO nominee. A vote FOR Items 10.9-10.11 is warranted due to a lack of concerns about the independent director nominees. A vote AGAINST the (re)elections of executive directors and NI-NEDs under Items 10.1, 10.3, 10.4, 10.5, 10.6, and 10.8 is warranted, as the board does not meet the 50 percent independence guideline applicable to Greece-incorporated, non-controlled companies. A vote AGAINST Item 10.7, the election of Nicole Conrad-Forker, the chairman of the nominating committee, is warranted because the board composition does not comply with the minimum requirements on gender diversity.</i>					
10.5	Elect Robert Chvatal as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR Item 10.2 is warranted due to a lack of concerns about the CEO nominee. A vote FOR Items 10.9-10.11 is warranted due to a lack of concerns about the independent director nominees. A vote AGAINST the (re)elections of executive directors and NI-NEDs under Items 10.1, 10.3, 10.4, 10.5, 10.6, and 10.8 is warranted, as the board does not meet the 50 percent independence guideline applicable to Greece-incorporated, non-controlled companies. A vote AGAINST Item 10.7, the election of Nicole Conrad-Forker, the chairman of the nominating committee, is warranted because the board composition does not comply with the minimum requirements on gender diversity.</i>					
10.6	Elect Katarina Kohlmayer as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR Item 10.2 is warranted due to a lack of concerns about the CEO nominee. A vote FOR Items 10.9-10.11 is warranted due to a lack of concerns about the independent director nominees. A vote AGAINST the (re)elections of executive directors and NI-NEDs under Items 10.1, 10.3, 10.4, 10.5, 10.6, and 10.8 is warranted, as the board does not meet the 50 percent independence guideline applicable to Greece-incorporated, non-controlled companies. A vote AGAINST Item 10.7, the election of Nicole Conrad-Forker, the chairman of the nominating committee, is warranted because the board composition does not comply with the minimum requirements on gender diversity.</i>					
10.7	Elect Nicole Conrad-Forkeras Independent Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR Item 10.2 is warranted due to a lack of concerns about the CEO nominee. A vote FOR Items 10.9-10.11 is warranted due to a lack of concerns about the independent director nominees. A vote AGAINST the (re)elections of executive directors and NI-NEDs under Items 10.1, 10.3, 10.4, 10.5, 10.6, and 10.8 is warranted, as the board does not meet the 50 percent independence guideline applicable to Greece-incorporated, non-controlled companies. A vote AGAINST Item 10.7, the election of Nicole Conrad-Forker, the chairman of the nominating committee, is warranted because the board composition does not comply with the minimum requirements on gender diversity.</i>					
10.8	Elect Igor Rusek as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR Item 10.2 is warranted due to a lack of concerns about the CEO nominee. A vote FOR Items 10.9-10.11 is warranted due to a lack of concerns about the independent director nominees. A vote AGAINST the (re)elections of executive directors and NI-NEDs under Items 10.1, 10.3, 10.4, 10.5, 10.6, and 10.8 is warranted, as the board does not meet the 50 percent independence guideline applicable to Greece-incorporated, non-controlled companies. A vote AGAINST Item 10.7, the election of Nicole Conrad-Forker, the chairman of the nominating committee, is warranted because the board composition does not comply with the minimum requirements on gender diversity.</i>					
10.9	Elect Cherrie Chiomento as Independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR Item 10.2 is warranted due to a lack of concerns about the CEO nominee. A vote FOR Items 10.9-10.11 is warranted due to a lack of concerns about the independent director nominees. A vote AGAINST the (re)elections of executive directors and NI-NEDs under Items 10.1, 10.3, 10.4, 10.5, 10.6, and 10.8 is warranted, as the board does not meet the 50 percent independence guideline applicable to Greece-incorporated, non-controlled companies. A vote AGAINST Item 10.7, the election of Nicole Conrad-Forker, the chairman of the nominating committee, is warranted because the board composition does not comply with the minimum requirements on gender diversity.</i>					
10.10	Elect Theodore Panagos as Independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR Item 10.2 is warranted due to a lack of concerns about the CEO nominee. A vote FOR Items 10.9-10.11 is warranted due to a lack of concerns about the independent director nominees. A vote AGAINST the (re)elections of executive directors and NI-NEDs under Items 10.1, 10.3, 10.4, 10.5, 10.6, and 10.8 is warranted, as the board does not meet the 50 percent independence guideline applicable to Greece-incorporated, non-controlled companies. A vote AGAINST Item 10.7, the election of Nicole Conrad-Forker, the chairman of the nominating committee, is warranted because the board composition does not comply with the minimum requirements on gender diversity.</i>					

Greek Organisation of Football Prognostics SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.11	Elect Georgios Mantakas as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR Item 10.2 is warranted due to a lack of concerns about the CEO nominee. A vote FOR Items 10.9-10.11 is warranted due to a lack of concerns about the independent director nominees. A vote AGAINST the (re)elections of executive directors and NI-NEDs under Items 10.1, 10.3, 10.4, 10.5, 10.6, and 10.8 is warranted, as the board does not meet the 50 percent independence guideline applicable to Greece-incorporated, non-controlled companies. A vote AGAINST Item 10.7, the election of Nicole Conrad-Forker, the chairman of the nominating committee, is warranted because the board composition does not comply with the minimum requirements on gender diversity.					
11	Approve Type, Composition, and Term of the Audit Committee	Mgmt	For	For	For

Jinke Smart Services Group Co., Ltd.

Meeting Date: 06/09/2022Country: ChinaTicker: 9666

Record Date: 06/02/2022Meeting Type: Annual

Primary Security ID: Y4463S103

Shares Voted: 1,266,670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
3	Approve Audited Consolidated Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
4	Approve Profit Distribution Plan and Declaration of Final Dividend	Mgmt	For	For	For
5	Approve Annual Report	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares and Related Transactions	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.					
8	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

Chicony Electronics Co., Ltd.

Meeting Date: 06/10/2022

Country: Taiwan

Ticker: 2385

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: Y1364B106

Shares Voted: 775,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report, Financial Statements and Plan on Profit Distribution	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations and based on operational needs.</i>					
3	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations and based on operational needs.</i>					
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations and based on operational needs.</i>					
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect HSU, KUN-TAI, with SHAREHOLDER NO.1 as Non-independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
5.2	Elect LU, CHIN-CHUNG, with SHAREHOLDER NO.112 as Non-independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
5.3	Elect TSAI, MING-HSIEN, with SHAREHOLDER NO.702 as Non-independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
5.4	Elect LIU, CHIA-SHENG, a Representative of DONG LING INVESTMENT CO., LTD., with SHAREHOLDER NO.8456, as Non-independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
5.5	Elect LI, CIH-JING, with SHAREHOLDER NO.232 as Non-independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					

Chicony Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.6	Elect LEE, YEN-SUNG, with SHAREHOLDER NO.H102119XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
5.7	Elect LIN, MING-CHIEH, with SHAREHOLDER NO.84531 as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
5.8	Elect CHU, JIA-SIANG, with SHAREHOLDER NO.H123394XXX as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Home First Finance Company India Ltd.

Meeting Date: 06/10/2022	Country: India	Ticker: 543259
Record Date: 06/03/2022	Meeting Type: Annual	
Primary Security ID: Y3269P107		

Shares Voted: 159,302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve that the Vacancy on the Board Not be Filled from the Retirement of Vishal Gupta	Mgmt	For	For	For
3	Approve Increase in Borrowing Limits	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the company's current financial position and credit rating.					
4	Approve Pledging of Assets for Debt	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the company's current financial position and credit rating.					

CTP NV

Meeting Date: 06/15/2022	Country: Netherlands	Ticker: CTPNV
Record Date: 05/18/2022	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N2368S105		

Shares Voted: 13,962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Approve Business Combination	Mgmt	For	For	For
3	Other Business (Non-Voting)	Mgmt			
4	Close Meeting	Mgmt			

ELAN Microelectronics Corp.

Meeting Date: 06/15/2022Country: TaiwanTicker: 2458
Record Date: 04/15/2022Meeting Type: Annual
Primary Security ID: Y2268H108

Shares Voted: 486,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations or based on operational needs.					
5	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations or based on operational needs.					
6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations or based on operational needs.					
7	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	Mgmt	For	For	For

Ganfeng Lithium Co., Ltd.

Meeting Date: 06/15/2022Country: ChinaTicker: 1772
Record Date: 06/06/2022Meeting Type: Annual
Primary Security ID: Y2690M105

Shares Voted: 312,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	ORDINARY RESOLUTIONS	Mgmt			
	Approve Work Report of the Board of Directors	Mgmt	For	For	For
<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>					
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>				
3	Approve Annual Report, Summary of the Annual Report and Annual Results Announcement	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>				
4	Approve Financial Report	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>				
5	Approve Ernst & Young Hua Ming as Domestic Auditor and Internal Control Auditor and Ernst & Young as Overseas Auditor	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the audit was conducted.</i>				
6	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted given the absence of any known issues concerning the audit firms, their remuneration, and the way the audit was conducted.</i>				
7	Approve Determination of Directors' Emoluments	Mgmt	For	For	For
	<i>Voting Policy Rationale: Director and supervisor remuneration at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR these proposals is warranted.</i>				
8	Approve Determination of Supervisors' Emoluments	Mgmt	For	For	For
	<i>Voting Policy Rationale: Director and supervisor remuneration at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR these proposals is warranted.</i>				
9	Elect Wang Jinben as Director, Chairman of Nomination Committee and Member of Audit Committee	SH	For	For	For
	SPECIAL RESOLUTIONS	Mgmt			
1	Approve Profit Distribution Proposal and Issuance of Bonus Shares by Way of Conversion of Capital Reserve	Mgmt	For	For	For

Ganfeng Lithium Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted for the following: * The share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.					
3	Approve General Mandate to Issue Domestic and Overseas Debt Financing Instruments	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of disclosed information to assess the impact of the possible issuance of A Share or H Share convertible bonds on shareholders' rights and value.					
4	Approve Engagement in Foreign Exchange Hedging Business by the Company and Its Subsidiaries	Mgmt	For	For	For
5	Approve Continuing Related-Party Transactions	Mgmt	For	For	For
6	Approve Provision of Guarantees to Mengjin Mining and Related-Party Transaction	Mgmt	For	For	For
7	Approve Industrial Investment with Self-Owned Funds	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the proposed investment could potentially expose the company to unnecessary risks.					
8	Approve Shareholder Return Plan	Mgmt	For	For	For
9	Adopt Restricted Share Unit Scheme	SH	For	Against	Against
Voting Policy Rationale: VOTE RECOMMENDATION A vote AGAINST these resolutions is warranted given that the directors of the company who are eligible to receive RSUs under the RSU Scheme may be involved in the administration of the scheme.					
10	Authorize Board and/or the Delegatee to Deal with All Matters in Relation to the Restricted Share Unit Scheme	SH	For	Against	Against
Voting Policy Rationale: VOTE RECOMMENDATION A vote AGAINST these resolutions is warranted given that the directors of the company who are eligible to receive RSUs under the RSU Scheme may be involved in the administration of the scheme.					

Ganfeng Lithium Co., Ltd.

Meeting Date: 06/15/2022Country: ChinaTicker: 1772

Record Date: 06/06/2022Meeting Type: Special

Primary Security ID: Y2690M105

Shares Voted: 312,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Profit Distribution Proposal and Issuance of Bonus Shares by Way of Conversion of Capital Reserve	Mgmt	For	For	For

Stem, Inc.

Meeting Date: 06/15/2022Country: USATicker: STEM

Record Date: 04/18/2022Meeting Type: Annual

Primary Security ID: 85859N102

Shares Voted: 7,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura D'Andrea Tyson	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for Laura D'Andrea Tyson and Jane Woodward given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. WITHHOLD votes are further warranted for compensation committee member Jane Woodward in light of a misalignment between CEO pay and company performance that is not sufficiently mitigated.					
1.2	Elect Director Jane Woodward	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for Laura D'Andrea Tyson and Jane Woodward given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. WITHHOLD votes are further warranted for compensation committee member Jane Woodward in light of a misalignment between CEO pay and company performance that is not sufficiently mitigated.					
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Unimicron Technology Corp.

Meeting Date: 06/15/2022Country: TaiwanTicker: 3037

Record Date: 04/15/2022Meeting Type: Annual

Primary Security ID: Y90668107

Shares Voted: 6,473,037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations or based on operational needs.					
4	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations or based on operational needs.					
5	Approve Issuance of Restricted Stocks	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because there is limited disclosure of the performance hurdles to be applied.					

Meeting Date: 06/15/2022

Country: France

Ticker: VIE

Record Date: 06/13/2022

Meeting Type: Annual/Special

Primary Security ID: F9686M107

Shares Voted: 44,742

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>					
3	Approve Non-Deductible Expenses	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Reelect Antoine Frerot as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the election of these non-independent nominees are warranted given the satisfactory level of board independence (including all board members: 53.8 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 70.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 5 and 7). A vote FOR the reelection of Antoine Frérot, current Chair/CEO is warranted, given the company plan to split Chair and CEO roles (item 6).</i>					
7	Elect Estelle Brachlianoff as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the election of these non-independent nominees are warranted given the satisfactory level of board independence (including all board members: 53.8 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 70.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 5 and 7). A vote FOR the reelection of Antoine Frérot, current Chair/CEO is warranted, given the company plan to split Chair and CEO roles (item 6).</i>					
8	Elect Agata Mazurek-Bak as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the election of these non-independent nominees are warranted given the satisfactory level of board independence (including all board members: 53.8 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 70.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 5 and 7). A vote FOR the reelection of Antoine Frérot, current Chair/CEO is warranted, given the company plan to split Chair and CEO roles (item 6).</i>					
9	Approve Compensation of Antoine Frerot, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022 (Stock Bonus)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this exceptional remuneration policy is warranted as it seems that the Suez acquisition achievement is rewarded twice, by the exceptional grant of 30,000 shares and the decision to maintain full potential vesting of the 2020 and 2021 plans without prorata temporis despite Antoine Frérot not being an executive anymore after July, 1st.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration Policy of Chairman of the Board From 1 July to 31 December 2022	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO From 1 July to 31 December 2022	Mgmt	For	For	For
15	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
17	Extraordinary Business	Mgmt			
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,049,587,899	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR Items 17 to 21 are warranted in the absence of any specific concern.</i>					
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 349,862,633	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR Items 17 to 21 are warranted in the absence of any specific concern.</i>					
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 349,862,633	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR Items 17 to 21 are warranted in the absence of any specific concern.</i>					
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR Items 17 to 21 are warranted in the absence of any specific concern.</i>					
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR Items 17 to 21 are warranted in the absence of any specific concern.</i>					
22	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
25	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Date: 06/15/2022

Country: United Kingdom

Ticker: WTB

Record Date: 06/13/2022

Meeting Type: Annual

Primary Security ID: G9606P197

Shares Voted: 31,279

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * Substantial bonuses to the Executives were paid, despite the Company having received significant assistance from the UK and German governments relating to the pandemic. There has been no indication that these sums will be repaid. Mitigating considerations are acknowledged: specifically, it is noted that the effect of government aid was removed when calculating bonuses, and that bonuses were decreased by 25% in reflection of assistance received. It is also noted that the delayed bonuses for 2020/21 were voluntarily forgone. However, the concern with bonus payment against the background of significant government assistance remains. In this context, support for the remuneration report cannot be recommended.</i>					
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Hemant Patel as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>					
6	Re-elect David Atkins as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>					
7	Re-elect Kal Atwal as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>					
8	Re-elect Horst Baier as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>					
9	Re-elect Alison Brittain as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>					
10	Re-elect Fumbi Chima as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>					
11	Re-elect Adam Crozier as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>					
12	Re-elect Frank Fiskers as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>					
13	Re-elect Richard Gillingwater as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>					
14	Re-elect Chris Kennedy as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>					
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Whitbread Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Airtac International Group

Meeting Date: 06/16/2022 **Country:** Virgin Isl (UK) **Ticker:** 1590
Record Date: 04/15/2022 **Meeting Type:** Annual
Primary Security ID: G01408106

Shares Voted: 981,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Wang Shih Chung, with Shareholder No. F121821XXX, as Non-independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
2.2	Elect Lan Shun Cheng , with Shareholder No. 7, as Non-independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
2.3	Elect Wang Hai Ming, with Shareholder No. 9720XXX, as Non-independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					

Airtac International Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Li Huai Wen, with Shareholder No. 9700XXX, as Non-independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
2.5	Elect Chen Jui Lung, with Shareholder No. 9, as Non-independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
2.6	Elect Tsao Yung Hsiang, with Shareholder No. 146, as Non-independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
2.7	Elect Lin Yu Ya, with Shareholder No. R221550XXX, as Independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
2.8	Elect Renn Jyh Chyang, with Shareholder No. R122268XXX, as Independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
2.9	Elect Lin Ken Mao, with Shareholder No. 28755, as Independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
2.10	Elect Huang Yi Wen, with Shareholder No. A225974XXX, as Independent Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
3	Amend Articles of Association	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations and based on operational needs.</i>					
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations and based on operational needs.</i>					
5	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations and based on operational needs.</i>					
6	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Meeting Date: 06/16/2022	Country: Spain	Ticker: IBE
Record Date: 06/10/2022	Meeting Type: Annual	
Primary Security ID: E6165F166		

Shares Voted: 114,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.					
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.					
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
6	Amend Preamble and Article 7 Re: Company's Purpose, Values and Social Dividend	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted, as the proposed amendments to the company's articles of association and general meeting regulations prove uncontroversial.					
7	Amend Article 16 Re: Engagement Dividend	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted, as the proposed amendments to the company's articles of association and general meeting regulations prove uncontroversial.					
8	Amend Article 11 of General Meeting Regulations Re: Engagement Dividend	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted, as the proposed amendments to the company's articles of association and general meeting regulations prove uncontroversial.					
9	Approve Engagement Dividend	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends	Mgmt	For	For	For
11	Approve Scrip Dividends	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted because the proposed scrip dividends have a cash option attached while it does not jeopardize the company's financial position.					
12	Approve Scrip Dividends	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted because the proposed scrip dividends have a cash option attached while it does not jeopardize the company's financial position.					
13	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	For	For
15	Reelect Anthony L. Gardner as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR Items 15-17 is warranted due to lack of concerns about the independent director nominees.					

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Ratify Appointment of and Elect Maria Angeles Alcala Diaz as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR Items 15-17 is warranted due to lack of concerns about the independent director nominees.					
17	Ratify Appointment of and Elect Isabel Garcia Tejerina as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR Items 15-17 is warranted due to lack of concerns about the independent director nominees.					
18	Fix Number of Directors at 14	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Oatly Group AB

Meeting Date: 06/16/2022Country: SwedenTicker: OTLY

Record Date: 05/05/2022Meeting Type: Annual

Primary Security ID: 67421J108

Shares Voted: 43,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt			
	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For

Oatly Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Discharge of Board and President	Mgmt	For	For	For
11	Determine Number of Members (12) and Deputy Members (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of USD 60,000 for Each Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
15	Amend Articles Re: Set Minimum (250 Million) and Maximum (1 Billion) Number of Shares	Mgmt	For	For	For
16	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this issuance authorization is warranted because the potential share capital increase is excessive.					
17	Close Meeting	Mgmt			

A-Living Smart City Services Co., Ltd.

Meeting Date: 06/17/2022	Country: China	Ticker: 3319
Record Date: 05/17/2022	Meeting Type: Annual	
Primary Security ID: Y0038M100		

Shares Voted: 39,483,974

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
3	Approve Audited Consolidated Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
4	Approve Annual Report	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
5	Approve Annual Financial Budget	Mgmt	For	For	For
6	Approve Final Dividend	Mgmt	For	For	For

A-Living Smart City Services Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
Voting Policy Rationale: Director and supervisor remuneration at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director and supervisor remuneration at the company, a vote FOR these proposals is warranted.					
8	Authorize Supervisory Committee to Fix Remuneration of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: Director and supervisor remuneration at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director and supervisor remuneration at the company, a vote FOR these proposals is warranted.					
9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares and Related Transactions	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted for the following: * The H share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.					
11	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

Tesco Plc

Meeting Date: 06/17/2022	Country: United Kingdom	Ticker: TSCO
Record Date: 06/15/2022	Meeting Type: Annual	
Primary Security ID: G8T67X102		

Shares Voted: 288,212					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect John Allan as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 9 A vote FOR the re-election of Stewart Gilliland is warranted, although it is not without concerns because: * In addition to his role as NED at Tesco plc, NED Stewart Gilliland also holds directorships at three other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reasons for support are: * Stewart Gilliland is due to step down from his role as non-executive chair role at C&C Group plc in July 2022. When he steps down from C&C Group plc, the number of his external mandates will be within the ISS UK & Ireland Guidelines. Items 5-8 and 10-15 A vote FOR these Directors is warranted as no material concerns have been identified.					
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 9 A vote FOR the re-election of Stewart Gilliland is warranted, although it is not without concerns because: * In addition to his role as NED at Tesco plc, NED Stewart Gilliland also holds directorships at three other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reasons for support are: * Stewart Gilliland is due to step down from his role as non-executive chair role at C&C Group plc in July 2022. When he steps down from C&C Group plc, the number of his external mandates will be within the ISS UK & Ireland Guidelines. Items 5-8 and 10-15 A vote FOR these Directors is warranted as no material concerns have been identified.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 9 A vote FOR the re-election of Stewart Gilliland is warranted, although it is not without concerns because: * In addition to his role as NED at Tesco plc, NED Stewart Gilliland also holds directorships at three other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reasons for support are: * Stewart Gilliland is due to step down from his role as non-executive chair role at C&C Group plc in July 2022. When he steps down from C&C Group plc, the number of his external mandates will be within the ISS UK & Ireland Guidelines. Items 5-8 and 10-15 A vote FOR these Directors is warranted as no material concerns have been identified.</i></p>					
8	Re-elect Thierry Garnier as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 9 A vote FOR the re-election of Stewart Gilliland is warranted, although it is not without concerns because: * In addition to his role as NED at Tesco plc, NED Stewart Gilliland also holds directorships at three other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reasons for support are: * Stewart Gilliland is due to step down from his role as non-executive chair role at C&C Group plc in July 2022. When he steps down from C&C Group plc, the number of his external mandates will be within the ISS UK & Ireland Guidelines. Items 5-8 and 10-15 A vote FOR these Directors is warranted as no material concerns have been identified.</i></p>					
9	Re-elect Stewart Gilliland as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 9 A vote FOR the re-election of Stewart Gilliland is warranted, although it is not without concerns because: * In addition to his role as NED at Tesco plc, NED Stewart Gilliland also holds directorships at three other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reasons for support are: * Stewart Gilliland is due to step down from his role as non-executive chair role at C&C Group plc in July 2022. When he steps down from C&C Group plc, the number of his external mandates will be within the ISS UK & Ireland Guidelines. Items 5-8 and 10-15 A vote FOR these Directors is warranted as no material concerns have been identified.</i></p>					
10	Re-elect Byron Grote as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 9 A vote FOR the re-election of Stewart Gilliland is warranted, although it is not without concerns because: * In addition to his role as NED at Tesco plc, NED Stewart Gilliland also holds directorships at three other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reasons for support are: * Stewart Gilliland is due to step down from his role as non-executive chair role at C&C Group plc in July 2022. When he steps down from C&C Group plc, the number of his external mandates will be within the ISS UK & Ireland Guidelines. Items 5-8 and 10-15 A vote FOR these Directors is warranted as no material concerns have been identified.</i></p>					
11	Re-elect Ken Murphy as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 9 A vote FOR the re-election of Stewart Gilliland is warranted, although it is not without concerns because: * In addition to his role as NED at Tesco plc, NED Stewart Gilliland also holds directorships at three other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reasons for support are: * Stewart Gilliland is due to step down from his role as non-executive chair role at C&C Group plc in July 2022. When he steps down from C&C Group plc, the number of his external mandates will be within the ISS UK & Ireland Guidelines. Items 5-8 and 10-15 A vote FOR these Directors is warranted as no material concerns have been identified.</i></p>					
12	Re-elect Imran Nawaz as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 9 A vote FOR the re-election of Stewart Gilliland is warranted, although it is not without concerns because: * In addition to his role as NED at Tesco plc, NED Stewart Gilliland also holds directorships at three other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reasons for support are: * Stewart Gilliland is due to step down from his role as non-executive chair role at C&C Group plc in July 2022. When he steps down from C&C Group plc, the number of his external mandates will be within the ISS UK & Ireland Guidelines. Items 5-8 and 10-15 A vote FOR these Directors is warranted as no material concerns have been identified.</i></p>					
13	Re-elect Alison Platt as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 9 A vote FOR the re-election of Stewart Gilliland is warranted, although it is not without concerns because: * In addition to his role as NED at Tesco plc, NED Stewart Gilliland also holds directorships at three other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reasons for support are: * Stewart Gilliland is due to step down from his role as non-executive chair role at C&C Group plc in July 2022. When he steps down from C&C Group plc, the number of his external mandates will be within the ISS UK & Ireland Guidelines. Items 5-8 and 10-15 A vote FOR these Directors is warranted as no material concerns have been identified.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Re-elect Lindsey Pownall as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 9 A vote FOR the re-election of Stewart Gilliland is warranted, although it is not without concerns because: * In addition to his role as NED at Tesco plc, NED Stewart Gilliland also holds directorships at three other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reasons for support are: * Stewart Gilliland is due to step down from his role as non-executive chair role at C&C Group plc in July 2022. When he steps down from C&C Group plc, the number of his external mandates will be within the ISS UK & Ireland Guidelines. Items 5-8 and 10-15 A vote FOR these Directors is warranted as no material concerns have been identified.</i>					
15	Re-elect Karen Whitworth as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 9 A vote FOR the re-election of Stewart Gilliland is warranted, although it is not without concerns because: * In addition to his role as NED at Tesco plc, NED Stewart Gilliland also holds directorships at three other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reasons for support are: * Stewart Gilliland is due to step down from his role as non-executive chair role at C&C Group plc in July 2022. When he steps down from C&C Group plc, the number of his external mandates will be within the ISS UK & Ireland Guidelines. Items 5-8 and 10-15 A vote FOR these Directors is warranted as no material concerns have been identified.</i>					
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
22	Authorise Market Purchase of Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Dai-ichi Life Holdings, Inc.

