

VOTE SUMMARY REPORT

Date range covered : 07/01/2023 to 06/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION
ACCOUNTS

AngloGold Ashanti Ltd.

Meeting Date: 07/05/2023 **Country:** South Africa **Ticker:** ANG
Record Date: 06/05/2023 **Meeting Type:** Special
Primary Security ID: S04255196

Shares Voted: 2,751,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt			
	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For

AngloGold Ashanti Ltd.

Meeting Date: 07/05/2023 **Country:** South Africa **Ticker:** ANG
Record Date: 06/23/2023 **Meeting Type:** Special
Primary Security ID: S04255196

Shares Voted: 1,465,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	General Meeting for Ordinary Shareholders	Mgmt			
	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For

Beijing Oriental Yuhong Waterproof Technology Co., Ltd.

Meeting Date: 07/05/2023 **Country:** China **Ticker:** 002271
Record Date: 06/29/2023 **Meeting Type:** Special
Primary Security ID: Y07729109

Shares Voted: 3,270,567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Accounts Receivable Asset-backed Notes	Mgmt	For	For	For
2	Approve Registration and Issuance of Asset-backed Securities	Mgmt	For	For	For

Tata Steel Limited

Meeting Date: 07/05/2023

Country: India

Ticker: 500470

Record Date: 06/28/2023

Meeting Type: Annual

Primary Security ID: Y8547N220

Shares Voted: 27,677,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect N. Chandrasekaran as Director	Mgmt	For	Against	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Approve Material Related Party Transaction(s) with Tata Metaliks Limited - Financial Transaction	Mgmt	For	For	For
7	Approve Material Related Party Transaction(s) between Tata Steel Minerals Canada Ltd. and IOC Sales Limited to Benefit Tata Steel UK Limited via T S Global Procurement Company Pte. Ltd	Mgmt	For	For	For
8	Approve Material Related Party Transaction(s) with Tata Motors Limited and Poshs Metal Industries Private Limited	Mgmt	For	For	For
9	Approve Material Related Party Transaction(s) between Tata Steel Downstream Products Ltd and Any of the Ancillary Entities of Tata Motors Limited	Mgmt	For	For	For
10	Elect Shekhar C. Mande as Director	Mgmt	For	For	For

Century Pacific Food, Inc.

Meeting Date: 07/06/2023

Country: Philippines

Ticker: CNPF

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: Y1249R102

Shares Voted: 2,951,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Approve Annual Report	Mgmt	For	For	For
3	Ratify Acts of the Board of Directors and Officers	Mgmt	For	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt			

Century Pacific Food, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Christopher T. Po as Director	Mgmt	For	For	For
4.2	Elect Ricardo Gabriel T. Po as Director	Mgmt	For	For	For
4.3	Elect Teodoro Alexander T. Po as Director	Mgmt	For	For	For
4.4	Elect Leonardo Arthur T. Po as Director	Mgmt	For	For	For
4.5	Elect Regina Jacinto-Barrientos as Director	Mgmt	For	For	For
4.6	Elect Stephen Anthony T. Cuunjieng as Director	Mgmt	For	For	For
4.7	Elect Regina Roberta L. Lorenzana as Director	Mgmt	For	For	For
4.8	Elect Philip G. Soliven as Director	Mgmt	For	For	For
4.9	Elect Frances J. Yu as Director	Mgmt	For	For	For
5	Elect SGV & Co. as Independent Auditor and Fix Its Remuneration	Mgmt	For	For	For
6	Approve Other Matters	Mgmt	For	Against	Against

Bank of Baroda

Meeting Date: 07/07/2023

Country: India

Ticker: 532134

Record Date: 06/30/2023

Meeting Type: Annual

Primary Security ID: Y0643L141

Shares Voted: 10,296,646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Approve Reappointment of Sanjiv Chadha as Managing Director & CEO	Mgmt	For	For	For
4	Approve Appointment of Lalit Tyagi as Executive Director	Mgmt	For	For	For
5	Elect Mukesh Kumar Bansal as Director	Mgmt	For	Against	For
6	Approve Appointment of Debadatta Chand as Managing Director and Chief Executive Officer	Mgmt	For	For	For

Planet Labs PBC

Meeting Date: 07/11/2023

Country: USA

Ticker: PL

Record Date: 05/15/2023

Meeting Type: Annual

Primary Security ID: 72703X106

Planet Labs PBC

Shares Voted: 15,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Niccolo de Masi	Mgmt	For	Withhold	Withhold
1b	Elect Director Vijaya Gadde	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

DCC Plc

Meeting Date: 07/13/2023

Country: Ireland

Ticker: DCC

Record Date: 07/09/2023

Meeting Type: Annual

Primary Security ID: G2689P101

Shares Voted: 26,649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4(a)	Re-elect Laura Angelini as Director	Mgmt	For	For	For
4(b)	Re-elect Mark Breuer as Director	Mgmt	For	For	For
4(c)	Elect Katrina Cliffe as Director	Mgmt	For	For	For
4(d)	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
4(e)	Re-elect David Jukes as Director	Mgmt	For	For	For
4(f)	Re-elect Lily Liu as Director	Mgmt	For	For	For
4(g)	Re-elect Kevin Lucey as Director	Mgmt	For	For	For
4(h)	Re-elect Donal Murphy as Director	Mgmt	For	For	For
4(i)	Re-elect Alan Ralph as Director	Mgmt	For	For	For
4(j)	Re-elect Mark Ryan as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Non-Executive Directors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For	For
11	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For	For

Johnson Electric Holdings Ltd.

Meeting Date: 07/13/2023

Country: Bermuda

Ticker: 179

Record Date: 07/07/2023

Meeting Type: Annual

Primary Security ID: G5150J157

Shares Voted: 318,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4a	Elect Michelle Mei-Shuen Low as Director	Mgmt	For	For	For
4b	Elect Mak Wang Wing-Yee Winnie as Director	Mgmt	For	For	For
4c	Elect Patrick Blackwell Paul as Director	Mgmt	For	For	For
4d	Elect Christopher Dale Pratt as Director	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
9	Adopt New Scheme and Grant of New Scheme Shares Mandate to the Directors	Mgmt	For	Against	Against
10	Amend Bye-Laws and Adopt Amended and Restated Bye-Laws	Mgmt	For	For	For

Renewi Plc

Meeting Date: 07/13/2023

Country: United Kingdom

Ticker: RWI

Record Date: 07/11/2023

Meeting Type: Annual

Primary Security ID: G7492H113

Shares Voted: 118,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Katleen Vandeweyer as Director	Mgmt	For	For	For
5	Re-elect Ben Verwaayen as Director	Mgmt	For	For	For
6	Re-elect Allard Castelein as Director	Mgmt	For	For	For
7	Re-elect Jolande Sap as Director	Mgmt	For	For	For
8	Re-elect Luc Sterckx as Director	Mgmt	For	For	For
9	Re-elect Neil Hartley as Director	Mgmt	For	For	For
10	Re-elect Otto de Bont as Director	Mgmt	For	For	For
11	Re-elect Annemieke den Otter as Director	Mgmt	For	For	For
12	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Cadeler A/S

Meeting Date: 07/14/2023

Country: Denmark

Ticker: CADLR

Record Date: 07/07/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: K1R4A3101

Cadeler A/S

Shares Voted: 482,568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.a	Approve Issuance of 135 Million New Shares in Connection with Merger Agreement with Eneti	Mgmt	For	For	For
2.b	Amend Articles Re: Board Size	Mgmt	For	For	For
2.c	Amend Articles Re: Board-Related	Mgmt	For	For	For
2.d	Approve Indemnification of Members of the Board of Directors, Executive Management and Employees	Mgmt	For	For	For
3	Other Business	Mgmt			

Sendas Distribuidora SA

Meeting Date: 07/14/2023

Country: Brazil

Ticker: ASAI3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P8T81L100

Shares Voted: 29,308,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-Ratify Remuneration of Company's Management for 2022	Mgmt	For	For	Against
2	Approve Remuneration of Company's Management for 2023	Mgmt	For	For	For

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

Meeting Date: 07/18/2023

Country: China

Ticker: 300760

Record Date: 07/11/2023

Meeting Type: Special

Primary Security ID: Y774E3101

Shares Voted: 1,093,234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Kong Yu as Independent Director	Mgmt	For	For	For
2	Approve Completion of Raised Funds Investment Project and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For

Estun Automation Co., Ltd.

Meeting Date: 07/19/2023

Country: China

Ticker: 002747

Record Date: 07/12/2023

Meeting Type: Special

Primary Security ID: Y6196S102

Shares Voted: 6,970,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Wu Bo as Director	Mgmt	For	For	For
1.2	Elect Wu Kan as Director	Mgmt	For	For	For
1.3	Elect Zhu Chunhua as Director	Mgmt	For	For	For
1.4	Elect Zhou Ailin as Director	Mgmt	For	For	For
1.5	Elect He Lingjun as Director	Mgmt	For	For	For
1.6	Elect Chen Yinlan as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Tang Wencheng as Director	Mgmt	For	For	For
2.2	Elect Feng Hutian as Director	Mgmt	For	For	For
2.3	Elect Chen Heng as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Gu Xiaoxia as Supervisor	Mgmt	For	For	For
3.2	Elect Sang Zhimin as Supervisor	Mgmt	For	For	For
4	Approve Allowance of Independent Directors	Mgmt	For	For	For
5	Amend Articles of Association	Mgmt	For	For	For

Experian Plc

Meeting Date: 07/19/2023

Country: Jersey

Ticker: EXPN

Record Date: 07/17/2023

Meeting Type: Annual

Primary Security ID: G32655105

Shares Voted: 64,979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Craig Boundy as Director	Mgmt	For	For	For

Experian Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Kathleen DeRose as Director	Mgmt	For	For	For
6	Elect Esther Lee as Director	Mgmt	For	For	For
7	Elect Louise Pentland as Director	Mgmt	For	For	For
8	Re-elect Alison Brittain as Director	Mgmt	For	For	For
9	Re-elect Brian Cassin as Director	Mgmt	For	For	For
10	Re-elect Caroline Donahue as Director	Mgmt	For	For	For
11	Re-elect Luiz Fleury as Director	Mgmt	For	For	For
12	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
13	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
14	Re-elect Mike Rogers as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Advanced Drainage Systems, Inc.

Meeting Date: 07/20/2023

Country: USA

Ticker: WMS

Record Date: 05/26/2023

Meeting Type: Annual

Primary Security ID: 00790R104

Shares Voted: 6,109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director D. Scott Barbour	Mgmt	For	For	For
1b	Elect Director Anesa T. Chaibi	Mgmt	For	For	For
1c	Elect Director Michael B. Coleman	Mgmt	For	For	For
1d	Elect Director Robert M. Eversole	Mgmt	For	For	For
1e	Elect Director Alexander R. Fischer	Mgmt	For	For	For
1f	Elect Director Tanya D. Fratto	Mgmt	For	For	For
1g	Elect Director Kelly S. Gast	Mgmt	For	For	For
1h	Elect Director M.A. (Mark) Haney	Mgmt	For	For	For

Advanced Drainage Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Ross M. Jones	Mgmt	For	For	For
1j	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For	For
1k	Elect Director Carl A. Nelson, Jr.	Mgmt	For	For	For
1l	Elect Director Anil Seetharam	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Kingspan Group Plc

Meeting Date: 07/20/2023 **Country:** Ireland **Ticker:** KRX
Record Date: 07/16/2023 **Meeting Type:** Special
Primary Security ID: G52654103

Shares Voted: 47,986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Cancellation of the Listing of Ordinary Shares from the Premium Segment of the Official List of the Financial Conduct Authority and Remove Ordinary Shares from Trading on the London Stock Exchange plc's Main Market	Mgmt	For	For	For

Remy Cointreau SA

Meeting Date: 07/20/2023 **Country:** France **Ticker:** RCO
Record Date: 07/18/2023 **Meeting Type:** Annual/Special
Primary Security ID: F7725A100

Shares Voted: 3,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against

Remy Cointreau SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Laure Heriard Dubreuil as Director	Mgmt	For	For	For
6	Elect Sonia Bonnet-Bernard as Director	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Marie-Amelie de Leusse, Chairwoman of the Board	Mgmt	For	For	For
10	Approve Compensation of Eric Vallat, CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Against
12	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

SSE Plc

Meeting Date: 07/20/2023

Country: United Kingdom

Ticker: SSE

Record Date: 07/18/2023

Meeting Type: Annual

Primary Security ID: G8842P102

Shares Voted: 77,043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Gregor Alexander as Director	Mgmt	For	For	For
5	Re-elect Lady Elish Angiolini as Director	Mgmt	For	For	For
6	Re-elect John Bason as Director	Mgmt	For	For	For

SSE Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Tony Cocker as Director	Mgmt	For	For	For
8	Re-elect Debbie Crosbie as Director	Mgmt	For	For	For
9	Re-elect Helen Mahy as Director	Mgmt	For	For	For
10	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
11	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For	For
12	Re-elect Martin Pibworth as Director	Mgmt	For	For	For
13	Re-elect Melanie Smith as Director	Mgmt	For	For	For
14	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Approve Net Zero Transition Report	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Polymetal International Plc

Meeting Date: 07/25/2023

Country: Jersey

Ticker: POLY

Record Date: 07/21/2023

Meeting Type: Annual

Primary Security ID: G7179S101

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
2	Approve Remuneration Report	Mgmt	For	For	
3	Approve Remuneration Policy	Mgmt	For	For	
4	Re-elect Vitaly Nesis as Director	Mgmt	For	For	
5	Re-elect Konstantin Yanakov as Director	Mgmt	For	For	

Polymetal International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Evgueni Konovalenko as Director	Mgmt	For	For	
7	Re-elect Janat Berdalina as Director	Mgmt	For	For	
8	Re-elect Steven Dashevsky as Director	Mgmt	For	For	
9	Elect Pascale Perez as Director	Mgmt	For	For	
10	Elect Richard Sharko as Director	Mgmt	For	For	
11	Ratify AO Business Solutions and Technologies as Auditors	Mgmt	For	For	
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
13	Authorise Issue of Equity	Mgmt	For	For	
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	

Axis Bank Limited

Meeting Date: 07/28/2023

Country: India

Ticker: 532215

Record Date: 07/21/2023

Meeting Type: Annual

Primary Security ID: Y0487S137

Shares Voted: 16,249,895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Ashish Kotecha as Director	Mgmt	For	For	For
4	Elect Nurani Subramanian Vishwanathan (N. S. Vishwanathan) as Director	Mgmt	For	For	For
5	Approve Appointment and Remuneration of Nurani Subramanian Vishwanathan (N. S. Vishwanathan) as Non-Executive (Part-time) Chairman	Mgmt	For	For	For
6	Elect Subrat Mohanty as Director and Approve Appointment and Remuneration of Subrat Mohanty as Director and Whole-Time Director (designated as Executive Director)	Mgmt	For	For	For
7	Approve Revision in the Remuneration Payable to Amitabh Chaudhry as Managing Director & CEO	Mgmt	For	For	For

Axis Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Revision in the Remuneration Payable to Rajiv Anand as Deputy Managing Director	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	For	For
10	Approve Borrowing/Raising of Funds/Foreign Currency by Issuance of Debt Securities on Private Placement Basis	Mgmt	For	For	For
11	Approve Material Related Party Transactions for Acceptance of Deposits in Current/Savings Account or Any Other Similar Accounts Permitted to be Opened Under Applicable Laws	Mgmt	For	For	For
12	Approve Material Related Party Transactions for Subscription of Securities Issued by the Related Parties and/or Purchase of Securities (of Related or Other Unrelated Parties) from Related Parties	Mgmt	For	For	For
13	Approve Material Related Party Transactions for Sale of Securities (of Related or Other Unrelated Parties) to Related Parties	Mgmt	For	For	For
14	Approve Material Related Party Transactions for Issue of Securities of the Bank to Related Parties, Payment of Interest and Redemption Amount Thereof	Mgmt	For	For	For
15	Approve Material Related Party Transactions for Receipt of Fees/Commission for Distribution of Insurance Products and Other Related Business	Mgmt	For	For	For
16	Approve Material Related Party Transactions for Fund Based or Non-Fund Based Credit Facilities Including Consequential Interest/Fees	Mgmt	For	For	For
17	Approve Material Related Party Transactions for Money Market Instruments/Term Borrowing/Term Lending (Including Repo/Reverse Repo)	Mgmt	For	For	For
18	Approve Material Related Party Transactions Pertaining to Forex and Derivative Contracts	Mgmt	For	For	For

Polymetal International Plc

Meeting Date: 07/28/2023

Country: Jersey

Ticker: POLY

Record Date: 07/26/2023

Meeting Type: Special

Primary Security ID: G7179S101

Polymetal International Plc

Shares Voted: 645,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Cancellation of Admission of Company's Ordinary Shares to Trading on the Main Market of the London Stock Exchange	Mgmt	For	For	For

Sao Martinho SA

Meeting Date: 07/28/2023

Country: Brazil

Ticker: SMT03

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P8493J108

Shares Voted: 1,184,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	Mgmt	For	For	For
2	Amend Articles	Mgmt	For	For	For
3	Consolidate Bylaws	Mgmt	For	For	For
4	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Sao Martinho SA

Meeting Date: 07/28/2023

Country: Brazil

Ticker: SMT03

Record Date:

Meeting Type: Annual

Primary Security ID: P8493J108

Shares Voted: 1,184,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended March 31, 2023	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For	For
4	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Ujjivan Financial Services Limited

Meeting Date: 07/28/2023

Country: India

Ticker: 539874

Record Date: 07/21/2023

Meeting Type: Annual

Primary Security ID: Y9T34H105

Shares Voted: 2,496,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Narayan Anand as Director	Mgmt	For	For	For

Telecom Plus Plc

Meeting Date: 08/04/2023

Country: United Kingdom

Ticker: TEP

Record Date: 08/02/2023

Meeting Type: Annual

Primary Security ID: G8729H108

Shares Voted: 129,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Incentive Plan	Mgmt	For	For	For
5	Approve Omnibus Plan	Mgmt	For	For	For
6	Approve Final Dividend	Mgmt	For	For	For
7	Re-elect Charles Wigoder as Director	Mgmt	For	For	For
8	Re-elect Andrew Lindsay as Director	Mgmt	For	For	For
9	Re-elect Stuart Burnett as Director	Mgmt	For	For	For
10	Re-elect Nicholas Schoenfeld as Director	Mgmt	For	For	For
11	Re-elect Beatrice Hollond as Director	Mgmt	For	For	For
12	Re-elect Andrew Blowers as Director	Mgmt	For	For	For
13	Re-elect Suzanne Williams as Director	Mgmt	For	For	For
14	Elect Carla Stent as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For

Telecom Plus Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

CSB Bank Ltd.

Meeting Date: 08/08/2023

Country: India

Ticker: 542867

Record Date: 08/01/2023

Meeting Type: Annual

Primary Security ID: Y1194P127

Shares Voted: 284,764

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Madhavan Menon as Director	Mgmt	For	For	For
3	Approve Walker Chandio & Co LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Reelect Sudhin Bhagwandas Choksey as Director	Mgmt	For	For	For
5	Elect Biswamohan Mahapatra as Director	Mgmt	For	For	For

Pacific Textiles Holdings Limited

Meeting Date: 08/10/2023

Country: Cayman Islands

Ticker: 1382

Record Date: 08/04/2023

Meeting Type: Annual

Primary Security ID: G68612103

Shares Voted: 4,505,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Tou Kit Vai as Director	Mgmt	For	For	For
3b	Elect Sze Kwok Wing, Nigel as Director	Mgmt	For	For	For

Pacific Textiles Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3c	Elect Ling Chi Wo Teresa as Director	Mgmt	For	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Tata Steel Limited

Meeting Date: 08/10/2023 **Country:** India **Ticker:** 500470
Record Date: 08/03/2023 **Meeting Type:** Court
Primary Security ID: Y8547N220

Shares Voted: 4,916,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt			
1	Approve Scheme of Amalgamation	Mgmt	For	For	For

Chemplast Sanmar Ltd.

Meeting Date: 08/11/2023 **Country:** India **Ticker:** 543336
Record Date: 08/04/2023 **Meeting Type:** Annual
Primary Security ID: Y7505P185

Shares Voted: 492,731

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Chandran Ratnaswami as Director	Mgmt	For	Against	Abstain
3	Elect Vikram Taranath Hosangady as Director	Mgmt	For	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

HDFC Bank Ltd.

Meeting Date: 08/11/2023

Country: India

Ticker: 500180

Record Date: 08/04/2023

Meeting Type: Annual

Primary Security ID: Y3119P190

Shares Voted: 75,598

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Kaizad Bharucha as Director	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Renu Karnad as Director	Mgmt	For	For	For
7	Elect Keki Mistry as Director	Mgmt	For	For	For
8	Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	Mgmt	For	For	For
9	Approve Related Party Transactions with HDFC Credila Financial Services Limited	Mgmt	For	For	For
10	Approve Related Party Transactions with HCL Technologies Limited	Mgmt	For	For	For

Inner Mongolia Yili Industrial Group Co., Ltd.

Meeting Date: 08/15/2023

Country: China

Ticker: 600887

Record Date: 08/07/2023

Meeting Type: Special

Primary Security ID: Y408DG116

Shares Voted: 785,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Ownership Plan	Mgmt	For	Against	Abstain
2	Approve Stock Ownership Plan Management Rules	Mgmt	For	Against	Abstain
3	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
4	Amend Articles of Association	Mgmt	For	For	For

AngloGold Ashanti Ltd.

Meeting Date: 08/18/2023

Country: South Africa

Ticker: ANG

Record Date: 07/11/2023

Meeting Type: Special

Primary Security ID: S04255196

Shares Voted: 2,604,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Special Resolutions	Mgmt			
1	Approve the AGAH Sale in Terms of Sections 112 and 115 of the Companies Act	Mgmt	For	For	For
2	Approve Scheme of Arrangement in Terms of Sections 114 and 115 of the Companies Act	Mgmt	For	For	For
3	Approve Revocation of Special Resolution Number 1 and Special Resolution Number 2 if the Reorganisation Does Not Become Unconditional or is Not Continued	Mgmt	For	For	For
	Ordinary Resolution	Mgmt			
1	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

AngloGold Ashanti Ltd.

Meeting Date: 08/18/2023

Country: South Africa

Ticker: ANG

Record Date: 08/11/2023

Meeting Type: Special

Primary Security ID: S04255196

Shares Voted: 1,248,975

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Resolutions	Mgmt			
1	Approve the AGAH Sale in Terms of Sections 112 and 115 of the Companies Act	Mgmt	For	For	For
2	Approve Scheme of Arrangement in Terms of Sections 114 and 115 of the Companies Act	Mgmt	For	For	For
3	Approve Revocation of Special Resolution Number 1 and Special Resolution Number 2 if the Reorganisation Does Not Become Unconditional or is Not Continued	Mgmt	For	For	For
	Ordinary Resolution	Mgmt			
1	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

The Federal Bank Limited (India)

Meeting Date: 08/18/2023

Country: India

Ticker: 500469

Record Date: 08/11/2023

Meeting Type: Annual

Primary Security ID: Y24781182

Shares Voted: 20,967,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Declare Final Dividend	Mgmt	For	For	For
3	Reelect Shyam Srinivasan as Director	Mgmt	For	For	For
4	Approve Suri & Co, Chartered Accountants, Chennai and MSKA & Associates, Chartered Accountants, Mumbai as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Appointment and Remuneration of A P Hota as Part-Time Chairman	Mgmt	For	For	For
6	Approve Appointment and Remuneration of Harsh Dugar as Executive Director	Mgmt	For	For	For
7	Approve Payment of Performance Linked Incentive to Ashutosh Khajuria as Executive Director	Mgmt	For	For	For
8	Approve Payment of Compensation by way of Fixed Remuneration to Non-Executive Directors (excluding the Non-Executive Part-time Chairman)	Mgmt	For	Against	For
9	Amend Articles of Association - Board Related	Mgmt	For	For	For
10	Approve Issuance of Equity Shares on Preferential Basis	Mgmt	For	For	For
11	Approve Raising of Funds Through Issuance of Bonds	Mgmt	For	For	For
12	Approve Increase in Borrowing Limit	Mgmt	For	Against	For
13	Approve The Federal Bank Limited Employee Stock Option Scheme 2023	Mgmt	For	For	For
14	Approve The Federal Bank Limited Employee Stock Incentive Scheme 2023	Mgmt	For	Against	For
15	Approve Extension of The Federal Bank Limited Employee Stock Option Scheme 2023 and The Federal Bank Limited Employee Stock Incentive Scheme 2023 to Employees of Subsidiary Company(ies) / Associate Company(ies)	Mgmt	For	Against	For

360 One Wam Ltd.

Meeting Date: 08/21/2023

Country: India

Ticker: 542772

Record Date: 08/14/2023

Meeting Type: Annual

Primary Security ID: Y8R01R106

Shares Voted: 996,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Reelect Karan Bhagat as Director	Mgmt	For	For	For
4	Reelect Yatin Shah as Director	Mgmt	For	For	For
5	Approve 360 ONE Employee Stock Option Scheme 2023 for the Employees of the Company	Mgmt	For	Against	Against
6	Approve 360 ONE Employee Stock Option Scheme 2023 for the Employees of the Subsidiary Company(ies)	Mgmt	For	Against	Against

Zhejiang Supcon Technology Co., Ltd.

Meeting Date: 08/21/2023

Country: China

Ticker: 688777

Record Date: 08/11/2023

Meeting Type: Special

Primary Security ID: Y989TE105

Shares Voted: 2,960,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For

Zhejiang Supcon Technology Co., Ltd.

Meeting Date: 08/21/2023

Country: China

Ticker: 688777

Record Date: 08/03/2023

Meeting Type: Special

Primary Security ID: Y989TE105

Shares Voted: 931,655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for GDR Holders	Mgmt			
1	Approve Amendments to Articles of Association	Mgmt	For	For	For

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Meeting Date: 08/22/2023

Country: Brazil

Ticker: SBSP3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P2R268136

Shares Voted: 3,665,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Dismiss Jonatas Souza de Trindade as Director	Mgmt	For	For	For
2	Elect Antonio Julio Castiglioni Neto as Director	Mgmt	For	Against	For
3	Fix Number of Fiscal Council Members at Five	Mgmt	For	For	For
4	Elect Eduardo Alex Barbin Barbosa as Fiscal Council Member and Itamar Paulo de Souza Junior as Alternate	Mgmt	For	For	Against
5	Amend Remuneration of Company's Management, Fiscal Council, and Audit Committee	Mgmt	For	For	For

NARI Technology Co., Ltd.

Meeting Date: 08/23/2023

Country: China

Ticker: 600406

Record Date: 08/16/2023

Meeting Type: Special

Primary Security ID: Y6S99Q112

Shares Voted: 596,627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Shan Shewu as Director	Mgmt	For	For	For
1.2	Elect Zheng Zongqiang as Director	Mgmt	For	For	For
1.3	Elect Pang Lacheng as Director	Mgmt	For	For	For
1.4	Elect Liu Hao as Director	Mgmt	For	For	For
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Wu Weining as Supervisor	Mgmt	For	For	For

Prosus NV

Meeting Date: 08/23/2023

Country: Netherlands

Ticker: PRX

Record Date: 07/26/2023

Meeting Type: Annual

Primary Security ID: N7163R103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Annual Report (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	Abstain
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Executive Directors	Mgmt	For	For	For
6	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
7	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
8.1	Reelect Manisha Girotra as Non-Executive Director	Mgmt	For	For	For
8.2	Reelect Rachel Jafta as Non-Executive Director	Mgmt	For	For	For
8.3	Reelect Mark Sorour as Non-Executive Director	Mgmt	For	For	For
8.4	Reelect Ying Xu as Non-Executive Director	Mgmt	For	For	For
9	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
10	Amend Articles of Association and Grant Board Authority to Issue Shares	Mgmt	For	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
12	Authorize Repurchase of Shares	Mgmt	For	Against	For
13	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	For	For	For
14	Discuss Voting Results	Mgmt			
15	Close Meeting	Mgmt			

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 08/24/2023

Country: China

Ticker: 300750

Record Date: 08/17/2023

Meeting Type: Special

Primary Security ID: Y1R48E105

Contemporary Amperex Technology Co., Ltd.

Shares Voted: 2,143,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against	Against
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
4	Elect Ouyang Chuying as Non-Independent Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Wu Yuhui as Director	Mgmt	For	For	For
5.2	Elect Lin Xiaoxiong as Director	Mgmt	For	For	For
5.3	Elect Zhao Bei as Director	Mgmt	For	For	For

IndusInd Bank Limited

Meeting Date: 08/24/2023

Country: India

Ticker: 532187

Record Date: 08/17/2023

Meeting Type: Annual

Primary Security ID: Y3990M134

Shares Voted: 235,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Sumant Kathpalia as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Joint Statutory Auditors	Mgmt	For	For	For
5	Approve Payment of Remuneration to Sumant Kathpalia as Managing Director and Chief Executive Officer	Mgmt	For	For	For
6	Approve Issuance of Long-Term Bonds/ Debt Securities on Private Placement Basis	Mgmt	For	For	For

Koc Holding A.S.

Meeting Date: 08/24/2023

Country: Turkey

Ticker: KCHOL.E

Record Date:

Meeting Type: Special

Primary Security ID: M63751107

Koc Holding A.S.

Shares Voted: 4,049,367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
2	Receive Information in Accordance with CMB Circular II-23.2	Mgmt			
3	Approve Demerger Agreement	Mgmt	For	For	For
4	Amend Article 6 Re: Capital Related	Mgmt	For	For	For
5	Wishes	Mgmt			

Omega Energia SA

Meeting Date: 08/28/2023

Country: Brazil

Ticker: MEGA3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P7S598100

Shares Voted: 2,146,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Option Plan	Mgmt	For	Against	For

Reliance Industries Ltd.

Meeting Date: 08/28/2023

Country: India

Ticker: 500325

Record Date: 08/21/2023

Meeting Type: Annual

Primary Security ID: Y72596102

Shares Voted: 2,510,151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect P. M. S. Prasad as Director	Mgmt	For	For	For
4	Reelect Nikhil R. Meswan as Director	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Mukesh D. Ambani as Managing Director	Mgmt	For	For	For
6	Reelect Arundhati Bhattacharya as Director	Mgmt	For	For	For

Reliance Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
8	Amend Articles of Association - Board Related	Mgmt	For	For	For
9	Amend Object Clause of the Memorandum of Association	Mgmt	For	For	For
10	Approve Material Related Party Transactions of the Company	Mgmt	For	For	For
11	Approve Material Related Party Transactions of Subsidiaries of the Company	Mgmt	For	For	For

Equitas Small Finance Bank Ltd.

Meeting Date: 08/29/2023 **Country:** India **Ticker:** 543243
Record Date: 08/22/2023 **Meeting Type:** Annual
Primary Security ID: Y2R9VF103

Shares Voted: 3,157,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Vasudevan P N as Director	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Approve A S A & Associates LLP, Chartered Accountants as Auditors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Varma & Varma (V&V), Chartered Accountants, Chennai and A S A & Associates LLP, Chartered Accountants, Chennai as Joint Statutory Auditors	Mgmt	For	For	For
6	Approve Reappointment of Vasudevan P N as Managing Director and CEO	Mgmt	For	For	For
7	Approve Revision of Remuneration Payable to Vasudevan P N as Managing Director and CEO	Mgmt	For	For	For
8	Approve Borrowing Limits	Mgmt	For	For	For

Jubilant Foodworks Limited

Meeting Date: 08/29/2023 **Country:** India **Ticker:** 533155
Record Date: 08/22/2023 **Meeting Type:** Annual
Primary Security ID: Y4S67Z115

Jubilant Foodworks Limited

Shares Voted: 4,759,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Shamit Bhartia as Director	Mgmt	For	For	For
4	Reelect Aashti Bhartia as Director	Mgmt	For	For	For
5	Reelect Vikram Singh Mehta as Director	Mgmt	For	Against	Against
6	Reelect Deepa Misra Harris as Director	Mgmt	For	For	For
7	Elect Amit Jain as Director	Mgmt	For	For	For

ICICI Bank Limited

Meeting Date: 08/30/2023

Country: India

Ticker: 532174

Record Date: 08/23/2023

Meeting Type: Annual

Primary Security ID: Y3860Z132

Shares Voted: 8,607,562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Sandeep Bakhshi as Director	Mgmt	For	For	For
4	Approve M S K A & Associates, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve KKC & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Reelect Hari L. Mundra as Director	Mgmt	For	For	For
7	Reelect B. Sriram as Director	Mgmt	For	For	For
8	Reelect S. Madhavan as Director	Mgmt	For	For	For
9	Approve Revision in Remuneration of Sandeep Bakhshi as Managing Director and Chief Executive Officer	Mgmt	For	For	For
10	Approve Revision in Remuneration of Sandeep Batra as Executive Director	Mgmt	For	For	For
11	Approve Revision in Remuneration of Rakesh Jha as Executive Director	Mgmt	For	For	For
12	Approve Revision in Remuneration of Anup Bagchi as Executive Director	Mgmt	For	For	For

ICICI Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Reappointment and Remuneration of Sandeep Bakhshi as Managing Director & Chief Executive Officer	Mgmt	For	For	For
14	Approve Material Related Party Transactions for Sale of Securities (Issued by Related or Unrelated Parties) to Related Party for FY2024	Mgmt	For	For	For
15	Approve Material Related Party Transactions for Current Account Deposits for FY2025	Mgmt	For	For	For
16	Approve Material Related Party Transactions for Subscription of Securities Issued by Related Parties and Purchase of Securities from Related Parties (Issued by Related or Unrelated Parties) for FY2025	Mgmt	For	For	For
17	Approve Material Related Party Transactions for Sale of Securities (Issued by Related or Unrelated Parties) to Related Parties for FY2025	Mgmt	For	For	For
18	Approve Material Related Party Transactions for Fund-Based and/or Non-Fund Based Credit Facilities for FY2025	Mgmt	For	For	For
19	Approve Material Related Party Transactions for Undertaking Repurchase (Repo) Transactions and Other Permitted Short-Term Borrowing Transactions with the Related Party for FY2025	Mgmt	For	For	For
20	Approve Material Related Party Transactions for Undertaking Reverse Repurchase (Reverse Repo) and Other Permitted Short-Term Lending Transactions with the Related Party for FY2025	Mgmt	For	For	For
21	Approve Material Related Party Transactions for Availing Manpower Services for Certain Activities from Related Party for FY2025	Mgmt	For	For	For
22	Approve Material Related Party Transactions for Availing Insurance Services from Related Party for FY2025	Mgmt	For	For	For

NHPC Limited

Meeting Date: 08/31/2023

Country: India

Ticker: 533098

Record Date: 08/24/2023

Meeting Type: Annual

Primary Security ID: Y6268G101

Shares Voted: 2,920,232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Biswajit Basu as Director	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Joint Statutory Auditors	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Elect Premkumar Goverthanam as Director	Mgmt	For	Against	Against
7	Elect Uttam Lal as Director (Personnel)	Mgmt	For	For	For

Watches of Switzerland Group Plc

Meeting Date: 08/31/2023

Country: United Kingdom

Ticker: WOSG

Record Date: 08/29/2023

Meeting Type: Annual

Primary Security ID: G94648105

Shares Voted: 189,118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Anders Romberg as Director	Mgmt	For	For	For
4	Re-elect Ian Carter as Director	Mgmt	For	For	For
5	Re-elect Brian Duffy as Director	Mgmt	For	For	For
6	Re-elect Tea Colaianni as Director	Mgmt	For	For	For
7	Re-elect Rosa Monckton as Director	Mgmt	For	For	For
8	Re-elect Robert Moorhead as Director	Mgmt	For	For	For
9	Re-elect Chabi Nouri as Director	Mgmt	For	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Watches of Switzerland Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ashtead Group Plc

Meeting Date: 09/06/2023 **Country:** United Kingdom **Ticker:** AHT
Record Date: 09/04/2023 **Meeting Type:** Annual
Primary Security ID: G05320109

Shares Voted: 14,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Paul Walker as Director	Mgmt	For	For	For
5	Re-elect Brendan Horgan as Director	Mgmt	For	For	For
6	Re-elect Michael Pratt as Director	Mgmt	For	For	For
7	Re-elect Angus Cockburn as Director	Mgmt	For	For	For
8	Re-elect Lucinda Riches as Director	Mgmt	For	For	For
9	Re-elect Tanya Fratto as Director	Mgmt	For	For	For
10	Re-elect Lindsley Ruth as Director	Mgmt	For	For	For
11	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For
12	Re-elect Renata Ribeiro as Director	Mgmt	For	For	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Jet2 Plc

Meeting Date: 09/07/2023 **Country:** United Kingdom **Ticker:** JET2
Record Date: 09/05/2023 **Meeting Type:** Annual
Primary Security ID: G5112P101

Shares Voted: 43,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Philip Meeson as Director	Mgmt	For	Abstain	Abstain
4	Re-elect Robin Terrell as Director	Mgmt	For	For	For
5	Elect Simon Breakwell as Director	Mgmt	For	For	For
6	Elect Angela Luger as Director	Mgmt	For	For	For
7	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Approve Increase in the Maximum Aggregate Fees Payable to Directors	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Anjoy Foods Group Co., Ltd.

Meeting Date: 09/11/2023 **Country:** China **Ticker:** 603345
Record Date: 09/01/2023 **Meeting Type:** Special
Primary Security ID: Y265F3109

Shares Voted: 2,379,944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For	For

Tata Steel Limited

Meeting Date: 09/11/2023

Country: India

Ticker: 500470

Record Date: 08/04/2023

Meeting Type: Special

Primary Security ID: Y8547N220

Shares Voted: 3,894,516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transaction(s) with Angul Energy Limited	Mgmt	For	For	For
2	Approve Material Related Party Transaction(s) with Tata Projects Limited	Mgmt	For	For	For
3	Approve Material Related Party Transaction(s) between Tata Steel Downstream Products Limited and Tata Motors Limited	Mgmt	For	For	For
4	Approve Material Modification of the Related Party Transaction(s) with Tata Motors Limited and Poshs Metal Industries Private Limited	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of T.V. Narendran as Chief Executive Officer and Managing Director	Mgmt	For	For	For

Hundsun Technologies, Inc.

Meeting Date: 09/12/2023

Country: China

Ticker: 600570

Record Date: 09/07/2023

Meeting Type: Special

Primary Security ID: Y3041V109

Shares Voted: 5,217,272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	Against	Against
2	Approve Methods to Assess the Performance of Plan Participants Regarding Employee Share Purchase Plan	Mgmt	For	Against	Against
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	Against	Against
4	Approve Stock Option Incentive Plan and Its Summary	Mgmt	For	Against	For
5	Approve Methods to Assess the Performance of Plan Participants Regarding Stock Option Incentive Plan	Mgmt	For	Against	For

Hundsun Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Authorization of the Board to Handle All Matters Related to Stock Option Incentive Plan	Mgmt	For	Against	For
7	Approve Change of Registered Address and Amend Articles of Association	Mgmt	For	For	For

ReNew Energy Global Plc

Meeting Date: 09/12/2023 **Country:** United Kingdom **Ticker:** RNW
Record Date: 08/10/2023 **Meeting Type:** Annual
Primary Security ID: G7500M104

Shares Voted: 4,345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Director's Remuneration Report	Mgmt	For	Against	For
3	Elect Director Manoj Singh	Mgmt	For	For	For
4	Elect Director Sumantra Chakrabarti	Mgmt	For	For	For
5	Elect Director Vanitha Narayanan	Mgmt	For	For	For
6	Elect Director Paula Gold-Williams	Mgmt	For	For	For
7	Elect Director Nicoletta Giadrossi	Mgmt	For	For	For
8	Elect Director Philip Graham New	Mgmt	For	For	For
9	Reappoint KNAV Limited as Auditors	Mgmt	For	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Amend Omnibus Stock Plan	Mgmt	For	For	For
12	Amend Omnibus Stock Plan	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	Against	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
15	Amend Articles of Association	Mgmt	For	For	For

Shandong Pharmaceutical Glass Co., Ltd.

Meeting Date: 09/13/2023 **Country:** China **Ticker:** 600529
Record Date: 09/07/2023 **Meeting Type:** Special
Primary Security ID: Y7678P103

Shandong Pharmaceutical Glass Co., Ltd.

Shares Voted: 496,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Accounting Firm Selection System	Mgmt	For	For	For

Proya Cosmetics Co., Ltd.

Meeting Date: 09/14/2023

Country: China

Ticker: 603605

Record Date: 09/07/2023

Meeting Type: Special

Primary Security ID: Y7S88X100

Shares Voted: 76,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Amend External Investment Operation Decision-making Management System	Mgmt	For	Against	For
4	Approve to Formulate Entrusted Financial Management System	Mgmt	For	For	For

Ryanair Holdings Plc

Meeting Date: 09/14/2023

Country: Ireland

Ticker: RYA

Record Date: 09/10/2023

Meeting Type: Annual

Primary Security ID: G7727C186

Shares Voted: 40,421

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4a	Elect Eamonn Brennan as Director	Mgmt	For	For	For
4b	Elect Elisabeth Kostinger as Director	Mgmt	For	For	For
4c	Elect Anne Nolan as Director	Mgmt	For	For	For
4d	Re-elect Stan McCarthy as Director	Mgmt	For	For	For
4e	Re-elect Louise Phelan as Director	Mgmt	For	For	For
4f	Re-elect Roisin Brennan as Director	Mgmt	For	For	For
4g	Re-elect Michael Cawley as Director	Mgmt	For	Against	For

Ryanair Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4h	Re-elect Emer Daly as Director	Mgmt	For	For	For
4i	Re-elect Geoff Doherty as Director	Mgmt	For	For	For
4j	Re-elect Howard Millar as Director	Mgmt	For	Against	For
4k	Re-elect Michael O'Brien as Director	Mgmt	For	For	For
4l	Re-elect Michael O'Leary as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Market Purchase and/or Overseas Market Purchase of Ordinary Shares	Mgmt	For	For	For
10	Approve Proposed Purchase of Up to 300 Boeing 737-MAX-10 Aircraft	Mgmt	For	For	For

MakeMyTrip Limited

Meeting Date: 09/15/2023 **Country:** Mauritius **Ticker:** MMYT
Record Date: 08/04/2023 **Meeting Type:** Annual
Primary Security ID: V5633W109

Shares Voted: 189,108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Reelect Director Deep Kalra	Mgmt	For	Against	Against
4	Reelect Director Rajesh Magow	Mgmt	For	Against	Against
5	Reelect Director James Jianzhang Liang	Mgmt	For	For	For

BYD Company Limited

Meeting Date: 09/19/2023 **Country:** China **Ticker:** 1211
Record Date: 09/13/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y1023R104

BYD Company Limited

Shares Voted: 1,392,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1a	Elect Wang Chuan-fu as Director	Mgmt	For	For	For
1b	Elect Lv Xiang-yang as Director	Mgmt	For	For	For
1c	Elect Xia Zuo-quan as Director	Mgmt	For	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1d	Elect Cai Hong-ping as Director	Mgmt	For	For	For
1e	Elect Zhang Min as Director	Mgmt	For	For	For
1f	Elect Yu Ling as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
2a	Elect Li Yong-zhao as Supervisor	Mgmt	For	For	For
2b	Elect Zhu Ai-yun as Supervisor	Mgmt	For	For	For
2c	Elect Huang Jiang-feng as Supervisor	SH	For	For	For
3	Approve Remuneration of Directors	Mgmt	For	For	For
4	Approve Remuneration of Supervisors	Mgmt	For	For	For

Hapvida Participacoes e Investimentos SA

Meeting Date: 09/19/2023

Country: Brazil

Ticker: HAPV3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P5R526106

Shares Voted: 108,408,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 6 to Reflect Changes in Capital	Mgmt	For	For	For
2	Approve Increase in Authorized Capital and Amend Article 7 Accordingly	Mgmt	For	For	For
3	Amend Article 11	Mgmt	For	For	For
4	Amend Article 24	Mgmt	For	For	For
5	Amend Articles	Mgmt	For	For	For
6	Amend Article 30	Mgmt	For	For	For

Hapvida Participacoes e Investimentos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Consolidate Bylaws	Mgmt	For	For	For

PT Bank Negara Indonesia (Persero) Tbk

Meeting Date: 09/19/2023 **Country:** Indonesia **Ticker:** BBNI
Record Date: 08/25/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y74568166

Shares Voted: 10,655,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Split and Amend Article 4 of the Company's Articles of Association	SH	None	For	For
2	Approve Changes in the Composition of Company's Management	SH	None	Against	Against

Beijing Roborock Technology Co., Ltd.

Meeting Date: 09/20/2023 **Country:** China **Ticker:** 688169
Record Date: 09/14/2023 **Meeting Type:** Special
Primary Security ID: Y077C9108

Shares Voted: 14,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For

Beijing Oriental Yuhong Waterproof Technology Co., Ltd.

Meeting Date: 09/25/2023 **Country:** China **Ticker:** 002271
Record Date: 09/19/2023 **Meeting Type:** Special
Primary Security ID: Y07729109

Shares Voted: 246,767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan (1)	Mgmt	For	Against	Against
2	Approve Methods to Assess the Performance of Plan Participants (1)	Mgmt	For	Against	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against

Beijing Oriental Yuhong Waterproof Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Draft and Summary of Performance Shares Incentive Plan (2)	Mgmt	For	Against	Against
5	Approve Methods to Assess the Performance of Plan Participants (2)	Mgmt	For	Against	Against
6	Approve Increase in Registered Capital	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	For	For

Ming Yang Smart Energy Group Co., Ltd.

Meeting Date: 09/26/2023 **Country:** China **Ticker:** 601615
Record Date: 09/15/2023 **Meeting Type:** Special
Primary Security ID: Y60373100

Shares Voted: 887,476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For
2	Approve Provision of Guarantee	Mgmt	For	Against	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
6	Approve Change in Raised Funds Investment Project	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect Zhang Chuanwei as Director	SH	For	For	For
7.2	Elect Ge Changxin as Director	SH	For	For	For
7.3	Elect Zhang Qiying as Director	SH	For	For	Against
7.4	Elect Wang Jinfa as Director	SH	For	For	For
7.5	Elect Zhang Rui as Director	SH	For	For	For
7.6	Elect Fan Yuanfeng as Director	SH	For	For	For
7.7	Elect Zhang Dawei as Director	SH	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Zhu Tao as Director	Mgmt	For	For	For
8.2	Elect Liu Ying as Director	Mgmt	For	For	For
8.3	Elect Wang Rongchang as Director	Mgmt	For	For	For

Ming Yang Smart Energy Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.4	Elect Shi Shaobin as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect Wang Limin as Supervisor	SH	For	For	For
9.2	Elect Zhai Yongjun as Supervisor	SH	For	For	Against

PVR INOX Limited

Meeting Date: 09/26/2023 **Country:** India **Ticker:** 532689
Record Date: 09/19/2023 **Meeting Type:** Annual
Primary Security ID: Y71626108

Shares Voted: 2,121,796

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Sanjeev Kumar as Director	Mgmt	For	For	For
3	Reelect Renuka Ramnath as Director	Mgmt	For	Against	Against
4	Approve Payment of Remuneration to Sanjai Vohra as Non-Executive Independent Director	Mgmt	For	For	For
5	Approve Payment of Remuneration to Pallavi Shardul Shroff as Non-Executive Independent Director	Mgmt	For	For	For
6	Approve Remuneration Paid to Deepa Misra Harris as Non-Executive Independent Director	Mgmt	For	For	For
7	Approve Payment of Remuneration to Vikram Bakshi as Non-Executive Independent Director	Mgmt	For	For	For
8	Approve Remuneration Paid to Gregory Adam Foster as Non-Executive Independent Director	Mgmt	For	For	For
9	Approve Managerial Remuneration Paid to Ajay Bijli as Managing Director	Mgmt	For	For	For
10	Approve Managerial Remuneration Paid to Sanjeev Kumar as Executive Director	Mgmt	For	For	For

Delhivery Limited

Meeting Date: 09/27/2023 **Country:** India **Ticker:** 543529
Record Date: 09/20/2023 **Meeting Type:** Annual
Primary Security ID: Y2R2UW201

Delhivery Limited

Shares Voted: 12,405,625

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Kapil Bharati as Director	Mgmt	For	For	For
3	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve that the Vacancy on the Board Not be Filled From the Retirement of Donald Francis Colleran	Mgmt	For	For	For
5	Approve Revision of Remuneration of Saugata Gupta as Non-Executive Independent Director	Mgmt	For	For	For
6	Elect Anindya Ghose as Director	Mgmt	For	For	For

Lemon Tree Hotels Limited

Meeting Date: 09/27/2023

Country: India

Ticker: 541233

Record Date: 09/20/2023

Meeting Type: Annual

Primary Security ID: Y5S322109

Shares Voted: 2,733,245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Willem Albertus Hazeleger as Director	Mgmt	For	For	For
3	Reelect Arindam Kumar Bhattacharya as Director	Mgmt	For	Against	Against
4	Approve Material Related Party Transactions with Fleur Hotels Private Limited	Mgmt	For	For	For
5	Approve Material Related Party Transactions with Iora Hotels Private Limited	Mgmt	For	For	For

Alibaba Group Holding Limited

Meeting Date: 09/28/2023

Country: Cayman Islands

Ticker: 9988

Record Date: 08/15/2023

Meeting Type: Annual

Primary Security ID: G01719114

Alibaba Group Holding Limited

Shares Voted: 12,284,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eddie Yongming Wu	Mgmt	For	For	For
1.2	Elect Director Maggie Wei Wu	Mgmt	For	For	For
1.3	Elect Director Kabir Misra	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the U.S. and Hong Kong Auditors of the Company	Mgmt	For	For	For

Alibaba Group Holding Limited

Meeting Date: 09/28/2023

Country: Cayman Islands

Ticker: 9988

Record Date: 08/15/2023

Meeting Type: Annual

Primary Security ID: G01719114

Shares Voted: 11,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eddie Yongming Wu	Mgmt	For	For	For
1.2	Elect Director Maggie Wei Wu	Mgmt	For	For	For
1.3	Elect Director Kabir Misra	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the U.S. and Hong Kong Auditors of the Company	Mgmt	For	For	For

NHPC Limited

Meeting Date: 09/29/2023

Country: India

Ticker: 533098

Record Date: 09/22/2023

Meeting Type: Court

Primary Security ID: Y6268G101

Shares Voted: 3,046,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt			
1	Approve Scheme of Amalgamation	Mgmt	For	For	For

IndusInd Bank Limited

Meeting Date: 10/03/2023

Country: India

Ticker: 532187

Record Date: 08/25/2023

Meeting Type: Special

Primary Security ID: Y3990M134

Shares Voted: 235,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect Sanjay Asher as Director	Mgmt	For	Against	Against
2	Reelect Bhavna Doshi as Director	Mgmt	For	For	For

Grupo Financiero Banorte SAB de CV

Meeting Date: 10/05/2023

Country: Mexico

Ticker: GFNORTEO

Record Date: 09/22/2023

Meeting Type: Ordinary Shareholders

Primary Security ID: P49501201

Shares Voted: 18,149,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Cash Dividends of MXN 5.20 Per Share	Mgmt	For	For	For
1.2	Approve Cash Dividend to Be Paid on Oct. 16, 2023	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

XP Inc.