Meeting Date: 06/20/2022 **Country:** Japan **Ticker:** 8750
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J09748112

Shares Voted: 70,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 83	Mgmt	For	For	For

Dai-ichi Life Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Watanabe, Koichiro	Mgmt	For	For	For
3.2	Elect Director Inagaki, Seiji	Mgmt	For	For	For
3.3	Elect Director Kikuta, Tetsuya	Mgmt	For	For	For
3.4	Elect Director Shoji, Hiroshi	Mgmt	For	For	For
3.5	Elect Director Akashi, Mamoru	Mgmt	For	For	For
3.6	Elect Director Sumino, Toshiaki	Mgmt	For	For	For
3.7	Elect Director Maeda, Koichi	Mgmt	For	For	For
3.8	Elect Director Inoue, Yuriko	Mgmt	For	For	For
3.9	Elect Director Shingai, Yasushi	Mgmt	For	For	For
3.10	Elect Director Bruce Miller	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Shibagaki, Takahiro	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Kondo, Fusakazu	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Sato, Rieko	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Ungyong Shu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
4.5	Elect Director and Audit Committee Member Masuda, Koichi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
5	Elect Alternate Director and Audit Committee Member Tsuchiya, Fumiaki	Mgmt	For	For	For
6	Approve Performance Share Plan	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
8	Approve Contract for Transfer of All Shares of a Wholly-Owned Subsidiary to an Intermediate Holding Company	Mgmt	For	For	For

Majorel Group Luxembourg SA

Meeting Date: 06/20/2022	Country: Luxembourg	Ticker: MAJ
Record Date: 06/06/2022	Meeting Type: Annual	
Primary Security ID: L622A3100		

Shares Voted: 27,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
	Receive Board's Reports	Mgmt			
	<i>Voting Policy Rationale: No vote is needed for this item.</i>				
2	Receive Auditor's Report	Mgmt			
	<i>Voting Policy Rationale: No vote is needed for this item.</i>				
3	Approve Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted due to the lack of concerns over the accounts presented and the audit procedures used.</i>				
4	Approve Allocation of Income and Dividends of EUR 0.32 Per Share	Mgmt	For	For	For
5	Approve Consolidated Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted due to the lack of concerns over the accounts presented and the audit procedures used.</i>				
6	Approve Discharge of Management Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted as there are no known controversies related to the members of the management board and supervisory board.</i>				
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted as there are no known controversies related to the members of the management board and supervisory board.</i>				
8	Elect Maud C. de Vries as Class A Member of the Supervisory Board	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST Maud C. de Vries and Anne Marie Magis is warranted, because: * The nominees are non-independent, while the board lacks sufficient independence among its members</i>				
9	Elect Anne Marie Magis as Class A Member of the Supervisory Board	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST Maud C. de Vries and Anne Marie Magis is warranted, because: * The nominees are non-independent, while the board lacks sufficient independence among its members</i>				
10	Renew Appointment of KPMG Luxembourg SA as Auditor	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, because: * the company awarded an excessive one off LTI bonus awards granted as part of IPO bonus, totaling EUR 29 million for the CEO and EUR 19 million for Othman Serraj * The company provided limited disclosure on the pay for performance alignment of the STI non-financial performance metric (40 percent weight), which does not allow shareholders to assess its stringency * Lack of disclosure on the LTI weights, requirements, and vesting schedule</i>				
12	Approve Remuneration Policy	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted, * Poor level of disclosure on the applicable performance metrics; and * The LTI performance period is only 12 months and not considered to be sufficiently long term.</i>				
13	Approve Share Repurchase	Mgmt	For	For	For

Meeting Date: 06/20/2022Country: SloveniaTicker: NLBR

Record Date: 05/11/2022Meeting Type: Annual

Primary Security ID: X58782131

Shares Voted: 2,689,525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Open Meeting; Verify Quorum; Elect Meeting Chairman	Mgmt	For	For	For
1.1	Proposals by Shareholders to Item 1	SH	Against	Against	Against
Voting Policy Rationale: Because the content of these items is unknown, a vote AGAINST is recommended.					
2.1	Receive Annual Report and Statutory Reports	Mgmt			
2.2	Approve Remuneration Report	Mgmt	For	Against	Abstain
Voting Policy Rationale: A vote AGAINST is warranted because: * The variable remuneration lacks disclosure of some of the performance criteria, applied metrics, and retrospective level of achievement with corresponding payouts. As such, shareholders are in no position to assess the alignment between pay and performance. * The supervisory board awards a former executive with the severance pay by exercising the discretionary power stipulated in the remuneration policy. This concern is partially mitigated since the size of severance pay in line with the established safeguards.					
2.2.1	Proposals by Shareholders to Item 2.2	SH	Against	Against	Against
Voting Policy Rationale: Because the content of these items is unknown, a vote AGAINST is recommended.					
3.1	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For	For
3.1.1	Proposals by Shareholders to Item 3.1	SH	Against	Against	Against
Voting Policy Rationale: Because the content of these items is unknown, a vote AGAINST is recommended.					
3.2	Approve Discharge of Management Board Members	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted, because there are no known problems with the company's management and supervisory boards that occurred during the fiscal year in review.					
3.2.1	Proposals by Shareholders to Item 3.2	SH	Against	Against	Against
Voting Policy Rationale: Because the content of these items is unknown, a vote AGAINST is recommended.					
3.3	Approve Discharge of Supervisory Board Members	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted, because there are no known problems with the company's management and supervisory boards that occurred during the fiscal year in review.					
3.3.1	Proposals by Shareholders to Item 3.3	SH	Against	Against	Against
Voting Policy Rationale: Because the content of these items is unknown, a vote AGAINST is recommended.					
4	Receive Internal Auditor's Report	Mgmt			
5	Amend Statute	Mgmt	For	For	For
5.1	Proposals by Shareholders to Item 5	SH	Against	Against	Against
Voting Policy Rationale: Because the content of these items is unknown, a vote AGAINST is recommended.					
6	Ratify KPMG Slovenija, d.o.o. as Auditor	Mgmt	For	For	For
6.1	Proposals by Shareholders to Item 6	SH	Against	Against	Against
Voting Policy Rationale: Because the content of these items is unknown, a vote AGAINST is recommended.					

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Diversity Policy of Company's Management	Mgmt	For	For	For
7.1	Proposals by Shareholders to Item 7	SH	Against	Against	Against
Voting Policy Rationale: Because the content of these items is unknown, a vote AGAINST is recommended.					
8	Receive Report on Share Repurchase Program	Mgmt			

SolarEdge Technologies, Inc.

Meeting Date: 06/20/2022Country: USATicker: SEDG
Record Date: 04/21/2022Meeting Type: Annual
Primary Security ID: 83417M104

Shares Voted: 2,345					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Betsy Atkins	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST Betsy Atkins is warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. Dirk Hoke joined the board in April 2022 and should not be held accountable for these issues at this time.					
1b	Elect Director Dirk Carsten Hoke	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Betsy Atkins is warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. Dirk Hoke joined the board in April 2022 and should not be held accountable for these issues at this time.					
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Aluminum Corporation of China Limited

Meeting Date: 06/21/2022Country: ChinaTicker: 2600
Record Date: 05/19/2022Meeting Type: Annual
Primary Security ID: Y0094N109

Shares Voted: 15,630,000					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					

Aluminum Corporation of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>					
3	Approve Independent Auditor's Report and Audited Financial Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>					
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Remuneration Standards for Directors and Supervisors	Mgmt	For	For	For
6	Approve Renewal of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditors and PricewaterhouseCoopers as International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Provision of Financing Guarantees by the Company and Chalco Shandong to Xinghua Technology	Mgmt	For	For	For
9	Approve Bonds Issuance Plan	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted for the following: * The H share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.</i>					
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Liu Jianping as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
11.2	Elect Zhu Runzhou as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
11.3	Elect Ou Xiaowu as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
11.4	Elect Jiang Tao as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
11.5	Elect Zhang Jilong as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
11.6	Elect Chen Pengjun as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					

Aluminum Corporation of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.1	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
	Elect Qiu Guanzhou as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
12.2	Elect Yu Jinsong as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.				
12.3	Elect Chan Yuen Sau Kelly as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.				
13.1	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
	Elect Ye Guohua as Supervisor	SH	For	For	For
13.2	Elect Shan Shulan as Supervisor	SH	For	For	For
	Voting Policy Rationale: In the absence of any known issues relating to the nominees, a vote FOR the election of Ye Guohua, Shan Shulan, and Lin Ni as supervisors is warranted.				
13.3	Elect Lin Ni as Supervisor	SH	For	For	For
	Voting Policy Rationale: In the absence of any known issues relating to the nominees, a vote FOR the election of Ye Guohua, Shan Shulan, and Lin Ni as supervisors is warranted.				

China Resources Beer (Holdings) Company Limited

Meeting Date: 06/21/2022	Country: Hong Kong	Ticker: 291
Record Date: 06/14/2022	Meeting Type: Annual	
Primary Security ID: Y15037107		

Shares Voted: 1,028,000					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Hou Xiaohai as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted.				
3.2	Elect Wei Qiang as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted.				
3.3	Elect Richard Raymond Weissend as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted.				
3.4	Elect Zhang Kaiyu as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted.				

China Resources Beer (Holdings) Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Tang Liqing as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3.6	Elect Li Ka Cheung, Eric as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3.7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.					
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.					
8	Amend Articles of Association	Mgmt	For	For	For

Coca-Cola HBC AG

Meeting Date: 06/21/2022	Country: Switzerland	Ticker: CCH
Record Date: 06/17/2022	Meeting Type: Annual	
Primary Security ID: H1512E100		

Shares Voted: 48,154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Treatment of Net Loss	Mgmt	For	For	For
2.2	Approve Dividend from Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4.1, 4.2, and 4.5 to 4.13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 4.3 A vote AGAINST this candidate is warranted because: * Charlotte Boyle is the Chair of the Remuneration Committee. As discussed under Item 7, remuneration decisions made in relation to the 2018 and 2019 LTIP awards counter good practice, to the extent that support for her re-election cannot be recommended. For shareholders with a fiduciary duty to vote for or against, a FOR vote is recommended. Item 4.4 A vote FOR Reto Francioni is warranted although it is not without concerns: * As Chair of the Nomination Committee, he is considered to be ultimately responsible for overseeing board composition. Currently, only 31% of the Board comprises female directors, which is not aligned with the recommendations of the Hampton-Alexander Review. The main reasons for support are: * The Company has stated it is mindful of the Hampton Alexander targets and is committed to improving the Board gender balance. * There are four female directors on the board with a female representation of 31%. This falls just shy of the Hampton-Alexander recommendations. * There are a large number of shareholder representatives, which, pragmatically, renders the achievement of the recommended gender balance more challenging. Of the independent NEDs, four out of six are female.</i></p>					
4.2	Re-elect Zoran Bogdanovic as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4.1, 4.2, and 4.5 to 4.13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 4.3 A vote AGAINST this candidate is warranted because: * Charlotte Boyle is the Chair of the Remuneration Committee. As discussed under Item 7, remuneration decisions made in relation to the 2018 and 2019 LTIP awards counter good practice, to the extent that support for her re-election cannot be recommended. For shareholders with a fiduciary duty to vote for or against, a FOR vote is recommended. Item 4.4 A vote FOR Reto Francioni is warranted although it is not without concerns: * As Chair of the Nomination Committee, he is considered to be ultimately responsible for overseeing board composition. Currently, only 31% of the Board comprises female directors, which is not aligned with the recommendations of the Hampton-Alexander Review. The main reasons for support are: * The Company has stated it is mindful of the Hampton Alexander targets and is committed to improving the Board gender balance. * There are four female directors on the board with a female representation of 31%. This falls just shy of the Hampton-Alexander recommendations. * There are a large number of shareholder representatives, which, pragmatically, renders the achievement of the recommended gender balance more challenging. Of the independent NEDs, four out of six are female.</i></p>					
4.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Items 4.1, 4.2, and 4.5 to 4.13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 4.3 A vote AGAINST this candidate is warranted because: * Charlotte Boyle is the Chair of the Remuneration Committee. As discussed under Item 7, remuneration decisions made in relation to the 2018 and 2019 LTIP awards counter good practice, to the extent that support for her re-election cannot be recommended. For shareholders with a fiduciary duty to vote for or against, a FOR vote is recommended. Item 4.4 A vote FOR Reto Francioni is warranted although it is not without concerns: * As Chair of the Nomination Committee, he is considered to be ultimately responsible for overseeing board composition. Currently, only 31% of the Board comprises female directors, which is not aligned with the recommendations of the Hampton-Alexander Review. The main reasons for support are: * The Company has stated it is mindful of the Hampton Alexander targets and is committed to improving the Board gender balance. * There are four female directors on the board with a female representation of 31%. This falls just shy of the Hampton-Alexander recommendations. * There are a large number of shareholder representatives, which, pragmatically, renders the achievement of the recommended gender balance more challenging. Of the independent NEDs, four out of six are female.</i></p>					
4.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4.1, 4.2, and 4.5 to 4.13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 4.3 A vote AGAINST this candidate is warranted because: * Charlotte Boyle is the Chair of the Remuneration Committee. As discussed under Item 7, remuneration decisions made in relation to the 2018 and 2019 LTIP awards counter good practice, to the extent that support for her re-election cannot be recommended. For shareholders with a fiduciary duty to vote for or against, a FOR vote is recommended. Item 4.4 A vote FOR Reto Francioni is warranted although it is not without concerns: * As Chair of the Nomination Committee, he is considered to be ultimately responsible for overseeing board composition. Currently, only 31% of the Board comprises female directors, which is not aligned with the recommendations of the Hampton-Alexander Review. The main reasons for support are: * The Company has stated it is mindful of the Hampton Alexander targets and is committed to improving the Board gender balance. * There are four female directors on the board with a female representation of 31%. This falls just shy of the Hampton-Alexander recommendations. * There are a large number of shareholder representatives, which, pragmatically, renders the achievement of the recommended gender balance more challenging. Of the independent NEDs, four out of six are female.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Re-elect Olusola David-Borha as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4.1, 4.2, and 4.5 to 4.13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 4.3 A vote AGAINST this candidate is warranted because: * Charlotte Boyle is the Chair of the Remuneration Committee. As discussed under Item 7, remuneration decisions made in relation to the 2018 and 2019 LTIP awards counter good practice, to the extent that support for her re-election cannot be recommended. For shareholders with a fiduciary duty to vote for or against, a FOR vote is recommended. Item 4.4 A vote FOR Reto Francioni is warranted although it is not without concerns: * As Chair of the Nomination Committee, he is considered to be ultimately responsible for overseeing board composition. Currently, only 31% of the Board comprises female directors, which is not aligned with the recommendations of the Hampton-Alexander Review. The main reasons for support are: * The Company has stated it is mindful of the Hampton Alexander targets and is committed to improving the Board gender balance. * There are four female directors on the board with a female representation of 31%. This falls just shy of the Hampton-Alexander recommendations. * There are a large number of shareholder representatives, which, pragmatically, renders the achievement of the recommended gender balance more challenging. Of the independent NEDs, four out of six are female.</i></p>					
4.6	Re-elect William Douglas III as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4.1, 4.2, and 4.5 to 4.13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 4.3 A vote AGAINST this candidate is warranted because: * Charlotte Boyle is the Chair of the Remuneration Committee. As discussed under Item 7, remuneration decisions made in relation to the 2018 and 2019 LTIP awards counter good practice, to the extent that support for her re-election cannot be recommended. For shareholders with a fiduciary duty to vote for or against, a FOR vote is recommended. Item 4.4 A vote FOR Reto Francioni is warranted although it is not without concerns: * As Chair of the Nomination Committee, he is considered to be ultimately responsible for overseeing board composition. Currently, only 31% of the Board comprises female directors, which is not aligned with the recommendations of the Hampton-Alexander Review. The main reasons for support are: * The Company has stated it is mindful of the Hampton Alexander targets and is committed to improving the Board gender balance. * There are four female directors on the board with a female representation of 31%. This falls just shy of the Hampton-Alexander recommendations. * There are a large number of shareholder representatives, which, pragmatically, renders the achievement of the recommended gender balance more challenging. Of the independent NEDs, four out of six are female.</i></p>					
4.7	Re-elect Anastasios Leventis as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4.1, 4.2, and 4.5 to 4.13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 4.3 A vote AGAINST this candidate is warranted because: * Charlotte Boyle is the Chair of the Remuneration Committee. As discussed under Item 7, remuneration decisions made in relation to the 2018 and 2019 LTIP awards counter good practice, to the extent that support for her re-election cannot be recommended. For shareholders with a fiduciary duty to vote for or against, a FOR vote is recommended. Item 4.4 A vote FOR Reto Francioni is warranted although it is not without concerns: * As Chair of the Nomination Committee, he is considered to be ultimately responsible for overseeing board composition. Currently, only 31% of the Board comprises female directors, which is not aligned with the recommendations of the Hampton-Alexander Review. The main reasons for support are: * The Company has stated it is mindful of the Hampton Alexander targets and is committed to improving the Board gender balance. * There are four female directors on the board with a female representation of 31%. This falls just shy of the Hampton-Alexander recommendations. * There are a large number of shareholder representatives, which, pragmatically, renders the achievement of the recommended gender balance more challenging. Of the independent NEDs, four out of six are female.</i></p>					
4.8	Re-elect Christodoulos Leventis as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4.1, 4.2, and 4.5 to 4.13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 4.3 A vote AGAINST this candidate is warranted because: * Charlotte Boyle is the Chair of the Remuneration Committee. As discussed under Item 7, remuneration decisions made in relation to the 2018 and 2019 LTIP awards counter good practice, to the extent that support for her re-election cannot be recommended. For shareholders with a fiduciary duty to vote for or against, a FOR vote is recommended. Item 4.4 A vote FOR Reto Francioni is warranted although it is not without concerns: * As Chair of the Nomination Committee, he is considered to be ultimately responsible for overseeing board composition. Currently, only 31% of the Board comprises female directors, which is not aligned with the recommendations of the Hampton-Alexander Review. The main reasons for support are: * The Company has stated it is mindful of the Hampton Alexander targets and is committed to improving the Board gender balance. * There are four female directors on the board with a female representation of 31%. This falls just shy of the Hampton-Alexander recommendations. * There are a large number of shareholder representatives, which, pragmatically, renders the achievement of the recommended gender balance more challenging. Of the independent NEDs, four out of six are female.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.9	Re-elect Alexandra Papalexopoulou as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4.1, 4.2, and 4.5 to 4.13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 4.3 A vote AGAINST this candidate is warranted because: * Charlotte Boyle is the Chair of the Remuneration Committee. As discussed under Item 7, remuneration decisions made in relation to the 2018 and 2019 LTIP awards counter good practice, to the extent that support for her re-election cannot be recommended. For shareholders with a fiduciary duty to vote for or against, a FOR vote is recommended. Item 4.4 A vote FOR Reto Francioni is warranted although it is not without concerns: * As Chair of the Nomination Committee, he is considered to be ultimately responsible for overseeing board composition. Currently, only 31% of the Board comprises female directors, which is not aligned with the recommendations of the Hampton-Alexander Review. The main reasons for support are: * The Company has stated it is mindful of the Hampton Alexander targets and is committed to improving the Board gender balance. * There are four female directors on the board with a female representation of 31%. This falls just shy of the Hampton-Alexander recommendations. * There are a large number of shareholder representatives, which, pragmatically, renders the achievement of the recommended gender balance more challenging. Of the independent NEDs, four out of six are female.</i></p>					
4.10	Re-elect Ryan Rudolph as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4.1, 4.2, and 4.5 to 4.13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 4.3 A vote AGAINST this candidate is warranted because: * Charlotte Boyle is the Chair of the Remuneration Committee. As discussed under Item 7, remuneration decisions made in relation to the 2018 and 2019 LTIP awards counter good practice, to the extent that support for her re-election cannot be recommended. For shareholders with a fiduciary duty to vote for or against, a FOR vote is recommended. Item 4.4 A vote FOR Reto Francioni is warranted although it is not without concerns: * As Chair of the Nomination Committee, he is considered to be ultimately responsible for overseeing board composition. Currently, only 31% of the Board comprises female directors, which is not aligned with the recommendations of the Hampton-Alexander Review. The main reasons for support are: * The Company has stated it is mindful of the Hampton Alexander targets and is committed to improving the Board gender balance. * There are four female directors on the board with a female representation of 31%. This falls just shy of the Hampton-Alexander recommendations. * There are a large number of shareholder representatives, which, pragmatically, renders the achievement of the recommended gender balance more challenging. Of the independent NEDs, four out of six are female.</i></p>					
4.11	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4.1, 4.2, and 4.5 to 4.13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 4.3 A vote AGAINST this candidate is warranted because: * Charlotte Boyle is the Chair of the Remuneration Committee. As discussed under Item 7, remuneration decisions made in relation to the 2018 and 2019 LTIP awards counter good practice, to the extent that support for her re-election cannot be recommended. For shareholders with a fiduciary duty to vote for or against, a FOR vote is recommended. Item 4.4 A vote FOR Reto Francioni is warranted although it is not without concerns: * As Chair of the Nomination Committee, he is considered to be ultimately responsible for overseeing board composition. Currently, only 31% of the Board comprises female directors, which is not aligned with the recommendations of the Hampton-Alexander Review. The main reasons for support are: * The Company has stated it is mindful of the Hampton Alexander targets and is committed to improving the Board gender balance. * There are four female directors on the board with a female representation of 31%. This falls just shy of the Hampton-Alexander recommendations. * There are a large number of shareholder representatives, which, pragmatically, renders the achievement of the recommended gender balance more challenging. Of the independent NEDs, four out of six are female.</i></p>					
4.12	Re-elect Bruno Pietracci as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4.1, 4.2, and 4.5 to 4.13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 4.3 A vote AGAINST this candidate is warranted because: * Charlotte Boyle is the Chair of the Remuneration Committee. As discussed under Item 7, remuneration decisions made in relation to the 2018 and 2019 LTIP awards counter good practice, to the extent that support for her re-election cannot be recommended. For shareholders with a fiduciary duty to vote for or against, a FOR vote is recommended. Item 4.4 A vote FOR Reto Francioni is warranted although it is not without concerns: * As Chair of the Nomination Committee, he is considered to be ultimately responsible for overseeing board composition. Currently, only 31% of the Board comprises female directors, which is not aligned with the recommendations of the Hampton-Alexander Review. The main reasons for support are: * The Company has stated it is mindful of the Hampton Alexander targets and is committed to improving the Board gender balance. * There are four female directors on the board with a female representation of 31%. This falls just shy of the Hampton-Alexander recommendations. * There are a large number of shareholder representatives, which, pragmatically, renders the achievement of the recommended gender balance more challenging. Of the independent NEDs, four out of six are female.</i></p>					

Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.13	Re-elect Henrique Braun as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4.1, 4.2, and 4.5 to 4.13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 4.3 A vote AGAINST this candidate is warranted because: * Charlotte Boyle is the Chair of the Remuneration Committee. As discussed under Item 7, remuneration decisions made in relation to the 2018 and 2019 LTIP awards counter good practice, to the extent that support for her re-election cannot be recommended. For shareholders with a fiduciary duty to vote for or against, a FOR vote is recommended. Item 4.4 A vote FOR Reto Francioni is warranted although it is not without concerns: * As Chair of the Nomination Committee, he is considered to be ultimately responsible for overseeing board composition. Currently, only 31% of the Board comprises female directors, which is not aligned with the recommendations of the Hampton-Alexander Review. The main reasons for support are: * The Company has stated it is mindful of the Hampton Alexander targets and is committed to improving the Board gender balance. * There are four female directors on the board with a female representation of 31%. This falls just shy of the Hampton-Alexander recommendations. * There are a large number of shareholder representatives, which, pragmatically, renders the achievement of the recommended gender balance more challenging. Of the independent NEDs, four out of six are female.</i></p>					
5	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For	For
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For	For
7	Approve UK Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * The targets for the 2019 LTIP were revised downward, resulting in higher levels of vesting than had the original targets remained in force. The use of discretion to amend long-term performance criteria, in the course of the performance period, deviates sharply from accepted practice.</i></p>					
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Swiss Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: In line with the recommendation for the UK remuneration report (Item 7), a vote AGAINST this item is not warranted because: * The performance targets for in-flight LTIP awards were modified during the performance period.</i></p>					
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For	For
10.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	For	For

Terna Energy SA

Meeting Date: 06/22/2022 **Country:** Greece **Ticker:** TENERGY
Record Date: 06/16/2022 **Meeting Type:** Annual
Primary Security ID: X8979G108

Shares Voted: 19,884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

Terna Energy SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.a	Approve Allocation of Income and Dividends	Mgmt	For	For	For
2.b	Approve Remuneration of Directors	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST this item is warranted due to material concerns with the company's pay practices.					
3	Receive Audit Committee's Activity Report	Mgmt	For	For	For
4	Approve Management of Company	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted due to the absence of concerns.					
5	Approve Discharge of Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted due to the absence of concerns.					
6	Advisory Vote on Remuneration Report	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST this item is warranted because: * There are material disclosure shortcomings; * Four I-NEDs did not receive any remuneration, which casts doubts about the effectiveness of their independent oversight; * Management (excluding the chairman/founder) did not receive any performance-based payment to align their interest with company performance.					
7	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For
8	Receive Report from Independent Directors	Mgmt	For	For	For
9	Various Announcements	Mgmt			

China International Capital Corporation Limited

Meeting Date: 06/23/2022

Record Date: 06/16/2022

Primary Security ID: Y1R99Y109

Country: China

Meeting Type: Annual

Ticker: 3908

Shares Voted: 250,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For
2	Approve Work Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
3	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
4	Approve Annual Report	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					

China International Capital Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Accounting Firm and Deloitte Touche Tohmatsu as International Accounting Firm and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that the non-audit fees exceeded the total audit fees paid to the company's audit firm in the latest fiscal year without satisfactory explanation.</i>					
7.01	RESOLUTIONS IN RELATION TO THE 2022 ANNUAL ESTIMATION FOR DAILY RELATED PARTY TRANSACTIONS	Mgmt			
7.01	Approve Estimated Related-Party Transactions with Legal Persons Controlled by Tan Lixia	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted given the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms.</i>					
7.02	Approve Estimated Related-Party Transactions with Legal Persons Controlled by Duan Wenwu	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted given the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms.</i>					
7.03	Approve Estimated Related-Party Transactions with Other Related Legal Persons or Other Organizations	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted given the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms.</i>					
7.04	Approve Estimated Related-Party Transactions with Other Related Natural Persons	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted given the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms.</i>					
8	Elect Ng Kong Ping Albert as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning these nominees.</i>					
9	Elect Lu Zhengfei as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning these nominees.</i>					

China Three Gorges Renewables (Group) Co., Ltd.

Meeting Date: 06/23/2022 **Country:** China **Ticker:** 600905
Record Date: 06/15/2022 **Meeting Type:** Annual
Primary Security ID: Y1521K106

Shares Voted: 12,252,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

China Three Gorges Renewables (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
3	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.					
6	Approve Investment Plan and Financial Budget	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted due to lack of disclosure.					
7	Approve Daily Related Party Transaction	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted since the proposed related-party transactions include a financial service agreement with the group finance company, which may expose the company to unnecessary risks.					
8	Approve Bond Financing Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted due to lack of sufficient disclosure.					
9	Approve Appointment of Financial Auditor	Mgmt	For	For	For
10	Approve Application of Increased Credit Line and Re-signing of Financial Services Agreement	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted since the proposed financial service agreement with the group finance company may expose the company to unnecessary risks.					
11	Amend Articles of Association	Mgmt	For	For	For

EVE Energy Co., Ltd.

Meeting Date: 06/23/2022	Country: China	Ticker: 300014
Record Date: 06/16/2022	Meeting Type: Special	
Primary Security ID: Y2303F109		

Shares Voted: 4,825,935					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Issuance of Shares to Specific Targets	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the proposed private placement, once approved, will allow the company to issue new shares to controlling shareholder and ultimate controllers at a significant discount to the market price, which is seen not in the best interests of minority shareholders.					
	APPROVE ISSUANCE OF SHARES TO SPECIFIC TARGETS	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Approve Share Type and Par Value	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed private placement, once approved, will allow the company to issue new shares to controlling shareholder and ultimate controllers at a significant discount to the market price, which is seen not in the best interests of minority shareholders.</i>				
2.2	Approve Issue Manner and Issue Time	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed private placement, once approved, will allow the company to issue new shares to controlling shareholder and ultimate controllers at a significant discount to the market price, which is seen not in the best interests of minority shareholders.</i>				
2.3	Approve Pricing Reference Date, Issue Price and Pricing Basis	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed private placement, once approved, will allow the company to issue new shares to controlling shareholder and ultimate controllers at a significant discount to the market price, which is seen not in the best interests of minority shareholders.</i>				
2.4	Approve Target Subscribers and Subscription Method	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed private placement, once approved, will allow the company to issue new shares to controlling shareholder and ultimate controllers at a significant discount to the market price, which is seen not in the best interests of minority shareholders.</i>				
2.5	Approve Issue Size	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed private placement, once approved, will allow the company to issue new shares to controlling shareholder and ultimate controllers at a significant discount to the market price, which is seen not in the best interests of minority shareholders.</i>				
2.6	Approve Lock-up Period	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed private placement, once approved, will allow the company to issue new shares to controlling shareholder and ultimate controllers at a significant discount to the market price, which is seen not in the best interests of minority shareholders.</i>				
2.7	Approve Listing Exchange	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed private placement, once approved, will allow the company to issue new shares to controlling shareholder and ultimate controllers at a significant discount to the market price, which is seen not in the best interests of minority shareholders.</i>				
2.8	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed private placement, once approved, will allow the company to issue new shares to controlling shareholder and ultimate controllers at a significant discount to the market price, which is seen not in the best interests of minority shareholders.</i>				
2.9	Approve Use of Proceeds	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed private placement, once approved, will allow the company to issue new shares to controlling shareholder and ultimate controllers at a significant discount to the market price, which is seen not in the best interests of minority shareholders.</i>				
2.10	Approve Resolution Validity Period	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed private placement, once approved, will allow the company to issue new shares to controlling shareholder and ultimate controllers at a significant discount to the market price, which is seen not in the best interests of minority shareholders.</i>				
3	Approve Plan for Issuance of Shares to Specific Targets	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed private placement, once approved, will allow the company to issue new shares to controlling shareholder and ultimate controllers at a significant discount to the market price, which is seen not in the best interests of minority shareholders.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed private placement, once approved, will allow the company to issue new shares to controlling shareholder and ultimate controllers at a significant discount to the market price, which is seen not in the best interests of minority shareholders.</i>				
5	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed private placement, once approved, will allow the company to issue new shares to controlling shareholder and ultimate controllers at a significant discount to the market price, which is seen not in the best interests of minority shareholders.</i>				
6	Approve Related Party Transactions in Connection to Issuance of Shares to Specific Targets	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed private placement, once approved, will allow the company to issue new shares to controlling shareholder and ultimate controllers at a significant discount to the market price, which is seen not in the best interests of minority shareholders.</i>				
7	Approve Conditional Shares Subscription Agreement	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed private placement, once approved, will allow the company to issue new shares to controlling shareholder and ultimate controllers at a significant discount to the market price, which is seen not in the best interests of minority shareholders.</i>				
8	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed private placement, once approved, will allow the company to issue new shares to controlling shareholder and ultimate controllers at a significant discount to the market price, which is seen not in the best interests of minority shareholders.</i>				
9	Approve Shareholder Return Plan	Mgmt	For	For	For
10	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed private placement, once approved, will allow the company to issue new shares to controlling shareholder and ultimate controllers at a significant discount to the market price, which is seen not in the best interests of minority shareholders.</i>				
11	Approve Verification Report on the Usage of Previously Raised Funds	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed private placement, once approved, will allow the company to issue new shares to controlling shareholder and ultimate controllers at a significant discount to the market price, which is seen not in the best interests of minority shareholders.</i>				
12	Approve Deposit Account for Raised Funds	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed private placement, once approved, will allow the company to issue new shares to controlling shareholder and ultimate controllers at a significant discount to the market price, which is seen not in the best interests of minority shareholders.</i>				
13	Approve Whitewash Waiver and Related Transactions	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed private placement, once approved, will allow the company to issue new shares to controlling shareholder and ultimate controllers at a significant discount to the market price, which is seen not in the best interests of minority shareholders.</i>				

EVE Energy Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the proposed private placement, once approved, will allow the company to issue new shares to controlling shareholder and ultimate controllers at a significant discount to the market price, which is seen not in the best interests of minority shareholders.					
15	Approve Provision of Guarantee	Mgmt	For	For	For
16	Approve Signing of Power Storage Battery Project Investment Agreement	Mgmt	For	For	For
17	Approve Signing of Cooperation Agreement with the East Lake High-tech Zone Management Committee	Mgmt	For	For	For
18	Approve Signing of Equity Investment Agreement	SH	For	For	For

Merida Industry Co., Ltd.

Meeting Date: 06/23/2022Country: TaiwanTicker: 9914
Record Date: 04/22/2022Meeting Type: Annual
Primary Security ID: Y6020B101

Shares Voted: 129,000					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report, Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations or based on operational needs.					
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations or based on operational needs.					
5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted given that the amendments are mostly technical in nature, to align company procedures with regulations or based on operational needs.					

QIAGEN NV

Meeting Date: 06/23/2022Country: NetherlandsTicker: QGEN
Record Date: 05/26/2022Meeting Type: Annual
Primary Security ID: N72482123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Management Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i>					
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i>					
5a	Elect Metin Colpan to Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
5b	Elect Thomas Ebeling to Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
5c	Elect Toralf Haag to Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
5d	Elect Ross L. Levine to Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
5e	Elect Elaine Mardis to Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
5f	Elect Eva Pisa to Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
5g	Elect Lawrence A. Rosen to Supervisory Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					

QIAGEN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5h	Elect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates					
6a	Reelect Thierry Bernard to Management Board	Mgmt	For	For	For
6b	Reelect Roland Sackers to Management Board	Mgmt	For	For	For
7	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
8a	Grant Supervisory Board Authority to Issue Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted because it is in line with commonly used safeguards regarding volume and duration.					
8b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted because it is in line with commonly used safeguards regarding volume and duration.					
9	Authorize Repurchase of Shares	Mgmt	For	For	For
10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because this is an alternative return to shareholders					
11	Approve Cancellation of Shares	Mgmt	For	For	For

STEICO SE

Meeting Date: 06/23/2022	Country: Germany	Ticker: ST5
Record Date: 06/01/2022	Meeting Type: Annual	
Primary Security ID: D7632P119		

Shares Voted: 4,846

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors for Fiscal Year 2021	Mgmt	For	For	For
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For

West Japan Railway Co.

Meeting Date: 06/23/2022Country: JapanTicker: 9021

Record Date: 03/31/2022Meeting Type: Annual

Primary Security ID: J95094108

Shares Voted: 30,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved, and the proposed language fails to specify situations under which virtual meetings will be held.					
4.1	Elect Director Hasegawa, Kazuaki	Mgmt	For	For	For
4.2	Elect Director Takagi, Hikaru	Mgmt	For	For	For
4.3	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For
4.4	Elect Director Nozaki, Haruko	Mgmt	For	For	For
4.5	Elect Director Iino, Kenji	Mgmt	For	For	For
4.6	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For	For
4.7	Elect Director Ogata, Fumito	Mgmt	For	For	For
4.8	Elect Director Kurasaka, Shoji	Mgmt	For	For	For
4.9	Elect Director Nakamura, Keijiro	Mgmt	For	For	For
4.10	Elect Director Tsubone, Eiji	Mgmt	For	For	For
4.11	Elect Director Maeda, Hiroaki	Mgmt	For	For	For
4.12	Elect Director Miwa, Masatoshi	Mgmt	For	For	For
4.13	Elect Director Okuda, Hideo	Mgmt	For	For	For
5.1	Elect Director and Audit Committee Member Tanaka, Fumio	Mgmt	For	For	For
5.2	Elect Director and Audit Committee Member Ogura, Maki	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
5.3	Elect Director and Audit Committee Member Hazama, Emiko	Mgmt	For	For	For
5.4	Elect Director and Audit Committee Member Goto, Kenryo	Mgmt	For	For	For
6	Elect Alternate Director and Audit Committee Member Takagi, Hikaru	Mgmt	For	For	For

West Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
8	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
9	Approve Restricted Stock Plan	Mgmt	For	For	For

Chemplast Sanmar Ltd.

Meeting Date: 06/24/2022Country: IndiaTicker: 543336

Record Date: 06/17/2022Meeting Type: Annual

Primary Security ID: Y7505P185

Shares Voted: 243,672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements.					
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements.					
2	Reelect Amarnath Ananthanarayanan as Director	Mgmt	For	For	For
3	Approve BSR & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
5	Approve Payment of Annual Commission to Independent Directors	Mgmt	For	For	For

Entain Plc

Meeting Date: 06/24/2022Country: Isle of ManTicker: ENT

Record Date: 06/22/2022Meeting Type: Annual

Primary Security ID: G3167C109

Shares Voted: 35,620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect David Satz as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6	Re-elect Robert Hoskin as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7	Re-elect Stella David as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
8	Re-elect Vicky Jarman as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
9	Re-elect Mark Gregory as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
10	Re-elect Rob Wood as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
11	Re-elect Jette Nygaard-Andersen as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
12	Re-elect Barry Gibson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
13	Re-elect Pierre Bouchut as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
14	Re-elect Virginia McDowell as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
15	Approve Free Share Plan	Mgmt	For	For	For
16	Approve Employee Share Purchase Plan	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Eugene Technology Co., Ltd.

Meeting Date: 06/24/2022Country: South KoreaTicker: 084370

Record Date: 05/25/2022Meeting Type: Special

Primary Security ID: Y2347W100

Shares Voted: 67,143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For	For
2	Approve Stock Option Grants	Mgmt	For	For	For

XPeng, Inc.

Meeting Date: 06/24/2022Country: Cayman IslandsTicker: 9868

Record Date: 05/23/2022Meeting Type: Annual

Primary Security ID: G982AW100

Shares Voted: 31,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Xiaopeng He as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3	Elect Yingjie Chen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Elect Ji-Xun Foo as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Elect Fei Yang as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.					
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

XPeng, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.*

Hansol Chemical Co., Ltd.

Meeting Date: 06/27/2022	Country: South Korea	Ticker: 014680
Record Date: 05/30/2022	Meeting Type: Special	
Primary Security ID: Y3064E109		

Shares Voted: 208,454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Park Jin-won as Outside Director	Mgmt	For	For	For
2	Elect Park Jin-won as a Member of Audit Committee	Mgmt	For	For	For

Hua Hong Semiconductor Limited

Meeting Date: 06/27/2022	Country: Hong Kong	Ticker: 1347
Record Date: 06/21/2022	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y372A7109		

Shares Voted: 2,560,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CNY Share Issue and Specific Mandate	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted in view of the following: * The proposed CNY Share Issue is expected to improve the company's capital structure, broaden its fund-raising channels, strengthen the group's financial position, and considering the application of proceeds. * The issue price will be determined by the board and lead underwriters, by ascertaining the price range through promotional to potential investors and preliminary rice enquiries and in accordance with relevant requirements of the regulatory authorities, a practice which is not expected to compromise the value of the company or be detrimental to the interests of the existing shareholders. * The overall terms of the transaction are made in line with the relevant rules and regulation, and the undertakings and commitments provided are expected to enhance accountability to the company and its shareholders.</i>					
2	Authorize Board to Handle All Matters in Relation to the CNY Share Issue	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted in view of the following: * The proposed CNY Share Issue is expected to improve the company's capital structure, broaden its fund-raising channels, strengthen the group's financial position, and considering the application of proceeds. * The issue price will be determined by the board and lead underwriters, by ascertaining the price range through promotional to potential investors and preliminary rice enquiries and in accordance with relevant requirements of the regulatory authorities, a practice which is not expected to compromise the value of the company or be detrimental to the interests of the existing shareholders. * The overall terms of the transaction are made in line with the relevant rules and regulation, and the undertakings and commitments provided are expected to enhance accountability to the company and its shareholders.</i>					

Hua Hong Semiconductor Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Plan for Distribution of Profits Accumulated Before the CNY Share Issue	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted in view of the following: * The proposed CNY Share Issue is expected to improve the company's capital structure, broaden its fund-raising channels, strengthen the group's financial position, and considering the application of proceeds. * The issue price will be determined by the board and lead underwriters, by ascertaining the price range through promotional to potential investors and preliminary rice enquiries and in accordance with relevant requirements of the regulatory authorities, a practice which is not expected to compromise the value of the company or be detrimental to the interests of the existing shareholders. * The overall terms of the transaction are made in line with the relevant rules and regulation, and the undertakings and commitments provided are expected to enhance accountability to the company and its shareholders.</i></p>					
4	Approve Plan for Stabilization of the Price of the CNY Shares Within Three Years Following the CNY Share Issue	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted in view of the following: * The proposed CNY Share Issue is expected to improve the company's capital structure, broaden its fund-raising channels, strengthen the group's financial position, and considering the application of proceeds. * The issue price will be determined by the board and lead underwriters, by ascertaining the price range through promotional to potential investors and preliminary rice enquiries and in accordance with relevant requirements of the regulatory authorities, a practice which is not expected to compromise the value of the company or be detrimental to the interests of the existing shareholders. * The overall terms of the transaction are made in line with the relevant rules and regulation, and the undertakings and commitments provided are expected to enhance accountability to the company and its shareholders.</i></p>					
5	Approve Profits Distribution Policy and Dividend Return Plan Within Three Years Following the CNY Share Issue	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted in view of the following: * The proposed CNY Share Issue is expected to improve the company's capital structure, broaden its fund-raising channels, strengthen the group's financial position, and considering the application of proceeds. * The issue price will be determined by the board and lead underwriters, by ascertaining the price range through promotional to potential investors and preliminary rice enquiries and in accordance with relevant requirements of the regulatory authorities, a practice which is not expected to compromise the value of the company or be detrimental to the interests of the existing shareholders. * The overall terms of the transaction are made in line with the relevant rules and regulation, and the undertakings and commitments provided are expected to enhance accountability to the company and its shareholders.</i></p>					
6	Approve Use of Proceeds from the CNY Share Issue	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted in view of the following: * The proposed CNY Share Issue is expected to improve the company's capital structure, broaden its fund-raising channels, strengthen the group's financial position, and considering the application of proceeds. * The issue price will be determined by the board and lead underwriters, by ascertaining the price range through promotional to potential investors and preliminary rice enquiries and in accordance with relevant requirements of the regulatory authorities, a practice which is not expected to compromise the value of the company or be detrimental to the interests of the existing shareholders. * The overall terms of the transaction are made in line with the relevant rules and regulation, and the undertakings and commitments provided are expected to enhance accountability to the company and its shareholders.</i></p>					
7	Approve Remedial Measures for the Dilution of Immediate Returns After the CNY Share Issue	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted in view of the following: * The proposed CNY Share Issue is expected to improve the company's capital structure, broaden its fund-raising channels, strengthen the group's financial position, and considering the application of proceeds. * The issue price will be determined by the board and lead underwriters, by ascertaining the price range through promotional to potential investors and preliminary rice enquiries and in accordance with relevant requirements of the regulatory authorities, a practice which is not expected to compromise the value of the company or be detrimental to the interests of the existing shareholders. * The overall terms of the transaction are made in line with the relevant rules and regulation, and the undertakings and commitments provided are expected to enhance accountability to the company and its shareholders.</i></p>					

Hua Hong Semiconductor Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Undertakings and the Corresponding Binding Measures in Connection with the CNY Share Issue	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted in view of the following: * The proposed CNY Share Issue is expected to improve the company's capital structure, broaden its fund-raising channels, strengthen the group's financial position, and considering the application of proceeds. * The issue price will be determined by the board and lead underwriters, by ascertaining the price range through promotional to potential investors and preliminary rice enquiries and in accordance with relevant requirements of the regulatory authorities, a practice which is not expected to compromise the value of the company or be detrimental to the interests of the existing shareholders. * The overall terms of the transaction are made in line with the relevant rules and regulation, and the undertakings and commitments provided are expected to enhance accountability to the company and its shareholders.</i></p>					
9	Adopt Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted given that the amendments to the Articles and the adoption of procedural rules are primarily proposed to cater for the CNY Share Issue, to satisfy the relevant requirements of laws, regulations and regulatory requirements in respect of the CNY Share Issue, would provide additional means for shareholders to participate in general meetings, and are based on the company's actual circumstances.</i></p>					
10	Adopt Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted given that the amendments to the Articles and the adoption of procedural rules are primarily proposed to cater for the CNY Share Issue, to satisfy the relevant requirements of laws, regulations and regulatory requirements in respect of the CNY Share Issue, would provide additional means for shareholders to participate in general meetings, and are based on the company's actual circumstances.</i></p>					
11	Authorize Board to Handle All Matters in Relation to the Ordinary Resolutions	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted in view of the following: * The proposed CNY Share Issue is expected to improve the company's capital structure, broaden its fund-raising channels, strengthen the group's financial position, and considering the application of proceeds. * The issue price will be determined by the board and lead underwriters, by ascertaining the price range through promotional to potential investors and preliminary rice enquiries and in accordance with relevant requirements of the regulatory authorities, a practice which is not expected to compromise the value of the company or be detrimental to the interests of the existing shareholders. * The overall terms of the transaction are made in line with the relevant rules and regulation, and the undertakings and commitments provided are expected to enhance accountability to the company and its shareholders.</i></p>					
12	Amend Articles of Association and Adopt Amended and Restated Articles of Association and Related Transactions	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted given that the amendments to the Articles and the adoption of procedural rules are primarily proposed to cater for the CNY Share Issue, to satisfy the relevant requirements of laws, regulations and regulatory requirements in respect of the CNY Share Issue, would provide additional means for shareholders to participate in general meetings, and are based on the company's actual circumstances.</i></p>					

Will Semiconductor Co., Ltd. Shanghai

Meeting Date: 06/27/2022 **Country:** China **Ticker:** 603501
Record Date: 06/20/2022 **Meeting Type:** Annual
Primary Security ID: Y9584K103

Shares Voted: 637,529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i></p>					

Will Semiconductor Co., Ltd. Shanghai

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
3	Approve Report on Performance of Independent Directors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
4	Approve Financial Statements	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
5	Approve Annual Report and Summary	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for these routine resolutions because no concerns have been identified.</i>					
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
7	Approve Appointment of Auditor and Internal Control Auditor	Mgmt	For	For	For
8	Approve Related Party Transactions	Mgmt	For	For	For
9	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For	For
11	Amend Working Rules for Independent Directors	Mgmt	For	Against	For
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments</i>					
12	Amend Raised Funds Management System	Mgmt	For	Against	For
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments</i>					
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Yu Renrong as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
13.2	Elect Hongli Yang as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
13.3	Elect Lyu Dalong as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
13.4	Elect Ji Gang as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
13.5	Elect Jia Yuan as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					

Will Semiconductor Co., Ltd. Shanghai

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.6	Elect Chen Zhibin as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Wu Xingjun as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
14.2	Elect Zhu Liting as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
14.3	Elect Hu Renyu as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Chu Jun as Supervisor	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.					
15.2	Elect Sun Xiaowei as Supervisor	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.					