Meeting Date: 10/06/2023

Country: Cayman Islands

Ticker: XP

Record Date: 09/08/2023

Meeting Type: Annual

Primary Security ID: G98239109

Shares Voted: 663,069

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director Frederico Seabra de Carvalho	Mgmt	For	For	For
3	Elect Directors	Mgmt	For	Against	Against
4	Amend Articles of Association	Mgmt	For	For	For

Hundsun Technologies, Inc.

Meeting Date: 10/09/2023

Country: China

Ticker: 600570

Record Date: 09/26/2023

Meeting Type: Special

Primary Security ID: Y3041V109

Shares Voted: 436,428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE SHARE REPURCHASE PLAN	Mgmt			
1.1	Approve Purpose and Usage	Mgmt	For	For	For
1.2	Approve Issue Type	Mgmt	For	For	For
1.3	Approve Issue Manner	Mgmt	For	For	For
1.4	Approve Repurchase Period	Mgmt	For	For	For
1.5	Approve Price Range	Mgmt	For	For	For
1.6	Approve Total Capital and Capital Source Used for the Share Repurchase	Mgmt	For	For	For
1.7	Approve Scale and Proportion of the Share Repurchase	Mgmt	For	For	For
1.8	Approve Relevant Arrangement for Cancellation in Accordance with the Law After Repurchasing Shares and Arrangement for Company to Prevent Infringement of Interest of Creditors	Mgmt	For	For	For
1.9	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

JD Sports Fashion Plc

Meeting Date: 10/09/2023

Country: United Kingdom

Ticker: JD

Record Date: 10/05/2023

Meeting Type: Special

Primary Security ID: G5144Y120

Shares Voted: 218,262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by JD Sports Fashion plc of Shares in Iberian Sports Retail Group, S.L. from Balaiko Firaja Invest, S.L. and Sonae Holdings, S.A.	Mgmt	For	For	For

Anjoy Foods Group Co., Ltd.

Meeting Date: 10/13/2023

Country: China

Ticker: 603345

Record Date: 10/09/2023

Meeting Type: Special

Primary Security ID: Y265F3109

Anjoy Foods Group Co., Ltd.

Shares Voted: 2,669,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	Against	Against
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	Against
3	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against	Against

PT Arwana Citramulia Tbk

Meeting Date: 10/18/2023

Country: Indonesia

Ticker: ARNA

Record Date: 09/25/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y7116S131

Shares Voted: 28,330,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Repurchase Program	Mgmt	For	For	For

IMDEX Limited

Meeting Date: 10/19/2023

Country: Australia

Ticker: IMD

Record Date: 10/17/2023

Meeting Type: Annual

Primary Security ID: Q4878M104

Shares Voted: 1,843,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Trace Arlaud as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

L&F Co., Ltd.

Meeting Date: 10/25/2023

Country: South Korea

Ticker: 066970

Record Date: 09/25/2023

Meeting Type: Special

Primary Security ID: Y52747105

Shares Voted: 232,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Delisting of Shares from Stock Exchange and Listing on KOSPI	Mgmt	For	For	For

L&F Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Kim Gyeong-hui as Outside Director	Mgmt	For	For	For

Axis Bank Limited

Meeting Date: 10/26/2023 **Country:** India **Ticker:** 532215
Record Date: 09/22/2023 **Meeting Type:** Special
Primary Security ID: Y0487S137

Shares Voted: 15,660,354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Mini Ipe as Director	Mgmt	For	For	For

Reliance Industries Ltd.

Meeting Date: 10/26/2023 **Country:** India **Ticker:** 500325
Record Date: 09/22/2023 **Meeting Type:** Special
Primary Security ID: Y72596102

Shares Voted: 2,371,484

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Isha M. Ambani as Director	Mgmt	For	For	For
2	Elect Akash M. Ambani as Director	Mgmt	For	For	For
3	Elect Anant M. Ambani as Director	Mgmt	For	Against	For

Ujjivan Financial Services Limited

Meeting Date: 11/03/2023 **Country:** India **Ticker:** 539874
Record Date: 10/27/2023 **Meeting Type:** Court
Primary Security ID: Y9T34H105

Shares Voted: 1,852,319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting for Equity Shareholders Approve Scheme of Amalgamation	Mgmt	For	For	For

Allkem Ltd.

Meeting Date: 11/08/2023

Country: Australia

Ticker: AKE

Record Date: 11/06/2023

Meeting Type: Annual

Primary Security ID: Q0226L103

Shares Voted: 3,217,102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Adoption of the Remuneration Report	Mgmt	For	For	For
2	Elect Florencia Heredia as Director	Mgmt	For	For	For
3	Approve Grant of LTI Performance Rights to Martin Perez de Solay	Mgmt	For	For	For

PetroChina Company Limited

Meeting Date: 11/09/2023

Country: China

Ticker: 857

Record Date: 10/09/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y6883Q104

Shares Voted: 2,238,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve New Comprehensive Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	For
2	Approve Financial Services Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	For
3	Elect Zhang Daowei as Director	Mgmt	For	For	For
4	Approve Amendments to the Rules of Procedures and Organization of the Supervisory Committee	Mgmt	For	For	For

Proya Cosmetics Co., Ltd.

Meeting Date: 11/09/2023

Country: China

Ticker: 603605

Record Date: 11/02/2023

Meeting Type: Special

Primary Security ID: Y7S88X100

Shares Voted: 43,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For

Pernod Ricard SA

Meeting Date: 11/10/2023

Country: France

Ticker: RI

Record Date: 11/08/2023

Meeting Type: Annual/Special

Primary Security ID: F72027109

Shares Voted: 4,518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	For	For	For
4	Reelect Kory Sorenson as Director	Mgmt	For	For	For
5	Reelect Philippe Petitcolin as Director	Mgmt	For	For	For
6	Elect Max Koeune as Director	Mgmt	For	For	For
7	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,350,000	Mgmt	For	For	For
9	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	For	For	For

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

Meeting Date: 11/13/2023

Country: China

Ticker: 300760

Record Date: 11/06/2023

Meeting Type: Special

Primary Security ID: Y774E3101

Shares Voted: 780,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Profit Distribution for the First Three Quarters	Mgmt	For	For	For

Regional SAB de CV

Meeting Date: 11/15/2023

Country: Mexico

Ticker: RA

Record Date: 11/01/2023

Meeting Type: Ordinary Shareholders

Primary Security ID: P8008V109

Shares Voted: 4,970,765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Certification of Company's Bylaws	Mgmt	For	For	For
2	Approve Cash Dividends of MXN 1.25 Billion	Mgmt	For	For	For

Regional SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
4	Approve Minutes of Meeting	Mgmt	For	For	For

China Longyuan Power Group Corporation Limited

Meeting Date: 11/17/2023 **Country:** China **Ticker:** 916
Record Date: 11/13/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y1501T101

Shares Voted: 717,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Approve Increase in Registered Capital of Longyuan Wuqi	Mgmt	For	For	For

Karoon Energy Ltd.

Meeting Date: 11/23/2023 **Country:** Australia **Ticker:** KAR
Record Date: 11/21/2023 **Meeting Type:** Annual
Primary Security ID: Q5210P101

Shares Voted: 2,272,212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Luciana Bastos De Freitas Rachid as Director	Mgmt	For	For	For
2	Elect Peter Botten as Director	Mgmt	For	Against	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Julian Fowles	Mgmt	For	For	For

Falcon Metals Ltd. (Australia)

Meeting Date: 11/28/2023 **Country:** Australia **Ticker:** FAL
Record Date: 11/26/2023 **Meeting Type:** Annual
Primary Security ID: Q3R899101

Shares Voted: 315,987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For

Falcon Metals Ltd. (Australia)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Katina Law as Director	Mgmt	For	For	For
3	Approve Issuance of Options to Mark Bennett	Mgmt	None	Against	For
4	Approve Issuance of Options to Tim Markwell	Mgmt	None	Against	For
5	Approve Issuance of Options to Alex Dorsch	Mgmt	None	Against	For
6	Approve Issuance of Options to Katina Law	Mgmt	None	Against	For
7	Approve Employee Securities Incentive Plan	Mgmt	For	For	For
8	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	Against	For

Anjoy Foods Group Co., Ltd.

Meeting Date: 11/29/2023

Country: China

Ticker: 603345

Record Date: 11/22/2023

Meeting Type: Special

Primary Security ID: Y265F3109

Shares Voted: 1,628,551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Option Incentive Plan and Its Summary	Mgmt	For	Against	For
2	Approve Adjustment of Allowance of Independent Directors	Mgmt	For	For	For
3	Amend Corporate Governance Systems	Mgmt	For	Against	For

CSPC Pharmaceutical Group Limited

Meeting Date: 11/29/2023

Country: Hong Kong

Ticker: 1093

Record Date: 10/30/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1837N109

Shares Voted: 1,380,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Grant of Share Options to Cai Dongchen under the Share Option Scheme and Related Transactions	Mgmt	For	For	For
2	Approve Grant of Share Options to Management Grantees under the Share Option Scheme and Related Transactions	Mgmt	For	For	For

CSPC Pharmaceutical Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Whitewash Waiver and Related Transactions	Mgmt	For	For	For

CVS Group Plc

Meeting Date: 11/29/2023 **Country:** United Kingdom **Ticker:** CVSG
Record Date: 11/27/2023 **Meeting Type:** Annual
Primary Security ID: G27234106

Shares Voted: 50,955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect David Wilton as Director	Mgmt	For	For	For
5	Re-elect Deborah Kemp as Director	Mgmt	For	For	For
6	Re-elect Richard Gray as Director	Mgmt	For	For	For
7	Re-elect Richard Fairman as Director	Mgmt	For	For	For
8	Re-elect Ben Jacklin as Director	Mgmt	For	For	For
9	Re-elect Robin Alfonso as Director	Mgmt	For	For	For
10	Elect Joanne Shaw as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Petroleo Brasileiro SA

Meeting Date: 11/30/2023 **Country:** Brazil **Ticker:** PETR4
Record Date: 11/09/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P78331140

Petroleo Brasileiro SA

Shares Voted: 4,152,264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Amend Articles and Consolidate Bylaws	Mgmt	For	Against	Against
2	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For

Axis Bank Limited

Meeting Date: 12/01/2023

Country: India

Ticker: 532215

Record Date: 10/27/2023

Meeting Type: Special

Primary Security ID: Y0487S137

Shares Voted: 14,010,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Munish Sharda as Director and Approve Appointment and Remuneration of Munish Sharda as Whole-Time Director (designated as Executive Director)	Mgmt	For	For	For
2	Amend Articles of Association - Board Related	Mgmt	For	For	For

FIBRA Macquarie Mexico

Meeting Date: 12/01/2023

Country: Mexico

Ticker: FIBRAMQ12

Record Date: 11/23/2023

Meeting Type: Special

Primary Security ID: P3515D155

Shares Voted: 90,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of REITs - ISIN MXCFF10U0002	Mgmt			
	Extraordinary Business	Mgmt			
1	Amend Trust Agreement, Global Certificate and Operation Documents to Allow Trust to Make Distributions in Kind; Instruct Common Representative and Trustee to Execute Acts in Order to Comply with Approved Resolutions	Mgmt	For	For	For
	Ordinary Business	Mgmt			

FIBRA Macquarie Mexico

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve to Use Real Estate Trust Certificates (CBFIs) Held in Treasury as Approved by EGM on Aug. 27, 2014 to Make Distributions in Kind; Instruct Common Representative and Trustee to Execute Acts in Order to Comply with Approved Resolutions	Mgmt	For	For	For
	Ordinary and Extraordinary Business	Mgmt			
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Omega Energia SA

Meeting Date: 12/01/2023 **Country:** Brazil **Ticker:** MEGA3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P7S598100

Shares Voted: 2,235,878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Company Name to Serena Energia SA and Amend Article 1 Accordingly	Mgmt	For	For	For
2	Consolidate Bylaws	Mgmt	For	For	For

Barry Callebaut AG

Meeting Date: 12/06/2023 **Country:** Switzerland **Ticker:** BARN
Record Date: **Meeting Type:** Annual
Primary Security ID: H05072105

Shares Voted: 2,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Annual Report	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against	Against
1.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 29.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Patrick De Maeseneire as Director	Mgmt	For	For	For
4.1.2	Reelect Markus Neuhaus as Director	Mgmt	For	Against	Against
4.1.3	Reelect Fernando Aguirre as Director	Mgmt	For	For	For

Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.4	Reelect Nicolas Jacobs as Director	Mgmt	For	For	For
4.1.5	Reelect Tim Minges as Director	Mgmt	For	Against	Against
4.1.6	Reelect Antoine de Saint-Affrique as Director	Mgmt	For	For	For
4.1.7	Reelect Yen Tan as Director	Mgmt	For	For	For
4.1.8	Reelect Thomas Intrator as Director	Mgmt	For	For	For
4.2	Elect Mauricio Graber as Director	Mgmt	For	For	For
4.3	Reelect Patrick De Maeseneire as Board Chair	Mgmt	For	For	For
4.4.1	Reappoint Fernando Aguirre as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.2	Reappoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.3	Reappoint Yen Tan as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.4	Appoint Mauricio Graber as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
4.6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 5.5 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	Mgmt	For	Against	Against
6.1	Amend Corporate Purpose	Mgmt	For	For	For
6.2	Amend Articles Re: Share Register	Mgmt	For	For	For
6.3	Amend Articles Re: General Meeting	Mgmt	For	For	For
6.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against	Against
6.5	Amend Articles Re: Duties of the Board of Directors; Board Meetings	Mgmt	For	For	For
6.6	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
6.7	Amend Articles Re: Electronic Communication	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

IndusInd Bank Limited

Meeting Date: 12/06/2023

Country: India

Ticker: 532187

Record Date: 10/27/2023

Meeting Type: Special

Primary Security ID: Y3990M134

Shares Voted: 247,089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Amend Articles of Association - Board Related	Mgmt	For	For	For

Home First Finance Company India Ltd.

Meeting Date: 12/07/2023

Country: India

Ticker: 543259

Record Date: 11/03/2023

Meeting Type: Special

Primary Security ID: Y3269P107

Shares Voted: 187,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Amend Object Clause of the Memorandum of Association	Mgmt	For	For	For

YouGov Plc

Meeting Date: 12/07/2023

Country: United Kingdom

Ticker: YOU

Record Date: 12/05/2023

Meeting Type: Annual

Primary Security ID: G9875S112

Shares Voted: 6,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Appoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Shalini Govil-Pai as Director	Mgmt	For	For	For
7	Elect Steve Hatch as Director	Mgmt	For	For	For
8	Elect Devesh Mishra as Director	Mgmt	For	For	For
9	Re-elect Sundip Chahal as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Rosemary Leith as Director	Mgmt	For	For	For
11	Re-elect Ashley Martin as Director	Mgmt	For	For	For
12	Re-elect Alexander McIntosh as Director	Mgmt	For	For	For
13	Re-elect Andrea Newman as Director	Mgmt	For	For	For
14	Re-elect Nicholas Prettejohn as Director	Mgmt	For	For	For
15	Re-elect Stephan Shakespeare as Director	Mgmt	For	For	For
16	Approve Final Dividend	Mgmt	For	For	For
17	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	For
18	Approve Long-Term Incentive Plan	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Polymetal International Plc

Meeting Date: 12/08/2023

Country: Jersey

Ticker: POLY

Record Date: 12/06/2023

Meeting Type: Special

Primary Security ID: G7179S101

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Off-Market Purchase of Ordinary Shares in Connection with the Exchange Offer	Mgmt	For	Against	
2	Amend Articles of Association	Mgmt	For	Against	
3	Authorise the Company to Hold Repurchased Ordinary Shares Pursuant to the Exchange Offer as Treasury Shares	Mgmt	For	Against	

Zijin Mining Group Co., Ltd.

Meeting Date: 12/08/2023

Country: China

Ticker: 2899

Record Date: 11/30/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y9892H107

Shares Voted: 580,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Share Option Incentive Scheme for 2023 (Draft) and Its Summary	Mgmt	For	For	For
2	Approve Administrative Measures for Implementation of Appraisal for the Share Option Incentive Scheme	Mgmt	For	For	For
3	Approve Authorization to the Board of Directors to Handle Matters Relating to the Share Option Incentive Scheme	Mgmt	For	For	For
4	Approve Employee Stock Ownership Scheme for 2023 (Draft) and Its Summary	Mgmt	For	For	For
5	Approve Administrative Policy of the Employee Stock Ownership Scheme	Mgmt	For	For	For
6	Approve Authorization to the Board of Directors to Handle Matters Relating to the Employee Stock Ownership Scheme	Mgmt	For	For	For
7	Approve Profit Distribution Proposal	Mgmt	For	For	For
8	Approve Amendments to the Rules on Work for Independent Directors	Mgmt	For	For	For
9	Approve Adjustments to Allowances of Independent Directors, Non-Executive Director and External Supervisor of the Eighth Term	Mgmt	For	For	For
10	Approve Development of Futures and Derivative Trading Businesses of Subsidiaries	Mgmt	For	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 12/08/2023

Country: China

Ticker: 2899

Record Date: 11/30/2023

Meeting Type: Special

Primary Security ID: Y9892H107

Shares Voted: 580,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Option Incentive Scheme for 2023 (Draft) and Its Summary	Mgmt	For	For	For
2	Approve Administrative Measures for Implementation of Appraisal for the Share Option Incentive Scheme	Mgmt	For	For	For
3	Approve Authorization to the Board of Directors to Handle Matters Relating to the Share Option Incentive Scheme	Mgmt	For	For	For

Nova Ljubljanska banka dd

Meeting Date: 12/11/2023 **Country:** Slovenia **Ticker:** NLBR
Record Date: 11/07/2023 **Meeting Type:** Special
Primary Security ID: X58782131

Shares Voted: 786,069

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Open Meeting; Verify Quorum; Elect Meeting Chairman	Mgmt	For	For	For
1.1	Counterproposals by Shareholders to Item 1	SH	Against	Against	Against
2	Approve Allocation of Income and Dividends of EUR 2.75 per Share	Mgmt	For	For	For
2.1	Counterproposals by Shareholders to Item 2	SH	Against	Against	Against
3	Approve Remuneration Policy	Mgmt	For	Against	For
3.1	Counterproposals by Shareholders to Item 3	SH	Against	Against	Against
4.1	I am an Ultimate Beneficial Owner of GDRs Referred to in the Voting Instructions and Do Not Hold GDRs for the Account of any Other Person or Hold an Interest in the Company's Voting Share Capital	Mgmt	None	Refer	For
4.2a	Voting Party is a Third Party Intermediary	Mgmt	None	Refer	For
4.2b	Third Party Intermediary is Authorised to Give Instructions on Behalf of Beneficial Owner of GDRs and Undertakes to Obtain and Provide Evidence of Such Authorisation to NLB and/or the Depositary Upon Their Request	Mgmt	None	Refer	For

SUPCON Technology Co., Ltd.

Meeting Date: 12/11/2023

Country: China

Ticker: 688777

Record Date: 12/04/2023

Meeting Type: Special

Primary Security ID: Y989TE105

Shares Voted: 20,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
2	Approve Formulation and Amendment of Some Corporate Governance Systems	Mgmt	For	Against	Against
3	Approve Remuneration of Directors	Mgmt	For	Against	Against
4	Approve Remuneration of Supervisors	Mgmt	For	For	For
5	Approve Use of Temporarily Idle Own Funds to Invest in Financial Products	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect CUI SHAN as Director	Mgmt	For	For	For
6.2	Elect Zhang Kehua as Director	Mgmt	For	For	For
6.3	Elect Wang Jianxin as Director	Mgmt	For	For	For
6.4	Elect Xue Anke as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect Chen Xin as Director	Mgmt	For	For	For
7.2	Elect Shen Haiqiang as Director	Mgmt	For	For	For
7.3	Elect Xu Chao as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Liang Qiaochu as Supervisor	Mgmt	For	For	For
8.2	Elect Wang Chenqi as Supervisor	Mgmt	For	For	For

SUPCON Technology Co., Ltd.

Meeting Date: 12/11/2023

Country: China

Ticker: 688777

Record Date: 11/27/2023

Meeting Type: Special

Primary Security ID: Y989TE105

Shares Voted: 70,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Approve Amendments to Articles of Association	Mgmt	For	For	For

SUPCON Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Formulation and Amendment of Some Corporate Governance Systems	Mgmt	For	Against	Against
3	Approve Remuneration of Directors	Mgmt	For	Against	Against
4	Approve Remuneration of Supervisors	Mgmt	For	For	For
5	Approve Use of Temporarily Idle Own Funds to Invest in Financial Products	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect CUI SHAN as Director	Mgmt	For	For	For
6.2	Elect Zhang Kehua as Director	Mgmt	For	For	For
6.3	Elect Wang Jianxin as Director	Mgmt	For	For	For
6.4	Elect Xue Anke as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect Chen Xin as Director	Mgmt	For	For	For
7.2	Elect Shen Haiqiang as Director	Mgmt	For	For	For
7.3	Elect Xu Chao as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Liang Qiaochu as Supervisor	Mgmt	For	For	For
8.2	Elect Wang Chenqi as Supervisor	Mgmt	For	For	For

Fabrinet

Meeting Date: 12/12/2023 **Country:** Cayman Islands **Ticker:** FN
Record Date: 10/17/2023 **Meeting Type:** Annual
Primary Security ID: G3323L100

Shares Voted: 31,626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Seamus Grady	Mgmt	For	For	For
1.2	Elect Director Thomas F. Kelly	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Arcadis NV

Meeting Date: 12/13/2023

Country: Netherlands

Ticker: ARCAD

Record Date: 11/15/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: N0605M147

Shares Voted: 31,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1a	Open Meeting	Mgmt			
1b	Receive Announcements	Mgmt			
2a	Elect L.M. Morant to Supervisory Board	Mgmt	For	For	For
2b	Elect P. de Wit to Supervisory Board	Mgmt	For	For	For
3	Allow Questions	Mgmt			
4	Close Meeting	Mgmt			

KWS SAAT SE & Co. KGaA

Meeting Date: 12/13/2023

Country: Germany

Ticker: KWS

Record Date: 11/21/2023

Meeting Type: Annual

Primary Security ID: D39062100

Shares Voted: 74,416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022/23	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022/23	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023/24	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	For

Winnebago Industries, Inc.

Meeting Date: 12/14/2023

Country: USA

Ticker: WGO

Record Date: 10/19/2023

Meeting Type: Annual

Primary Security ID: 974637100

Winnebago Industries, Inc.

Shares Voted: 60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara E. Armbruster	Mgmt	For	For	For
1b	Elect Director William C. Fisher	Mgmt	For	For	For
1c	Elect Director Michael J. Happe	Mgmt	For	For	For
1d	Elect Director Staci L. Kroon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

China Life Insurance Company Limited

Meeting Date: 12/15/2023

Country: China

Ticker: 2628

Record Date: 11/24/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1477R204

Shares Voted: 4,349,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Liu Hui as Director	Mgmt	For	For	For
2	Elect Ruan Qi as Director	Mgmt	For	For	For
3	Elect Li Bing as Director	Mgmt	For	For	For
4	Approve Project Huizhi	SH	For	For	For
5	Approve Issuance of Capital Supplementary Bonds	SH	For	For	For

Allkem Limited

Meeting Date: 12/19/2023

Country: Australia

Ticker: AKE

Record Date: 12/17/2023

Meeting Type: Court

Primary Security ID: Q0226L103

Allkem Limited

Shares Voted: 4,579,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Arcadium Lithium plc	Mgmt	For	For	For

Beijing Roborock Technology Co., Ltd.

Meeting Date: 12/20/2023

Country: China

Ticker: 688169

Record Date: 12/13/2023

Meeting Type: Special

Primary Security ID: Y077C9108

Shares Voted: 15,163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	Against	For
	AMEND CORPORATE GOVERNANCE SYSTEM	Mgmt			
2.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	For
2.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	For
2.3	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	For
2.4	Amend Working System for Independent Directors	Mgmt	For	Against	For
2.5	Amend Management System for Providing External Investments	Mgmt	For	Against	For
2.6	Amend Management System for Providing External Guarantees	Mgmt	For	Against	For
2.7	Amend Related-Party Transaction Management System	Mgmt	For	Against	For

Hainan Meilan International Airport Company Limited

Meeting Date: 12/20/2023

Country: China

Ticker: 357

Record Date: 11/30/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y3245V103

Hainan Meilan International Airport Company Limited

Shares Voted: 204,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2023 Supplemental Parent Company Domestic Shares Subscription Agreement	Mgmt	For	For	For
2	Approve Extension of the Validity Period of the Resolutions in Relation to the Parent Company Subscription	Mgmt	For	For	For
3	Approve Extension of the Validity Period of the Specific Mandate in Relation to the New H Shares Issue, Together with the Resolutions on the Specific Mandate for the New H Shares Issue and Listing of New H Shares on the Stock Exchange	Mgmt	For	For	For
4	Approve Extension of the Authorization to the Board to Deal with and Complete the Parent Company Subscription	Mgmt	For	For	For
5	Approve Extension of the Authorization to the Board to Deal with and Complete All the Matters in Relation to the New H Shares Issue	Mgmt	For	For	For
6	Approve Authorization to the Board to Determine the Final Consideration if There is No Material Difference in Valuation and Sign Any Supplemental Agreement in Relation to the Parent Company Subscription	Mgmt	For	For	For
7	Approve AOA Consequential Amendments	Mgmt	For	For	For
8	Approve Proposals Put Forward by Any Shareholder(s) Holding Three Percent or More of the Shares Entitled to Vote	Mgmt	For	Against	Against

Hainan Meilan International Airport Company Limited

Meeting Date: 12/20/2023

Country: China

Ticker: 357

Record Date: 11/30/2023

Meeting Type: Special

Primary Security ID: Y3245V103

Shares Voted: 204,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2023 Supplemental Parent Company Domestic Shares Subscription Agreement	Mgmt	For	For	For
2	Approve Extension of the Validity Period of the Resolutions in Relation to the Parent Company Subscription	Mgmt	For	For	For

Hainan Meilan International Airport Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Extension of the Validity Period of the Specific Mandate in Relation to the New H Shares Issue, Together with the Resolutions on the Specific Mandate for the New H Shares Issue and Listing of New H Shares on the Stock Exchange	Mgmt	For	For	For
4	Approve Extension of the Authorization to the Board to Deal with and Complete the Parent Company Subscription	Mgmt	For	For	For
5	Approve Extension of the Authorization to the Board to Deal with and Complete All the Matters in Relation to the New H Shares Issue	Mgmt	For	For	For
6	Approve Authorization to the Board to Determine the Final Consideration if There is No Material Difference in Valuation and Sign Any Supplemental Agreement in Relation to the Parent Company Subscription	Mgmt	For	For	For
7	Approve AOA Consequential Amendments	Mgmt	For	For	For
8	Approve Proposals Put Forward by Any Shareholder(s) Holding Three Percent or More of the Shares Entitled to Vote	Mgmt	For	Against	Against

Bank of Baroda

Meeting Date: 12/21/2023

Country: India

Ticker: 532134

Record Date: 11/17/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y0643L141

Shares Voted: 1,558,869

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT ONE SHAREHOLDER DIRECTOR FROM THE FOLLOWING NOMINEES	Mgmt			
1.1	Elect Sanjay Kapoor as Director	Mgmt	For	Against	
1.2	Elect Priyank Sharma as Director	Mgmt	For	Against	
1.3	Elect Suresh Chand Garg as Director	Mgmt	For	Against	
1.4	Elect Kartar Singh Chauhan as Director	Mgmt	For	Against	
1.5	Elect Nina Nagpal as Director	Mgmt	For	Against	
1.6	Elect Rameshwar Prasad Vijay as Director	Mgmt	For	Against	
1.7	Elect Jayesh Kumar Shah as Director	Mgmt	For	Against	
1.8	Elect Vishal Thakkar as Director	Mgmt	For	Against	

Bank of Baroda

Shares Voted: 7,243,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT ONE SHAREHOLDER DIRECTOR FROM THE FOLLOWING NOMINEES	Mgmt			
1.1	Elect Sanjay Kapoor as Director	Mgmt	For	Against	Against
1.2	Elect Priyank Sharma as Director	Mgmt	For	Against	Against
1.3	Elect Suresh Chand Garg as Director	Mgmt	For	Against	Against
1.4	Elect Kartar Singh Chauhan as Director	Mgmt	For	Against	Against
1.5	Elect Nina Nagpal as Director	Mgmt	For	Against	Against
1.6	Elect Rameshwar Prasad Vijay as Director	Mgmt	For	Against	Against
1.7	Elect Jayesh Kumar Shah as Director	Mgmt	For	Against	Against
1.8	Elect Vishal Thakkar as Director	Mgmt	For	Against	Against

Sungrow Power Supply Co., Ltd.

Meeting Date: 12/22/2023

Country: China

Ticker: 300274

Record Date: 12/15/2023

Meeting Type: Special

Primary Security ID: Y8211M102

Shares Voted: 49,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Share Incentive Plan	Mgmt	For	Against	Against
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
4	Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For
5	Approve Capital Injection and Related Party Transaction	Mgmt	For	Against	For
6	Approve Joint Investment and Establishment of Joint Stock Companies and Related Transactions with Related Parties	Mgmt	For	For	For
7	Approve Provision of Guarantee	Mgmt	For	Against	Against
8	Amend Articles of Association and Related Annexes	Mgmt	For	For	For

China Longyuan Power Group Corporation Limited

Meeting Date: 12/29/2023

Country: China

Ticker: 916

Record Date: 12/21/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1501T101

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Framework Agreement for Purchase and Sale of Comprehensive Products and Services and Proposed Annual Caps	Mgmt	For	For	For
2	Amend Rules of Procedures of the General Meeting	Mgmt	For	For	For
3	Amend Rules of Procedures of the Board of Directors	Mgmt	For	For	For
4	Approve Zhongshen Zhonghuan Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For

Proya Cosmetics Co., Ltd.

Meeting Date: 12/29/2023

Country: China

Ticker: 603605

Record Date: 12/22/2023

Meeting Type: Special

Primary Security ID: Y7S88X100

Shares Voted: 320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
3	Amend Working System for Independent Directors	Mgmt	For	Against	Against
4	Amend Decision-making System for Related-Party Transaction	Mgmt	For	Against	Against
5	Amend Decision Management System for Providing External Guarantees	Mgmt	For	Against	Against
6	Amend Management System for Raised Funds	Mgmt	For	Against	Against
7	Approve Formulation of Accounting Firm Selection System	Mgmt	For	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 01/05/2024

Country: China

Ticker: 2359

Record Date: 12/29/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y971B1118

Shares Voted: 501,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Approve Direct Repurchase of H Shares in Relation to the 2023 H Share Award and Trust Scheme from the Scheme Trustee, Cancellation of Such H Shares and Related Transactions	Mgmt	For	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 01/05/2024

Country: China

Ticker: 2359

Record Date: 12/29/2023

Meeting Type: Special

Primary Security ID: Y971B1118

Shares Voted: 501,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES Approve Direct Repurchase of H Shares in Relation to the 2023 H Share Award and Trust Scheme from the Scheme Trustee, Cancellation of Such H Shares and Related Transactions	Mgmt	For	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 01/05/2024

Country: China

Ticker: 2359

Record Date: 12/29/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y971B1118

Shares Voted: 639,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES Approve Direct Repurchase of H Shares in Relation to the 2023 H Share Award and Trust Scheme from the Scheme Trustee, Cancellation of Such H Shares and Related Transactions	Mgmt	For	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 01/05/2024

Country: China

Ticker: 2359

Record Date: 12/29/2023

Meeting Type: Special

Primary Security ID: Y971B1118

Shares Voted: 639,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF A SHARES Approve Direct Repurchase of H Shares in Relation to the 2023 H Share Award and Trust Scheme from the Scheme Trustee, Cancellation of Such H Shares and Related Transactions	Mgmt	For	For	For

360 One Wam Limited

Meeting Date: 01/12/2024

Country: India

Ticker: 542772

Record Date: 12/01/2023

Meeting Type: Special

Primary Security ID: Y8R01R106

Shares Voted: 631,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Transfer of Business by 360 One Asset Management Limited to 360 One Alternates Asset Management Limited	Mgmt	For	For	For

Lemon Tree Hotels Limited

Meeting Date: 01/18/2024

Country: India

Ticker: 541233

Record Date: 12/15/2023

Meeting Type: Special

Primary Security ID: Y5S322109

Shares Voted: 8,765,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Praveen Garg as Director	Mgmt	For	For	For
2	Elect Sanjiv Nandan Sahai as Director	Mgmt	For	For	For
3	Elect Smita Anand as Director	Mgmt	For	For	For

The Simply Good Foods Company

Meeting Date: 01/18/2024

Country: USA

Ticker: SMPL

Record Date: 11/22/2023

Meeting Type: Annual

Primary Security ID: 82900L102

Shares Voted: 10,221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Clayton C. Daley, Jr.	Mgmt	For	For	For
1b	Elect Director Nomi P. Ghez	Mgmt	For	For	For
1c	Elect Director Michelle P. Goolsby	Mgmt	For	For	For
1d	Elect Director James M. Kilts	Mgmt	For	For	For
1e	Elect Director Robert G. Montgomery	Mgmt	For	For	For
1f	Elect Director Brian K. Ratzan	Mgmt	For	For	For
1g	Elect Director David W. Ritterbush	Mgmt	For	For	For
1h	Elect Director Joseph E. Scalzo	Mgmt	For	For	For
1i	Elect Director Joseph J. Schena	Mgmt	For	For	For
1j	Elect Director Geoff E. Tanner	Mgmt	For	For	For
1k	Elect Director David J. West	Mgmt	For	For	For
1l	Elect Director James D. White	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Smart Metering Systems Plc

Meeting Date: 01/22/2024

Country: United Kingdom

Ticker: SMS

Record Date: 01/18/2024

Meeting Type: Special

Primary Security ID: G82373104

Shares Voted: 217,081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This is a Second Call Meeting Originally Held on 09 January 2024	Mgmt			
1	Approve Matters Relating to the Recommended Cash Acquisition of Smart Metering Systems plc by Sienna Bidco Limited	Mgmt	For	For	For

Smart Metering Systems Plc

Meeting Date: 01/22/2024

Country: United Kingdom

Ticker: SMS

Record Date: 01/18/2024

Meeting Type: Court

Primary Security ID: G82373104

Shares Voted: 217,081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This is a Second Call Meeting Originally Held on 09 January 2024	Mgmt			
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

IndusInd Bank Limited

Meeting Date: 01/23/2024

Country: India

Ticker: 532187

Record Date: 12/15/2023

Meeting Type: Special

Primary Security ID: Y3990M134

Shares Voted: 248,186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Arun Khurana as Director and Approve Appointment and Remuneration of Arun Khurana as Whole-time Director (Executive Director)	Mgmt	For	For	For

YPF SA

Meeting Date: 01/26/2024

Country: Argentina

Ticker: YPFD

Record Date: 12/26/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: P9T983166

Shares Voted: 3,835,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Designate Two Shareholders to Sign Minutes of Meeting	Mgmt	For	For	For
2	Amend Paragraph c of Article 18 and Paragraph vi of Article 19	Mgmt	For	Against	Against

Meeting Date: 02/08/2024

Country: United Kingdom

Ticker: CPG

Record Date: 02/06/2024

Meeting Type: Annual

Primary Security ID: G23296208

Shares Voted: 104,017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Petros Parras as Director	Mgmt	For	For	For
5	Elect Leanne Wood as Director	Mgmt	For	For	For
6	Re-elect Ian Meakins as Director	Mgmt	For	For	For
7	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
8	Re-elect Palmer Brown as Director	Mgmt	For	For	For
9	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
10	Re-elect John Bryant as Director	Mgmt	For	For	For
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
13	Re-elect Sundar Raman as Director	Mgmt	For	For	For
14	Re-elect Nelson Silva as Director	Mgmt	For	For	For
15	Re-elect Ireena Vittal as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For	For

Meeting Date: 02/13/2024

Country: Germany

Ticker: TUI

Record Date: 02/06/2024

Meeting Type: Annual

Primary Security ID: D8484K455

Shares Voted: 101,059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt			
2.1	Approve Discharge of Management Board Member Sebastian Ebel for Fiscal Year 2022/23	Mgmt	For	For	For
2.2	Approve Discharge of Management Board Member David Burling for Fiscal Year 2022/23	Mgmt	For	For	For
2.3	Approve Discharge of Management Board Member Mathias Kiep for Fiscal Year 2022/23	Mgmt	For	For	For
2.4	Approve Discharge of Management Board Member Peter Krueger for Fiscal Year 2022/23	Mgmt	For	For	For
2.5	Approve Discharge of Management Board Member Sybille Reiss for Fiscal Year 2022/23	Mgmt	For	For	For
2.6	Approve Discharge of Management Board Member Frank Rosenberger for Fiscal Year 2022/23	Mgmt	For	For	For
3.1	Approve Discharge of Supervisory Board Member Dieter Zetsche for Fiscal Year 2022/23	Mgmt	For	For	For
3.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal Year 2022/23	Mgmt	For	For	For
3.3	Approve Discharge of Supervisory Board Member Ingrid-Helen Arnold for Fiscal Year 2022/23	Mgmt	For	For	For
3.4	Approve Discharge of Supervisory Board Member Sonja Austermuehle for Fiscal Year 2022/23	Mgmt	For	For	For
3.5	Approve Discharge of Supervisory Board Member Christian Baier for Fiscal Year 2022/23	Mgmt	For	For	For
3.6	Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal Year 2022/23	Mgmt	For	For	For
3.7	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal Year 2022/23	Mgmt	For	For	For
3.8	Approve Discharge of Supervisory Board Member Maria Corces for Fiscal Year 2022/23	Mgmt	For	For	For
3.9	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2022/23	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.10	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal Year 2022/23	Mgmt	For	For	For
3.11	Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal Year 2022/23	Mgmt	For	For	For
3.12	Approve Discharge of Supervisory Board Member Stefan Heinemann for Fiscal Year 2022/23	Mgmt	For	For	For
3.13	Approve Discharge of Supervisory Board Member Janina Kugel for Fiscal Year 2022/23	Mgmt	For	For	For
3.14	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal Year 2022/23	Mgmt	For	For	For
3.15	Approve Discharge of Supervisory Board Member Helena Murano for Fiscal Year 2022/23	Mgmt	For	For	For
3.16	Approve Discharge of Supervisory Board Member Mark Muratovic for Fiscal Year 2022/23	Mgmt	For	For	For
3.17	Approve Discharge of Supervisory Board Member Anette Stempel for Fiscal Year 2022/23	Mgmt	For	For	For
3.18	Approve Discharge of Supervisory Board Member Joan Riu for Fiscal Year 2022/23	Mgmt	For	For	For
3.19	Approve Discharge of Supervisory Board Member Tanja Viehl for Fiscal Year 2022/23	Mgmt	For	For	For
3.20	Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal Year 2022/23	Mgmt	For	For	For
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023/24	Mgmt	For	For	For
5	Approve Creation of EUR 50.7 Million Pool of Authorized Capital 2024/I with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
6	Approve Creation of EUR 203 Million Pool of Authorized Capital 2024/II with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 50.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8.1	Reelect Ingrid-Helen Arnold to the Supervisory Board	Mgmt	For	For	For
8.2	Reelect Maria Corces to the Supervisory Board	Mgmt	For	For	For

TUI AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Reelect Coline McConville to the Supervisory Board	Mgmt	For	For	For
8.4	Reelect Joan Riu to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Delisting of Shares from Premium Listing Segment of London Stock Exchange	Mgmt	For	For	For

Cadeler A/S

Meeting Date: 02/20/2024

Country: Denmark

Ticker: CADLR

Record Date: 01/08/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: K1R4A3101

Shares Voted: 12,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.a	Elect Emanuele Lauro as New Director	Mgmt	For	For	For
2.b	Elect James Nish as New Director	Mgmt	For	For	For
3	Elect Emanuele Lauro as Vice Chair	Mgmt	For	For	For
4	Amend Articles	Mgmt	For	For	For
5	Adopt New Articles of Association	Mgmt	For	For	For

Cadeler A/S

Meeting Date: 02/20/2024

Country: Denmark

Ticker: CADLR

Record Date: 02/13/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: K1R4A3101

Shares Voted: 1,070,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.a	Elect Emanuele Lauro as New Director	Mgmt	For	For	For
2.b	Elect James Nish as New Director	Mgmt	For	For	For
3	Elect Emanuele Lauro as Vice Chair	Mgmt	For	For	For

Cadeler A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Articles	Mgmt	For	For	For
5	Adopt New Articles of Association	Mgmt	For	For	For

360 One Wam Limited

Meeting Date: 02/23/2024 **Country:** India **Ticker:** 542772
Record Date: 01/12/2024 **Meeting Type:** Special
Primary Security ID: Y8R01R106

Shares Voted: 550,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Akhil Gupta as Director	Mgmt	For	For	For

Chemring Group Plc

Meeting Date: 02/23/2024 **Country:** United Kingdom **Ticker:** CHG
Record Date: 02/21/2024 **Meeting Type:** Annual
Primary Security ID: G20860139

Shares Voted: 69,384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Carl-Peter Forster as Director	Mgmt	For	For	For
5	Elect Alpna Amar as Director	Mgmt	For	For	For
6	Re-elect Laurie Bowen as Director	Mgmt	For	For	For
7	Re-elect Andrew Davies as Director	Mgmt	For	For	For
8	Re-elect Sarah Ellard as Director	Mgmt	For	For	For
9	Re-elect Stephen King as Director	Mgmt	For	For	For
10	Re-elect Fiona MacAulay as Director	Mgmt	For	For	For
11	Elect James Mortensen as Director	Mgmt	For	For	For
12	Re-elect Michael Ord as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Chemring Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Infinion Technologies AG

Meeting Date: 02/23/2024

Country: Germany

Ticker: IFX

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: D35415104

Shares Voted: 104,139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2023	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2023	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2023	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2023	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2023	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Herbert Diess (from Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2023	Mgmt	For	For	For

Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2023	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Wolfgang Eder (until Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich (from Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried (until Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2023	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Geraldine Picaud (until Feb. 2, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2023	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2023	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2023	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2023	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2023	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Ute Wolf (from April 22, 2023) for Fiscal Year 2023	Mgmt	For	For	For

Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2024	Mgmt	For	For	For
6.1	Elect Ute Wolf to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Hermann Eul to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 490 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For

National Co. for Learning & Education

Meeting Date: 02/26/2024

Country: Saudi Arabia

Ticker: 4291

Record Date:

Meeting Type: Ordinary Shareholders

Primary Security ID: M7217R100

Shares Voted: 51,853

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Ratify Auditors and Fix Their Remuneration for Q3 of Fiscal Year 2023/2024 and Annual Statements for the Fiscal Year Ending 31/08/2024 and Q1 and Q2 of Fiscal Year 2024/2025	Mgmt	For	For	For
2.1	Elect Salah Al Deen Mohammed as Director	Mgmt	None	Abstain	Abstain
2.2	Elect Ahmed Saharti as Director	Mgmt	None	Abstain	Abstain
2.3	Elect Ahmed Baaboud as Director	Mgmt	None	Abstain	Abstain
2.4	Elect Saad Al Haqeel as Director	Mgmt	None	Abstain	Abstain
2.5	Elect Mohammed Al Shammari as Director	Mgmt	None	Abstain	Abstain
2.6	Elect Mohammed bin Khalid Al Khudheer as Director	Mgmt	None	Abstain	Abstain
2.7	Elect Atif Al Shahri as Director	Mgmt	None	Abstain	Abstain
2.8	Elect Ali Al Zahrani as Director	Mgmt	None	Abstain	Abstain

National Co. for Learning & Education

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Abdulazeez Al Suweelim as Director	Mgmt	None	Abstain	Abstain
2.10	Elect Ahmed Khoqeer as Director	Mgmt	None	Abstain	Abstain
2.11	Elect Nawal Al Ghuneeman as Director	Mgmt	None	Abstain	For
2.12	Elect Khalid Al Khudheer as Director	Mgmt	None	Abstain	Abstain
2.13	Elect Abdulrahman Al Zahrani as Director	Mgmt	None	Abstain	Abstain
2.14	Elect Fahd Al Dhufeer as Director	Mgmt	None	Abstain	Abstain
2.15	Elect Abdulazeez Al Dhiyab as Director	Mgmt	None	Abstain	Abstain
2.16	Elect Salim Al Anzi as Director	Mgmt	None	Abstain	Abstain
2.17	Elect Mohammed Fateehi as Director	Mgmt	None	Abstain	Abstain
2.18	Elect Muneerah Bin Hasan as Director	Mgmt	None	Abstain	Abstain
2.19	Elect Mishaal Al Areefi as Director	Mgmt	None	Abstain	Abstain
2.20	Elect Salih Al Thanayan as Director	Mgmt	None	Abstain	Abstain
2.21	Elect Mohammed Al Qurayshah as Director	Mgmt	None	Abstain	Abstain
2.22	Elect Fahd Muaammar as Director	Mgmt	None	Abstain	Abstain
2.23	Elect Mohammed Al Naeem as Director	Mgmt	None	Abstain	Abstain
2.24	Elect Sami Al Babteen as Director	Mgmt	None	Abstain	Abstain
2.25	Elect Abdullah Al Mousa as Director	Mgmt	None	Abstain	Abstain
2.26	Elect Ibraheem Al Daraa as Director	Mgmt	None	Abstain	Abstain
2.27	Elect Yasmeen Najm as Director	Mgmt	None	Abstain	Abstain
2.28	Elect Nawaf Al Khudheer as Director	Mgmt	None	Abstain	Abstain
2.29	Elect Sulayman Al Jabreen as Director	Mgmt	None	Abstain	Abstain
2.30	Elect Mohammed Ibraheem Al Kudheer as Director	Mgmt	None	Abstain	Abstain
2.31	Elect Nayif Al Arfaj as Director	Mgmt	None	Abstain	Abstain
2.32	Elect Hamoud Al Mureetee as Director	Mgmt	None	Abstain	Abstain
2.33	Elect Ahmed Al Baqshi as Director	Mgmt	None	Abstain	Abstain
2.34	Elect Abdullah Al Sheikh as Director	Mgmt	None	Abstain	Abstain
2.35	Elect Sahar Al Ghamdi as Director	Mgmt	None	Abstain	Abstain
2.36	Elect Isam Al Saqeer as Director	Mgmt	None	Abstain	Abstain
2.37	Elect Majid Al Suweegh as Director	Mgmt	None	Abstain	Abstain
3	Approve Authorization of the Elected Board of Director Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For	For

Tosei Corp.

Meeting Date: 02/27/2024

Country: Japan

Ticker: 8923

Record Date: 11/30/2023

Meeting Type: Annual

Primary Security ID: J8963D109

Shares Voted: 60,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 66	Mgmt	For	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For	For
3.1	Elect Director Yamaguchi, Seiichiro	Mgmt	For	For	For
3.2	Elect Director Hirano, Noboru	Mgmt	For	For	For
3.3	Elect Director Nakanishi, Hideki	Mgmt	For	For	For
3.4	Elect Director Yamaguchi, Shunsuke	Mgmt	For	For	For
3.5	Elect Director Oshima, Hitoshi	Mgmt	For	For	For
3.6	Elect Director Yoneda, Hiroyasu	Mgmt	For	For	For
3.7	Elect Director Shotoku, Kenichi	Mgmt	For	For	For
3.8	Elect Director Kobayashi, Hiroyuki	Mgmt	For	For	For
3.9	Elect Director Ishiwatari, Mai	Mgmt	For	For	For
4	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against
5	Approve Restricted Stock Plan	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

Integratin Holdings Plc

Meeting Date: 02/29/2024

Country: United Kingdom

Ticker: IHP

Record Date: 02/27/2024

Meeting Type: Annual

Primary Security ID: G4796T109

Shares Voted: 184,766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Richard Cranfield as Director	Mgmt	For	For	For
4	Re-elect Alexander Scott as Director	Mgmt	For	For	For
5	Re-elect Jonathan Gunby as Director	Mgmt	For	For	For
6	Re-elect Michael Howard as Director	Mgmt	For	For	For
7	Elect Euan Marshall as Director	Mgmt	For	For	For

Integratin Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Caroline Banszky as Director	Mgmt	For	For	For
9	Re-elect Victoria Cochrane as Director	Mgmt	For	For	For
10	Re-elect Rita Dhut as Director	Mgmt	For	For	For
11	Re-elect Charles Robert Lister as Director	Mgmt	For	For	For
12	Re-elect Christopher Munro as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Nuvama Wealth Management Ltd.