HOYA Corp.

Meeting Date: 06/28/2022Country: JapanTicker: 7741

Record Date: 03/31/2022Meeting Type: Annual

Primary Security ID: J22848105

Shares Voted: 20,000					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Urano, Mitsudo	Mgmt	For	For	For
1.2	Elect Director Kaihori, Shuzo	Mgmt	For	For	For
1.3	Elect Director Yoshihara, Hiroaki	Mgmt	For	For	For
1.4	Elect Director Abe, Yasuyuki	Mgmt	For	For	For
1.5	Elect Director Hasegawa, Takayo	Mgmt	For	For	For
1.6	Elect Director Nishimura, Mika	Mgmt	For	For	For
1.7	Elect Director Ikeda, Eiichiro	Mgmt	For	For	For
1.8	Elect Director Hiroka, Ryo	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

JEOL Ltd.

Meeting Date: 06/28/2022

Record Date: 03/31/2022

Primary Security ID: J23317100

Country: Japan

Meeting Type: Annual

Ticker: 6951

Shares Voted: 18,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For	For
2	Approve Merger by Absorption	Mgmt	For	For	For
3	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
4.1	Elect Director Kurihara, Gonemon	Mgmt	For	For	For
4.2	Elect Director Tazawa, Toyohiko	Mgmt	For	For	For
4.3	Elect Director Seki, Atsushi	Mgmt	For	For	For
4.4	Elect Director Nakao, Koji	Mgmt	For	For	For
4.5	Elect Director Kobayashi, Akihiro	Mgmt	For	For	For
4.6	Elect Director Terashima, Kaoru	Mgmt	For	For	For
5.1	Appoint Statutory Auditor Fukuyama, Koichi	Mgmt	For	For	For
5.2	Appoint Statutory Auditor Minato, Akihiko	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					
6	Appoint Alternate Statutory Auditor Nakanishi, Kazuyuki	Mgmt	For	For	For

Jinxin Fertility Group Ltd.

Meeting Date: 06/28/2022

Record Date: 06/22/2022

Primary Security ID: G5140J101

Country: Cayman Islands

Meeting Type: Annual

Ticker: 1951

Shares Voted: 8,366,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A	Elect John G. Wilcox as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
2B	Elect Dong Yang as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					

Jinxin Fertility Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2C	Elect Lyu Rong as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
2D	Elect Fang Min as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
2E	Elect Li Jianwei as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
2F	Elect Ye Changqing as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.					
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.					

Jinxin Fertility Group Ltd.

Meeting Date: 06/28/2022	Country: Cayman Islands	Ticker: 1951
Record Date: 06/22/2022	Meeting Type: Extraordinary Shareholders	
Primary Security ID: G5140J101		

Shares Voted: 8,366,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Subscription Agreement, Grant of Specific Mandate to Issue Subscription Shares and Related Transactions	Mgmt	For	For	For

Sony Group Corp.

Meeting Date: 06/28/2022	Country: Japan	Ticker: 6758
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: J76379106		

Sony Group Corp.

Shares Voted: 16,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
2.2	Elect Director Totoki, Hiroki	Mgmt	For	For	For
2.3	Elect Director Sumi, Shuzo	Mgmt	For	For	For
2.4	Elect Director Tim Schaaff	Mgmt	For	For	For
2.5	Elect Director Oka, Toshiko	Mgmt	For	For	For
2.6	Elect Director Akiyama, Sakie	Mgmt	For	For	For
2.7	Elect Director Wendy Becker	Mgmt	For	For	For
2.8	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For
2.9	Elect Director Kishigami, Keiko	Mgmt	For	For	For
2.10	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For
3	Approve Stock Option Plan	Mgmt	For	For	For

Weichai Power Co., Ltd.

Meeting Date: 06/28/2022Country: ChinaTicker: 2338

Record Date: 06/22/2022Meeting Type: Annual

Primary Security ID: Y9531A109

Shares Voted: 3,476,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	Approve Annual Report	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
2	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
3	Approve Report of the Supervisory Committee	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
4	Approve Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Final Financial Report	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>				
6	Approve Financial Budget Report	Mgmt	For	Against	For
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted due to lack of disclosure.</i>				
7	Approve Profit Distribution Plan	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given that these are reasonable requests that are made in line with applicable laws in China.</i>				
8	Approve Grant of Mandate to the Board of Directors for the Payment of Interim Dividend	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given that these are reasonable requests that are made in line with applicable laws in China.</i>				
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
10	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.</i>				
11	Approve Hexin Accountants LLP as Internal Control Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.</i>				
12	Approve New CNHTC Purchase Agreement and Relevant New Caps	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR Items 12 and 13 is warranted given: * the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders. On the other hand, a vote AGAINST Item 14 is warranted because the proposed related-party transaction is a financial service agreement with the group finance company, which may expose the company to unnecessary risks.</i>				
13	Approve New CNHTC Supply Agreement and Relevant New Caps	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR Items 12 and 13 is warranted given: * the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders. On the other hand, a vote AGAINST Item 14 is warranted because the proposed related-party transaction is a financial service agreement with the group finance company, which may expose the company to unnecessary risks.</i>				
14	Approve New Financial Services Agreement and Relevant New Caps	Mgmt	For	Against	For
	<i>Voting Policy Rationale: A vote FOR Items 12 and 13 is warranted given: * the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders. On the other hand, a vote AGAINST Item 14 is warranted because the proposed related-party transaction is a financial service agreement with the group finance company, which may expose the company to unnecessary risks.</i>				
15	Elect Wang Xuewen as Supervisor	SH	For	For	For

Meeting Date: 06/29/2022

Country: Norway

Ticker: ADE

Record Date:
Meeting Type: Annual

Primary Security ID: R0000V110

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Approve Company's Corporate Governance Statement	Mgmt			
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the company has not disclosed the severance payment terms for its executives.</i>					
7	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because: * The company paid the CEO significantly more in annual bonus than what was stated as the maximum level in the remuneration policy. Concerns are also noted with the significant base salary increase to the CEO in 2021.</i>					
8	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
9a	Reelect Orla Noonan (Chairman) as Director	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
9b	Reelect Fernando Abril-Martorell Hernandez as Director	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
9c	Reelect Peter Brooks-Johnson as Director	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
9d	Reelect Sophie Javary as Director	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					

Adevinta ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9e	Reelect Julia Jaekel as Director	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
9f	Reelect Michael Nilles as Director	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
10	Approve Remuneration of Directors in the Amount of NOK 1.5 Million for Chairman and NOK 780,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>					
11	Elect Trond Berger and Chris Davies as Members of Nominating Committee	Mgmt	For	For	Do Not Vote
12	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>					
13	Approve Creation of NOK 24.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
14	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 7.5 Billion; Approve Creation of NOK 24.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	Do Not Vote
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote

China Merchants Bank Co., Ltd.

Meeting Date: 06/29/2022 **Country:** China **Ticker:** 3968
Record Date: 06/22/2022 **Meeting Type:** Annual
Primary Security ID: Y14896115

Shares Voted: 720,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>				
3	Approve Annual Report	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>				
4	Approve Audited Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>				
5	Approve Profit Appropriation Plan	Mgmt	For	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu Certified Public Accountants as Overseas Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Related Party Transaction Report	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>				
8	Approve Medium-Term Capital Management Plan	Mgmt	For	For	For
	RESOLUTION REGARDING THE ELECTION OF MEMBERS OF THE TWELFTH SESSION OF THE BOARD OF DIRECTORS	Mgmt			
9.01	Elect Miao Jianmin as Director	SH	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
9.02	Elect Hu Jianhua as Director	SH	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
9.03	Elect Fu Gangfeng as Director	SH	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
9.04	Elect Zhou Song as Director	SH	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
9.05	Elect Hong Xiaoyuan as Director	SH	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
9.06	Elect Zhang Jian as Director	SH	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
9.07	Elect Su Min as Director	SH	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				

China Merchants Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.08	Elect Sun Yunfei as Director	SH	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
9.09	Elect Chen Dong as Director	SH	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
9.10	Elect Wang Liang as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
9.11	Elect Li Delin as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
9.12	Elect Wong See Hong as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
9.13	Elect Li Menggang as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
9.14	Elect Liu Qiao as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
9.15	Elect Tian Hongqi as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
9.16	Elect Li Chaoxian as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
9.17	Elect Shi Yongdong as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
	RESOLUTION REGARDING THE ELECTION OF SHAREHOLDER SUPERVISORS AND EXTERNAL SUPERVISORS FOR THE TWELFTH SESSION OF THE BOARD OF SUPERVISORS	Mgmt			
10.01	Elect Luo Sheng as Supervisor	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues relating to the nominees, a vote FOR their election is warranted.</i>				
10.02	Elect Peng Bihong as Supervisor	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues relating to the nominees, a vote FOR their election is warranted.</i>				
10.03	Elect Wu Heng as Supervisor	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues relating to the nominees, a vote FOR their election is warranted.</i>				
10.04	Elect Xu Zhengjun as Supervisor	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues relating to the nominees, a vote FOR their election is warranted.</i>				

China Merchants Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.05	Elect Cai Hongping as Supervisor	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues relating to the nominees, a vote FOR their election is warranted.					
10.06	Elect Zhang Xiang as Supervisor	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues relating to the nominees, a vote FOR their election is warranted.					
11	Approve Adjustment on Authorization of the Board of Directors in Respect of Domestic Preference Shares	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST is warranted because the proposed articles amendments are not considered to adequately provide for accountability and transparency to shareholders.					
13	Elect Shen Zheting as Director	SH	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					

Estun Automation Co. Ltd.

Meeting Date: 06/29/2022	Country: China	Ticker: 002747
Record Date: 06/22/2022	Meeting Type: Special	
Primary Security ID: Y6196S102		

Shares Voted: 1,480,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect He Lingjun as Non-Independent Director	Mgmt	For	For	For

FUJIFILM Holdings Corp.

Meeting Date: 06/29/2022	Country: Japan	Ticker: 4901
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: J14208102		

Shares Voted: 11,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Sukeno, Kenji	Mgmt	For	For	For
3.2	Elect Director Goto, Teichi	Mgmt	For	For	For
3.3	Elect Director Iwasaki, Takashi	Mgmt	For	For	For
3.4	Elect Director Ishikawa, Takatoshi	Mgmt	For	For	For

FUJIFILM Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Higuchi, Masayuki	Mgmt	For	For	For
3.6	Elect Director Kitamura, Kunitaro	Mgmt	For	For	For
3.7	Elect Director Eda, Makiko	Mgmt	For	For	For
3.8	Elect Director Hama, Naoki	Mgmt	For	For	For
3.9	Elect Director Yoshizawa, Chisato	Mgmt	For	For	For
3.10	Elect Director Nagano, Tsuyoshi	Mgmt	For	For	For
3.11	Elect Director Sugawara, Ikuro	Mgmt	For	For	For

Mitsubishi Heavy Industries, Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 7011

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J44002178

Shares Voted: 50,000					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Miyanaga, Shunichi	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
3.2	Elect Director Izumisawa, Seiji	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
3.3	Elect Director Kozawa, Hisato	Mgmt	For	For	For
3.4	Elect Director Kaguchi, Hitoshi	Mgmt	For	For	For
3.5	Elect Director Shinohara, Naoyuki	Mgmt	For	For	For
3.6	Elect Director Kobayashi, Ken	Mgmt	For	For	For
3.7	Elect Director Hirano, Nobuyuki	Mgmt	For	For	For
4	Elect Director and Audit Committee Member Takayanagi, Ryutaro	Mgmt	For	For	For

Nintendo Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 7974

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J51699106

Nintendo Co., Ltd.

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 1410	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Furukawa, Shuntaro	Mgmt	For	For	For
3.2	Elect Director Miyamoto, Shigeru	Mgmt	For	For	For
3.3	Elect Director Takahashi, Shinya	Mgmt	For	For	For
3.4	Elect Director Shiota, Ko	Mgmt	For	For	For
3.5	Elect Director Shibata, Satoru	Mgmt	For	For	For
3.6	Elect Director Chris Meledandri	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Yoshimura, Takuya	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Umeyama, Katsuhiko	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Yamazaki, Masao	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Shinkawa, Asa	Mgmt	For	For	For
5	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

Century Pacific Food, Inc.

Meeting Date: 06/30/2022Country: PhilippinesTicker: CNPF

Record Date: 05/16/2022Meeting Type: Annual

Primary Security ID: Y1249R102

Shares Voted: 5,468,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Approve Annual Report	Mgmt	For	For	For
3	Ratify Acts of the Board of Directors and Officers	Mgmt	For	For	For
	Elect 8 Directors by Cumulative Voting	Mgmt			
4.1	Elect Christopher T. Po as Director	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR the election of all director nominees is warranted in the absence of any corporate governance concerns in relation to the nominees and board composition.

Century Pacific Food, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect Ricardo Gabriel T. Po as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all director nominees is warranted in the absence of any corporate governance concerns in relation to the nominees and board composition.					
4.3	Elect Teodoro Alexander T. Po as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all director nominees is warranted in the absence of any corporate governance concerns in relation to the nominees and board composition.					
4.4	Elect Leonardo Arthur T. Po as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all director nominees is warranted in the absence of any corporate governance concerns in relation to the nominees and board composition.					
4.5	Elect Fernan Victor P. Lukban as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all director nominees is warranted in the absence of any corporate governance concerns in relation to the nominees and board composition.					
4.6	Elect Frances J. Yu as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all director nominees is warranted in the absence of any corporate governance concerns in relation to the nominees and board composition.					
4.7	Elect Johnip G. Cua as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all director nominees is warranted in the absence of any corporate governance concerns in relation to the nominees and board composition.					
4.8	Elect Regina Roberta L. Lorenzana as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of all director nominees is warranted in the absence of any corporate governance concerns in relation to the nominees and board composition.					
5	Elect SGV & Co. as Independent Auditor and Fixing of Its Remuneration	Mgmt	For	For	For
6	Approve Amendment of the Corporation's Articles of Incorporation	Mgmt	For	For	For
7	Approve Other Matters	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because the company did not disclose the other matters that will be taken up under this resolution.					

Diagnosticos da America SA

Meeting Date: 06/30/2022	Country: Brazil	Ticker: DASA3
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: P3589C109		

Shares Voted: 8,454,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Carlos de Barros Jorge Neto as Director	Mgmt	For	Against	Abstain
Voting Policy Rationale: A vote AGAINST non-independent director nominee Carlos de Barros Jorge Neto is warranted given the proposed board's overall lack of independence.					

Diagnosticos da America SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify B2R Capital Assessores Financeiros Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because: * The company has provided a sound rationale for the transaction; * There is no risk of dilution to current shareholders given the all-cash consideration; and * There are no known concerns regarding the terms of the acquisition, which represents only 0.81 percent of the company's market capitalization.					
3	Approve Independent Firm's Appraisal	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because: * The company has provided a sound rationale for the transaction; * There is no risk of dilution to current shareholders given the all-cash consideration; and * There are no known concerns regarding the terms of the acquisition, which represents only 0.81 percent of the company's market capitalization.					
4	Ratify Acquisition of Sall Participacoes S.A.	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because: * The company has provided a sound rationale for the transaction; * There is no risk of dilution to current shareholders given the all-cash consideration; and * There are no known concerns regarding the terms of the acquisition, which represents only 0.81 percent of the company's market capitalization.					
5	Authorize Executives to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Oil & Natural Gas Corporation Limited

Meeting Date: 06/30/2022Country: IndiaTicker: 500312

Record Date: 05/20/2022Meeting Type: Special

Primary Security ID: Y64606133

Shares Voted: 44,916,069

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Pomila Jaspal as Director (Finance)	Mgmt	For	For	For

Plug Power Inc.

Meeting Date: 06/30/2022Country: USATicker: PLUG

Record Date: 05/02/2022Meeting Type: Annual

Primary Security ID: 72919P202

Shares Voted: 476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George C. McNamee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.2	Elect Director Gregory L. Kenausis	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.3	Elect Director Jean A. Bua	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					

Plug Power Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Abstain
Voting Policy Rationale: A vote AGAINST this proposal is warranted. Although the compensation committee demonstrated adequate responsiveness to last year's relatively low support for the say-on-pay proposal by changing the LTI award mix to entirely performance-based options, an unmitigated pay-for-performance concern exists for the year under review. While the performance options contain several positive features, the magnitude of the target option grant values for all NEOs is outsized and not substantiated by company performance. In addition, an NEO received a new-hire grant of equity that lacks a strong performance basis and it is unclear what portion of the award was intended to replace forfeited equity.					
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Savannah Energy Plc

Meeting Date: 06/30/2022Country: United KingdomTicker: SAVE

Record Date: 06/28/2022Meeting Type: Annual

Primary Security ID: G781AA104

Shares Voted: 116,566,261

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
3	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Andrew Knott as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 4 and 6 A vote FOR the re-election/election of Andrew Knott and Nick Beattie is warranted because no significant concerns have been identified. Item 5 A vote AGAINST the re-election of Mark Iannotti is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.					
5	Re-elect Mark Iannotti as Director	Mgmt	For	Against	For
Voting Policy Rationale: Items 4 and 6 A vote FOR the re-election/election of Andrew Knott and Nick Beattie is warranted because no significant concerns have been identified. Item 5 A vote AGAINST the re-election of Mark Iannotti is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.					
6	Elect Nick Beattie as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 4 and 6 A vote FOR the re-election/election of Andrew Knott and Nick Beattie is warranted because no significant concerns have been identified. Item 5 A vote AGAINST the re-election of Mark Iannotti is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.					
7	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The proposed amount exceeds recommended limits of 10 percent of issued share capital.					

Savannah Energy Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The proposed amount exceeds recommended limits of 10 percent of issued share capital.					
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
10	Adopt New Articles of Association	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The proposed amendment to the articles of association would allow unlimited borrowing powers of the Company.					

Scout24 SE

Meeting Date: 06/30/2022	Country: Germany	Ticker: G24
Record Date:	Meeting Type: Annual	
Primary Security ID: D345XT105		

Shares Voted: 102,132					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.84 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Corbion NV

Meeting Date: 07/05/2022	Country: Netherlands	Ticker: CRBN
Record Date: 06/07/2022	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N2334V109		

Corbion NV

Shares Voted: 10,955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Meeting Agenda	Mgmt			
	Open Meeting	Mgmt			
	Reelect Steen Riisgaard to Supervisory Board	Mgmt	For	For	For
	Close Meeting	Mgmt			

Piramal Enterprises Limited

Meeting Date: 07/05/2022Country: IndiaTicker: 500302
Record Date:Meeting Type: Court
Primary Security ID: Y6941N101

Shares Voted: 2,727,321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting for Shareholders	Mgmt			
	Approve Scheme of Arrangement	Mgmt	For	For	For

GSK Plc

Meeting Date: 07/06/2022Country: United KingdomTicker: GSK
Record Date: 07/04/2022Meeting Type: Special
Primary Security ID: G3910J112

Shares Voted: 49,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	Mgmt	For	For	For
2	Approve the Related Party Transaction Arrangements	Mgmt	For	For	For

MINISO Group Holding Ltd.

Meeting Date: 07/11/2022Country: Cayman IslandsTicker: MNSO
Record Date: 06/16/2022Meeting Type: Annual
Primary Security ID: G6180F108

MINISO Group Holding Ltd.

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Variation of Share Capital	Mgmt	For	For	
2	Amend Memorandum and Articles of Association	Mgmt	For	For	
3	Approve Dual Foreign Name in Chinese of the Company	Mgmt	For	For	
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	
Voting Policy Rationale: A vote AGAINST this resolution is warranted for the following: * The share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.					
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	

Burberry Group Plc

Meeting Date: 07/12/2022Country: United KingdomTicker: BRBY

Record Date: 07/08/2022Meeting Type: Annual

Primary Security ID: G1700D105

Shares Voted: 13

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Gerry Murphy as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
5	Elect Jonathan Akeroyd as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
6	Re-elect Julie Brown as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
7	Re-elect Orna NiChionna as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
8	Re-elect Fabiola Arredondo as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
9	Re-elect Sam Fischer as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					

Burberry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Ron Frasch as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
11	Elect Danuta Gray as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
12	Re-elect Matthew Key as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
13	Re-elect Debra Lee as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
14	Re-elect Antoine de Saint-Affrique as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Johnson Electric Holdings Ltd.

Meeting Date: 07/14/2022

Country: Bermuda

Ticker: 179

Record Date: 07/08/2022

Meeting Type: Annual

Primary Security ID: G5150J157

Shares Voted: 3,163,616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Johnson Electric Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4a	Elect Wang Koo Yik-Chun as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
4b	Elect Michael John Enright as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
4c	Elect Catherine Annick Caroline Bradley as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.					
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.					