Meeting Date: 03/02/2024 **Country:** India **Ticker:** 543988
Record Date: 01/29/2024 **Meeting Type:** Special
Primary Security ID: Y2R495101

Shares Voted: 150,722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Amendments under Nuvama Wealth Management Limited Employee Stock Option Plan 2021	Mgmt	For	Against	For
2	Approve Grant of Employee Stock Options to the Employees of Group Company(ies) Including Subsidiary Company(ies) or Associate Company(ies) of the Company under the Nuvama Wealth Management Limited Employee Stock Option Plan 2021	Mgmt	For	Against	For

Nuvama Wealth Management Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Grant of Employee Stock Options to the Employees of the Holding Company of the Company under the Nuvama Wealth Management Limited Employee Stock Option Plan 2021	Mgmt	For	Against	For

Novozymes A/S

Meeting Date: 03/04/2024 **Country:** Denmark **Ticker:** NZYM.B
Record Date: 02/26/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: K7317J133

Shares Voted: 48,118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adoption of Novonosis AS as Secondary Name	Mgmt	For	For	For
2.a	Elect Jesper Brandgaard (Vice Chair) as Director	Mgmt	For	For	For
3.a	Elect Lise Kaae as Director	Mgmt	For	For	For
3.b	Elect Kevin Lane as Director	Mgmt	For	For	For
3.c	Elect Kim Stratton as Director	Mgmt	For	For	For
4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

Alfa SAB de CV

Meeting Date: 03/06/2024 **Country:** Mexico **Ticker:** ALFAA
Record Date: 02/22/2024 **Meeting Type:** Annual
Primary Security ID: P0156P117

Shares Voted: 13,223,303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting for Only Mexican Series A Shareholders	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Cash Dividends of USD 0.01 per Share; Approve Maximum Amount for Repurchase of Shares	Mgmt	For	For	For
3	Elect Directors and Chairmen of Audit and Corporate Practices Committees; Fix Their Remuneration	Mgmt	For	Against	Abstain

Alfa SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Appoint Legal Representatives	Mgmt	For	For	For
5	Approve Minutes of Meeting	Mgmt	For	For	For

Alfa SAB de CV

Meeting Date: 03/06/2024 **Country:** Mexico **Ticker:** ALFAA
Record Date: 02/22/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P0156P117

Shares Voted: 13,223,303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting for Only Mexican Series A Shareholders	Mgmt			
1	Amend Articles	Mgmt	For	For	For
2	Appoint Legal Representatives	Mgmt	For	For	For
3	Approve Minutes of Meeting	Mgmt	For	For	For

Polymetal International Plc

Meeting Date: 03/07/2024 **Country:** Kazakhstan **Ticker:** POLY
Record Date: 03/05/2024 **Meeting Type:** Special
Primary Security ID: G7179S101

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Sale of JSC Polymetal to JSC Mangazeya Plus	Mgmt			

PT Bank Mandiri (Persero) Tbk

Meeting Date: 03/07/2024 **Country:** Indonesia **Ticker:** BMRI
Record Date: 02/12/2024 **Meeting Type:** Annual
Primary Security ID: Y7123S108

PT Bank Mandiri (Persero) Tbk

Shares Voted: 73,793,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	Mgmt	For	Against	For
5	Accept Report on the Use of Proceeds from the Shelf Public Offering of Shelf Green Bonds I Tranche I of Bank Mandiri of 2023	Mgmt			
6	Approve Company's Recovery Plan Update	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	Against	For
8	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against

SCHOTT Pharma AG & Co. KGaA

Meeting Date: 03/14/2024

Country: Germany

Ticker: 1SXP

Record Date: 02/21/2024

Meeting Type: Annual

Primary Security ID: D6T79R108

Shares Voted: 29,619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022/23	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022/23	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023/24	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For

SCHOTT Pharma AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

Kia Corp.

Meeting Date: 03/15/2024 **Country:** South Korea **Ticker:** 000270
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: Y47601102

Shares Voted: 1,019,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Choi Jun-young as Inside Director	Mgmt	For	For	For
2.2	Elect Lee In-gyeong as Outside Director	Mgmt	For	For	For
3	Elect Lee In-gyeong as a Member of Audit Committee	Mgmt	For	For	For
4	Elect Cho Hwa-soon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

SAMSUNG BIOLOGICS Co., Ltd.

Meeting Date: 03/15/2024 **Country:** South Korea **Ticker:** 207940
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: Y7T7DY103

Shares Voted: 27,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Seo Seung-hwan as Outside Director	Mgmt	For	For	For
3	Elect Seo Seung-hwan as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

China Oilfield Services Limited

Meeting Date: 03/19/2024

Country: China

Ticker: 2883

Record Date: 03/13/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y15002101

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Elect Zhao Feng as Supervisor	Mgmt	For	For	For

India Shelter Finance Corp. Ltd.

Meeting Date: 03/19/2024

Country: India

Ticker: 544044

Record Date: 02/09/2024

Meeting Type: Special

Primary Security ID: Y3R37G182

Shares Voted: 298,983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Amend Memorandum of Association	Mgmt	For	For	For
2	Approve Ratification of Employee Stock Option Schemes 2021 and 2023	Mgmt	For	Against	Against
3	Approve Payment of Commission to Independent Directors	Mgmt	For	Against	Against

Hansol Chemical Co., Ltd.

Meeting Date: 03/20/2024

Country: South Korea

Ticker: 014680

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y3064E109

Shares Voted: 308,707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Cho Yeon-ju as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/20/2024

Country: South Korea

Ticker: 005930

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y74718100

Shares Voted: 2,231,603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Shin Je-yoon as Outside Director	Mgmt	For	For	For
3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Amend Articles of Incorporation	Mgmt	For	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/20/2024

Country: South Korea

Ticker: 005930

Record Date: 12/29/2023

Meeting Type: Annual

Primary Security ID: Y74718100

Shares Voted: 22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Shin Je-yoon as Outside Director	Mgmt	For	For	For
3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Amend Articles of Incorporation	Mgmt	For	For	For

Samsung SDI Co., Ltd.

Meeting Date: 03/20/2024

Country: South Korea

Ticker: 006400

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y74866107

Samsung SDI Co., Ltd.

Shares Voted: 1,547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Jong-seong as Inside Director	Mgmt	For	For	For
2.2	Elect Park Jin as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

BGF Retail Co., Ltd.

Meeting Date: 03/21/2024

Country: South Korea

Ticker: 282330

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y0R8SQ109

Shares Voted: 50,703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Hong Jeong-guk as Inside Director	Mgmt	For	For	For
3.2	Elect Song Ji-taek as Inside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Carl Zeiss Meditec AG

Meeting Date: 03/21/2024

Country: Germany

Ticker: AFX

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: D14895102

Shares Voted: 10,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	For	For	For

Carl Zeiss Meditec AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
8	Elect Stefan Mueller to the Supervisory Board	Mgmt	For	Against	Against
9	Approve Remuneration Report	Mgmt	For	Against	Against

Essity AB

Meeting Date: 03/21/2024

Country: Sweden

Ticker: ESSITY.B

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: W3R06F100

Shares Voted: 87,506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President, Chairmen and Auditor Review	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	Mgmt	For	For	For
8.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	For	For
8.c2	Approve Discharge of Par Boman	Mgmt	For	For	For
8.c3	Approve Discharge of Maria Carell	Mgmt	For	For	For
8.c4	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	For
8.c5	Approve Discharge of Magnus Groth	Mgmt	For	For	For
8.c6	Approve Discharge of Bjorn Gulden	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c7	Approve Discharge of Jan Gurander	Mgmt	For	For	For
8.c8	Approve Discharge of Torbjorn Loof	Mgmt	For	For	For
8.c9	Approve Discharge of Barbara Milian Thoralfsson	Mgmt	For	For	For
8.c10	Approve Discharge of Bert Nordberg	Mgmt	For	For	For
8.c11	Approve Discharge of Lars Rebien Sorensen	Mgmt	For	For	For
8.c12	Approve Discharge of Louise Svanberg	Mgmt	For	For	For
8.c13	Approve Discharge of Susanna Lind	Mgmt	For	For	For
8.c14	Approve Discharge of Orjan Svensson	Mgmt	For	For	For
8.c15	Approve Discharge of Niclas Thulin	Mgmt	For	For	For
8.c16	Approve Discharge of Magnus Groth	Mgmt	For	For	For
9	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.73 Million for Chairman and SEK 910,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Reelect Ewa Bjorling as Director	Mgmt	For	For	For
12.b	Reelect Maria Carell as Director	Mgmt	For	For	For
12.c	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For
12.d	Reelect Magnus Groth as Director	Mgmt	For	For	For
12.e	Reelect Jan Gurander as Director	Mgmt	For	For	For
12.f	Reelect Torbjorn Loof as Director	Mgmt	For	For	For
12.g	Reelect Bert Nordberg as Director	Mgmt	For	For	For
12.h	Reelect Barbara Milian Thoralfsson as Director	Mgmt	For	For	For
12.i	Elect Karl Aberg as New Director	Mgmt	For	Against	Against
13	Elect Jan Gurander as Board Chair	Mgmt	For	For	For
14	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
17	Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees	Mgmt	For	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For	For

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Jyske Bank A/S

Meeting Date: 03/21/2024

Country: Denmark

Ticker: JYSK

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: K55633117

Shares Voted: 27,156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
a	Receive Report of Board	Mgmt			
b	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	For
c	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
d.1	Approve Remuneration of Committee of Representatives	Mgmt	For	For	For
d.2	Approve Remuneration of Directors	Mgmt	For	For	For
e	Authorize Share Repurchase Program	Mgmt	For	For	For
f.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
f.2	Amend Articles Re: Art.(8), Item 1 g	Mgmt	For	For	For
f.3	Amend Articles Re: Art. 15(6) to be Discontinued	Mgmt	For	For	For
f.4	Amend Articles Re: Art. 16(1)	Mgmt	For	For	For
f.5	Amend Articles Re: Art. 17(1)	Mgmt	For	For	For
f.6	Shareholder Proposal Company Refrains from Making Political Donations, Provide Financial Support to Political Parties or Support to Individual Political Candidates	Mgmt SH	Against	Against	Against
g.1	Management Proposals Elect Members of Committee of Representatives (Vote for All Candidates)	Mgmt	For	For	For
g.1.1	Reelect Annette Bache as Member of Committee of Representatives	Mgmt	For	For	For
g.1.2	Reelect Asger Fredslund Pedersen as Member of Committee of Representatives	Mgmt	For	For	For
g.1.3	Reelect Dorte Brix Nagell as Member of Committee of Representatives	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
g.1.4	Reelect Frank Buch-Andersen as Member of Committee of Representatives	Mgmt	For	For	For
g.1.5	Reelect Hans Bonde Hansen as Member of Committee of Representatives	Mgmt	For	For	For
g.1.6	Reelect Jan Poul Crilles Tonnesen as Member of Committee of Representatives	Mgmt	For	For	For
g.1.7	Reelect Jens Kramer Mikkelsen as Member of Committee of Representatives	Mgmt	For	For	For
g.1.8	Reelect Jens-Christian Bay as Member of Committee of Representatives	Mgmt	For	For	For
g.1.9	Reelect Jesper Brockner Nielsen as Member of Committee of Representatives	Mgmt	For	For	For
g.110	Reelect Jorgen Hellesoe Mathiesen as Member of Committee of Representatives	Mgmt	For	For	For
g.111	Reelect Kim Elfving as Member of Committee of Representatives	Mgmt	For	For	For
g.112	Reelect Marie Louise Pind as Member of Committee of Representatives	Mgmt	For	For	For
g.113	Reelect Philip Baruch as Member of Committee of Representatives	Mgmt	For	For	For
g.114	Reelect Steen Jensen as Member of Committee of Representatives	Mgmt	For	For	For
g.115	Reelect Soren Elmann Ingerslev as Member of Committee of Representatives	Mgmt	For	For	For
g.116	Reelect Soren Lynggaard as Member of Committee of Representatives	Mgmt	For	For	For
g.117	Reelect Soren Tscherring as Member of Committee of Representatives	Mgmt	For	For	For
g.118	Reelect Thomas Moberg as Member of Committee of Representatives	Mgmt	For	For	For
g.119	Reelect Tina Rasmussen as Member of Committee of Representatives	Mgmt	For	For	For
g.120	Elect Carsten Bach as New Member of Committee of Representatives	Mgmt	For	For	For
g.121	Elect Francois Grimal as New Member of Committee of Representatives	Mgmt	For	For	For
g.122	Elect Heidi Gundersen as New Member of Committee of Representatives	Mgmt	For	For	For
g.123	Elect Carina Dahl as New Member of Committee of Representatives	Mgmt	For	For	For
g.124	Elect Trine Wagner as New Member of Committee of Representatives	Mgmt	For	For	For
g.125	Elect Henrik Sorensen as New Member of Committee of Representatives	Mgmt	For	For	For

Jyske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
g.126	Elect Susanne Dalsgaard Provstgaard as New Member of Committee of Representatives	Mgmt	For	For	For
g.127	Elect Carsten Park Andreasen as New Member of Committee of Representatives	Mgmt	For	For	For
g.128	Elect Charlotte Nolsoe Gottler as New Member of Committee of Representatives	Mgmt	For	For	For
g.129	Elect Pia Marie Schougaard as New Member of Committee of Representatives	Mgmt	For	For	For
g.130	Elect Jacob Nannestad as New Member of Committee of Representatives	Mgmt	For	For	For
g.131	Elect Michael Thomsen as New Member of Committee of Representatives	Mgmt	For	For	For
g.2	Elect Supervisory Board Members (No Members Will be Elected Under this Item)	Mgmt	For	For	For
h.1	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
h.2	Ratify Ernst & Young as Authorized Sustainability Auditor	Mgmt	For	For	For
i	Other Business	Mgmt			

Munters Group AB

Meeting Date: 03/21/2024 **Country:** Sweden **Ticker:** MTRS
Record Date: 03/13/2024 **Meeting Type:** Annual
Primary Security ID: W5S77G155

Shares Voted: 110,755

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Munters Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Allocation of Income and Dividends of SEK 1.30 Per Share	Mgmt	For	For	For
10.a	Approve Discharge of Hakan Buskhe	Mgmt	For	For	For
10.b	Approve Discharge of Helen Fasth Gillstedt	Mgmt	For	For	For
10.c	Approve Discharge of CEO Klas Forsstrom	Mgmt	For	For	For
10.d	Approve Discharge of Simon Henriksson	Mgmt	For	For	For
10.e	Approve Discharge of Maria Hakansson	Mgmt	For	For	For
10.f	Approve Discharge of Tor Jansson	Mgmt	For	For	For
10.g	Approve Discharge of Anders Lindqvist	Mgmt	For	For	For
10.h	Approve Discharge of Linus Morell	Mgmt	For	For	For
10.i	Approve Discharge of Magnus Nicolin	Mgmt	For	For	For
10.j	Approve Discharge of Kristian Sildeby	Mgmt	For	For	For
10.k	Approve Discharge of Sabine Simeon-Aissaoui	Mgmt	For	For	For
10.l	Approve Discharge of Robert Wahlgren	Mgmt	For	For	For
10.m	Approve Discharge of Anna Westerberg	Mgmt	For	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.3 Million for Chair and SEK 495,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.a	Reelect Helen Fasth Gillstedt as Director	Mgmt	For	For	For
13.b	Reelect Maria Hakansson as Director	Mgmt	For	For	For
13.c	Reelect Anders Lindqvist as Director	Mgmt	For	For	For
13.d	Reelect Magnus Nicolin as Director	Mgmt	For	Against	Against
13.e	Reelect Kristian Sildeby as Director	Mgmt	For	Against	Against
13.f	Reelect Sabine Simeon-Aissaoui as Director	Mgmt	For	For	For
13.g	Elect Elizabeth Nugent as New Director	Mgmt	For	For	For
14.a	Reelect Magnus Nicolin as Board Chair	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
17	Approve Remuneration Report	Mgmt	For	Against	Against
18	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For

Munters Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Novo Nordisk A/S

Meeting Date: 03/21/2024 **Country:** Denmark **Ticker:** NOVO.B
Record Date: 03/14/2024 **Meeting Type:** Annual
Primary Security ID: K72807140

Shares Voted: 21,505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
5.2a	Approve Indemnification of Board of Directors	Mgmt	For	For	For
5.2b	Approve Indemnification of Executive Management	Mgmt	For	For	For
5.2c	Amend Articles Re: Indemnification Scheme	Mgmt	For	For	For
5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	For	For	For
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	For	Abstain	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	Abstain	For
6.3e	Reelect Christina Law as Director	Mgmt	For	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditor	Mgmt	For	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	For	For
9	Other Business	Mgmt			

ORION Corp. (Korea)

Meeting Date: 03/21/2024

Country: South Korea

Ticker: 271560

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y6S90M128

Shares Voted: 34,901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lee Wook as Outside Director	Mgmt	For	For	For
3.2	Elect Song Chan-yeop as Outside Director	Mgmt	For	For	For
4.1	Elect Lee Wook as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Song Chan-yeop as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

PVR INOX Limited

Meeting Date: 03/21/2024

Country: India

Ticker: 532689

Record Date: 02/16/2024

Meeting Type: Special

Primary Security ID: Y71626108

Shares Voted: 776,953

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
1	Elect Dinesh Kanabar as Director	Mgmt	For	For	For

PVR INOX Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Shishir Bajjal as Director	Mgmt	For	For	For

Asahi Group Holdings Ltd.

Meeting Date: 03/26/2024 **Country:** Japan **Ticker:** 2502
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: J02100113

Shares Voted: 19,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2.1	Elect Director Koji, Akiyoshi	Mgmt	For	For	For
2.2	Elect Director Katsuki, Atsushi	Mgmt	For	For	For
2.3	Elect Director Tanimura, Keizo	Mgmt	For	For	For
2.4	Elect Director Sakita, Kaoru	Mgmt	For	For	For
2.5	Elect Director Christina L. Ahmadjian	Mgmt	For	For	For
2.6	Elect Director Sasae, Kenichiro	Mgmt	For	For	For
2.7	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
2.8	Elect Director Matsunaga, Mari	Mgmt	For	For	For
2.9	Elect Director Nishinaka, Naoko	Mgmt	For	For	For
2.10	Elect Director Sato, Chika	Mgmt	For	For	For
2.11	Elect Director Melanie Brock	Mgmt	For	For	For
3	Appoint Statutory Auditor Oshima, Akiko	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Kesko Oyj

Meeting Date: 03/26/2024 **Country:** Finland **Ticker:** KESKOB
Record Date: 03/14/2024 **Meeting Type:** Annual
Primary Security ID: X44874109

Shares Voted: 8,611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive CEO's Review	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Mgmt	For	For	For
10	Approve Discharge of Board and President	Mgmt	For	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
13	Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
14	Fix Number of Directors at Seven	Mgmt	For	For	For
15	Reelect Esa Kiiskinen, Peter Fagernas, Jannica Fagerholm, Piia Karhu, Jussi Perala and Timo Ritakallio as Directors; Elect Pauli Jaakola as New Director	Mgmt	For	Against	Against
16	Approve Remuneration of Auditors	Mgmt	For	For	For
17	Ratify Deloitte as Auditors	Mgmt	For	For	For
18	Approve Authorized Sustainability Remuneration of Auditors	Mgmt	For	For	For
19	Ratify Deloitte as Authorized Sustainability Auditors	Mgmt	For	For	For
20	Amend Articles	Mgmt	For	For	For
21	Authorize Share Repurchase Program	Mgmt	For	For	For
22	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
23	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For	For
24	Close Meeting	Mgmt			

ICICI Bank Limited

Meeting Date: 03/27/2024

Country: India

Ticker: 532174

Record Date: 03/20/2024

Meeting Type: Court

Primary Security ID: Y3860Z132

Shares Voted: 4,564,059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting for Equity Shareholders Approve Scheme of Arrangement	Mgmt	For	For	For

Shimano, Inc.

Meeting Date: 03/27/2024

Country: Japan

Ticker: 7309

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J72262108

Shares Voted: 2,141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 142.5	Mgmt	For	For	For
2.1	Elect Director Shimano, Yozo	Mgmt	For	For	For
2.2	Elect Director Shimano, Taizo	Mgmt	For	For	For
2.3	Elect Director Toyoshima, Takashi	Mgmt	For	For	For
2.4	Elect Director Tsuzaki, Masahiro	Mgmt	For	For	For
3	Appoint Statutory Auditor Yoshimoto, Masayoshi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Kondo, Yukihiko	Mgmt	For	For	For

SK hynix, Inc.

Meeting Date: 03/27/2024

Country: South Korea

Ticker: 000660

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y8085F100

Shares Voted: 714,977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Ahn Hyeon as Inside Director	Mgmt	For	For	For

SK hynix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Son Hyeon-cheol as Outside Director	Mgmt	For	For	For
5	Elect Jang Yong-ho as Non-Independent Non-Executive Director	Mgmt	For	For	For
6	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
8	Approve Terms of Retirement Pay	Mgmt	For	For	For

FILA Holdings Corp.

Meeting Date: 03/28/2024 **Country:** South Korea **Ticker:** 081660
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: Y2484W103

Shares Voted: 197,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation(Electronic Securities Registration System)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation(Improvement of Dividend Procedure)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation(Allowance of Electronic Shareholder's Meeting)	Mgmt	For	For	For
2.4	Amend Articles of Incorporation(Revised Commercial Act)	Mgmt	For	For	For
3.1	Elect Yoon Myeong-jin as Inside Director	Mgmt	For	For	For
3.2	Elect Kim Hae-seong as Outside Director	Mgmt	For	For	For
3.3	Elect Yoon Young-mi as Outside Director	Mgmt	For	For	For
4	Appoint Jeong Jae-jun as Internal Auditor	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For
7	Amend Executive Payment Terms	Mgmt	For	For	For

PT Arwana Citramulia Tbk

Meeting Date: 03/28/2024

Country: Indonesia

Ticker: ARNA

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: Y7116S131

Shares Voted: 31,316,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Purwanto, Sungkoro & Surja as Auditors	Mgmt	For	For	For

TOKYO OHKA KOGYO CO., LTD.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 4186

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J87430104

Shares Voted: 15,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 86	Mgmt	For	For	For
2.1	Elect Director Taneichi, Noriaki	Mgmt	For	For	For
2.2	Elect Director Sato, Harutoshi	Mgmt	For	For	For
2.3	Elect Director Narumi, Yusuke	Mgmt	For	For	For
2.4	Elect Director Doi, Kosuke	Mgmt	For	For	For
2.5	Elect Director Yamamoto, Hirotaka	Mgmt	For	For	For
2.6	Elect Director Ikeda, Ayako	Mgmt	For	For	For

Tokyotokeiba Co., Ltd.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 9672

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J88462106

Shares Voted: 20,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For

Tokyoikeiba Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Amend Provisions on Number of Directors - Reduce Directors' Term - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Taro, Mitsuchika	Mgmt	For	For	For
3.2	Elect Director Yamate, Hitoshi	Mgmt	For	For	For
3.3	Elect Director Ito, Masahiro	Mgmt	For	For	For
3.4	Elect Director Takakura, Kazuhito	Mgmt	For	For	For
3.5	Elect Director Takano, Motokazu	Mgmt	For	For	For
3.6	Elect Director Sato, Koji	Mgmt	For	For	For
3.7	Elect Director Nagashima, Etsuko	Mgmt	For	For	For
3.8	Elect Director Morisaki, Yoshinari	Mgmt	For	For	For
3.9	Elect Director Tanaka, Hideshi	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

Eugene Technology Co., Ltd.

Meeting Date: 03/29/2024

Country: South Korea

Ticker: 084370

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y2347W100

Shares Voted: 100,681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against	Against
3.1	Elect Eom Pyeong-yong as Inside Director	Mgmt	For	For	For
3.2	Elect Nam Gi-man as Outside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For
6	Approve Stock Option Grants	Mgmt	For	For	For

Aier Eye Hospital Group Co., Ltd.

Meeting Date: 04/01/2024

Country: China

Ticker: 300015

Record Date: 03/25/2024

Meeting Type: Special

Primary Security ID: Y0029J108

Aier Eye Hospital Group Co., Ltd.

Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Changing Part of the Fundraising Investment Projects	Mgmt	For	For	For
2	Approve Completion of Partial Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For
3	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
4	Approve Changing the Company's Registered Capital and Handling Market Entity Change Registration	Mgmt	For	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For	For
	AMEND PARTIAL COMPANY SYSTEMS	Mgmt			
6.1	Amend Working System for Independent Directors	Mgmt	For	Against	Against
6.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
6.3	Amend External Guarantee Management System	Mgmt	For	Against	Against
6.4	Amend Related Party Transaction Management System	Mgmt	For	Against	Against
6.5	Amend Raised Funds Management System	Mgmt	For	Against	Against

Varun Beverages Limited

Meeting Date: 04/03/2024

Country: India

Ticker: 540180

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: Y9T53H127

Shares Voted: 769,071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Raj Gandhi as Director	Mgmt	For	Against	For
4	Approve Reappointment and Remuneration of Varun Jaipuria as Whole-Time Director (designated as Executive Vice Chairman)	Mgmt	For	Against	For
5	Approve Reappointment and Remuneration of Rajinder Jeet Singh Bagga as Whole-Time Director	Mgmt	For	Against	For

Varun Beverages Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Reappointment and Remuneration of Raj Gandhi as Whole-Time Director	Mgmt	For	Against	For
7	Elect Naresh Trehan as Director	Mgmt	For	Against	Abstain

Outokumpu Oyj

Meeting Date: 04/04/2024 **Country:** Finland **Ticker:** OUT1V
Record Date: 03/21/2024 **Meeting Type:** Annual
Primary Security ID: X61161273

Shares Voted: 41,647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.26 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 180,000 for Chairman, EUR 96,500 for Vice Chairman and EUR 75,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For	For
14	Reelect Heinz Jorg Fuhrmann, Kati ter Horst (Vice Chair), Kari Jordan (Chair), Paivi Luostarinen, Jyrki Maki-Kala, Petter Soderstrom, Pierre Vareille and Julia Woodhouse as Directors	Mgmt	For	For	For

Outokumpu Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Remuneration of Auditor	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
17	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	Mgmt	For	For	For
18	Amend Articles Re: Company Name, Board, Auditor, Annual General Meeting	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Approve Issuance of up to New 45 Million Shares without Preemptive Rights	Mgmt	For	For	For
21	Amend Charter of the Shareholders Nomination Board	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Cera Sanitaryware Limited

Meeting Date: 04/05/2024 **Country:** India **Ticker:** 532443
Record Date: 03/01/2024 **Meeting Type:** Special
Primary Security ID: Y5370X119

Shares Voted: 44,278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Anandh Sundar as Director	Mgmt	For	For	For

Fairfax India Holdings Corporation

Meeting Date: 04/10/2024 **Country:** Canada **Ticker:** FIH.USD
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 303897102

Shares Voted: 251,375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Multiple Voting and Subordinate Voting Shares	Mgmt			
1.1	Elect Director Christopher D. Hodgson	Mgmt	For	For	For
1.2	Elect Director Sharmila Karve	Mgmt	For	For	For
1.3	Elect Director Jason Kenney	Mgmt	For	For	For
1.4	Elect Director Sumit Maheshwari	Mgmt	For	For	For

Fairfax India Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director R. William McFarland	Mgmt	For	For	For
1.6	Elect Director Satish Rai	Mgmt	For	For	For
1.7	Elect Director Chandran Ratnaswami	Mgmt	For	For	For
1.8	Elect Director Gopalakrishnan Soundarajan	Mgmt	For	For	For
1.9	Elect Director Lauren C. Templeton	Mgmt	For	For	For
1.10	Elect Director Benjamin P. Watsa	Mgmt	For	For	For
1.11	Elect Director V. Prem Watsa	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

AstraZeneca PLC

Meeting Date: 04/11/2024 **Country:** United Kingdom **Ticker:** AZN
Record Date: 04/09/2024 **Meeting Type:** Annual
Primary Security ID: G0593M107

Shares Voted: 44,312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5g	Re-elect Diana Layfield as Director	Mgmt	For	For	For
5h	Elect Anna Manz as Director	Mgmt	For	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5l	Re-elect Andreas Rummelt as Director	Mgmt	For	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For

AstraZeneca PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	For
8	Amend Performance Share Plan 2020	Mgmt	For	Against	For
9	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Advanced Micro Fabrication Equipment, Inc. China

Meeting Date: 04/17/2024

Country: China

Ticker: 688012

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: Y001DM108

Shares Voted: 92,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Related Party Transaction	Mgmt	For	For	For
5	Approve to Appoint Auditor	Mgmt	For	For	For
6	Approve Report of the Board of Directors	Mgmt	For	For	For
7	Approve Report of the Board of Supervisors	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
11	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against	Against
12	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	Against

Advanced Micro Fabrication Equipment, Inc. China

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
14	Amend Articles of Association	Mgmt	For	Against	Against
	AMEND INTERNAL CONTROL SYSTEMS	Mgmt			
15.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	For
15.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	For
15.3	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	For
15.4	Amend Related Party Transaction Management System	Mgmt	For	Against	For
15.5	Amend External Guarantee Management System	Mgmt	For	Against	For
15.6	Amend External Investment Management System	Mgmt	For	Against	For
15.7	Amend Implementing Rules for Cumulative Voting System	Mgmt	For	Against	For
15.8	Amend Working System for Independent Directors	Mgmt	For	Against	For
15.9	Amend Management System of Raised Funds	Mgmt	For	Against	For

Covestro AG

Meeting Date: 04/17/2024

Country: Germany

Ticker: 1COV

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: D15349109

Shares Voted: 50,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	For	For	For

Covestro AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares; Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
7	Approve Affiliation Agreement with Covestro First Real Estate GmbH	Mgmt	For	For	For

Transportadora de Gas del Sur SA

Meeting Date: 04/17/2024 **Country:** Argentina **Ticker:** TGSU2
Record Date: 03/14/2024 **Meeting Type:** Annual/Special
Primary Security ID: P9313R114

Shares Voted: 1,080,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary, Extraordinary and Special Meeting Agenda - Item 3 is Extraordinary and Item 11 is Special	Mgmt			
1	Designate Two Shareholders to Sign Minutes of Meeting	Mgmt	For	For	For
2	Consider Financial Statements and Statutory Reports Including English Version	Mgmt	For	For	For
3	Consider Allocation of Income; Consider Decreasing Balance of Reserve for Future Investments, Acquisition of Own Shares and/or Dividends Approved by AGM on April 19, 2023	Mgmt	For	For	For
4	Consider Discharge of Directors	Mgmt	For	For	For
5	Consider Remuneration of Directors	Mgmt	For	For	For
6	Consider Discharge of Internal Statutory Auditors Committee	Mgmt	For	For	For
7	Consider Remuneration of Internal Statutory Auditors Committee	Mgmt	For	For	For
8	Consider Budget of Audit Committee	Mgmt	For	For	For
9	Fix Number of and Elect Directors and Alternates	Mgmt	For	Against	Against
10	Fix Board Term for Directors	Mgmt	For	Against	Against
11	Elect Two Members and Two Alternates of Internal Statutory Auditors Committee Representing Class A Shareholders; Elect Member and Alternate of Internal Statutory Auditors Committee Representing Class B Shareholders	Mgmt	For	For	For

Transportadora de Gas del Sur SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Auditors	Mgmt	For	For	For
13	Approve Auditors and Alternates	Mgmt	For	For	For

Beiersdorf AG

Meeting Date: 04/18/2024

Country: Germany

Ticker: BEI

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: D08792109

Shares Voted: 19,525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	Abstain
7.1	Elect Donya-Florence Amer to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Hong Chow to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Wolfgang Herz to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Uta Kemmerich-Keil to the Supervisory Board	Mgmt	For	For	For
7.5	Elect Frederic Pflanz to the Supervisory Board	Mgmt	For	Against	Against
7.6	Elect Reinhard Poellath to the Supervisory Board	Mgmt	For	Against	Against
7.7	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	Mgmt	For	For	For
8	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

Husqvarna AB

Meeting Date: 04/18/2024

Country: Sweden

Ticker: HUSQ.B

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: W4235G116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For	For
8c.1	Approve Discharge of Tom Johnstone	Mgmt	For	For	For
8c.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For	For
8c.3	Approve Discharge of Katarina Martinson	Mgmt	For	For	For
8c.4	Approve Discharge of Bertrand Neuschwander	Mgmt	For	For	For
8c.5	Approve Discharge of Daniel Nodhall	Mgmt	For	For	For
8c.6	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
8c.7	Approve Discharge of Christine Robins	Mgmt	For	For	For
8c.8	Approve Discharge of Torbjorn Loof	Mgmt	For	For	For
8c.9	Approve Discharge of CEO Henric Andersson	Mgmt	For	For	For
9a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
9b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 2.35 Million to Chairman, SEK 950,000 for Vice Chairman and SEK 680,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
11a.1	Reelect Tom Johnstone as Director	Mgmt	For	Against	Against
11a.2	Reelect Ingrid Bonde as Director	Mgmt	For	For	For
11a.3	Reelect Katarina Martinson as Director	Mgmt	For	Against	Against
11a.4	Reelect Bertrand Neuschwander as Director	Mgmt	For	For	For

Husqvarna AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11a.5	Reelect Daniel Nodhall as Director	Mgmt	For	Against	Against
11a.6	Reelect Lars Pettersson as Director	Mgmt	For	Against	Against
11a.7	Reelect Christine Robins as Director	Mgmt	For	For	For
11a.8	Reelect Torbjorn Loof as Director	Mgmt	For	For	For
11a.9	Elect Pavel Hajman as New Director	Mgmt	For	For	For
11b	Reelect Tom Johnstone as Board Chair	Mgmt	For	Against	Against
12a	Ratify KPMG as Auditors	Mgmt	For	For	For
12b	Approve Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Performance Share Incentive Program LTI 2024	Mgmt	For	For	For
15	Approve Equity Plan Financing	Mgmt	For	For	For
16	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Jyske Bank A/S

Meeting Date: 04/18/2024 **Country:** Denmark **Ticker:** JYSK
Record Date: 04/11/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: K55633117

Shares Voted: 27,156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
a.1	Amend Articles Re: Art.(8), Item 1 g	Mgmt	For	For	For
a.2	Amend Articles Re: Art. 15(6) to be Discontinued	Mgmt	For	For	For
a.3	Amend Articles Re: Art. 16(1)	Mgmt	For	For	For
a.4	Amend Articles Re: Art. 17(1)	Mgmt	For	For	For
b	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
c	Other Business	Mgmt			

Owens Corning

Meeting Date: 04/18/2024 **Country:** USA **Ticker:** OC
Record Date: 02/20/2024 **Meeting Type:** Annual
Primary Security ID: 690742101

Shares Voted: 16,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For	For
1d	Elect Director Alfred E. Festa	Mgmt	For	For	For
1e	Elect Director Edward F. Lonergan	Mgmt	For	For	For
1f	Elect Director Maryann T. Mannen	Mgmt	For	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For	For
1h	Elect Director W. Howard Morris	Mgmt	For	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For	For
1j	Elect Director John D. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Arbonia AG

Meeting Date: 04/19/2024

Country: Switzerland

Ticker: ARBN

Record Date:

Meeting Type: Annual

Primary Security ID: H0267A107

Shares Voted: 53,931

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Management Report	Mgmt	For	For	For
1.2	Approve Annual Financial Statements	Mgmt	For	For	For
1.3	Accept Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
5.1.1	Reelect Alexander von Witzleben as Director, Board Chair, and Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.1.2	Reelect Peter Barandun as Director and Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.1.3	Reelect Peter Bodmer as Director	Mgmt	For	For	For

Arbonia AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.4	Reelect Heinz Haller as Director and Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.1.5	Reelect Markus Oppliger as Director	Mgmt	For	For	For
5.1.6	Reelect Michael Pieper as Director	Mgmt	For	For	For
5.1.7	Reelect Thomas Lozser as Director	Mgmt	For	For	For
5.1.8	Reelect Carsten Voigtlaender as Director	Mgmt	For	For	For
5.2	Designate Roland Keller as Independent Proxy	Mgmt	For	For	For
5.3	Ratify KPMG AG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
6.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 1.8 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Chifeng Jilong Gold Mining Co., Ltd.

Meeting Date: 04/19/2024 **Country:** China **Ticker:** 600988
Record Date: 04/12/2024 **Meeting Type:** Annual
Primary Security ID: Y2931K108

Shares Voted: 811,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Approve Annual Report and Summary	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Total Amount of Financing	Mgmt	For	For	For
10	Approve Total Amount of External Guarantee	Mgmt	For	Against	Against

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 04/19/2024

Country: China

Ticker: 300750

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: Y1R48E105

Shares Voted: 109,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve Remuneration of Supervisors	Mgmt	For	For	For
7	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Application of Credit Lines	Mgmt	For	Against	Against
10	Approve Estimated Amount of Guarantees	Mgmt	For	Against	Against
11	Approve Hedging Plan	Mgmt	For	For	For
12	Approve Repurchase and Cancellation of Performance Shares and Adjustment of Repurchase Price and Repurchase Quantity Deliberated at the 23rd Meeting of the Board of Directors	Mgmt	For	For	For
13	Approve Repurchase and Cancellation of Performance Shares and Adjustment of Repurchase Price and Repurchase Quantity Deliberated at the 27th Meeting of the Board of Directors	Mgmt	For	For	For
14	Amend Articles of Association	Mgmt	For	For	For
	AMEND CORPORATE GOVERNANCE SYSTEMS	Mgmt			
15.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	For
15.2	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
15.3	Amend Entrusted Asset Management System	Mgmt	For	Against	Against
15.4	Amend Management System of Raised Funds	Mgmt	For	Against	Against

India Shelter Finance Corp. Ltd.

Meeting Date: 04/19/2024

Country: India

Ticker: 544044

Record Date: 04/12/2024

Meeting Type: Extraordinary
Shareholders

Primary Security ID: Y3R37G182

Shares Voted: 159,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Continuation of Shailesh J Mehta as Non-Executive Non-Independent Director	Mgmt	For	For	For

Emaar Properties PJSC

Meeting Date: 04/22/2024

Country: United Arab Emirates

Ticker: EMAAR

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: M4025S107

Shares Voted: 27,182,979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Its Financial Position for FY 2023	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	For	For	For
4	Approve Dividends of AED 0.50 per Share	Mgmt	For	For	For
5	Approve Board Remuneration Policy	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Discharge of Directors for FY 2023	Mgmt	For	For	For
8	Approve Discharge of Auditors for FY 2023	Mgmt	For	For	For
9	Appoint Auditors and Fix Their Remuneration for FY 2024	Mgmt	For	Against	Against
10.1	Elect Mohammed Al Abbar as Director	Mgmt	None	Abstain	Abstain
10.2	Elect Jamal bin Theniyah as Director	Mgmt	None	Abstain	Abstain
10.3	Elect Ahmed Jawah as Director	Mgmt	None	Abstain	Abstain
10.4	Elect Ahmed Al Matroushi as Director	Mgmt	None	Abstain	Abstain
10.5	Elect Jasim Al Ali as Director	Mgmt	None	Abstain	For
10.6	Elect Hilal Al Marri as Director	Mgmt	None	Abstain	Abstain
10.7	Elect Sultan Al Mansouri as Director	Mgmt	None	Abstain	Abstain

Emaar Properties PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.8	Elect Buti Al Mulla as Director	Mgmt	None	Abstain	For
10.9	Elect Iman Abdulrazzaq as Director	Mgmt	None	Abstain	Abstain
10.10	Elect Abdullah Al Falasi as Director	Mgmt	None	Abstain	Abstain
10.11	Elect Ahmed Al Muheeri as Director	Mgmt	None	Abstain	Abstain
10.12	Elect Omar Boushahab as Director	Mgmt	None	Abstain	Abstain
10.13	Elect Mohammed Kareem as Director	Mgmt	None	Abstain	Abstain
10.14	Elect Ali Al Jasim as Director	Mgmt	None	Abstain	For
10.15	Elect Raysah Al Katbi as Director	Mgmt	None	Abstain	For
10.16	Elect Ali Al Muheeri as Director	Mgmt	None	Abstain	Abstain
10.17	Elect Maythaa Al Falasi as Director	Mgmt	None	Abstain	For
10.18	Elect Iman Al Suweedi as Director	Mgmt	None	Abstain	Abstain
11	Allow Directors to Engage in Commercial Transactions with Competitors	Mgmt	For	For	For

Cadeler A/S

Meeting Date: 04/23/2024

Country: Denmark

Ticker: CADLR

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: K1R4A3101

Shares Voted: 149,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Receive Report of Board	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
6	Approve Discharge of Management and Board	Mgmt	For	For	For
7	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against
8.a1	Reelect Ditlev Wedell-Wedellsborg as Director	Mgmt	For	For	For
8.a2	Elect Colette Cohen as New Director	Mgmt	For	For	For
8.b	Reelect Andreas Sohmen-Pao as Board Chairman	Mgmt	For	Abstain	For

Cadeler A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c	Reelect Emanuele Lauro as Vice Chairman	Mgmt	For	For	For
9.a	Reelect Bjarte Boe as Member of the Nomination Committee	Mgmt	For	For	For
9.b	Reelect Elaine Yew Wen Suen as Member of the Nomination Committee	Mgmt	For	For	For
10	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For
12.a	Approve Creation of up to DKK 70.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	For
12.b	Approve Creation of up to DKK 70.2 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
12.c	Amend Articles Re: The Authorizations under Items 12.a and 12.b Can Maximum Increase Share Capital with DKK 70.2 Million in Total	Mgmt	For	For	For
12.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against
12.e1	Approve Indemnification of Members of the Board of Directors	Mgmt	For	For	For
12.e2	Approve Indemnification of Executive Management	Mgmt	For	For	For
12.e3	Amend Articles Re: Indemnification Scheme	Mgmt	For	For	For
12.e4	Amend Remuneration Policy (Indemnification Scheme)	Mgmt	For	For	For
12.f	Amend Articles	Mgmt	For	For	For
13	Other Business	Mgmt			

Cadeler A/S

Meeting Date: 04/23/2024

Country: Denmark

Ticker: CADLR

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: K1R4A3101

Shares Voted: 1,275,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Receive Report of Board	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For

Cadeler A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
6	Approve Discharge of Management and Board	Mgmt	For	For	For
7	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against
8.a1	Reelect Ditlev Wedell-Wedellsborg as Director	Mgmt	For	For	For
8.a2	Elect Colette Cohen as New Director	Mgmt	For	For	For
8.b	Reelect Andreas Sohmen-Pao as Board Chairman	Mgmt	For	Abstain	For
8.c	Reelect Emanuele Lauro as Vice Chairman	Mgmt	For	For	For
9.a	Reelect Bjarte Boe as Member of the Nomination Committee	Mgmt	For	For	For
9.b	Reelect Elaine Yew Wen Suen as Member of the Nomination Committee	Mgmt	For	For	For
10	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For
12.a	Approve Creation of up to DKK 70.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	For
12.b	Approve Creation of up to DKK 70.2 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
12.c	Amend Articles Re: The Authorizations under Items 12.a and 12.b Can Maximum Increase Share Capital with DKK 70.2 Million in Total	Mgmt	For	For	For
12.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against
12.e1	Approve Indemnification of Members of the Board of Directors	Mgmt	For	For	For
12.e2	Approve Indemnification of Executive Management	Mgmt	For	For	For
12.e3	Amend Articles Re: Indemnification Scheme	Mgmt	For	For	For
12.e4	Amend Remuneration Policy (Indemnification Scheme)	Mgmt	For	For	For
12.f	Amend Articles	Mgmt	For	For	For
13	Other Business	Mgmt			

NatWest Group Plc

Meeting Date: 04/23/2024

Country: United Kingdom

Ticker: NWG

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: G6422B147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Rick Haythornthwaite as Director	Mgmt	For	For	For
5	Elect Paul Thwaite as Director	Mgmt	For	For	For
6	Re-elect Katie Murray as Director	Mgmt	For	For	For
7	Re-elect Frank Dangeard as Director	Mgmt	For	For	For
8	Re-elect Roisin Donnelly as Director	Mgmt	For	For	For
9	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
10	Re-elect Yasmin Jetha as Director	Mgmt	For	For	For
11	Re-elect Stuart Lewis as Director	Mgmt	For	For	For
12	Re-elect Mark Seligman as Director	Mgmt	For	For	For
13	Re-elect Lena Wilson as Director	Mgmt	For	For	For
14	Reappoint Ernst and Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Approve Amendments to Directed Buyback Contract	Mgmt	For	For	For
25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	For	For	For
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For	For

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
27	Approve Employee Share Plan	Mgmt	For	For	For
28	Authorise Board to Offer Scrip Dividend	Mgmt	For	For	For

Vista Energy SAB de CV

Meeting Date: 04/23/2024 **Country:** Mexico **Ticker:** VISTAA
Record Date: 03/22/2024 **Meeting Type:** Annual/Special
Primary Security ID: P9799N108

Shares Voted: 1,754,979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Annual Ordinary Business	Mgmt			
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Board's Report on Principal Policies and Accounting and Information Criteria Followed in Preparation of Financial Information	Mgmt	For	For	For
3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For	For
4	Approve Report of Audit and Corporate Practices Committees Chairmen	Mgmt	For	For	For
5	Approve Board Report Related to Policy of Acquisition and Sale of Company's Shares	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Articles	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

ABN AMRO Bank NV

Meeting Date: 04/24/2024 **Country:** Netherlands **Ticker:** ABN
Record Date: 03/27/2024 **Meeting Type:** Annual
Primary Security ID: N0162C102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Receive Presentation of the Employee Council	Mgmt			
2.d	Discussion on Company's Corporate Governance Structure	Mgmt			
2.e	Approve Remuneration Report	Mgmt	For	For	For
2.f	Receive Presentation of the Auditor	Mgmt			
2.g	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Dividends	Mgmt	For	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Receive Auditor's Report (Non-Voting)	Mgmt			
5.b	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
6.a	Amend Remuneration Policy of the Supervisory Board	Mgmt	For	For	For
6.b	Approve Remuneration Policy of the Executive Board	Mgmt	For	For	For
7.a	Announce Vacancies on the Supervisory Board	Mgmt			
7.b	Opportunity to Make Recommendations	Mgmt			
7.c	Opportunity for Employees Council to Explain the Position Statements	Mgmt			
7.d.1	Reelect Laetitia Griffith to Supervisory Board	Mgmt	For	For	For
7.d.2	Reelect Arjen Dorland to Supervisory Board	Mgmt	For	For	For
8.a	Announce Intention to Reappoint Robert Swaak as Member of the Executive Board with the Title Chief Executive Officer (CEO)	Mgmt			
8.b	Announce Intention to Appoint Caroline Oosterloo - van 't Hoff as Interim Member of the Executive Board with the Title Chief Risk Officer (CRO)	Mgmt			

ABN AMRO Bank NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Approve Cancellation of Shares	Mgmt	For	For	For
11	Close Meeting	Mgmt			

ASML Holding NV

Meeting Date: 04/24/2024 **Country:** Netherlands **Ticker:** ASML
Record Date: 03/27/2024 **Meeting Type:** Annual
Primary Security ID: N07059202

Shares Voted: 1,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Mgmt			
3d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3e	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6a	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt			
6b	Announce Intention to Reappoint J.P. Koonmen to Management Board	Mgmt			
7a	Discuss Updated Profile of the Supervisory Board	Mgmt			
7b	Reelect A.P. Aris to Supervisory Board	Mgmt	For	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7c	Reelect D.M. Durcan to Supervisory Board	Mgmt	For	For	For
7d	Reelect D.W.A. East to Supervisory Board	Mgmt	For	For	For
7e	Discuss Composition of the Supervisory Board	Mgmt			
8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

ASML Holding NV

Meeting Date: 04/24/2024

Country: Netherlands

Ticker: ASML

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: N07059202

Shares Voted: 36,806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Mgmt			
3d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3e	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6a	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt			
6b	Announce Intention to Reappoint J.P. Koonmen to Management Board	Mgmt			
7a	Discuss Updated Profile of the Supervisory Board	Mgmt			
7b	Reelect A.P. Aris to Supervisory Board	Mgmt	For	For	For
7c	Reelect D.M. Durcan to Supervisory Board	Mgmt	For	For	For
7d	Reelect D.W.A. East to Supervisory Board	Mgmt	For	For	For
7e	Discuss Composition of the Supervisory Board	Mgmt			
8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Breedon Group Plc

Meeting Date: 04/24/2024 **Country:** United Kingdom **Ticker:** BREE
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: G131AN104

Shares Voted: 152,578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Approve Deferred Share Bonus Plan	Mgmt	For	For	For
7	Approve Final Dividend	Mgmt	For	For	For

Breedon Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Amit Bhatia as Director	Mgmt	For	For	For
9	Re-elect James Brotherton as Director	Mgmt	For	For	For
10	Re-elect Carol Hui as Director	Mgmt	For	For	For
11	Re-elect Pauline Lafferty as Director	Mgmt	For	For	For
12	Re-elect Helen Miles as Director	Mgmt	For	For	For
13	Re-elect Clive Watson as Director	Mgmt	For	For	For
14	Re-elect Rob Wood as Director	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Croda International Plc

Meeting Date: 04/24/2024

Country: United Kingdom

Ticker: CRDA

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: G25536155

Shares Voted: 22,045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Chris Good as Director	Mgmt	For	For	For
5	Elect Danuta Gray as Director	Mgmt	For	For	For
6	Re-elect Louisa Burdett as Director	Mgmt	For	For	For
7	Re-elect Roberto Cirillo as Director	Mgmt	For	For	For
8	Re-elect Jacqui Ferguson as Director	Mgmt	For	For	For
9	Re-elect Steve Foots as Director	Mgmt	For	For	For
10	Re-elect Julie Kim as Director	Mgmt	For	For	For

Croda International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Keith Layden as Director	Mgmt	For	For	For
12	Re-elect Nawal Ouzren as Director	Mgmt	For	For	For
13	Re-elect John Ramsay as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Approve Amendment to the Performance Share Plan 2014	Mgmt	For	For	For

Hong Kong Exchanges and Clearing Limited

Meeting Date: 04/24/2024

Country: Hong Kong

Ticker: 388

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: Y3506N139

Shares Voted: 31,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Nicholas Charles Allen as Director	Mgmt	For	For	For
2b	Elect Cheung Ming Ming, Anna as Director	Mgmt	For	For	For
2c	Elect Zhang Yichen as Director	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Meeting Date: 04/24/2024

Country: Italy

Ticker: 1913

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: T7733C101

Shares Voted: 115,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by Prada Holding SpA	Mgmt			
3	Fix Number of Directors and Duration of Their Term	SH	For	For	For
4i	Elect Patrizio Bertelli as Director	SH	For	For	For
4ii	Elect Paolo Zannoni as Director	SH	For	Against	Against
4iii	Elect Andrea Guerra as Director	SH	For	For	For
4iv	Elect Miuccia Prada Bianchi as Director	SH	For	Against	Against
4v	Elect Andrea Bonini as Director	SH	For	For	For
4vi	Elect Lorenzo Bertelli as Director	SH	For	For	For
4vii	Elect Yoel Zaoui as Director	SH	For	Against	Against
4viii	Elect Marina Sylvia Caprotti as Director	SH	For	Against	Against
4ix	Elect Pamela Yvonne Culpepper as Director	SH	For	For	For
4x	Elect Anna Maria Rugarli as Director	SH	For	For	For
4xi	Elect Cristiana Ruella as Director	SH	For	For	For
5	Elect Patrizio Bertelli as Board Chair	SH	For	For	For
6	Approve Remuneration of Directors	SH	For	For	For
7i	Appoint Roberto Spada as Internal Statutory Auditor	SH	For	For	For
7ii	Appoint Maria Luisa Mosconi as Internal Statutory Auditor	SH	For	For	For
7iii	Appoint Patrizia Arienti as Internal Statutory Auditor	SH	For	For	For
7iv	Appoint Stefania Bettoni as Alternate Internal Statutory Auditor	SH	For	For	For
7v	Appoint Cristiano Proserpio as Alternate Internal Statutory Auditor	SH	For	For	For
8	Approve Internal Auditors' Remuneration	SH	For	For	For