Renewi Plc

Meeting Date: 07/14/2022	Country: United Kingdom	Ticker: RWI
Record Date: 07/12/2022	Meeting Type: Annual	
Primary Security ID: G7492H113		

Shares Voted: 152,204					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Annemieke den Otter as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4	Re-elect Ben Verwaayen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
5	Re-elect Allard Castelein as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
6	Re-elect Jolande Sap as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
7	Re-elect Luc Sterckx as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					

Renewi Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Neil Hartley as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
9	Re-elect Otto de Bont as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
10	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

DCC Plc

Meeting Date: 07/15/2022

Record Date: 07/11/2022

Primary Security ID: G2689P101

Country: Ireland

Meeting Type: Annual

Ticker: DCC

Shares Voted: 22,946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4(a)	Elect Laura Angelini as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					
4(b)	Re-elect Mark Breuer as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					
4(c)	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4(d)	Re-elect Tufan Erginbilgic as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					
4(e)	Re-elect David Jukes as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					
4(f)	Elect Lily Liu as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					
4(g)	Re-elect Kevin Lucey as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					
4(h)	Re-elect Donal Murphy as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					
4(i)	Elect Alan Ralph as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					
4(j)	Re-elect Mark Ryan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
9	Authorise Market Purchase of Shares	Mgmt	For	For	For
10	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For	For

HDFC Bank Limited

Meeting Date: 07/16/2022	Country: India	Ticker: 500180
Record Date: 07/09/2022	Meeting Type: Annual	
Primary Security ID: Y3119P190		

Shares Voted: 4,727,434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For

HDFC Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.</i>					
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.</i>					
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Renu Karnad as Director	Mgmt	For	For	For
5	Approve Price Waterhouse LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Payment of Additional Audit Fees to MSKA & Associates, Chartered Accountants and M.M. Nissim & Co. LLP, Chartered Accountants	Mgmt	For	For	For
7	Approve Reappointment and Remuneration of Renu Karnad as Non-Executive Director	Mgmt	For	For	For
8	Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	Mgmt	For	For	For

Sinoma Science & Technology Co., Ltd.

Meeting Date: 07/18/2022	Country: China	Ticker: 002080
Record Date: 07/13/2022	Meeting Type: Special	
Primary Security ID: Y80025102		

Shares Voted: 2,020,330					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Liu Zhimeng as Independent Director	Mgmt	For	For	For
2	Approve Change of Business Scope	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	Against	For
<i>Voting Policy Rationale: A vote AGAINST is warranted because: * The proposed articles amendments are not considered to adequately provide for accountability and transparency to shareholders; * The proposed amendments, once approved, would grant the management greater authority in making investment decisions without any checks and balances from the board and independent directors; and * The company has failed to provide a compelling rationale for such changes.</i>					
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	For
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	For
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					

Sinoma Science & Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend the Independent Director System	Mgmt	For	Against	For
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					
7	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	For
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					

Equitas Small Finance Bank Ltd.

Meeting Date: 07/19/2022 **Country:** India **Ticker:** 543243
Record Date: 07/12/2022 **Meeting Type:** Annual
Primary Security ID: Y2R9VF103

Shares Voted: 1,363,219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Vasudevan P N as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
3	Elect Samir Kumar Barua as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
4	Elect Geeta Dutta Goel as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
5	Approve Reappointment of Vasudevan P N as Managing Director and CEO	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 5: Approve Reappointment of Vasudevan P N as Managing Director and CEO A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee. Item 6: Approve Revision of Remuneration Payable to Vasudevan P N as Managing Director and CEO A vote FOR this resolution is warranted although it is not without concerns for shareholders: * The company has not provided any guidance on the quantum of stock options that could be granted to the executive each year. Main reasons for support: * The total variable pay including stock option grants is subject to RBI approval. All the other elements of the remuneration - the fixed pay, perquisites and cash component of variable pay have been capped and further subject to RBI approval. * The overall remuneration package is deemed to be in line with industry standards and commensurate with the size and scale of the operations.</i>					
6	Approve Revision of Remuneration Payable to Vasudevan P N as Managing Director and CEO	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 5: Approve Reappointment of Vasudevan P N as Managing Director and CEO A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee. Item 6: Approve Revision of Remuneration Payable to Vasudevan P N as Managing Director and CEO A vote FOR this resolution is warranted although it is not without concerns for shareholders: * The company has not provided any guidance on the quantum of stock options that could be granted to the executive each year. Main reasons for support: * The total variable pay including stock option grants is subject to RBI approval. All the other elements of the remuneration - the fixed pay, perquisites and cash component of variable pay have been capped and further subject to RBI approval. * The overall remuneration package is deemed to be in line with industry standards and commensurate with the size and scale of the operations.</i>					

Equitas Small Finance Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Articles of Association - Board Related	Mgmt	For	For	For
8	Elect Rohit Gangadharrao Phadke as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
9	Approve Appointment of Rohit Gangadharrao Phadke as Whole Time Director Designated as Executive Director	Mgmt	For	For	For
Voting Policy Rationale: Item 9: Approve Appointment of Rohit Gangadharrao Phadke as Whole Time Director Designated as Executive Director A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee. Item 10: Approve Remuneration Payable to Rohit Gangadharrao Phadke as Whole Time Director A vote FOR this resolution is warranted although it is not without concerns for shareholders: * The company has not provided any guidance on the quantum of stock options that could be granted to the executive each year. Main reasons for support: * The options granted for FY2023 have been disclosed and the total variable pay including stock option grants is subject to RBI approval. All the other elements of the remuneration - the fixed pay, perquisites and cash component of variable pay have been capped and further subject to RBI approval. * The overall remuneration package is deemed to be in line with industry standards and commensurate with the size and scale of the operations.					
10	Approve Remuneration Payable to Rohit Gangadharrao Phadke as Whole Time Director	Mgmt	For	For	For
Voting Policy Rationale: Item 9: Approve Appointment of Rohit Gangadharrao Phadke as Whole Time Director Designated as Executive Director A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee. Item 10: Approve Remuneration Payable to Rohit Gangadharrao Phadke as Whole Time Director A vote FOR this resolution is warranted although it is not without concerns for shareholders: * The company has not provided any guidance on the quantum of stock options that could be granted to the executive each year. Main reasons for support: * The options granted for FY2023 have been disclosed and the total variable pay including stock option grants is subject to RBI approval. All the other elements of the remuneration - the fixed pay, perquisites and cash component of variable pay have been capped and further subject to RBI approval. * The overall remuneration package is deemed to be in line with industry standards and commensurate with the size and scale of the operations.					
11	Elect Murali Vaidyanathan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
12	Approve Appointment of Murali Vaidyanathan as Whole Time Director Designated as Executive Director	Mgmt	For	For	For
Voting Policy Rationale: Item 12: Approve Appointment of Murali Vaidyanathan as Whole Time Director Designated as Executive Director A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee. Item 13: Approve Remuneration Payable to Murali Vaidyanathan as Whole Time Director A vote FOR this resolution is warranted although it is not without concerns for shareholders: * The company has not provided any guidance on the quantum of stock options that could be granted to the executive each year. Main reasons for support: * The options granted for FY2023 have been disclosed and the total variable pay including stock option grants is subject to RBI approval. All the other elements of the remuneration - the fixed pay, perquisites and cash component of variable pay have been capped and further subject to RBI approval. * The overall remuneration package is deemed to be in line with industry standards and commensurate with the size and scale of the operations.					
13	Approve Remuneration Payable to Murali Vaidyanathan as Whole Time Director	Mgmt	For	For	For
Voting Policy Rationale: Item 12: Approve Appointment of Murali Vaidyanathan as Whole Time Director Designated as Executive Director A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee. Item 13: Approve Remuneration Payable to Murali Vaidyanathan as Whole Time Director A vote FOR this resolution is warranted although it is not without concerns for shareholders: * The company has not provided any guidance on the quantum of stock options that could be granted to the executive each year. Main reasons for support: * The options granted for FY2023 have been disclosed and the total variable pay including stock option grants is subject to RBI approval. All the other elements of the remuneration - the fixed pay, perquisites and cash component of variable pay have been capped and further subject to RBI approval. * The overall remuneration package is deemed to be in line with industry standards and commensurate with the size and scale of the operations.					

Advanced Drainage Systems, Inc.

Meeting Date: 07/21/2022

Record Date: 05/27/2022

Primary Security ID: 00790R104

Country: USA

Meeting Type: Annual

Ticker: WMS

Shares Voted: 3,474

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anesa T. Chaibi	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Robert M. Eversole	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Alexander R. Fischer	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Kelly S. Gast	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director M.A. (Mark) Haney	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Ross M. Jones	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Manuel J. "Manny" Perez de la Mesa	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Anil Seetharam	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

SSE Plc

Meeting Date: 07/21/2022

Record Date: 07/19/2022

Primary Security ID: G8842P102

Country: United Kingdom

Meeting Type: Annual

Ticker: SSE

Shares Voted: 10,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Amend Performance Share Plan	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Re-elect Gregor Alexander as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7	Elect Dame Elish Angiolini as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
8	Elect John Bason as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
9	Re-elect Dame Sue Bruce as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
10	Re-elect Tony Cocker as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
11	Elect Debbie Crosbie as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
12	Re-elect Peter Lynas as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
13	Re-elect Helen Mahy as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
14	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
15	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
16	Re-elect Martin Pibworth as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
17	Re-elect Melanie Smith as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
18	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
21	Approve Net Zero Transition Report	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Telecom Plus Plc

Meeting Date: 07/26/2022 **Country:** United Kingdom **Ticker:** TEP
Record Date: 07/22/2022 **Meeting Type:** Annual
Primary Security ID: G8729H108

Shares Voted: 22,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Charles Wigoder as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 5 A vote FOR the re-election of Charles Wigoder is considered warranted, although it is not without concerns because: * Charles Wigoder continues to serve on the Board (albeit as a Non-Executive following the 2022 AGM) despite his 24-year tenure; and * The Board does not conduct an externally facilitated evaluation every three years. The main reasons for support are: * Improvements have been made to the Company's corporate governance practices – following the AGM, the Audit Committee will be fully independent and the percentage of women on the Board will increase to 38% with the appointment of Carla Stent. Items 6-11 A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>					
6	Re-elect Andrew Lindsay as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 5 A vote FOR the re-election of Charles Wigoder is considered warranted, although it is not without concerns because: * Charles Wigoder continues to serve on the Board (albeit as a Non-Executive following the 2022 AGM) despite his 24-year tenure; and * The Board does not conduct an externally facilitated evaluation every three years. The main reasons for support are: * Improvements have been made to the Company's corporate governance practices – following the AGM, the Audit Committee will be fully independent and the percentage of women on the Board will increase to 38% with the appointment of Carla Stent. Items 6-11 A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>					
7	Re-elect Stuart Burnett as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 5 A vote FOR the re-election of Charles Wigoder is considered warranted, although it is not without concerns because: * Charles Wigoder continues to serve on the Board (albeit as a Non-Executive following the 2022 AGM) despite his 24-year tenure; and * The Board does not conduct an externally facilitated evaluation every three years. The main reasons for support are: * Improvements have been made to the Company's corporate governance practices – following the AGM, the Audit Committee will be fully independent and the percentage of women on the Board will increase to 38% with the appointment of Carla Stent. Items 6-11 A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Nicholas Schoenfeld as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 5 A vote FOR the re-election of Charles Wigoder is considered warranted, although it is not without concerns because: * Charles Wigoder continues to serve on the Board (albeit as a Non-Executive following the 2022 AGM) despite his 24-year tenure; and * The Board does not conduct an externally facilitated evaluation every three years. The main reasons for support are: * Improvements have been made to the Company's corporate governance practices – following the AGM, the Audit Committee will be fully independent and the percentage of women on the Board will increase to 38% with the appointment of Carla Stent. Items 6-11 A vote FOR these directors is considered warranted, as no material concerns have been identified.</i></p>					
9	Re-elect Beatrice Hollond as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 5 A vote FOR the re-election of Charles Wigoder is considered warranted, although it is not without concerns because: * Charles Wigoder continues to serve on the Board (albeit as a Non-Executive following the 2022 AGM) despite his 24-year tenure; and * The Board does not conduct an externally facilitated evaluation every three years. The main reasons for support are: * Improvements have been made to the Company's corporate governance practices – following the AGM, the Audit Committee will be fully independent and the percentage of women on the Board will increase to 38% with the appointment of Carla Stent. Items 6-11 A vote FOR these directors is considered warranted, as no material concerns have been identified.</i></p>					
10	Re-elect Andrew Blowers as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 5 A vote FOR the re-election of Charles Wigoder is considered warranted, although it is not without concerns because: * Charles Wigoder continues to serve on the Board (albeit as a Non-Executive following the 2022 AGM) despite his 24-year tenure; and * The Board does not conduct an externally facilitated evaluation every three years. The main reasons for support are: * Improvements have been made to the Company's corporate governance practices – following the AGM, the Audit Committee will be fully independent and the percentage of women on the Board will increase to 38% with the appointment of Carla Stent. Items 6-11 A vote FOR these directors is considered warranted, as no material concerns have been identified.</i></p>					
11	Re-elect Suzanne Williams as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 5 A vote FOR the re-election of Charles Wigoder is considered warranted, although it is not without concerns because: * Charles Wigoder continues to serve on the Board (albeit as a Non-Executive following the 2022 AGM) despite his 24-year tenure; and * The Board does not conduct an externally facilitated evaluation every three years. The main reasons for support are: * Improvements have been made to the Company's corporate governance practices – following the AGM, the Audit Committee will be fully independent and the percentage of women on the Board will increase to 38% with the appointment of Carla Stent. Items 6-11 A vote FOR these directors is considered warranted, as no material concerns have been identified.</i></p>					
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Telecom Plus Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
20	Adopt New Articles of Association	Mgmt	For	Against	For

*Voting Policy Rationale: A vote AGAINST this resolution is warranted: * The new Articles will permit the company to hold wholly virtual shareholder meetings, including AGMs. While there are benefits from allowing participation at shareholder meetings via electronic means, virtual-only meetings may hinder meaningful exchanges between management and shareholders and enable management to avoid uncomfortable questions.*

Axis Bank Limited

Meeting Date: 07/29/2022

Record Date: 07/22/2022

Primary Security ID: Y0487S137

Country: India

Meeting Type: Annual

Ticker: 532215

Shares Voted: 4,344,928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect T. C. Suseel Kumar as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
4	Reelect Girish Paranjpe as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
5	Elect Manoj Kohli as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
6	Approve Enhancement of Borrowing Limit	Mgmt	For	For	For
7	Authorize Issuance of Debt Securities on Private Placement Basis	Mgmt	For	For	For
8	Approve Material Related Party Transactions for Acceptance of Deposits	Mgmt	For	For	For
9	Approve Material Related Party Transactions for Subscription of Securities	Mgmt	For	For	For
10	Approve Material Related Party Transactions for Sale of Securities	Mgmt	For	For	For
11	Approve Material Related Party Transactions for Issue of Securities, Payment of Interest and Redemption Amount thereof	Mgmt	For	For	For
12	Approve Material Related Party Transactions for Receipt of Fees/Commission for Distribution of Insurance Products and Other Related Business	Mgmt	For	For	For

Axis Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Material Related Party Transactions for Fund Based or Non-Fund Based Credit Facilities	Mgmt	For	For	For
14	Approve Material Related Party Transactions for Money Market Instruments / Term Borrowing / Term Lending	Mgmt	For	For	For
15	Approve Material Related Party Transactions Pertaining to Forex and Derivative Contracts	Mgmt	For	For	For

Piramal Enterprises Limited

Meeting Date: 07/29/2022

Record Date: 07/22/2022

Primary Security ID: Y6941N101

Country: India

Meeting Type: Annual

Ticker: 500302

Shares Voted: 2,700,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Swati A. Piramal as Director	Mgmt	For	Against	For
Voting Policy Rationale: Item 3: A vote AGAINST the following nominee is warranted because: * The board independence norms are not met (based on ISS re-classification) and Swati Piramal is a non-independent director nominee. Item 5: A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee.					
4	Approve Suresh Surana & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Rajiv Mehrishi as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 3: A vote AGAINST the following nominee is warranted because: * The board independence norms are not met (based on ISS re-classification) and Swati Piramal is a non-independent director nominee. Item 5: A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee.					
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
7	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For	For

Pinduoduo Inc.

Meeting Date: 07/31/2022

Record Date: 07/07/2022

Primary Security ID: 722304102

Country: Cayman Islands

Meeting Type: Annual

Ticker: PDD

Shares Voted: 361,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt			
	Elect Director Lei Chen	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Nanpeng (Neil) Shen is warranted for serving as a director on more than five public company boards. A vote FOR the remaining director nominees is warranted.					
2	Elect Director Anthony Kam Ping Leung	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST Nanpeng (Neil) Shen is warranted for serving as a director on more than five public company boards. A vote FOR the remaining director nominees is warranted.				
3	Elect Director Haifeng Lin	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST Nanpeng (Neil) Shen is warranted for serving as a director on more than five public company boards. A vote FOR the remaining director nominees is warranted.				
4	Elect Director Qi Lu	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST Nanpeng (Neil) Shen is warranted for serving as a director on more than five public company boards. A vote FOR the remaining director nominees is warranted.				
5	Elect Director Nanpeng Shen	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST Nanpeng (Neil) Shen is warranted for serving as a director on more than five public company boards. A vote FOR the remaining director nominees is warranted.				
6	Elect Director George Yong-Boon Yeo	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST Nanpeng (Neil) Shen is warranted for serving as a director on more than five public company boards. A vote FOR the remaining director nominees is warranted.				

Will Semiconductor Co., Ltd. Shanghai

Meeting Date: 08/02/2022Country: ChinaTicker: 603501

Record Date: 07/27/2022Meeting Type: Special

Primary Security ID: Y9584K103

Shares Voted: 647,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of GDR, Listing on Swiss Stock Exchange, and Conversion to Overseas Company Limited by Shares	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.				
2.1	APPROVE ISSUANCE OF GDR AND LISTING ON SWISS STOCK EXCHANGE	Mgmt			
	Approve Share Type and Par Value	Mgmt	For	For	For
2.2	Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.				
	Approve Issue Time	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.					

Will Semiconductor Co., Ltd. Shanghai

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Approve Issue Manner	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i>				
2.4	Approve Issue Size	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i>				
2.5	Approve Scale in Existence Period	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i>				
2.6	Approve Conversion Rate to Underlying A Share	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i>				
2.7	Approve Pricing Method	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i>				
2.8	Approve Target Subscribers	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i>				
2.9	Approve Conversion Restriction Period	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i>				
2.10	Approve Underwriting Method	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i>				
3	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i>				
4	Approve Raised Fund Usage Plan	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i>				
5	Approve Resolution Validity Period	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i>				
6	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i>				
7	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because: * the proposal is grounded on sound rationales; * the proposed listing could enable the company to tap international capital markets to enhance its fund-raising capacity.</i>				
8	Approve Insurance Prospectus Liability Insurance	Mgmt	For	For	For

Will Semiconductor Co., Ltd. Shanghai

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Amendments to Articles of Association	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>					
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>					
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>					
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>					

Larsen & Toubro Limited

Meeting Date: 08/04/2022 **Country:** India **Ticker:** 500510
Record Date: 07/28/2022 **Meeting Type:** Annual
Primary Security ID: Y5217N159

Shares Voted: 130,086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Subramanian Sarma as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the following nominees is warranted because: * The board independence norms are not met (after ISS reclassification) and Subramanian Sarma (Item 3), Sudhindra Vasantryao Desai (Item 4) and Madhava Das (Item 5) are non-independent director nominees.</i>					
4	Reelect S. V. Desai as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the following nominees is warranted because: * The board independence norms are not met (after ISS reclassification) and Subramanian Sarma (Item 3), Sudhindra Vasantryao Desai (Item 4) and Madhava Das (Item 5) are non-independent director nominees.</i>					
5	Reelect T. Madhava Das as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the following nominees is warranted because: * The board independence norms are not met (after ISS reclassification) and Subramanian Sarma (Item 3), Sudhindra Vasantryao Desai (Item 4) and Madhava Das (Item 5) are non-independent director nominees.</i>					
6	Approve Reappointment and Remuneration of S.N. Subrahmanyam as Chief Executive Officer and Managing Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * S.N. Subrahmanyam remuneration structure is open-ended, and the board retains significant discretion in determining his pay outcomes. * The company has failed to specify the quantum of commission that the nominee is entitled to receive.</i>					

Larsen & Toubro Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Related Party Transactions with Larsen Toubro Arabia LLC, L&T Modular Fabrication Yard LLC, Larsen & Toubro Electromech LLC, Larsen & Toubro Heavy Engineering LLC, Larsen & Toubro Kuwait General Contracting Co WLL	Mgmt	For	For	For
8	Approve Related Party Transactions with L&T-MHI Power Boilers Private Limited	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.					
9	Approve Related Party Transactions with L&T-MHI Power Turbine Generators Private Limited	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.					
10	Approve Related Party Transactions with L&T Special Steels and Heavy Forgings Private Limited	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.					
11	Approve Related Party Transactions with L&T Modular Fabrication Yard LLC	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.					
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
13	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Centrais Eletricas Brasileiras SA

Meeting Date: 08/05/2022	Country: Brazil	Ticker: ELET6
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: P22854106		

Shares Voted: 11,791,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Against
Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 1, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.					

Centrais Eletricas Brasileiras SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	In Case Shareholders Request the Individual Election of the Board Nominees, Can Your Votes Be Distributed Among All Members of the Proposed Slate?	Mgmt	None	Abstain	Against
3	Elect Directors Appointed by Shareholder	Mgmt	For	Against	For
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	For
Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 1, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.					
6.1	Percentage of Votes to Be Assigned - Elect Carlos Augusto Leone Piani as Independent Director	Mgmt	None	Abstain	For
Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 1, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.					
6.2	Percentage of Votes to Be Assigned - Elect Daniel Alves Ferreira as Independent Director	Mgmt	None	Abstain	For
Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 1, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.					
6.3	Percentage of Votes to Be Assigned - Elect Felipe Vilela Dias as Independent Director	Mgmt	None	Abstain	For
Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 1, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.					
6.4	Percentage of Votes to Be Assigned - Elect Ivan de Souza Monteiro as Independent Director	Mgmt	None	Abstain	For
Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 1, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.					

Centrais Eletricas Brasileiras SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.5	Percentage of Votes to Be Assigned - Elect Marcelo de Siqueira Freitas as Director	Mgmt	None	Abstain	For
Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 1, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.					
6.6	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	None	Abstain	Abstain
Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 1, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.					
6.7	Percentage of Votes to Be Assigned - Elect Marisete Fatima Dadald Pereira as Independent Director	Mgmt	None	Abstain	For
Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 1, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.					
6.8	Percentage of Votes to Be Assigned - Elect Octavio Cortes Pereira Lopes as Independent Director	Mgmt	None	Abstain	For
Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 1, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.					
6.9	Percentage of Votes to Be Assigned - Elect Vicente Falconi Campos as Independent Director	Mgmt	None	Abstain	For
Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 1, 5, and 6.1-6.9 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.					
7	Fix the Term of the Board of Directors Until the Annual General Meeting to Be Held in 2025 as Proposed by Shareholder	Mgmt	For	For	For

Centrais Eletricas Brasileiras SA

Meeting Date: 08/05/2022	Country: Brazil	Ticker: ELET6
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: P22854106		

Centrais Eletricas Brasileiras SA

Shares Voted: 29,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	Elect Pedro Batista de Lima Filho as Director Appointed by Preferred Shareholder	SH	None	For	For
2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For

Nuvoco Vistas Corp. Ltd.

Meeting Date: 08/05/2022

Country: India

Ticker: 543334

Record Date: 07/29/2022

Meeting Type: Annual

Primary Security ID: Y5S75W101

Shares Voted: 3,252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.</i>				
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.</i>				
2	Reelect Hiren Patel as Director	Mgmt	For	For	For
3	Approve M S K A & Associates, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

EVE Energy Co., Ltd.

Meeting Date: 08/08/2022

Country: China

Ticker: 300014

Record Date: 08/01/2022

Meeting Type: Special

Primary Security ID: Y2303F109

EVE Energy Co., Ltd.

Shares Voted: 2,330,135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Debt Financing Instruments	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Approve Provision of Guarantee	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the level of guarantee to be provided to its subsidiaries is disproportionate to the level of ownership in the said subsidiaries. The company has failed to provide any justifications in the meeting circular.					
4	Approve Adjusting and Increase the Subsidiary's Financial Leasing Business and Guarantees	SH	For	For	For
5	Approve Provision of Guarantee for Credit Line of Subsidiary	SH	For	For	For

Equitas Holdings Ltd.

Meeting Date: 08/10/2022Country: IndiaTicker: 539844
Record Date: 08/03/2022Meeting Type: Annual
Primary Security ID: Y2R9D8109

Shares Voted: 3,900,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Rangachary N as Director	Mgmt	For	For	For
3	Approve V. Sankar Aiyar & Co, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Reappointment and Remuneration of John Alex as Whole-Time Director Designated as ED & CEO	Mgmt	For	For	For

Pacific Textiles Holdings Limited

Meeting Date: 08/11/2022Country: Cayman IslandsTicker: 1382
Record Date: 08/05/2022Meeting Type: Annual
Primary Security ID: G68612103

Shares Voted: 3,459,081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Pacific Textiles Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Masaru Okutomi as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Yue Kwong (Michael) Chan is warranted for serving on more than six public company boards. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
3b	Elect Chan Yue Kwong, Michael as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST Yue Kwong (Michael) Chan is warranted for serving on more than six public company boards. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
3c	Elect Ng Ching Wah as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Yue Kwong (Michael) Chan is warranted for serving on more than six public company boards. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
3d	Elect Kyuichi Fukumoto as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Yue Kwong (Michael) Chan is warranted for serving on more than six public company boards. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the general share issuance mandate in Item 5 is warranted given that the company has not specified the discount limit. A vote AGAINST the share reissuance request in Item 7 is warranted given that the reissuance of repurchased shares would cause the aggregate share issuance limit to exceed 10 percent and the discount limit has not been specified.					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the general share issuance mandate in Item 5 is warranted given that the company has not specified the discount limit. A vote AGAINST the share reissuance request in Item 7 is warranted given that the reissuance of repurchased shares would cause the aggregate share issuance limit to exceed 10 percent and the discount limit has not been specified.					
8	Amend Existing Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	Mgmt	For	For	For

Shenzhen Kedali Industry Co., Ltd.

Meeting Date: 08/15/2022	Country: China	Ticker: 002850
Record Date: 08/08/2022	Meeting Type: Special	
Primary Security ID: Y774C5108		

Shenzhen Kedali Industry Co., Ltd.

Shares Voted: 695,955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Idle Raised Funds and Own Funds for Cash Management	Mgmt	For	For	For

IndusInd Bank Limited

Meeting Date: 08/19/2022Country: IndiaTicker: 532187

Record Date: 08/12/2022Meeting Type: Annual

Primary Security ID: Y3990M134

Shares Voted: 5,836,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Sumant Kathpalia as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Approve MSKA & Associates as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Reelect Akila Krishnakumar as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
6	Elect Pradeep Udhas as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
7	Approve Issuance of Long-Term Bonds / Debt Securities on Private Placement Basis	Mgmt	For	For	For

Petroleo Brasileiro SA

Meeting Date: 08/19/2022Country: BrazilTicker: PETR4

Record Date: 07/29/2022Meeting Type: Extraordinary Shareholders

Primary Security ID: P78331140

Shares Voted: 1,766,693

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because: * The proposed slate includes the newly-appointed CEO, who was opposed by the nomination committee member Francisco Petros Oliveira Lima Papathanasiadis, an independent director elected by minority shareholders; * The company disclosed only six nominees and indicated that the federal government, as its controlling shareholders, can potentially present two additional nominees up to the time of the meeting, which disenfranchises shareholders voting by proxy; and * Minority shareholders have presented incumbent independent minority nominees to be elected under cumulative voting.</i>					
2	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. Petrobras disclosed eight candidates (six appointed by management and two by minority shareholders) for eight board seats up for election at this upcoming EGM. The vote recommendations for these agenda items are as follows: * Item 3 (request for cumulative vote): FOR in light of the timely disclosure of minority shareholders' nominees presented exclusively under cumulative vote; * Items 4.1-4.6: ABSTAIN from the management candidates to concentrate the votes on the minority shareholders' nominees; * Items 4.7 and 4.8: FOR to support the incumbent independent nominees presented by minority ordinary shareholders.</i>					
4.1	Percentage of Votes to Be Assigned - Elect Gileno Gurjao Barreto as Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. Petrobras disclosed eight candidates (six appointed by management and two by minority shareholders) for eight board seats up for election at this upcoming EGM. The vote recommendations for these agenda items are as follows: * Item 3 (request for cumulative vote): FOR in light of the timely disclosure of minority shareholders' nominees presented exclusively under cumulative vote; * Items 4.1-4.6: ABSTAIN from the management candidates to concentrate the votes on the minority shareholders' nominees; * Items 4.7 and 4.8: FOR to support the incumbent independent nominees presented by minority ordinary shareholders.</i>					
4.2	Percentage of Votes to Be Assigned - Elect Caio Mario Paes de Andrade as Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. Petrobras disclosed eight candidates (six appointed by management and two by minority shareholders) for eight board seats up for election at this upcoming EGM. The vote recommendations for these agenda items are as follows: * Item 3 (request for cumulative vote): FOR in light of the timely disclosure of minority shareholders' nominees presented exclusively under cumulative vote; * Items 4.1-4.6: ABSTAIN from the management candidates to concentrate the votes on the minority shareholders' nominees; * Items 4.7 and 4.8: FOR to support the incumbent independent nominees presented by minority ordinary shareholders.</i>					
4.3	Percentage of Votes to Be Assigned - Elect Edison Antonio Costa Britto Garcia as Independent Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. Petrobras disclosed eight candidates (six appointed by management and two by minority shareholders) for eight board seats up for election at this upcoming EGM. The vote recommendations for these agenda items are as follows: * Item 3 (request for cumulative vote): FOR in light of the timely disclosure of minority shareholders' nominees presented exclusively under cumulative vote; * Items 4.1-4.6: ABSTAIN from the management candidates to concentrate the votes on the minority shareholders' nominees; * Items 4.7 and 4.8: FOR to support the incumbent independent nominees presented by minority ordinary shareholders.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Percentage of Votes to Be Assigned - Elect Ieda Aparecida de Moura Cagni as Independent Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. Petrobras disclosed eight candidates (six appointed by management and two by minority shareholders) for eight board seats up for election at this upcoming EGM. The vote recommendations for these agenda items are as follows: * Item 3 (request for cumulative vote): FOR in light of the timely disclosure of minority shareholders' nominees presented exclusively under cumulative vote; * Items 4.1-4.6: ABSTAIN from the management candidates to concentrate the votes on the minority shareholders' nominees; * Items 4.7 and 4.8: FOR to support the incumbent independent nominees presented by minority ordinary shareholders.</i>					
4.5	Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. Petrobras disclosed eight candidates (six appointed by management and two by minority shareholders) for eight board seats up for election at this upcoming EGM. The vote recommendations for these agenda items are as follows: * Item 3 (request for cumulative vote): FOR in light of the timely disclosure of minority shareholders' nominees presented exclusively under cumulative vote; * Items 4.1-4.6: ABSTAIN from the management candidates to concentrate the votes on the minority shareholders' nominees; * Items 4.7 and 4.8: FOR to support the incumbent independent nominees presented by minority ordinary shareholders.</i>					
4.6	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. Petrobras disclosed eight candidates (six appointed by management and two by minority shareholders) for eight board seats up for election at this upcoming EGM. The vote recommendations for these agenda items are as follows: * Item 3 (request for cumulative vote): FOR in light of the timely disclosure of minority shareholders' nominees presented exclusively under cumulative vote; * Items 4.1-4.6: ABSTAIN from the management candidates to concentrate the votes on the minority shareholders' nominees; * Items 4.7 and 4.8: FOR to support the incumbent independent nominees presented by minority ordinary shareholders.</i>					
4.7	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director Appointed by Minority Shareholder	SH	None	For	For
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. Petrobras disclosed eight candidates (six appointed by management and two by minority shareholders) for eight board seats up for election at this upcoming EGM. The vote recommendations for these agenda items are as follows: * Item 3 (request for cumulative vote): FOR in light of the timely disclosure of minority shareholders' nominees presented exclusively under cumulative vote; * Items 4.1-4.6: ABSTAIN from the management candidates to concentrate the votes on the minority shareholders' nominees; * Items 4.7 and 4.8: FOR to support the incumbent independent nominees presented by minority ordinary shareholders.</i>					

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director Appointed by Minority Shareholder	SH	None	For	For
Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. Petrobras disclosed eight candidates (six appointed by management and two by minority shareholders) for eight board seats up for election at this upcoming EGM. The vote recommendations for these agenda items are as follows: * Item 3 (request for cumulative vote): FOR in light of the timely disclosure of minority shareholders' nominees presented exclusively under cumulative vote; * Items 4.1-4.6: ABSTAIN from the management candidates to concentrate the votes on the minority shareholders' nominees; * Items 4.7 and 4.8: FOR to support the incumbent independent nominees presented by minority ordinary shareholders.					
5	Elect Gileno Gurjao Barreto as Board Chairman	Mgmt	For	Against	Against
Voting Policy Rationale: The company proposes to elect new, non-independent board chair, Gileno Gurjao Barreto, to replace current independent chair Marcio Andrade Weber, who is being presented for re-election as an independent director. The company has not provided a rationale for the replacement of the independent chair with a non-independent nominee; as such, a vote AGAINST this proposal is warranted.					
6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

ReNew Energy Global Plc

Meeting Date: 08/19/2022Country: United KingdomTicker: RNW

Record Date: 07/14/2022Meeting Type: Annual

Primary Security ID: G7500M104

Shares Voted: 10,391,884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Director's Remuneration Report	Mgmt	For	For	For
3	Approve Director's Remuneration Policy	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The awards to be granted under the 2021 Plan may be subject to continued employment only; * The awards to be granted may vest in less than three years; * Termination payments to the CEO provide for more than 12 months' fixed pay upon change in control and features accelerated granting and vesting of awards; and * There are no specified limits to variable pay awards.					
4	Elect Director Ram Charan	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST non-independent director nominee Robert (Bob) Mancini is warranted for failing to establish a board on which a majority of the directors are independent directors. A vote FOR the remaining director nominees is warranted.					
5	Elect Director Manoj Singh	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST non-independent director nominee Robert (Bob) Mancini is warranted for failing to establish a board on which a majority of the directors are independent directors. A vote FOR the remaining director nominees is warranted.					

ReNew Energy Global Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Director Robert S. Mancini	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST non-independent director nominee Robert (Bob) Mancini is warranted for failing to establish a board on which a majority of the directors are independent directors. A vote FOR the remaining director nominees is warranted.					
7	Elect Director Sumantra Chakrabarti	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST non-independent director nominee Robert (Bob) Mancini is warranted for failing to establish a board on which a majority of the directors are independent directors. A vote FOR the remaining director nominees is warranted.					
8	Elect Director Vanitha Narayanan	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST non-independent director nominee Robert (Bob) Mancini is warranted for failing to establish a board on which a majority of the directors are independent directors. A vote FOR the remaining director nominees is warranted.					
9	Elect Director Michelle Robyn Grew	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST non-independent director nominee Robert (Bob) Mancini is warranted for failing to establish a board on which a majority of the directors are independent directors. A vote FOR the remaining director nominees is warranted.					
10	Reappoint KNAV Limited as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal to ratify the auditor and fix auditor remuneration is warranted.					
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal to ratify the auditor and fix auditor remuneration is warranted.					

China Three Gorges Renewables (Group) Co., Ltd.

Meeting Date: 08/24/2022Country: ChinaTicker: 600905

Record Date: 08/17/2022Meeting Type: Special

Primary Security ID: Y1521K106

Shares Voted: 27,824,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
2	Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds in New Projects and to Replenish Working Capital	Mgmt	For	For	For
3	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.					
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					

China Three Gorges Renewables (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					
6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect Wang Wubin as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
7.2	Elect Zhang Long as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
7.3	Elect Cai Yongzhong as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
7.4	Elect Zhao Zenghai as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
7.5	Elect Zhang Jianyi as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Wang Yonghai as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
8.2	Elect Du Zhigang as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
8.3	Elect Hu Yiguang as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect Lin Zhimin as Supervisor	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.</i>					
9.2	Elect Wang Xue as Supervisor	SH	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.</i>					

Meeting Date: 08/24/2022

Country: Netherlands

Ticker: PRX

Record Date: 07/27/2022

Meeting Type: Annual

Primary Security ID: N7163R103

Shares Voted: 777,177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	Abstain
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because: * The quantum of long-term incentives awarded is high, with a large portion not subject to performance conditions. * The quantum of the overall realized package for FY 2021/2022 is considered excessive (USD 26.8 million) where this is mainly driven by the SAR plan that is not sufficiently transparent and share options which are not tied to performance conditions. * A substantial part of the LTI awards vest before the third anniversary in deviation of best practice recommendations. * Albeit we recognize the company has made a number of efforts to address shareholders concerns as raised at the 2021 AGM, given the level of dissent the changes are not considered to fully address or fully mitigate concerns. We do note that the company announced that as of FY2023, the company will be disclosing the STI targets retrospectively.</i>					
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Executive Directors	Mgmt	For	For	For
6	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
7	Approve Remuneration Policy for Executive and Non-Executive Directors	Mgmt	For	Against	For
<i>Voting Policy Rationale: A vote AGAINST this item is warranted: * The remuneration policy includes the possibility of discretionary adjustments to the STI award mainly subject to a reduction of the valuation discount but without clear information on the performance hurdles and how performance will be assessed; * The remuneration policy includes a significant proportion of long-term incentives that are not performance-related; * A substantial portion of the LTI vests before the third anniversary and start vesting after the first anniversary of the grant;</i>					
8	Elect Sharmistha Dubey as Non-Executive Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
9.1	Reelect JP Bekker as Non-Executive Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
9.2	Reelect D Meyer as Non-Executive Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					
9.3	Reelect SJZ Pacak as Non-Executive Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>					

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.4	Reelect JDT Stofberg as Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates					
10	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
12	Authorize Repurchase of Shares	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST is warranted because the proposal is not in line with commonly used safeguards regarding volume.					
13	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	For	For	For
14	Discuss Voting Results	Mgmt			
15	Close Meeting	Mgmt			

Ganfeng Lithium Co., Ltd.

Meeting Date: 08/25/2022Country: ChinaTicker: 1772

Record Date: 08/19/2022Meeting Type: Extraordinary Shareholders

Primary Security ID: Y2690M105

Shares Voted: 228,522					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Adopt 2022 Share Option Incentive Scheme	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the overall terms of the proposed scheme are reasonable.					
2	Approve Assessment Management Measures in Respect of the Implementation of the 2022 Share Option Incentive Scheme	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the overall terms of the proposed scheme are reasonable.					
3	Authorize Board to Handle All Matters in Relation to the 2022 Share Option Incentive Scheme	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the overall terms of the proposed scheme are reasonable.					

Ganfeng Lithium Co., Ltd.

Meeting Date: 08/25/2022

Record Date: 08/19/2022

Primary Security ID: Y2690M105

Country: China

Meeting Type: Special

Ticker: 1772

Shares Voted: 228,522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
	Adopt 2022 Share Option Incentive Scheme	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the overall terms of the proposed scheme are reasonable.					
2	Approve Assessment Management Measures in Respect of the Implementation of the 2022 Share Option Incentive Scheme	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted given that the overall terms of the proposed scheme are reasonable.				
3	Authorize Board to Handle All Matters in Relation to the 2022 Share Option Incentive Scheme	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted given that the overall terms of the proposed scheme are reasonable.				

NatWest Group Plc

Meeting Date: 08/25/2022

Record Date: 08/23/2022

Primary Security ID: G6422B105

Country: United Kingdom

Meeting Type: Special

Ticker: NWG

Shares Voted: 705,587

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	This is a Duplicate Meeting for Provider Ballots Received	Mgmt			
	General Meeting	Mgmt			
1	Approve Special Dividend	Mgmt	For	For	For
2	Approve Share Consolidation and Share Sub-Division	Mgmt	For	For	For
3	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
6	Authorise Market Purchase of New Ordinary Shares	Mgmt	For	For	For
7	Approve Amendments to Directed Buyback Contract	Mgmt	For	For	For
8	Adopt New Articles of Association	Mgmt	For	For	For
1	Class Meeting	Mgmt			
	Sanction and Consent to Every Variation, Alteration, Modification or Abrogation of the Special Rights Attached to the Ordinary Shares	Mgmt	For	For	For

Hua Hong Semiconductor Limited

Meeting Date: 08/29/2022Country: Hong KongTicker: 1347

Record Date: 08/23/2022Meeting Type: Extraordinary Shareholders

Primary Security ID: Y372A7109

Shares Voted: 1,884,000					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Injection Agreement and Related Transactions	Mgmt	For	For	For

Oil & Natural Gas Corporation Limited

Meeting Date: 08/29/2022Country: IndiaTicker: 500312

Record Date: 08/22/2022Meeting Type: Annual

Primary Security ID: Y64606133

Shares Voted: 44,377,161					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Rajesh Kumar Srivastava as Director	Mgmt	For	Against	Abstain
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because the board independence norms are not met and Gudey Srinivas and Rajesh Kumar Srivastava are non-independent director nominees.					
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Oil & Natural Gas Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Gudey Srinivas as Government Nominee Director	Mgmt	For	Against	Abstain
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because the board independence norms are not met and Gudey Srinivas and Rajesh Kumar Srivastava are non-independent director nominees.					
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
7	Approve Material Related Party Transactions for FY 2024 with Oil and Natural Gas Corporation Employees Contributory Provident Fund (OECPF) Trust	Mgmt	For	For	For
8	Approve Material Related Party Transactions for FY 2024 with Petronet LNG Limited (PLL)	Mgmt	For	For	For
9	Approve Material Related Party Transactions for FY 2024 with ONGC Tripura Power Company Limited (OTPC)	Mgmt	For	For	For
10	Approve Material Related Party Transactions for FY 2023 with ONGC Petro additions Limited (OPaL)	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.					
11	Approve Material Related Party Transactions for FY 2024 with ONGC Petro additions Limited (OPaL)	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.					

Reliance Industries Ltd.

Meeting Date: 08/29/2022	Country: India	Ticker: 500325
Record Date: 08/22/2022	Meeting Type: Annual	
Primary Security ID: Y72596102		

Shares Voted: 3,533,043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: While the auditors' report includes an emphasis of matter, their opinion remains unqualified. As such, a vote FOR these resolutions is warranted.					
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: While the auditors' report includes an emphasis of matter, their opinion remains unqualified. As such, a vote FOR these resolutions is warranted.					
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Nita M. Ambani as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					

Reliance Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reelect Hital R. Meswani as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Reappointment and Remuneration of Nikhil R. Meswani as a Whole-time Driector	Mgmt	For	For	For
7	Elect K. V. Chowdary as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
8	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
9	Amend Object Clause of the Memorandum of Association	Mgmt	For	For	For
10	Approve Material Related Party Transactions of the Company	Mgmt	For	For	For
11	Approve Material Related Party Transactions of Subsidiaries of the Company	Mgmt	For	For	For

ICICI Bank Limited

Meeting Date: 08/30/2022	Country: India	Ticker: 532174
Record Date: 08/23/2022	Meeting Type: Annual	
Primary Security ID: Y3860Z132		

Shares Voted: 721,743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Sandeep Batra as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Approve MSKA & Associates, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given the absence of any known issues concerning the audit firms, the remuneration, and the way the audit was conducted.					
5	Approve KKC & Associates LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given the absence of any known issues concerning the audit firms, the remuneration, and the way the audit was conducted.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect Neelam Dhawan as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
7	Reelect Uday Chitale as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
8	Reelect Radhakrishnan Nair as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
9	Elect Rakesh Jha as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
10	Approve Appointment and Remuneration of Rakesh Jha as Whole Time Director Designated as Executive Director	Mgmt	For	For	For
11	Approve Revision in the Remuneration of Sandeep Bakhshi as Managing Director & ChiefExecutive Officer (MD & CEO)	Mgmt	For	For	For
12	Approve Revision in the Remuneration of Anup Bagchi as Executive Director	Mgmt	For	For	For
13	Approve Revision in the Remuneration of Sandeep Batra as Executive Director	Mgmt	For	For	For
14	Approve Revision in the Remuneration of Vishakha Mulye as Erstwhile Executive Director	Mgmt	For	For	For
15	Approve Material Related Party Transactions for Current Account Deposits	Mgmt	For	For	For
16	Approve Material Related Party Transactions for Subscription of Securities Issued by Related Parties and Purchase of Securities from Related Parties	Mgmt	For	For	For
17	Approve Material Related Party Transactions for Sale of Securities to Related Parties	Mgmt	For	For	For
18	Approve Material Related Party Transactions for Fund Based and Non-Fund Based Credit Facilities	Mgmt	For	For	For
19	Approve Material Related Party Transactions for Repurchase Transactions and Other Permitted Short-Term Borrowing Transactions	Mgmt	For	For	For
20	Approve Material Related Party Transactions for Reverse Repurchase Transactions and Other Permitted Short-Term Lending Transactions	Mgmt	For	For	For
21	Approve Material Related Party Transactions for Availing Manpower Services for Certain Activities of the Bank	Mgmt	For	For	For

ICICI Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve Material Related Party Transactions for Availing Insurance Services	Mgmt	For	For	For
23	Approve and Adopt ICICI Bank Employees Stock Unit Scheme - 2022	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The Scheme permits stock units to be issued with an exercise price at a discount to the current market price. * The exact performance conditions and targets for vesting have not been disclosed					
24	Approve Grant of Units to Eligible Employees of Select Unlisted Wholly Owned Subsidiaries Under ICICI Bank Employees Stock Unit Scheme - 2022	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The Scheme permits stock units to be issued with an exercise price at a discount to the current market price. * The exact performance conditions and targets for vesting have not been disclosed					

Saudi Telecom Co.

Meeting Date: 08/30/2022	Country: Saudi Arabia	Ticker: 7010
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: M8T596104		

Shares Voted: 934,102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Authorize Increase of Capital by Capitalizing from the Retained Earning for Bonus Issue and Amend Articles of Bylaws Re: Change in Capital and Shares Subscription	Mgmt	For	For	For
2	Amend Company's Dividends Policy	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST is warranted as the proposed amendment is not in shareholders' interest.					
3	Approve Related Party Transactions Re: Walaa Cooperative Insurance Co	Mgmt	For	For	For
Voting Policy Rationale: Given the level of disclosure provided and the absence of specific concerns, these resolutions warrant votes FOR.					
4	Approve Related Party Transactions Re: eWTPA Technology Innovation Ltd Co, Alibaba Cloud (Singapore) Private Limited, Saudi Company for Artificial Intelligence and Saudi Information Technology Co	Mgmt	For	For	For
Voting Policy Rationale: Given the level of disclosure provided and the absence of specific concerns, these resolutions warrant votes FOR.					
5	Approve Related Party Transactions Re: Public Investment Fund	Mgmt	For	For	For
Voting Policy Rationale: Given the level of disclosure provided and the absence of specific concerns, these resolutions warrant votes FOR.					

Saudi Telecom Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Share Repurchase Program up to 15,000,000 Shares to be Allocated to Employees Incentive Shares Program and Authorize the Board to Ratify and Execute the Approved Resolution	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST this proposal is warranted due to lack of disclosure regarding the participants of the incentive plan and sufficient level of information regarding the performance conditions and the vesting period.					

PT Bank Negara Indonesia (Persero) Tbk

Meeting Date: 08/31/2022	Country: Indonesia	Ticker: BBNI
Record Date: 08/08/2022	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y74568166		

Shares Voted: 3,228,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Presentation of the Company's Performance until the First Semester of 2022	SH			
2	Approve Changes in the Boards of the Company	SH	None	Against	Against

Guangdong Jia Yuan Technology Shares Co., Ltd.

Meeting Date: 09/01/2022	Country: China	Ticker: 688388
Record Date: 08/25/2022	Meeting Type: Special	
Primary Security ID: Y292AA102		

Shares Voted: 2,162,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Corporate Governance Systems	Mgmt	For	Against	Abstain
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
2	Approve Application of Credit Lines	Mgmt	For	For	For
3	Approve Provision of Guarantee	Mgmt	For	For	For
4	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For

Jet2 Plc

Meeting Date: 09/01/2022	Country: United Kingdom	Ticker: JET2
Record Date: 08/30/2022	Meeting Type: Annual	
Primary Security ID: G5112P101		

Shares Voted: 22,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST this resolution is warranted because of the following reasons: * There is insufficient independent representation on the Board; * The Executive Chair sits on the Remuneration Committee; and * Options granted under the Share Reward Plan vest subject to continued employment only.					
2	Re-elect Gary Brown as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 2 A vote FOR the re-election of Gary Brown is warranted because no significant concerns have been identified. Item 3 A vote AGAINST the re-election of Mark Laurence is warranted because: * A potential independence issue has been identified and he sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.					
3	Re-elect Mark Laurence as Director	Mgmt	For	Against	For
Voting Policy Rationale: Item 2 A vote FOR the re-election of Gary Brown is warranted because no significant concerns have been identified. Item 3 A vote AGAINST the re-election of Mark Laurence is warranted because: * A potential independence issue has been identified and he sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.					
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					

Watches of Switzerland Group Plc

Meeting Date: 09/01/2022Country: United KingdomTicker: WOSG

Record Date: 08/30/2022Meeting Type: Annual

Primary Security ID: G94648105

Shares Voted: 57,131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For

Watches of Switzerland Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Bill Floyd as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
5	Elect Chabi Nouri as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
6	Re-elect Ian Carter as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
7	Re-elect Brian Duffy as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
8	Re-elect Tea Colaanni as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
9	Re-elect Rosa Monckton as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
10	Re-elect Robert Moorhead as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Asymchem Laboratories (Tianjin) Co., Ltd.

Meeting Date: 09/02/2022

Country: China

Ticker: 6821

Record Date: 08/29/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y0370S111

Asymchem Laboratories (Tianjin) Co., Ltd.

Shares Voted: 153,940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Approve A Share Repurchase	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed A Share Repurchase will be utilized to implement the company's A Share incentive scheme, which aligns the interests of the eligible participants who contribute to the success of the company's operations with the group's interests, promoting long-term and healthy growth of the company.					
2	Approve Authorization to the Board to Handle Matters Related to the A Share Repurchase	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed A Share Repurchase will be utilized to implement the company's A Share incentive scheme, which aligns the interests of the eligible participants who contribute to the success of the company's operations with the group's interests, promoting long-term and healthy growth of the company.					

Asymchem Laboratories (Tianjin) Co., Ltd.

Meeting Date: 09/02/2022

Country: China

Ticker: 6821

Record Date: 08/29/2022

Meeting Type: Special

Primary Security ID: Y0370S111

Shares Voted: 153,940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES Approve A Share Repurchase	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed A Share Repurchase will be utilized to implement the company's A Share incentive scheme, which aligns the interests of the eligible participants who contribute to the success of the company's operations with the group's interests, promoting long-term and healthy growth of the company.					
2	Approve Authorization to the Board to Handle Matters Related to the A Share Repurchase	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed A Share Repurchase will be utilized to implement the company's A Share incentive scheme, which aligns the interests of the eligible participants who contribute to the success of the company's operations with the group's interests, promoting long-term and healthy growth of the company.					

Hongfa Technology Co., Ltd.

Meeting Date: 09/02/2022

Country: China

Ticker: 600885

Record Date: 08/29/2022

Meeting Type: Special

Primary Security ID: Y9716T105

Hongfa Technology Co., Ltd.

Shares Voted: 326,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in Usage of Raised Funds	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For

Ujjivan Financial Services Limited

Meeting Date: 09/02/2022Country: IndiaTicker: 539874

Record Date: 08/26/2022Meeting Type: Annual

Primary Security ID: Y9T34H105

Shares Voted: 6,975,927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Samit Ghosh as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both the nominees is warranted given the absence of any known issues concerning the nominees.					
3	Elect Renzo Christopher Viegas as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both the nominees is warranted given the absence of any known issues concerning the nominees.					

3R Petroleum Oleo e Gas SA

Meeting Date: 09/05/2022Country: BrazilTicker: RRRP3

Record Date:Meeting Type: Extraordinary Shareholders

Primary Security ID: P0001U105

Shares Voted: 7,324,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For	For
2	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 2, 5, and 6.1-6.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.					
3	Elect Directors	Mgmt	For	Against	For

3R Petroleum Oleo e Gas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 2, 5, and 6.1-6.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>					
6.1	Percentage of Votes to Be Assigned - Elect Roberto Castello Branco as Independent Director	Mgmt	None	Abstain	For
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 2, 5, and 6.1-6.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>					
6.2	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	Mgmt	None	Abstain	Abstain
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 2, 5, and 6.1-6.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>					
6.3	Percentage of Votes to Be Assigned - Elect Harley Lorentz Scardoelli as Independent Director	Mgmt	None	Abstain	For
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 2, 5, and 6.1-6.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>					
6.4	Percentage of Votes to Be Assigned - Elect Kjetil Braaten Solbraekke as Independent Director	Mgmt	None	Abstain	For
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 2, 5, and 6.1-6.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>					

3R Petroleum Oleo e Gas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.5	Percentage of Votes to Be Assigned - Elect Paula Kovarsky Rotta as Independent Director	Mgmt	None	Abstain	For
Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 2, 5, and 6.1-6.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.					
6.6	Percentage of Votes to Be Assigned - Elect Andre de Camargo Bartelle as Independent Director	Mgmt	None	Abstain	For
Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 2, 5, and 6.1-6.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.					
6.7	Percentage of Votes to Be Assigned - Elect Richard Chagas Gerdau Johannpeter as Independent Director	Mgmt	None	Abstain	Abstain
Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 2, 5, and 6.1-6.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.					
7	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
8	Approve Classification of Roberto Castello Branco, Guilherme Affonso Ferreira, Harley Lorentz Scardoelli, Kjetil Braaten Solbraekke, Richard Chagas Gerdau Johannpeter, Andre de Camargo Bartelle, and Paula Kovarsky Rotta as Independent Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * The company has presented this request under a single agenda item, thus preventing shareholders from voting on the independence classification for each nominee individually; and * The nominee Richard Chagas Gerdau Johannpeter has been deemed non-independent in accordance with ISS policy.					
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 09/05/2022	Country: China	Ticker: 300750
Record Date: 08/29/2022	Meeting Type: Special	
Primary Security ID: Y1R48E105		

Shares Voted: 11,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	Mgmt	For	Against	For

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: A vote AGAINST is warranted because: * the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable. * directors eligible to receive options and performance shares under the scheme are involved in the administration of the scheme.</i>					
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	For
<i>Voting Policy Rationale: A vote AGAINST is warranted because: * the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable. * directors eligible to receive options and performance shares under the scheme are involved in the administration of the scheme.</i>					
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	For
<i>Voting Policy Rationale: A vote AGAINST is warranted because: * the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable. * directors eligible to receive options and performance shares under the scheme are involved in the administration of the scheme.</i>					
4	Approve Investment and Construction of the Xiongyali Shidai New Energy Battery Industrial Base Project	Mgmt	For	For	For
5	Approve Interim Profit Distribution	SH	For	For	For
6	Amend Articles of Association	SH	For	For	For

Equitas Holdings Ltd.

Meeting Date: 09/06/2022Country: IndiaTicker: 539844

Record Date: 08/30/2022Meeting Type: Court

Primary Security ID: Y2R9D8109

Shares Voted: 3,900,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court Ordered Meeting for Equity Shareholders	Mgmt			
	Approve Scheme of Amalgamation	Mgmt	For	For	For

Equitas Small Finance Bank Ltd.

Meeting Date: 09/06/2022Country: IndiaTicker: 543243

Record Date: 08/30/2022Meeting Type: Court

Primary Security ID: Y2R9VF103

Shares Voted: 1,331,819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting for Equity Shareholders	Mgmt			
	Approve Scheme of Amalgamation	Mgmt	For	For	For

Weichai Power Co., Ltd.

Meeting Date: 09/09/2022

Record Date: 09/05/2022

Primary Security ID: Y9531A109

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 2338

Shares Voted: 3,476,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	Amend Articles of Association	Mgmt	For	For	For
2	Voting Policy Rationale: Given that the amendments are mainly proposed to reflect changes in the relevant laws and regulations, reflect the actual situation of the company, and that overall, the amendments would enhance shareholders' rights, a vote FOR these proposals is warranted.				
	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
3	Voting Policy Rationale: Given that the amendments are mainly proposed to reflect changes in the relevant laws and regulations, reflect the actual situation of the company, and that overall, the amendments would enhance shareholders' rights, a vote FOR these proposals is warranted.				
	Elect Wang Yanlei as Supervisor	Mgmt	For	For	For

Sinoma Science & Technology Co., Ltd.

Meeting Date: 09/13/2022

Record Date: 09/07/2022

Primary Security ID: Y80025102

Country: China

Meeting Type: Special

Ticker: 002080

Shares Voted: 886,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Equity Financing	Mgmt	For	For	For
2	Approve Debt Financing Instruments	Mgmt	For	For	For

Zhejiang HangKe Technology, Inc. Co.

Meeting Date: 09/13/2022

Record Date: 09/06/2022

Primary Security ID: Y989L4105

Country: China

Meeting Type: Special

Ticker: 688006

Shares Voted: 144,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Yan Lei as Director	SH	For	For	For

Meeting Date: 09/15/2022	Country: Ireland	Ticker: RYA
Record Date: 09/11/2022	Meeting Type: Annual	
Primary Security ID: G7727C186		

Shares Voted: 20,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4a	Re-elect Stan McCarthy as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 4a-4c, 4e, 4h-4i A vote FOR the re-election of Stan McCarthy, Louise Phelan, Roisin Brennan, Emer Daly, Dick Milliken and Michael O'Brien is warranted, although it is not without concerns: * As Board Chair, Stan McCarthy is considered to be ultimately responsible of the Company's corporate governance practices. * Each of the NEDs hold outstanding performance-based share options and, as a result, they are not classified as independent NEDs by ISS. As such, their membership on the Board cause non-compliance with the provisions of best practice. * Roisin Brennan, Emer Daly and Dick Milliken also sit on the Audit and/or Remuneration Committees, which should be wholly independent. The main reasons for support are: * The Company has succession plans in place and has shown pursuit and progress in this respect. * The removal of all non-independent directors at this time will be disruptive to the overall composition of the Board. Item 4d, 4g A vote AGAINST the re-election of Michael Cawley and Howard Millar is warranted because: * In addition to their outstanding options causing potential independence concerns, both Directors have longstanding links with Group CEO Michael O'Leary. The Board lacks sufficient independent representation as a result. * Michael Cawley remains a member of the Remuneration Committee. Item 4f, 4j A vote FOR the election/re-election of Geoff Doherty and Michael O'Leary is warranted as no significant concerns have been identified.</i>					
4b	Re-elect Louise Phelan as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 4a-4c, 4e, 4h-4i A vote FOR the re-election of Stan McCarthy, Louise Phelan, Roisin Brennan, Emer Daly, Dick Milliken and Michael O'Brien is warranted, although it is not without concerns: * As Board Chair, Stan McCarthy is considered to be ultimately responsible of the Company's corporate governance practices. * Each of the NEDs hold outstanding performance-based share options and, as a result, they are not classified as independent NEDs by ISS. As such, their membership on the Board cause non-compliance with the provisions of best practice. * Roisin Brennan, Emer Daly and Dick Milliken also sit on the Audit and/or Remuneration Committees, which should be wholly independent. The main reasons for support are: * The Company has succession plans in place and has shown pursuit and progress in this respect. * The removal of all non-independent directors at this time will be disruptive to the overall composition of the Board. Item 4d, 4g A vote AGAINST the re-election of Michael Cawley and Howard Millar is warranted because: * In addition to their outstanding options causing potential independence concerns, both Directors have longstanding links with Group CEO Michael O'Leary. The Board lacks sufficient independent representation as a result. * Michael Cawley remains a member of the Remuneration Committee. Item 4f, 4j A vote FOR the election/re-election of Geoff Doherty and Michael O'Leary is warranted as no significant concerns have been identified.</i>					
4c	Re-elect Roisin Brennan as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 4a-4c, 4e, 4h-4i A vote FOR the re-election of Stan McCarthy, Louise Phelan, Roisin Brennan, Emer Daly, Dick Milliken and Michael O'Brien is warranted, although it is not without concerns: * As Board Chair, Stan McCarthy is considered to be ultimately responsible of the Company's corporate governance practices. * Each of the NEDs hold outstanding performance-based share options and, as a result, they are not classified as independent NEDs by ISS. As such, their membership on the Board cause non-compliance with the provisions of best practice. * Roisin Brennan, Emer Daly and Dick Milliken also sit on the Audit and/or Remuneration Committees, which should be wholly independent. The main reasons for support are: * The Company has succession plans in place and has shown pursuit and progress in this respect. * The removal of all non-independent directors at this time will be disruptive to the overall composition of the Board. Item 4d, 4g A vote AGAINST the re-election of Michael Cawley and Howard Millar is warranted because: * In addition to their outstanding options causing potential independence concerns, both Directors have longstanding links with Group CEO Michael O'Leary. The Board lacks sufficient independent representation as a result. * Michael Cawley remains a member of the Remuneration Committee. Item 4f, 4j A vote FOR the election/re-election of Geoff Doherty and Michael O'Leary is warranted as no significant concerns have been identified.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4d	Re-elect Michael Cawley as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Item 4a-4c, 4e, 4h-4i A vote FOR the re-election of Stan McCarthy, Louise Phelan, Roisin Brennan, Emer Daly, Dick Milliken and Michael O'Brien is warranted, although it is not without concerns: * As Board Chair, Stan McCarthy is considered to be ultimately responsible of the Company's corporate governance practices. * Each of the NEDs hold outstanding performance-based share options and, as a result, they are not classified as independent NEDs by ISS. As such, their membership on the Board cause non-compliance with the provisions of best practice. * Roisin Brennan, Emer Daly and Dick Miliken also sit on the Audit and/or Remuneration Committees, which should be wholly independent. The main reasons for support are: * The Company has succession plans in place and has shown pursuit and progress in this respect. * The removal of all non-independent directors at this time will be disruptive to the overall composition of the Board. Item 4d, 4g A vote AGAINST the re-election of Michael Cawley and Howard Millar is warranted because: * In addition to their outstanding options causing potential independence concerns, both Directors have longstanding links with Group CEO Michael O'Leary. The Board lacks sufficient independent representation as a result. * Michael Cawley remains a member of the Remuneration Committee. Item 4f, 4j A vote FOR the election/re-election of Geoff Doherty and Michael O'Leary is warranted as no significant concerns have been identified.</i>					
4e	Re-elect Emer Daly as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 4a-4c, 4e, 4h-4i A vote FOR the re-election of Stan McCarthy, Louise Phelan, Roisin Brennan, Emer Daly, Dick Milliken and Michael O'Brien is warranted, although it is not without concerns: * As Board Chair, Stan McCarthy is considered to be ultimately responsible of the Company's corporate governance practices. * Each of the NEDs hold outstanding performance-based share options and, as a result, they are not classified as independent NEDs by ISS. As such, their membership on the Board cause non-compliance with the provisions of best practice. * Roisin Brennan, Emer Daly and Dick Miliken also sit on the Audit and/or Remuneration Committees, which should be wholly independent. The main reasons for support are: * The Company has succession plans in place and has shown pursuit and progress in this respect. * The removal of all non-independent directors at this time will be disruptive to the overall composition of the Board. Item 4d, 4g A vote AGAINST the re-election of Michael Cawley and Howard Millar is warranted because: * In addition to their outstanding options causing potential independence concerns, both Directors have longstanding links with Group CEO Michael O'Leary. The Board lacks sufficient independent representation as a result. * Michael Cawley remains a member of the Remuneration Committee. Item 4f, 4j A vote FOR the election/re-election of Geoff Doherty and Michael O'Leary is warranted as no significant concerns have been identified.</i>					
4f	Elect Geoff Doherty as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 4a-4c, 4e, 4h-4i A vote FOR the re-election of Stan McCarthy, Louise Phelan, Roisin Brennan, Emer Daly, Dick Milliken and Michael O'Brien is warranted, although it is not without concerns: * As Board Chair, Stan McCarthy is considered to be ultimately responsible of the Company's corporate governance practices. * Each of the NEDs hold outstanding performance-based share options and, as a result, they are not classified as independent NEDs by ISS. As such, their membership on the Board cause non-compliance with the provisions of best practice. * Roisin Brennan, Emer Daly and Dick Miliken also sit on the Audit and/or Remuneration Committees, which should be wholly independent. The main reasons for support are: * The Company has succession plans in place and has shown pursuit and progress in this respect. * The removal of all non-independent directors at this time will be disruptive to the overall composition of the Board. Item 4d, 4g A vote AGAINST the re-election of Michael Cawley and Howard Millar is warranted because: * In addition to their outstanding options causing potential independence concerns, both Directors have longstanding links with Group CEO Michael O'Leary. The Board lacks sufficient independent representation as a result. * Michael Cawley remains a member of the Remuneration Committee. Item 4f, 4j A vote FOR the election/re-election of Geoff Doherty and Michael O'Leary is warranted as no significant concerns have been identified.</i>					
4g	Re-elect Howard Millar as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Item 4a-4c, 4e, 4h-4i A vote FOR the re-election of Stan McCarthy, Louise Phelan, Roisin Brennan, Emer Daly, Dick Milliken and Michael O'Brien is warranted, although it is not without concerns: * As Board Chair, Stan McCarthy is considered to be ultimately responsible of the Company's corporate governance practices. * Each of the NEDs hold outstanding performance-based share options and, as a result, they are not classified as independent NEDs by ISS. As such, their membership on the Board cause non-compliance with the provisions of best practice. * Roisin Brennan, Emer Daly and Dick Miliken also sit on the Audit and/or Remuneration Committees, which should be wholly independent. The main reasons for support are: * The Company has succession plans in place and has shown pursuit and progress in this respect. * The removal of all non-independent directors at this time will be disruptive to the overall composition of the Board. Item 4d, 4g A vote AGAINST the re-election of Michael Cawley and Howard Millar is warranted because: * In addition to their outstanding options causing potential independence concerns, both Directors have longstanding links with Group CEO Michael O'Leary. The Board lacks sufficient independent representation as a result. * Michael Cawley remains a member of the Remuneration Committee. Item 4f, 4j A vote FOR the election/re-election of Geoff Doherty and Michael O'Leary is warranted as no significant concerns have been identified.</i>					

Ryanair Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4h	Re-elect Dick Milliken as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4a-4c, 4e, 4h-4i A vote FOR the re-election of Stan McCarthy, Louise Phelan, Roisin Brennan, Emer Daly, Dick Milliken and Michael O'Brien is warranted, although it is not without concerns: * As Board Chair, Stan McCarthy is considered to be ultimately responsible of the Company's corporate governance practices. * Each of the NEDs hold outstanding performance-based share options and, as a result, they are not classified as independent NEDs by ISS. As such, their membership on the Board cause non-compliance with the provisions of best practice. * Roisin Brennan, Emer Daly and Dick Milliken also sit on the Audit and/or Remuneration Committees, which should be wholly independent. The main reasons for support are: * The Company has succession plans in place and has shown pursuit and progress in this respect. * The removal of all non-independent directors at this time will be disruptive to the overall composition of the Board. Item 4d, 4g A vote AGAINST the re-election of Michael Cawley and Howard Millar is warranted because: * In addition to their outstanding options causing potential independence concerns, both Directors have longstanding links with Group CEO Michael O'Leary. The Board lacks sufficient independent representation as a result. * Michael Cawley remains a member of the Remuneration Committee. Item 4f, 4j A vote FOR the election/re-election of Geoff Doherty and Michael O'Leary is warranted as no significant concerns have been identified.</i></p>					
4i	Re-elect Michael O'Brien as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4a-4c, 4e, 4h-4i A vote FOR the re-election of Stan McCarthy, Louise Phelan, Roisin Brennan, Emer Daly, Dick Milliken and Michael O'Brien is warranted, although it is not without concerns: * As Board Chair, Stan McCarthy is considered to be ultimately responsible of the Company's corporate governance practices. * Each of the NEDs hold outstanding performance-based share options and, as a result, they are not classified as independent NEDs by ISS. As such, their membership on the Board cause non-compliance with the provisions of best practice. * Roisin Brennan, Emer Daly and Dick Milliken also sit on the Audit and/or Remuneration Committees, which should be wholly independent. The main reasons for support are: * The Company has succession plans in place and has shown pursuit and progress in this respect. * The removal of all non-independent directors at this time will be disruptive to the overall composition of the Board. Item 4d, 4g A vote AGAINST the re-election of Michael Cawley and Howard Millar is warranted because: * In addition to their outstanding options causing potential independence concerns, both Directors have longstanding links with Group CEO Michael O'Leary. The Board lacks sufficient independent representation as a result. * Michael Cawley remains a member of the Remuneration Committee. Item 4f, 4j A vote FOR the election/re-election of Geoff Doherty and Michael O'Leary is warranted as no significant concerns have been identified.</i></p>					
4j	Re-elect Michael O'Leary as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4a-4c, 4e, 4h-4j A vote FOR the re-election of Stan McCarthy, Louise Phelan, Roisin Brennan, Emer Daly, Dick Milliken and Michael O'Brien is warranted, although it is not without concerns: * As Board Chair, Stan McCarthy is considered to be ultimately responsible of the Company's corporate governance practices. * Each of the NEDs hold outstanding performance-based share options and, as a result, they are not classified as independent NEDs by ISS. As such, their membership on the Board cause non-compliance with the provisions of best practice. * Roisin Brennan, Emer Daly and Dick Milliken also sit on the Audit and/or Remuneration Committees, which should be wholly independent. The main reasons for support are: * The Company has succession plans in place and has shown pursuit and progress in this respect. * The removal of all non-independent directors at this time will be disruptive to the overall composition of the Board. Item 4d, 4g A vote AGAINST the re-election of Michael Cawley and Howard Millar is warranted because: * In addition to their outstanding options causing potential independence concerns, both Directors have longstanding links with Group CEO Michael O'Leary. The Board lacks sufficient independent representation as a result. * Michael Cawley remains a member of the Remuneration Committee. Item 4f, 4j A vote FOR the election/re-election of Geoff Doherty and Michael O'Leary is warranted as no significant concerns have been identified.</i></p>					
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers Dublin as Auditors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
9	Authorise Market Purchase and/or Overseas Market Purchase of Ordinary Shares	Mgmt	For	For	For

Yantai Jereh Oilfield Services Group Co. Ltd.

Meeting Date: 09/16/2022

Country: China

Ticker: 002353

Record Date: 09/09/2022

Meeting Type: Special

Primary Security ID: Y9729Z106

Shares Voted: 436,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Fendou No. 7 Employee Share Purchase Plan (Draft) and Summary	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted given that the zero-dilution employee stock purchase plan serves to align the interests of employees with that of the company.</i>				
2	Approve Methods to Assess the Performance of Plan Participants Regarding Fendou No. 7 Employee Share Purchase Plan	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted given that the zero-dilution employee stock purchase plan serves to align the interests of employees with that of the company.</i>				
3	Approve Authorization of Board to Handle All Related Matters Regarding Fendou No. 7 Employee Share Purchase Plan	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted given that the zero-dilution employee stock purchase plan serves to align the interests of employees with that of the company.</i>				
4	Approve Shiye Hehuoren Phase 2 Employee Share Purchase Plan (Draft) and Summary	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted given that the zero-dilution employee stock purchase plan serves to align the interests of employees with that of the company.</i>				
5	Approve Methods to Assess the Performance of Plan Participants Regarding Shiye Hehuoren Phase 2 Employee Share Purchase Plan	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted given that the zero-dilution employee stock purchase plan serves to align the interests of employees with that of the company.</i>				
6	Approve Authorization of Board to Handle All Related Matters Regarding Shiye Hehuoren Phase 2 Employee Share Purchase Plan	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted given that the zero-dilution employee stock purchase plan serves to align the interests of employees with that of the company.</i>				
7	Amend Articles of Association	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed articles amendments are not considered to adequately provide for accountability and transparency to shareholders.</i>				
8	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>				
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>				

Yantai Jereh Oilfield Services Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					
11	Amend Working System for Independent Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					
12	Amend Annual Report Work System for Independent Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					
13	Amend Financing Decision System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					
14	Amend Decision-making System for Major Business Transactions	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					
15	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					
16	Amend External Guarantee System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					
17	Amend Management and Usage System of Raised Funds	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					

Gateway Distriparks Ltd.

Meeting Date: 09/20/2022 **Country:** India **Ticker:** 543489
Record Date: 09/13/2022 **Meeting Type:** Annual
Primary Security ID: Y2R8CC103

Shares Voted: 1,632,635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend	Mgmt	For	For	For
3	Reelect Samvid Gupta as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * Samvid Gupta is an executive director serving on the audit committee.</i>					

Gateway Distriparks Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve S. R. Batliboi & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Emaar Properties PJSC

Meeting Date: 09/21/2022Country: United Arab EmiratesTicker: EMAAR

Record Date: 09/20/2022Meeting Type: Special

Primary Security ID: M4025S107

Shares Voted: 58,350,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business	Mgmt			
	Approve Acquisition of Certain Assets from Dubai Holding LLC by Issuing of Convertible Bonds Up to AED 3,750,000,000, Approve Capital Increase to AED 8,838,789,849 and Authorize the Board or any Authorized Person to Execute the Approved Resolutions	Mgmt	For	For	For
2	Ordinary Business	Mgmt			
	Approve Sale of Namshi Holding Ltd to Noon AD Holdings Ltd for AED 1,231,860,000 Authorize Chairman or any Authorized Person to Ratify and Execute the Approved Resolutions	Mgmt	For	For	For
3	Continuation of Extraordinary Business	Mgmt			
	Approve Abolition of the Minimum Contribution of UAE Nationals and GCC Nationals in the Company, and Amend Article 7 of Articles of Association	Mgmt	For	For	For

Shandong Pharmaceutical Glass Co., Ltd.

Meeting Date: 09/21/2022Country: ChinaTicker: 600529

Record Date: 09/14/2022Meeting Type: Special

Primary Security ID: Y7678P103

Shares Voted: 8,782,618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extension of Resolution Validity Period and Authorization of the Board to Handle Matters on Private Placement	Mgmt	For	For	For

Equitas Small Finance Bank Ltd.

Meeting Date: 09/22/2022

Record Date: 08/19/2022

Primary Security ID: Y2R9VF103

Country: India

Meeting Type: Special

Ticker: 543243

Shares Voted: 1,331,819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Approve Remuneration Payable to Rohit Gangadharrao Phadke as Whole Time Director	Mgmt	For	For	For

Pharmaron Beijing Co., Ltd.

Meeting Date: 09/23/2022

Record Date: 09/19/2022

Primary Security ID: Y989K6119

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 3759

Shares Voted: 1,996,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	SPECIAL RESOLUTIONS	Mgmt			
	Approve Increase of Registered Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the increase of registered capital and amendments to the Articles aim to reflect the company's actual circumstances and situation.					
3	Amend Articles of Association	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted given the increase of registered capital and amendments to the Articles aim to reflect the company's actual circumstances and situation.				
	ORDINARY RESOLUTIONS	Mgmt			
1.1	ELECT DIRECTORS BY CUMULATIVE VOTING	Mgmt			
	Elect Li Lihua as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.				
1.2	Elect Zhou Qilin as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.				
	4	Authorize Board to Handle All Matters Pertaining to Change of Registered Capital and Amendment to Articles	Mgmt	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the increase of registered capital and amendments to the Articles aim to reflect the company's actual circumstances and situation.					

Pharmaron Beijing Co., Ltd.

Meeting Date: 09/23/2022

Record Date: 09/20/2022

Primary Security ID: Y989K6119

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 3759

Shares Voted: 1,929,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
	ELECT DIRECTORS BY CUMULATIVE VOTING	Mgmt			
	Elect Li Lihua as Director	Mgmt	For	For	For
1.2	Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.				
	Elect Zhou Qilin as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.				
2	Approve Increase of Registered Capital	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted given the increase of registered capital and amendments to the Articles aim to reflect the company's actual circumstances and situation.				
	Amend Articles of Association	Mgmt	For	For	For
3	Voting Policy Rationale: A vote FOR these resolutions is warranted given the increase of registered capital and amendments to the Articles aim to reflect the company's actual circumstances and situation.				
	Authorize Board to Handle All Matters Pertaining to Change of Registered Capital and Amendment to Articles	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted given the increase of registered capital and amendments to the Articles aim to reflect the company's actual circumstances and situation.				

Babcock International Group Plc

Meeting Date: 09/26/2022

Record Date: 09/22/2022

Primary Security ID: G0689Q152

Country: United Kingdom

Meeting Type: Annual

Ticker: BAB

Shares Voted: 335,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	This Meeting is Originally Scheduled on 19 September 2022	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
	Approve Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Re-elect Ruth Cairnie as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 3 A vote FOR this Director is warranted, although it is not without concern: * Ruth Carinie is the Chair of the Nomination Committee and following the 2022 AGM, less than 33 percent of the Board will consist of women, which is not in line with the recommendations of the Hampton-Alexander Review. The Company have not provided a definitive commitment to re-align with the recommendations of the Hampton-Alexander Review. * As Board Chair, Ruth Carnie is considered ultimately accountable for the Company's corporate governance practices at Board level, where both the Audit and Remuneration Committees composition deviates from the recommendation of the UK Code to consist of three independent NEDs. The main reasons for support are: * There is no historical evidence of non-compliance with the recommendations of the Hampton-Alexander Review in previous years; * The Company has made reference to improving gender diversity at Board level; * The reduced female representation at Board level is in part due to a female NED stepping down at the 2022 AGM. * Committee composition is not considered to be a long-term issue but will remain under review during the forthcoming year. Items 4-9 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
4	Re-elect Carl-Peter Forster as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 3 A vote FOR this Director is warranted, although it is not without concern: * Ruth Carinie is the Chair of the Nomination Committee and following the 2022 AGM, less than 33 percent of the Board will consist of women, which is not in line with the recommendations of the Hampton-Alexander Review. The Company have not provided a definitive commitment to re-align with the recommendations of the Hampton-Alexander Review. * As Board Chair, Ruth Carnie is considered ultimately accountable for the Company's corporate governance practices at Board level, where both the Audit and Remuneration Committees composition deviates from the recommendation of the UK Code to consist of three independent NEDs. The main reasons for support are: * There is no historical evidence of non-compliance with the recommendations of the Hampton-Alexander Review in previous years; * The Company has made reference to improving gender diversity at Board level; * The reduced female representation at Board level is in part due to a female NED stepping down at the 2022 AGM. * Committee composition is not considered to be a long-term issue but will remain under review during the forthcoming year. Items 4-9 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
5	Re-elect Lucy Dimes as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 3 A vote FOR this Director is warranted, although it is not without concern: * Ruth Carinie is the Chair of the Nomination Committee and following the 2022 AGM, less than 33 percent of the Board will consist of women, which is not in line with the recommendations of the Hampton-Alexander Review. The Company have not provided a definitive commitment to re-align with the recommendations of the Hampton-Alexander Review. * As Board Chair, Ruth Carnie is considered ultimately accountable for the Company's corporate governance practices at Board level, where both the Audit and Remuneration Committees composition deviates from the recommendation of the UK Code to consist of three independent NEDs. The main reasons for support are: * There is no historical evidence of non-compliance with the recommendations of the Hampton-Alexander Review in previous years; * The Company has made reference to improving gender diversity at Board level; * The reduced female representation at Board level is in part due to a female NED stepping down at the 2022 AGM. * Committee composition is not considered to be a long-term issue but will remain under review during the forthcoming year. Items 4-9 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
6	Re-elect Lord Parker of Minsmere as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 3 A vote FOR this Director is warranted, although it is not without concern: * Ruth Carinie is the Chair of the Nomination Committee and following the 2022 AGM, less than 33 percent of the Board will consist of women, which is not in line with the recommendations of the Hampton-Alexander Review. The Company have not provided a definitive commitment to re-align with the recommendations of the Hampton-Alexander Review. * As Board Chair, Ruth Carnie is considered ultimately accountable for the Company's corporate governance practices at Board level, where both the Audit and Remuneration Committees composition deviates from the recommendation of the UK Code to consist of three independent NEDs. The main reasons for support are: * There is no historical evidence of non-compliance with the recommendations of the Hampton-Alexander Review in previous years; * The Company has made reference to improving gender diversity at Board level; * The reduced female representation at Board level is in part due to a female NED stepping down at the 2022 AGM. * Committee composition is not considered to be a long-term issue but will remain under review during the forthcoming year. Items 4-9 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					

Babcock International Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect David Lockwood as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 3 A vote FOR this Director is warranted, although it is not without concern: * Ruth Carinie is the Chair of the Nomination Committee and following the 2022 AGM, less than 33 percent of the Board will consist of women, which is not in line with the recommendations of the Hampton-Alexander Review. The Company have not provided a definitive commitment to re-align with the recommendations of the Hampton-Alexander Review. * As Board Chair, Ruth Carinie is considered ultimately accountable for the Company's corporate governance practices at Board level, where both the Audit and Remuneration Committees composition deviates from the recommendation of the UK Code to consist of three independent NEDs. The main reasons for support are: * There is no historical evidence of non-compliance with the recommendations of the Hampton-Alexander Review in previous years; * The Company has made reference to improving gender diversity at Board level; * The reduced female representation at Board level is in part due to a female NED stepping down at the 2022 AGM. * Committee composition is not considered to be a long-term issue but will remain under review during the forthcoming year. Items 4-9 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
8	Re-elect David Mellors as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 3 A vote FOR this Director is warranted, although it is not without concern: * Ruth Carinie is the Chair of the Nomination Committee and following the 2022 AGM, less than 33 percent of the Board will consist of women, which is not in line with the recommendations of the Hampton-Alexander Review. The Company have not provided a definitive commitment to re-align with the recommendations of the Hampton-Alexander Review. * As Board Chair, Ruth Carinie is considered ultimately accountable for the Company's corporate governance practices at Board level, where both the Audit and Remuneration Committees composition deviates from the recommendation of the UK Code to consist of three independent NEDs. The main reasons for support are: * There is no historical evidence of non-compliance with the recommendations of the Hampton-Alexander Review in previous years; * The Company has made reference to improving gender diversity at Board level; * The reduced female representation at Board level is in part due to a female NED stepping down at the 2022 AGM. * Committee composition is not considered to be a long-term issue but will remain under review during the forthcoming year. Items 4-9 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
9	Elect John Ramsay as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 3 A vote FOR this Director is warranted, although it is not without concern: * Ruth Carinie is the Chair of the Nomination Committee and following the 2022 AGM, less than 33 percent of the Board will consist of women, which is not in line with the recommendations of the Hampton-Alexander Review. The Company have not provided a definitive commitment to re-align with the recommendations of the Hampton-Alexander Review. * As Board Chair, Ruth Carinie is considered ultimately accountable for the Company's corporate governance practices at Board level, where both the Audit and Remuneration Committees composition deviates from the recommendation of the UK Code to consist of three independent NEDs. The main reasons for support are: * There is no historical evidence of non-compliance with the recommendations of the Hampton-Alexander Review in previous years; * The Company has made reference to improving gender diversity at Board level; * The reduced female representation at Board level is in part due to a female NED stepping down at the 2022 AGM. * Committee composition is not considered to be a long-term issue but will remain under review during the forthcoming year. Items 4-9 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
14	Approve Deferred Share Bonus Plan	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Max Healthcare Institute Limited

Meeting Date: 09/26/2022Country: IndiaTicker: 543220

Record Date: 09/19/2022Meeting Type: Annual

Primary Security ID: Y5S464109

Shares Voted: 4,181,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Acknowledge Prashant Kumar be not Reappointed as Director	Mgmt	For	For	For
3	Elect Anil Bhatnagar as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR election of Anil Bhatnagar (Item 3) and Pranav Amin (Item 8) is warranted given the absence of any known issues concerning the nominees.					
4	Approve Payment of Remuneration to Anil Bhatnagar as Non-Executive Non-Independent Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The approval will be valid till perpetuity and shareholders will not get to review the payments in the future.					
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Approve Reappointment of Abhay Soi as Chairman and Managing Director	Mgmt	For	For	For
Voting Policy Rationale: Item 6: Approve Reappointment of Abhay Soi as Chairman and Managing Director A vote FOR this resolution is warranted, although it is not without concerns: * It is preferred that board committees be limited to non-executive directors. Abhay Soi, Managing Director and Executive Chairman of the company serves as a member of the audit committee. The main reason for support is: * Given Abhay Soi is the company's Chairman and Managing Director, removing him from the board would likely have a material negative impact on shareholder value. As such, qualified support is considered warranted. Item 7: Approve Payment of Remuneration of Abhay Soi as Chairman and Managing Director A vote AGAINST this resolution is warranted because: * He will be paid the proposed remuneration notwithstanding the company's financials and the regulatory limits, for the rest of his tenure. * The company has not capped the level of increment that could be granted to Abhay Soi, each year. This could lead to discretionary payouts by the board. * The overall proposed remuneration is deemed to be significantly higher than industry standards and market peers of similar scale and operations.					
7	Approve Payment of Remuneration of Abhay Soi as Chairman and Managing Director	Mgmt	For	Against	Against
Voting Policy Rationale: Item 6: Approve Reappointment of Abhay Soi as Chairman and Managing Director A vote FOR this resolution is warranted, although it is not without concerns: * It is preferred that board committees be limited to non-executive directors. Abhay Soi, Managing Director and Executive Chairman of the company serves as a member of the audit committee. The main reason for support is: * Given Abhay Soi is the company's Chairman and Managing Director, removing him from the board would likely have a material negative impact on shareholder value. As such, qualified support is considered warranted. Item 7: Approve Payment of Remuneration of Abhay Soi as Chairman and Managing Director A vote AGAINST this resolution is warranted because: * He will be paid the proposed remuneration notwithstanding the company's financials and the regulatory limits, for the rest of his tenure. * The company has not capped the level of increment that could be granted to Abhay Soi, each year. This could lead to discretionary payouts by the board. * The overall proposed remuneration is deemed to be significantly higher than industry standards and market peers of similar scale and operations.					
8	Elect Pranav Amin as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR election of Anil Bhatnagar (Item 3) and Pranav Amin (Item 8) is warranted given the absence of any known issues concerning the nominees.					
9	Approve Payment of Remuneration to Pranav Amin as Non-Executive Independent Director	Mgmt	For	For	For

Max Healthcare Institute Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Max Healthcare Institute Limited - Employee Stock Option Plan 2022 and Grant of Employee Stock Options to the Eligible Employees of the Company	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The scheme permits stock options to be issued with an exercise price at a discount to the market price, as on grant date. * The exact performance targets for vesting of stock options or performance stock units have not been disclosed.					
11	Approve Grant of Employee Stock Options under the Max Healthcare Institute Limited - Employee Stock Option Plan 2022 to the Employees of the Holding Company, if any, and/or Subsidiary Company(ies) of the Company	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The scheme permits stock options to be issued with an exercise price at a discount to the market price, as on grant date. * The exact performance targets for vesting of stock options or performance stock units have not been disclosed.					
12	Approve Revision in Limits of Loans, Guarantees, Securities and/or Investments to Other Body Corporate	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The presence of a rolling limit, linked to the net worth of the company, instead of a monetary cap on the proposed inter-corporate transactions, is a market lagging practice. This prevents periodical shareholder review of such limits. * There is lack of sufficient information and relevant details, which makes it difficult for shareholders to make a fair assessment.					
13	Approve Revision in Borrowing Limit	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The current approved borrowing limit provides adequate headroom to raise further capital, thus the proposed increase in borrowing limit is considered to be excessive. * The presence of a rolling limit linked to the net worth of the company instead of a monetary cap on the borrowings, is a market lagging practice. This prevents periodical shareholder review of the borrowing limit.					
14	Approve Revision in Limit on Pledging of Assets for Debt	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The current approved borrowing limit provides adequate headroom to raise further capital, thus the proposed increase in borrowing limit is considered to be excessive. * The presence of a rolling limit linked to the net worth of the company instead of a monetary cap on the borrowings, is a market lagging practice. This prevents periodical shareholder review of the borrowing limit.					

Beijing Kingsoft Office Software, Inc.

Meeting Date: 09/27/2022	Country: China	Ticker: 688111
Record Date: 09/22/2022	Meeting Type: Special	
Primary Security ID: Y0R9YP102		

Shares Voted: 431,994					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allowance of Independent Directors	Mgmt	For	For	For
2	Approve Authorization to Adjust the Use of Funds to Invest in Financial Products	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.					

Beijing Kingsoft Office Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

Prestige Estates Projects Limited

Meeting Date: 09/27/2022Country: IndiaTicker: 533274

Record Date: 09/20/2022Meeting Type: Annual

Primary Security ID: Y707AN101

Shares Voted: 314,614					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: While the auditors' report includes an emphasis of matter, their opinion remains unqualified. As such, a vote FOR these resolutions is warranted.					
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: While the auditors' report includes an emphasis of matter, their opinion remains unqualified. As such, a vote FOR these resolutions is warranted.					
3	Approve Final Dividend	Mgmt	For	For	For
4	Reelect Uzma Irfan as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the following nominee is warranted because: * The board independence norms are not met (after reclassification) and Uzma Irfan is a non-independent director nominee.					
5	Approve S.R. Batliboi & Associates, LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
7	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For	For
8	Approve Borrowing Powers	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given that the potential debt limit is within a reasonable range.					
9	Approve Pledging of Assets for Debt	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given that the potential debt limit is within a reasonable range.					

Aluminum Corporation of China Limited

Meeting Date: 09/29/2022Country: ChinaTicker: 2600

Record Date: 08/29/2022Meeting Type: Extraordinary Shareholders

Primary Security ID: Y0094N109

Aluminum Corporation of China Limited

Shares Voted: 7,888,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Acquisition of Equity Interests in Yunnan Aluminum	Mgmt	For	For	For
2	Approve Acquisition of Equity Interests in Pingguo Aluminum	SH	For	For	For
3	Amend Articles of Association, Amend Rules and Procedures Regarding General Meetings of Shareholders and Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	For
Voting Policy Rationale: A vote AGAINST is warranted because the proposed articles and bylaw amendments are not considered to adequately provide for accountability and transparency to shareholders.					

PETRONAS Chemicals Group Berhad

Meeting Date: 09/29/2022Country: MalaysiaTicker: 5183

Record Date: 09/22/2022Meeting Type: Extraordinary Shareholders

Primary Security ID: Y6811G103

Shares Voted: 3,369,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Acquisition	Mgmt	For	For	For

Alibaba Group Holding Limited

Meeting Date: 09/30/2022Country: Cayman IslandsTicker: 9988

Record Date: 08/03/2022Meeting Type: Annual

Primary Security ID: G01719114

Shares Voted: 20,845,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Yong Zhang	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.2	Elect Director Jerry Yang	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.3	Elect Director Wan Ling Martello	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					

Alibaba Group Holding Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Weijian Shan	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.5	Elect Director Irene Yun-Lien Lee	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.6	Elect Director Albert Kong Ping Ng	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Alibaba Group Holding Limited

Meeting Date: 09/30/2022	Country: Cayman Islands	Ticker: 9988
Record Date: 08/03/2022	Meeting Type: Annual	
Primary Security ID: G01719114		

Shares Voted: 1,202,063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1.1	Elect Director Daniel Yong Zhang	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Jerry Yang	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Wan Ling Martello	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Weijian Shan	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.5	Elect Director Irene Yun-Lien Lee	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.6	Elect Director Albert Kong Ping Ng	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Ganfeng Lithium Co., Ltd.

Meeting Date: 09/30/2022	Country: China	Ticker: 1772
Record Date: 09/26/2022	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y2690M105		

Ganfeng Lithium Co., Ltd.

Shares Voted: 170,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	SPECIAL RESOLUTIONS	Mgmt			
	Approve Change of Company Name	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given that the proposed change of name is not expected to have any demonstrable effect on shareholders' rights or shareholder value.					
2	Amend Articles of Association	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given that the proposed change of name is not expected to have any demonstrable effect on shareholders' rights or shareholder value.					
1	ORDINARY RESOLUTIONS	Mgmt			
	Approve Capacity Construction Scale Improvement of Ganfeng LiEnergy New-Type Lithium Battery Project with 15 GWh Annual Capacity	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed transactions are in line with the group's business strategies, is expected to expand its production scale and market share, better serve is core customers, and is expected to support the development needs of the group.				
2	Approve Investment and Construction of New-Type Lithium Battery Production Project with 6 GWh Annual Capacity by Ganfeng LiEnergy	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed transactions are in line with the group's business strategies, is expected to expand its production scale and market share, better serve is core customers, and is expected to support the development needs of the group.					
3	Approve Investment and Construction of Small Polymer Lithium Battery Project with 2 Billion Units Annual Capacity by Ganfeng New Lithium Source	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed transactions are in line with the group's business strategies, is expected to expand its production scale and market share, better serve is core customers, and is expected to support the development needs of the group.					

IIFL Wealth Management Limited

Meeting Date: 09/30/2022Country: IndiaTicker: 542772

Record Date: 09/23/2022Meeting Type: Annual

Primary Security ID: Y3R77A103

Shares Voted: 262,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Sandeep Naik as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					

IIFL Wealth Management Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reelect Shantanu Rastogi as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
4	Approve IIFL Wealth Employee Stock Options Scheme 2022 for the Employees of the Company	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The scheme offers flexibility to grant stock options at an exercise price at a discount to the market price on the grant date. * The exact performance conditions and targets for vesting have not been disclosed. * The proposal includes grant of stock options to employees of holding companies.</i>					
5	Approve IIFL Wealth Employee Stock Options Scheme 2022 for Employees of the Associate Company, Subsidiary Company or Holding Company of the Company	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The scheme offers flexibility to grant stock options at an exercise price at a discount to the market price on the grant date. * The exact performance conditions and targets for vesting have not been disclosed. * The proposal includes grant of stock options to employees of holding companies.</i>					