Prada SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	In Case None of Resolution 7i to 7iii Receives the Highest Number of Votes, Either of the Following Resolutions Will Be Put to Shareholder Approval Re: Appoint Chairman of Internal Statutory Auditors	Mgmt			
9.1	Appoint Roberto Spada as Chairman of Internal Statutory Auditors	Mgmt	For	For	Abstain
9.2	Appoint Maria Luisa Mosconi as Chairman of Internal Statutory Auditors	Mgmt	Abstain	Abstain	For
9.3	Appoint Patrizia Arienti as Chairman of Internal Statutory Auditors	Mgmt	Abstain	Abstain	Abstain
10.1	Appoint Roberto Spada as Chairman of Internal Statutory Auditors	Mgmt	For	For	Abstain
10.2	Appoint Maria Luisa Mosconi as Chairman of Internal Statutory Auditors	Mgmt	Abstain	Abstain	For
11.1	Appoint Roberto Spada as Chairman of Internal Statutory Auditors	Mgmt	For	For	Abstain
11.2	Appoint Patrizia Arienti as Chairman of Internal Statutory Auditors	Mgmt	Abstain	Abstain	For
12.1	Appoint Maria Luisa Mosconi as Chairman of Internal Statutory Auditors	Mgmt	None	For	For
12.2	Appoint Patrizia Arienti as Chairman of Internal Statutory Auditors	Mgmt	None	Abstain	Abstain

Serco Group Plc

Meeting Date: 04/24/2024 **Country:** United Kingdom **Ticker:** SRP
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: G80400107

Shares Voted: 762,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5a	Re-elect John Rishton as Director	Mgmt	For	For	For
5b	Re-elect Mark Irwin as Director	Mgmt	For	For	For
5c	Re-elect Nigel Crossley as Director	Mgmt	For	For	For
5d	Re-elect Kirsty Bashforth as Director	Mgmt	For	For	For
5e	Re-elect Kru Desai as Director	Mgmt	For	For	For

Serco Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5f	Re-elect Ian El-Mokadem as Director	Mgmt	For	For	For
5g	Re-elect Tim Lodge as Director	Mgmt	For	For	For
5h	Re-elect Dame Sue Owen as Director	Mgmt	For	For	For
5i	Re-elect Lynne Peacock as Director	Mgmt	For	For	For
6	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
7	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

UBS Group AG

Meeting Date: 04/24/2024

Country: Switzerland

Ticker: UBSG

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: H42097107

Shares Voted: 35,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Sustainability Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of USD 0.70 per Share	Mgmt	For	For	For
5	Approve Creation of USD 70 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
7.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	For	For
7.2	Reelect Lukas Gaehtwiler as Director	Mgmt	For	For	For
7.3	Reelect Jeremy Anderson as Director	Mgmt	For	For	For

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.4	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For	For
7.5	Reelect William Dudley as Director	Mgmt	For	For	For
7.6	Reelect Patrick Firmenich as Director	Mgmt	For	For	For
7.7	Reelect Fred Hu as Director	Mgmt	For	For	For
7.8	Reelect Mark Hughes as Director	Mgmt	For	For	For
7.9	Reelect Nathalie Rachou as Director	Mgmt	For	For	For
7.10	Reelect Julie Richardson as Director	Mgmt	For	For	For
7.11	Reelect Jeanette Wong as Director	Mgmt	For	For	For
7.12	Elect Gail Kelly as Director	Mgmt	For	For	For
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Appoint Fred Hu as Member of the Compensation Committee	Mgmt	For	For	For
9.1	Approve Additional Remuneration of Directors in the Amount of CHF 2.2 Million for the Period from 2023 AGM until 2024 AGM	Mgmt	For	For	For
9.2	Approve Remuneration of Directors in the Amount of CHF 16.5 Million for the Period from 2024 AGM until 2025 AGM	Mgmt	For	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 108.3 Million	Mgmt	For	For	For
9.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
10.3	Ratify BDO AG as Special Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	None	Against	Against

BP Plc

Meeting Date: 04/25/2024

Country: United Kingdom

Ticker: BP

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: G12793108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Helge Lund as Director	Mgmt	For	For	For
4	Re-elect Murray Auchincloss as Director	Mgmt	For	For	For
5	Elect Kate Thomson as Director	Mgmt	For	For	For
6	Re-elect Melody Meyer as Director	Mgmt	For	For	For
7	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For
8	Re-elect Dame Amanda Blanc as Director	Mgmt	For	For	For
9	Re-elect Pamela Daley as Director	Mgmt	For	For	For
10	Re-elect Hina Nagarajan as Director	Mgmt	For	For	For
11	Re-elect Satish Pai as Director	Mgmt	For	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	For	For
13	Re-elect Johannes Teysen as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Scrip Dividend Programme	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Meeting Date: 04/25/2024

Country: Brazil

Ticker: SBSP3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P2R268136

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Shares Voted: 98,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Eduardo Person Pardini, Karolina Fonseca Lima, and Karla Bertocco Trindade as Audit Committee Members	Mgmt	For	For	For
2	Elect Jardel Rolando Almeida Garcia as Eligibility Committee Member	Mgmt	For	For	For
3	Elect Michael Breslin as Eligibility Committee Member	Mgmt	For	For	For
4	Elect Nilton Joao dos Santos as Eligibility Committee Member	Mgmt	For	For	For
5	Approve Remuneration of Company's Management, Fiscal Council, and Audit Committee Members	Mgmt	For	For	Against
6	Amend Article 14	Mgmt	For	For	For
7	Amend Articles	Mgmt	For	For	For
8	Consolidate Bylaws	Mgmt	For	For	For

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Meeting Date: 04/25/2024

Country: Brazil

Ticker: SBSP3

Record Date:

Meeting Type: Annual

Primary Security ID: P2R268136

Shares Voted: 98,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at 11	Mgmt	For	For	For
4	Elect Directors	Mgmt	For	For	For
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Percentage of Votes to Be Assigned - Elect Karla Bertocco Trindade as Independent Board Chairman	Mgmt	None	Abstain	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Nerylson Lima da Silva as Director	Mgmt	None	Abstain	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Antonio Julio Castiglioni Neto as Director	Mgmt	None	Abstain	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Anderson Marcio de Oliveira as Director	Mgmt	None	Abstain	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Andre Gustavo Salcedo Teixeira Mendes as Director	Mgmt	None	Abstain	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Eduardo Person Pardini as Independent Director	Mgmt	None	Abstain	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Karolina Fonseca Lima as Independent Director	Mgmt	None	Abstain	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Ana Silvia Corso Matte as Independent Director	Mgmt	None	Abstain	Abstain
7.9	Percentage of Votes to Be Assigned - Elect Eduardo Franca de la Pena as Independent Director	Mgmt	None	Abstain	Abstain
8	Elect Karla Bertocco Trindade as Board Chairman	Mgmt	For	For	For
9	Approve Classification of Eduardo Person Pardini as Independent Director	Mgmt	For	For	For
10	Approve Classification of Karolina Fonseca Lima as Independent Director	Mgmt	For	For	For
11	Approve Classification of Karla Bertocco Trindade as Independent Director	Mgmt	For	For	For
12	Approve Classification of Ana Silvia Corso Matte as Independent Director	Mgmt	For	For	For
13	Approve Classification of Eduardo de Franca de la Pena as Independent Director	Mgmt	For	For	For
14	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
15	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
16	Fix Number of Fiscal Council Members at Five	Mgmt	For	For	For

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Elect Fiscal Council Members	Mgmt	For	Abstain	Abstain
18	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
19	Elect Gisomar Francisco de Bittencourt Marinho as Fiscal Council Member and Ricardo Bertucci as Alternate Appointed by Minority Shareholder	SH	None	For	For
20	Elect Gustavo Rocha Gattass as Director Appointed by Minority Shareholder	SH	None	For	For

CRH Plc

Meeting Date: 04/25/2024

Country: Ireland

Ticker: CRH

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: G25508105

Shares Voted: 15,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Re-elect Richie Boucher as Director	Mgmt	For	For	For
1b	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
1c	Re-elect Richard Fearon as Director	Mgmt	For	For	For
1d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
1e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For
1f	Re-elect Badar Khan as Director	Mgmt	For	For	For
1g	Re-elect Lamar McKay as Director	Mgmt	For	For	For
1h	Re-elect Albert Manifold as Director	Mgmt	For	For	For
1i	Re-elect Jim Mintern as Director	Mgmt	For	For	For
1j	Re-elect Gillian Platt as Director	Mgmt	For	For	For
1k	Re-elect Mary Rhinehart as Director	Mgmt	For	For	For
1l	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
1m	Re-elect Christina Verchere as Director	Mgmt	For	For	For
2	Advisory Vote to Approve Executive Compensation	Mgmt	For	For	For
3a	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For
3b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Authorise Issue of Equity	Mgmt	For	For	For

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
7	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For

Dalata Hotel Group Plc

Meeting Date: 04/25/2024 **Country:** Ireland **Ticker:** DHG
Record Date: 04/21/2024 **Meeting Type:** Annual
Primary Security ID: G2630L100

Shares Voted: 138,461

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4a	Re-elect John Hennessy as Director	Mgmt	For	For	For
4b	Re-elect Dermot Crowley as Director	Mgmt	For	For	For
4c	Re-elect Elizabeth McMeikan as Director	Mgmt	For	For	For
4d	Re-elect Cathriona Hallahan as Director	Mgmt	For	For	For
4e	Re-elect Gervaise Slowey as Director	Mgmt	For	For	For
4f	Re-elect Shane Casserly as Director	Mgmt	For	For	For
4g	Re-elect Carol Phelan as Director	Mgmt	For	For	For
4h	Elect Jon Mortimore as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
10	Authorise Re-allotment of Treasury Shares	Mgmt	For	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Dalata Hotel Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Amend Articles of Constitution to Increase in the Maximum Number of Directors to Twelve	Mgmt	For	For	For

Embraer SA

Meeting Date: 04/25/2024 **Country:** Brazil **Ticker:** EMBR3
Record Date: 03/28/2024 **Meeting Type:** Annual/Special
Primary Security ID: P3700H201

Shares Voted: 4,902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Elect Fiscal Council Members	Mgmt	For	For	For
4	Approve Remuneration of Company's Management	Mgmt	For	For	For
5	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For	For
2	Amend Article 12	Mgmt	For	For	For
3	Amend Article 27	Mgmt	For	For	For
4	Remove Articles 64 and 65	Mgmt	For	For	For
5	Consolidate Bylaws	Mgmt	For	For	For

Greencoat Renewables PLC

Meeting Date: 04/25/2024 **Country:** Ireland **Ticker:** GRP
Record Date: 04/21/2024 **Meeting Type:** Annual
Primary Security ID: G4081F103

Shares Voted: 1,801,996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Greencoat Renewables PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Re-elect Ronan Murphy as Director	Mgmt	For	For	For
2b	Re-elect Emer Gilvarry as Director	Mgmt	For	For	For
2c	Re-elect Kevin McNamara as Director	Mgmt	For	For	For
2d	Re-elect Marco Graziano as Director	Mgmt	For	For	For
2e	Re-elect Eva Lindqvist as Director	Mgmt	For	For	For
3	Ratify BDO as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Authorise Issue of Equity	Mgmt	For	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
9	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For

Heineken NV

Meeting Date: 04/25/2024

Country: Netherlands

Ticker: HEIA

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: N39427211

Shares Voted: 8,826

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1a	Receive Report of Executive Board (Non-Voting)	Mgmt			
1b	Discussion on Implementation of Revised Dutch Corporate Governance Code	Mgmt			
1c	Approve Remuneration Report	Mgmt	For	For	For
1d	Adopt Financial Statements	Mgmt	For	For	For
1e	Receive Explanation on Company's Dividend Policy	Mgmt			
1f	Approve Dividends	Mgmt	For	For	For
1g	Approve Discharge of Executive Directors	Mgmt	For	For	For
1h	Approve Discharge of Supervisory Board	Mgmt	For	For	For

Heineken NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
2b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
2c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
3	Amend Remuneration Policy for Executive Board	Mgmt	For	For	For
4a	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For	For
4b	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
5	Reelect R.G.S. van den Brink to Executive Board	Mgmt	For	For	For
6a	Reelect R.J.M.S. Huet to Supervisory Board	Mgmt	For	For	For
6b	Reelect P. Mars Wright to Supervisory Board	Mgmt	For	For	For
6c	Elect P.T.F.M. Wennink to Supervisory Board	Mgmt	For	For	For
7	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For

London Stock Exchange Group plc

Meeting Date: 04/25/2024

Country: United Kingdom

Ticker: LSEG

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: G5689U103

Shares Voted: 8,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
6	Re-elect Martin Brand as Director	Mgmt	For	For	For
7	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For
8	Re-elect Tsega Gebreyes as Director	Mgmt	For	For	For
9	Re-elect Scott Guthrie as Director	Mgmt	For	For	For
10	Re-elect Cressida Hogg as Director	Mgmt	For	For	For
11	Re-elect Val Rahmani as Director	Mgmt	For	For	For

London Stock Exchange Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Don Robert as Director	Mgmt	For	For	For
13	Re-elect David Schwimmer as Director	Mgmt	For	For	For
14	Re-elect William Vereker as Director	Mgmt	For	For	For
15	Elect Michel-Alain Proch as Director	Mgmt	For	For	For
16	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Approve Equity Incentive Plan	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise Off-Market Purchase of Shares from Consortium Shareholders	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Regional SAB de CV

Meeting Date: 04/25/2024 **Country:** Mexico **Ticker:** RA
Record Date: 04/12/2024 **Meeting Type:** Annual
Primary Security ID: P8008V109

Shares Voted: 826,271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Approve CEO's Report, Including Financial Statements and Statutory Reports	Mgmt	For	For	For
1.b	Approve Board's Report	Mgmt	For	For	For
1.c	Approve Audit Committee's Report Including Board's Opinion on CEO's Report	Mgmt	For	For	For
1.d	Approve Corporate Practices Committee's Report	Mgmt	For	For	For
2.a	Approve Allocation of Income	Mgmt	For	For	For
2.b	Approve Cash Dividends	Mgmt	For	For	For

Regional SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.c	Set Maximum Amount of Share Repurchase	Mgmt	For	For	For
2.d	Present Report on Share Repurchase	Mgmt	For	For	For
3.a	Approve Discharge of Board of Directors	Mgmt	For	For	For
3.b	Elect or Ratify Directors, Chairman and Secretary of Board	Mgmt	For	For	For
3.c	Elect or Ratify Chairman and Members of Audit and Corporate Practices Committees	Mgmt	For	For	For
3.d	Approve Remuneration	Mgmt	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
5	Approve Minutes of Meeting	Mgmt	For	For	For

RELX Plc

Meeting Date: 04/25/2024

Country: United Kingdom

Ticker: REL

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: G7493L105

Shares Voted: 23,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Bianca Tetteroo as Director	Mgmt	For	For	For
7	Re-elect Paul Walker as Director	Mgmt	For	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
9	Re-elect Nick Luff as Director	Mgmt	For	For	For
10	Re-elect Alistair Cox as Director	Mgmt	For	For	For
11	Re-elect June Felix as Director	Mgmt	For	For	For
12	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	For

RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Vamos Locacao de Caminhoes, Maquinas e Equipamentos SA

Meeting Date: 04/25/2024 **Country:** Brazil **Ticker:** VAM03
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P9680U112

Shares Voted: 28,954,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration of Company's Management	Mgmt	For	For	For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
3	Amend Article 20 Re: Powers of Board of Directors	Mgmt	For	For	For
4	Amend Article 26	Mgmt	For	For	For
5	Consolidate Bylaws	Mgmt	For	For	For

Vamos Locacao de Caminhoes, Maquinas e Equipamentos SA

Meeting Date: 04/25/2024 **Country:** Brazil **Ticker:** VAM03
Record Date: **Meeting Type:** Annual
Primary Security ID: P9680U112

Shares Voted: 28,954,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For

Vamos Locacao de Caminhos, Maquinas e Equipamentos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain

Kingspan Group Plc

Meeting Date: 04/26/2024 **Country:** Ireland **Ticker:** KRX
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: G52654103

Shares Voted: 57,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Jost Massenberg as Director	Mgmt	For	For	For
3b	Re-elect Gene Murtagh as Director	Mgmt	For	For	For
3c	Re-elect Geoff Doherty as Director	Mgmt	For	For	For
3d	Re-elect Russell Shiels as Director	Mgmt	For	For	For
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	For	For
3f	Re-elect Linda Hickey as Director	Mgmt	For	For	For
3g	Re-elect Anne Heraty as Director	Mgmt	For	For	For
3h	Re-elect Eimear Moloney as Director	Mgmt	For	For	For
3i	Re-elect Paul Murtagh as Director	Mgmt	For	For	For
3j	Re-elect Senan Murphy as Director	Mgmt	For	For	For
3k	Elect Louise Phelan as Director	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
9	Authorise Market Purchase of Shares	Mgmt	For	For	For
10	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Merck KGaA

Meeting Date: 04/26/2024

Country: Germany

Ticker: MRK

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: D5357W103

Shares Voted: 6,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8.1	Elect Katja Garcia Vila to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Michael Kleinemeier to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Carla Kriwet to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Barbara Lambert to the Supervisory Board	Mgmt	For	For	For
8.5	Elect Stefan Palzer to the Supervisory Board	Mgmt	For	For	For
8.6	Elect Susanne Schaffert to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
10	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

Smurfit Kappa Group Plc

Meeting Date: 04/26/2024

Country: Ireland

Ticker: SKG

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: G8248F104

Smurfit Kappa Group Plc

Shares Voted: 1,264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5a	Re-elect Irial Finan as Director	Mgmt	For	For	For
5b	Re-elect Anthony Smurfit as Director	Mgmt	For	For	For
5c	Re-elect Ken Bowles as Director	Mgmt	For	For	For
5d	Re-elect Anne Anderson as Director	Mgmt	For	For	For
5e	Re-elect Frits Beurskens as Director	Mgmt	For	For	For
5f	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
5g	Re-elect Mary Lynn Ferguson-McHugh as Director	Mgmt	For	For	For
5h	Re-elect Kaisa Hietala as Director	Mgmt	For	For	For
5i	Re-elect James Lawrence as Director	Mgmt	For	For	For
5j	Re-elect Lourdes Melgar as Director	Mgmt	For	For	For
5k	Re-elect Jorgen Rasmussen as Director	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Thule Group AB

Meeting Date: 04/26/2024

Country: Sweden

Ticker: THULE

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: W9T18N112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Hans Eckerstrom as Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Board's and Board Committee's Reports	Mgmt			
9.a	Receive Financial Statements and Statutory Reports	Mgmt			
9.b	Receive Consolidated Accounts and Group Auditor's Report	Mgmt			
9.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.d	Receive Board's Report	Mgmt			
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10.b	Approve Allocation of Income and Dividends of SEK 9.50 Per Share	Mgmt	For	For	For
10c1	Approve Discharge of Hans Eckerstrom	Mgmt	For	For	For
10c2	Approve Discharge of Mattias Ankarberg as CEO	Mgmt	For	For	For
10c3	Approve Discharge of Mattias Ankarberg as Board Member	Mgmt	For	For	For
10c4	Approve Discharge of Anders Jensen	Mgmt	For	For	For
10c5	Approve Discharge of Sarah McPhee	Mgmt	For	For	For
10c6	Approve Discharge of Helene Mellquist	Mgmt	For	For	For
10c7	Approve Discharge of Johan Westman	Mgmt	For	For	For
10c8	Approve Discharge of Helene Willberg	Mgmt	For	For	For
10c9	Approve Discharge of Therese Reutersward	Mgmt	For	For	For
10c10	Approve Discharge of Magnus Welander	Mgmt	For	For	For
10.d	Approve Remuneration Report	Mgmt	For	Against	Against
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For

Thule Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 455,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.1	Reelect Hans Eckerstrom as Director	Mgmt	For	For	For
13.2	Reelect Anders Jensen as Director	Mgmt	For	For	For
13.3	Reelect Sarah McPhee as Director	Mgmt	For	For	For
13.4	Reelect Johan Westman as Director	Mgmt	For	Against	Against
13.5	Reelect Helene Willberg as Director	Mgmt	For	Against	Against
13.6	Elect Sandra Finer as New Director	Mgmt	For	For	For
13.7	Elect Paul Gustavsson as New Director	Mgmt	For	For	For
13.8	Reelect Hans Eckerstrom as Board Chair	Mgmt	For	For	Against
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
16	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
17	Close Meeting	Mgmt			

YPF SA

Meeting Date: 04/26/2024

Country: Argentina

Ticker: YPFD

Record Date: 04/04/2024

Meeting Type: Annual/Special

Primary Security ID: P9T983166

Shares Voted: 6,116,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary and Extraordinary Meeting Agenda - Items 2 and 4 are Extraordinary	Mgmt			
1	Designate Two Shareholders to Sign Minutes of Meeting	Mgmt	For	For	For
2	Approve Exemption from Preemptive Offer of Shares to Shareholders Pursuant to Article 67 of Law No. 26,831 in Relation to Repurchase of Company's Shares Related to Creation of Long Term Compensation Plan	Mgmt	For	For	For
3	Consider Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

YPF SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Treatment of Loss; Constitute Voluntary Reserves	Mgmt	For	For	For
5	Approve Remuneration of Auditors for FY 2023	Mgmt	For	For	For
6	Approve Auditors for FY 2024 and Fix Their Remuneration	Mgmt	For	For	For
7	Consider Discharge of Directors and Members of Internal Statutory Auditors Committee	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of ARS 2.09 Billion	Mgmt	For	For	For
9	Approve Remuneration of Internal Statutory Auditors Committee	Mgmt	For	For	For
10	Fix Number of Members of Internal Statutory Auditors Committee and Alternates	Mgmt	For	For	For
11	Elect One Member of Internal Statutory Auditors Committee and Alternate for Class A Shares	Mgmt			
12	Elect One Member of Internal Statutory Auditors Committee and Alternate for Class D Shares	Mgmt	For	For	For
13	Fix Number of Directors and Alternates	Mgmt	For	For	For
14	Elect One Director and Alternate for Class A Shares and Determination of their Tenure	Mgmt			
15	Elect Directors and Their Alternates for Class D Shares and Determination of their Tenure	Mgmt	For	For	For
16	Authorize Remuneration of Directors and Members of Internal Statutory Auditors Committee for FY 2024	Mgmt	For	For	For

China Construction Bank Corporation

Meeting Date: 04/29/2024

Country: China

Ticker: 939

Record Date: 04/23/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1397N101

Shares Voted: 11,288,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Annual Issuance Plan for the Financial Bonds	Mgmt	For	For	For
2	Approve Amount of Capital Instruments to be Issued	Mgmt	For	For	For

China Construction Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Amount of TLAC Non-Capital Bonds to be Issued	Mgmt	For	For	For

Embassy Office Parks REIT

Meeting Date: 04/29/2024 **Country:** India **Ticker:** 542602
Record Date: 04/22/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y2R9YR104

Shares Voted: 3,655,599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Business Park in Chen-Nai	Mgmt	For	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Grupo Financiero Banorte SAB de CV

Meeting Date: 04/29/2024 **Country:** Mexico **Ticker:** GFNORTEO
Record Date: 04/16/2024 **Meeting Type:** Annual
Primary Security ID: P49501201

Shares Voted: 5,287,328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Approve CEO's Report on Financial Statements and Statutory Reports	Mgmt	For	For	For
1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt	For	For	For
1.c	Approve Board's Report on Operations and Activities Undertaken by Board	Mgmt	For	For	For
1.d	Approve Report on Activities of Audit and Corporate Practices Committee	Mgmt	For	For	For
1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.a	Approve Cash Dividends of MXN 9.09 Per Share	Mgmt	For	For	For
3.b	Approve Cash Dividend to Be Paid on June 28, 2024	Mgmt	For	For	For

Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Receive Auditor's Report on Tax Position of Company	Mgmt			
5.a1	Elect Carlos Hank Gonzalez as Board Chairman	Mgmt	For	For	For
5.a2	Elect Juan Antonio Gonzalez Moreno as Director	Mgmt	For	For	For
5.a3	Elect David Juan Villarreal Montemayor as Director	Mgmt	For	For	For
5.a4	Elect Jose Marcos Ramirez Miguel as Director	Mgmt	For	For	For
5.a5	Elect Carlos de la Isla Corry as Director	Mgmt	For	For	For
5.a6	Elect Alicia Alejandra Lebrija Hirschfeld as Director	Mgmt	For	For	For
5.a7	Elect Clemente Ismael Reyes Retana Valdes as Director	Mgmt	For	For	For
5.a8	Elect Mariana Banos Reynaud as Director	Mgmt	For	For	For
5.a9	Elect Federico Carlos Fernandez Senderos as Director	Mgmt	For	For	For
5.a10	Elect David Penalozza Alanis as Director	Mgmt	For	For	For
5.a11	Elect Jose Antonio Chedraui Eguia as Director	Mgmt	For	For	For
5.a12	Elect Alfonso de Angoitia Noriega as Director	Mgmt	For	For	For
5.a13	Elect Thomas Stanley Heather Rodriguez as Director	Mgmt	For	For	For
5.a14	Elect Graciela Gonzalez Moreno as Alternate Director	Mgmt	For	For	For
5.a15	Elect Juan Antonio Gonzalez Marcos as Alternate Director	Mgmt	For	For	For
5.a16	Elect Alberto Halabe Hamui as Alternate Director	Mgmt	For	For	For
5.a17	Elect Gerardo Salazar Viezca as Alternate Director	Mgmt	For	For	For
5.a18	Elect Alberto Perez-Jacome Friscione as Alternate Director	Mgmt	For	For	For
5.a19	Elect Roberto Kelleher Vales as Alternate Director	Mgmt	For	For	For
5.a20	Elect Cecilia Goya de Riviello Meade as Alternate Director	Mgmt	For	For	For
5.a21	Elect Jose Maria Garza Trevino as Alternate Director	Mgmt	For	For	For
5.a22	Elect Manuel Francisco Ruiz Camero as Alternate Director	Mgmt	For	For	For
5.a23	Elect Carlos Cesarman Kolteniuk as Alternate Director	Mgmt	For	For	For
5.a24	Elect Humberto Tafolla Nunez as Alternate Director	Mgmt	For	For	For

Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.a25	Elect Carlos Phillips Margain as Alternate Director	Mgmt	For	For	For
5.a26	Elect Diego Martinez Rueda-Chapital as Alternate Director	Mgmt	For	For	For
5.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	Mgmt	For	For	For
5.c	Approve Directors Liability and Indemnification	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	Mgmt	For	For	For
8.1	Approve Report on Share Repurchase	Mgmt	For	For	For
8.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Grupo Traxion SAB de CV

Meeting Date: 04/29/2024

Country: Mexico

Ticker: TRAXIONA

Record Date: 04/19/2024

Meeting Type: Annual/Special

Primary Security ID: P4989G104

Shares Voted: 4,690,815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Only Mexican Series A Shareholders Have Voting Rights	Mgmt			
1	Present Reports and Opinion Referred to in Article 28-IV of Securities Market Law	Mgmt	For	For	For
2	Approve Discharge of CEO, Board and Committees	Mgmt	For	For	For
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
4	Elect and/or Ratify Members and Chairman of Board, and Chairmen of Audit and Corporate Practices Committees	Mgmt	For	Against	Against
5	Approve Remuneration of Directors, Secretary and Members of Audit and Corporate Practices Committees	Mgmt	For	For	For
6	Amend Articles	Mgmt	For	Against	Against
7	Authorize Board for Future Capital Increases and/or Subscription and/or Placement	Mgmt	For	Against	Against

Grupo Traxion SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Set Maximum Amount of Share Repurchase Reserve; Present Report Related to Acquisition of Own Shares	Mgmt	For	Against	Against
9	Receive Report and Resolutions on Stock Option Plan for Employees	Mgmt	For	Against	Against
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Haci Omer Sabanci Holding AS

Meeting Date: 04/29/2024

Country: Turkey

Ticker: SAHOLE

Record Date: 04/28/2024

Meeting Type: Annual

Primary Security ID: M8223R100

Shares Voted: 113,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
2	Accept Board Report	Mgmt	For	For	For
3	Accept Audit Report	Mgmt	For	For	For
4	Accept Financial Statements	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Approve Allocation of Income	Mgmt	For	For	For
7	Elect Directors	Mgmt	For	Against	Against
8	Approve Director Remuneration	Mgmt	For	For	For
9	Ratify External Auditors	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Board Diversity Policy	Mgmt	For	For	For
12	Receive Information on Share Repurchase Program	Mgmt			
13	Receive Information on Donations Made in 2023	Mgmt			
14	Approve Upper Limit of Donations for 2024	Mgmt	For	Against	Against
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
16	Wishes	Mgmt			

Pampa Energia SA

Meeting Date: 04/29/2024

Country: Argentina

Ticker: PAMP

Record Date: 03/25/2024

Meeting Type: Annual/Special

Primary Security ID: P7464E148

Shares Voted: 210,039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR/GDR Holders	Mgmt			
	Ordinary and Extraordinary Meeting Agenda - Items 3, 12 and 15 are Extraordinary	Mgmt			
1	Designate Shareholders to Sign Minutes of Meeting	Mgmt	For	For	For
2	Consider Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Consider Discharge of Directors and Internal Statutory Auditors Committee	Mgmt	For	For	For
5	Consider Remuneration of Directors of ARS 15.02 Billion; Consider Remuneration of Internal Statutory Auditors of ARS 20.4 Million	Mgmt	For	For	For
6	Consider Remuneration of Auditor	Mgmt	For	For	For
7	Elect Directors and Their Alternates	Mgmt	For	For	For
8	Elect Members and Alternates of Internal Statutory Auditors Committee	Mgmt	For	For	For
9	Appoint Auditor and Alternate	Mgmt	For	For	For
10	Consider Remuneration of Auditor and Alternate for FY 2024	Mgmt	For	For	For
11	Consider Budget for Audit Committee	Mgmt	For	For	For
12	Consider Absorption of Comercializadora e Inversora S.A.; Consider Non-consolidated and Consolidated Special Balance Sheets of Merger as of Dec. 31, 2023; Consider Previous Absorption Agreement	Mgmt	For	For	For
13	Consider Issuance of Negotiable Debt Securities Convertible into Shares and/or American Depository Shares (ADR) for up to USD 400 Million within Framework of Global Program; Consider Capital Increase and Issuance of New Shares	Mgmt	For	For	For
14	Authorize Board to Sub-delegate in Relation to Item 13; Implement Issuance of Shares Corresponding to Capital Increase Related to Exercise of Right of Conversion and Request for Public Offer of Shares and/or ADRs to be Issued	Mgmt	For	For	For

Pampa Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Regarding Subscription of Negotiable Convertible Debt Securities that Company Eventually Issues, Eliminate Preemptive Rights and Accretion Rights	Mgmt	For	For	For
16	Alternatively to Item 15, Consider Exercise of Preemptive Rights Exclusively via Placement Procedure Determined in Corresponding Public Offering Prospectus without Application of Minimum Term	Mgmt	For	For	For
17	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Shanghai BOCHU Electronic Technology Corp. Ltd.

Meeting Date: 04/29/2024

Country: China

Ticker: 688188

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: Y7T83N106

Shares Voted: 218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
4	Approve Authorization for the Board of Directors to Carry Out 2024 Interim Profit Distribution	Mgmt	For	For	For
5	Approve Shareholder Dividend Return Plan	Mgmt	For	For	For
6	Approve Report of the Board of Directors	Mgmt	For	For	For
7	Approve Report of the Board of Supervisors	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
11	Approve Internal Control Evaluation Report	Mgmt	For	For	For

TopBuild Corp.

Meeting Date: 04/29/2024

Country: USA

Ticker: BLD

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 89055F103

Shares Voted: 3,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alec C. Covington	Mgmt	For	For	For
1b	Elect Director Ernesto Bautista, III	Mgmt	For	For	For
1c	Elect Director Robert M. Buck	Mgmt	For	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	For	For
1e	Elect Director Tina M. Donikowski	Mgmt	For	For	For
1f	Elect Director Deirdre C. Drake	Mgmt	For	For	For
1g	Elect Director Mark A. Petrarca	Mgmt	For	For	For
1h	Elect Director Nancy M. Taylor	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Anglo American Plc

Meeting Date: 04/30/2024

Country: United Kingdom

Ticker: AAL

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: G03764134

Shares Voted: 48,635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect John Heasley as Director	Mgmt	For	For	For
4	Re-elect Stuart Chambers as Director	Mgmt	For	For	For
5	Re-elect Duncan Wanblad as Director	Mgmt	For	For	For
6	Re-elect Ian Tyler as Director	Mgmt	For	For	For
7	Re-elect Magali Anderson as Director	Mgmt	For	For	For
8	Re-elect Ian Ashby as Director	Mgmt	For	For	For
9	Re-elect Marcelo Bastos as Director	Mgmt	For	For	For
10	Re-elect Hilary Maxson as Director	Mgmt	For	For	For
11	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For	For
12	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Banco BTG Pactual SA

Meeting Date: 04/30/2024

Country: Brazil

Ticker: BPAC11

Record Date:

Meeting Type: Annual

Primary Security ID: P1R8ZJ253

Shares Voted: 4,076,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Units	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
4.1	Elect Andre Santos Esteves as Director	Mgmt	For	Against	For
4.2	Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	Mgmt	For	For	For
4.3	Elect Guillermo Ortiz Martinez as Independent Director	Mgmt	For	For	For
4.4	Elect Joao Marcello Dantas Leite as Director	Mgmt	For	Against	For
4.5	Elect John Huw Gwili Jenkins as Director	Mgmt	For	Against	For
4.6	Elect Mark Clifford Maletz as Independent Director	Mgmt	For	For	For
4.7	Elect Nelson Azevedo Jobim as Director	Mgmt	For	Against	For
4.8	Elect Roberto Balls Sallouti as Director	Mgmt	For	Against	For
4.9	Elect Sofia de Fatima Esteves as Independent Director	Mgmt	For	For	For

Banco BTG Pactual SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	For
6.1	Percentage of Votes to Be Assigned - Elect Andre Santos Esteves as Director	Mgmt	None	Abstain	For
6.2	Percentage of Votes to Be Assigned - Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	Mgmt	None	Abstain	For
6.3	Percentage of Votes to Be Assigned - Elect Guillermo Ortiz Martinez as Independent Director	Mgmt	None	Abstain	For
6.4	Percentage of Votes to Be Assigned - Elect Joao Marcello Dantas Leite as Director	Mgmt	None	Abstain	For
6.5	Percentage of Votes to Be Assigned - Elect John Huw Gwili Jenkins as Director	Mgmt	None	Abstain	For
6.6	Percentage of Votes to Be Assigned - Elect Mark Clifford Maletz as Independent Director	Mgmt	None	Abstain	For
6.7	Percentage of Votes to Be Assigned - Elect Nelson Azevedo Jobim as Director	Mgmt	None	Abstain	For
6.8	Percentage of Votes to Be Assigned - Elect Roberto Balls Sallouti as Director	Mgmt	None	Abstain	For
6.9	Percentage of Votes to Be Assigned - Elect Sofia de Fatima Esteves as Independent Director	Mgmt	None	Abstain	For
7	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	For
8	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	For
9	Approve Remuneration of Company's Management	Mgmt	For	Against	For
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain

Banco BTG Pactual SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For

Commerzbank AG

Meeting Date: 04/30/2024

Country: Germany

Ticker: CBK

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: D172W1279

Shares Voted: 160,677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Manfred Knof for Fiscal Year 2023	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Bettina Orlopp for Fiscal Year 2023	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Marcus Chromik for Fiscal Year 2023	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Michael Kotzbauer for Fiscal Year 2023	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Sabine MInarsky for Fiscal Year 2023	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Joerg Oliveri del Castillo-Schulz for Fiscal Year 2023	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Thomas Schaufler for Fiscal Year 2023	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Jens Weidmann (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Uwe Tschaege for Fiscal Year 2023	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Heike Anscheit for Fiscal Year 2023	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Approve Discharge of Supervisory Board Member Alexander Boursanoff (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Gunnar de Buhr for Fiscal Year 2023	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Stefan Burghardt (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Harald Christ (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Frank Czichowski for Fiscal Year 2023	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Sabine Dietrich for Fiscal Year 2023	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2023	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Monika Fink (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Helmut Gottschalk (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Stefan Jennes (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Kerstin Jerchel for Fiscal Year 2023	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Burkhard Keese for Fiscal Year 2023	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Alexandra Krieger (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Maxi Leuchters (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Daniela Mattheus for Fiscal Year 2023	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Nina Olderdissen (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Sandra Persiehl (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For	For

Commerzbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.21	Approve Discharge of Supervisory Board Member Michael Schramm (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Caroline Seifert for Fiscal Year 2023	Mgmt	For	For	For
4.23	Approve Discharge of Supervisory Board Member Robin Stalker (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.24	Approve Discharge of Supervisory Board Member Gertrude Tumpel-Gugerell for Fiscal Year 2023	Mgmt	For	For	For
4.25	Approve Discharge of Supervisory Board Member Sascha Uebel (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.26	Approve Discharge of Supervisory Board Member Frank Westhoff for Fiscal Year 2023	Mgmt	For	For	For
4.27	Approve Discharge of Supervisory Board Member Stefan Wittmann for Fiscal Year 2023	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2024, until 2025 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
9	Amend Articles Re: Electronic Securities	Mgmt	For	For	For

Equatorial Energia SA

Meeting Date: 04/30/2024

Country: Brazil

Ticker: EQTL3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P3773H104

Shares Voted: 7,892,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Stock Option Plan Approved at the July 22, 2019, EGM	Mgmt	For	For	For
2	Approve Share Matching Plan	Mgmt	For	For	For

Equatorial Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Article 6 to Reflect Changes in Capital	Mgmt	For	For	For
4	Consolidate Bylaws	Mgmt	For	For	For
5	Fix Number of Directors at Seven	Mgmt	For	For	For

Equatorial Energia SA

Meeting Date: 04/30/2024

Country: Brazil

Ticker: EQTL3

Record Date:

Meeting Type: Annual

Primary Security ID: P3773H104

Shares Voted: 7,892,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Install Fiscal Council	Mgmt	For	For	For
5	Fix Number of Fiscal Council Members at Three	Mgmt	For	For	For
6	Elect Fiscal Council Members	Mgmt	For	For	For
7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
8	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For	For
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For	For

GEA Group AG

Meeting Date: 04/30/2024

Country: Germany

Ticker: G1A

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: D28304109

Shares Voted: 74,651

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
7.1	Elect Andreas Renschler to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Axel Stepken to the Supervisory Board	Mgmt	For	For	For
8.1	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
8.2	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
9	Approve Climate Roadmap 2040	Mgmt	For	For	For

Grupo Financiero Galicia SA

Meeting Date: 04/30/2024

Country: Argentina

Ticker: GGAL

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: P49525150

Shares Voted: 24,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Consider Holding of Shareholders' Meeting Remotely; Designate Two Shareholders to Sign Minutes of Meeting	Mgmt	For	For	For
2	Consider Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income, Integration of Legal Reserve, Distribution of Dividends in Cash and/or in Kind of ARS 65 Billion, Integration of Discretionary Reserve for Eventual Distribution of Income	Mgmt	For	For	For

Grupo Financiero Galicia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Decrease of Discretionary Reserve to Distribute Dividends for up to ARS 255 Billion in Cash and/or in Kind	Mgmt	For	For	For
5	Approve Discharge of Directors and Internal Statutory Auditors Committee	Mgmt	For	For	For
6	Approve Remuneration of Internal Statutory Auditors Committee	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Advance Remuneration of Directors up to the Amount Determined by AGM	Mgmt	For	For	For
9	Elect Three Members of Internal Statutory Auditors Committee and Their Respective Alternates for One-Year Term	Mgmt	For	For	For
10	Fix Number of and Elect Directors and Alternates	Mgmt	For	Against	Against
11	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Elect Principal and Alternate Auditors	Mgmt	For	For	For
13	Approve Budget of Audit Committee	Mgmt	For	For	For

Hapvida Participacoes e Investimentos SA

Meeting Date: 04/30/2024 **Country:** Brazil **Ticker:** HAPV3
Record Date: **Meeting Type:** Annual
Primary Security ID: P5R526106

Shares Voted: 92,774,339

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine or Ten (If a Separate Minority Election of a Member of the Board of Directors Is Requested)	Mgmt	For	For	For
2	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Against
3	Elect Directors	Mgmt	For	Against	Against
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against

Hapvida Participacoes e Investimentos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	For
6.1	Percentage of Votes to Be Assigned - Elect Candido Pinheiro Koren de Lima as Director	Mgmt	None	Abstain	Abstain
6.2	Percentage of Votes to Be Assigned - Elect Candido Pinheiro Koren de Lima Junior as Director	Mgmt	None	Abstain	Abstain
6.3	Percentage of Votes to Be Assigned - Elect Jorge Fontoura Pinheiro Koren de Lima as Director	Mgmt	None	Abstain	Abstain
6.4	Percentage of Votes to Be Assigned - Elect Carlos Augusto Leone Piani as Independent Director	Mgmt	None	Abstain	For
6.5	Percentage of Votes to Be Assigned - Elect Jose Luis Camargo Junior as Independent Director	Mgmt	None	Abstain	For
6.6	Percentage of Votes to Be Assigned - Elect Alberto Serrentino as Director	Mgmt	None	Abstain	Abstain
6.7	Percentage of Votes to Be Assigned - Elect Nicola Calicchio Neto as Independent Director	Mgmt	None	Abstain	For
6.8	Percentage of Votes to Be Assigned - Elect Maria Paula Soares Aranha as Independent Director	Mgmt	None	Abstain	For
6.9	Percentage of Votes to Be Assigned - Elect Mauricio Fernandes Teixeira as Director	Mgmt	None	Abstain	Abstain
7	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
8	Elect Candido Pinheiro Koren de Lima as Board Chairman	Mgmt	For	Against	Abstain
9	Approve Classification of Carlos Augusto Leone Piani as Independent Director	Mgmt	For	For	For
10	Approve Classification of Jose Luis Camargo Junior as Independent Director	Mgmt	For	For	For
11	Approve Classification of Nicola Calicchio Neto as Independent Director	Mgmt	For	For	For
12	Approve Classification of Maria Paula Soares Aranha as Independent Director	Mgmt	For	For	For

Hapvida Participacoes e Investimentos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration of Company's Management	Mgmt	For	For	Against
14	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain

Knorr-Bremse AG

Meeting Date: 04/30/2024 **Country:** Germany **Ticker:** KBX
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: D4S43E114

Shares Voted: 46,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.64 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

Novonesis AS Novozymes AS

Meeting Date: 04/30/2024 **Country:** Denmark **Ticker:** NSIS.B
Record Date: 04/23/2024 **Meeting Type:** Annual
Primary Security ID: K7317J133

Shares Voted: 55,327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 2 Per Share	Mgmt	For	For	For

Novonesis AS Novozymes AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Abstain
5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.09 Million for Vice Chairman and DKK 545,700 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Cornelis (Cees) de Jong (Chair) as Director	Mgmt	For	For	For
7.a	Reelect Jesper Brandgaard (Vice Chair) as Director	Mgmt	For	For	For
8.a	Reelect Heine Dalsgaard as Director	Mgmt	For	Abstain	For
8.b	Reelect Sharon James as Director	Mgmt	For	For	For
8.c	Reelect Kasim Kutay as Director	Mgmt	For	Abstain	For
8.d	Reelect Lise Kaae as Director	Mgmt	For	For	For
8.e	Reelect Kevin Lane as Director	Mgmt	For	For	For
8.f	Reelect Morten Otto Alexander Sommer as Director	Mgmt	For	For	For
8.g	Reelect Kim Stratton as Director	Mgmt	For	For	For
9.a	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
10.a	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	For	For
10.b	Authorize Share Repurchase Program	Mgmt	For	For	For
10.c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	For
10.d1	Allow General Meetings to be Held in English	Mgmt	For	For	For
10.d2	Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million	Mgmt	For	For	For
10.d3	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
10.d4	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
11	Amend Remuneration Policy	Mgmt	For	For	For
12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
13	Other Business	Mgmt			

Royal Unibrew A/S

Meeting Date: 04/30/2024

Country: Denmark

Ticker: RBREW

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: K8390X122

Shares Voted: 51,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
6	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
7.1	Authorize Share Repurchase Program	Mgmt	For	For	For
7.2	Authorize Board to Distribute Extraordinary Dividends of DKK 14.5 Per Share	Mgmt	For	For	For
8.a	Reelect Peter Ruzicka as Director	Mgmt	For	For	For
8.b	Reelect Jais Valeur as Director	Mgmt	For	For	For
8.c	Reelect Catharina Stackelberg-Hammaren as Director	Mgmt	For	For	For
8.d	Reelect Heidi Kleinbach-Sauter as Director	Mgmt	For	For	For
8.e	Reelect Torben Carlsen as Director	Mgmt	For	For	For
8.f	Elect Lise Mortensen as New Director	Mgmt	For	For	For
9	Ratify Deloitte as Auditors	Mgmt	For	For	For
10	Other Business	Mgmt			

Sandoz Group AG

Meeting Date: 04/30/2024

Country: Switzerland

Ticker: SDZ

Record Date: 04/24/2024

Meeting Type: Annual

Primary Security ID: H7140B103

Shares Voted: 12,161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For

Sandoz Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 0.45 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1.1	Reelect Gilbert Ghostine as Director and Board Chair	Mgmt	For	For	For
5.1.2	Reelect Karen Huebscher as Director	Mgmt	For	For	For
5.1.3	Reelect Shamiram Feinglass as Director	Mgmt	For	For	For
5.1.4	Reelect Urs Riedener as Director	Mgmt	For	For	For
5.1.5	Reelect Aarti Shah as Director	Mgmt	For	For	For
5.1.6	Reelect Ioannis Skoufalos as Director	Mgmt	For	For	For
5.1.7	Reelect Maria Varsellona as Director	Mgmt	For	For	For
5.2.1	Elect Mathai Mammen as Director	Mgmt	For	For	For
5.2.2	Elect Graeme Pitkethly as Director	Mgmt	For	For	For
5.2.3	Elect Michael Rechsteiner as Director	Mgmt	For	For	For
5.3a1	Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	Mgmt	For	For	For
5.3a2	Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	Mgmt	For	For	For
5.3a3	Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee	Mgmt	For	For	For
5.3a4	Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	Mgmt	For	For	For
5.3.2	Appoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.2 Million	Mgmt	For	For	For
6.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For	For
8	Designate Advoro Zurich AG as Independent Proxy	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Date: 04/30/2024

Country: Brazil

Ticker: SRNA3

Record Date:

Meeting Type: Annual

Primary Security ID: P8T87H103

Shares Voted: 9,403,617

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Fix Number of Directors at Nine	Mgmt	For	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Against
6	Elect Directors	Mgmt	For	Against	For
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	For
9.1	Percentage of Votes to Be Assigned - Elect Jose Carlos Reis de Magalhaes Neto as Director	Mgmt	None	Abstain	For
9.2	Percentage of Votes to Be Assigned - Elect Antonio Augusto Torres de Bastos Filho as Director	Mgmt	None	Abstain	For
9.3	Percentage of Votes to Be Assigned - Elect Eduardo Silveira Mufarej as Director	Mgmt	None	Abstain	For
9.4	Percentage of Votes to Be Assigned - Elect Eduardo de Toledo as Independent Director	Mgmt	None	Abstain	For
9.5	Percentage of Votes to Be Assigned - Elect Gustavo Rocha Gattass as Independent Director	Mgmt	None	Abstain	For
9.6	Percentage of Votes to Be Assigned - Elect Michael Ray Kern Harrington as Director	Mgmt	None	Abstain	For
9.7	Percentage of Votes to Be Assigned - Elect Nicolas Escallon Cano as Director	Mgmt	None	Abstain	For

Serena Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.8	Percentage of Votes to Be Assigned - Elect Fernando Shayer as Director	Mgmt	None	Abstain	For
9.9	Percentage of Votes to Be Assigned - Elect Alberto Fernandes as Independent Director	Mgmt	None	Abstain	For
10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
11	Approve Classification of Independent Directors	Mgmt	For	For	For
12	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For	For
13	Fix Number of Fiscal Council Members at Three	Mgmt	For	For	For
14	Elect Fiscal Council Members	Mgmt	For	For	For
15	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
16	Approve Remuneration of Company's Management	Mgmt	For	For	For

Tenaris SA

Meeting Date: 04/30/2024

Country: Luxembourg

Ticker: TEN

Record Date: 04/16/2024

Meeting Type: Annual/Special

Primary Security ID: L90272136

Shares Voted: 322,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For

Tenaris SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Elect Directors (Bundled)	Mgmt	For	Against	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Remuneration Policy	Mgmt	For	Against	Against
10	Approve Audit Fees	Mgmt	For	For	For
11	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
1	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For

Ternium SA

Meeting Date: 04/30/2024 **Country:** Luxembourg **Ticker:** TX
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 880890108

Shares Voted: 147,998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Elect Directors	Mgmt	For	Against	Against
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Allow Board to Appoint One or More of its Members as Company's Attorney-in-Fact	Mgmt	For	For	For

Flutter Entertainment Plc

Meeting Date: 05/01/2024 **Country:** Ireland **Ticker:** FLTR
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: G3643J108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect John Bryant as Director	Mgmt	For	For	For
2a	Re-elect Nancy Cruickshank as Director	Mgmt	For	For	For
2b	Re-elect Nancy Dubuc as Director	Mgmt	For	For	For
2c	Re-elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For	For
2d	Re-elect Alfred Hurley Jr as Director	Mgmt	For	For	For
2e	Re-elect Peter Jackson as Director	Mgmt	For	For	For
2f	Re-elect Holly Koeppel as Director	Mgmt	For	For	For
2g	Re-elect Carolan Lennon as Director	Mgmt	For	For	For
2h	Re-elect Atif Rafiq as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
7b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
9	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For
10	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For	For
11	Adopt New Articles of Association	Mgmt	For	For	For

Glanbia Plc

Meeting Date: 05/01/2024

Country: Ireland

Ticker: GL9

Record Date: 04/27/2024

Meeting Type: Annual

Primary Security ID: G39021103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Donard Gaynor as Director	Mgmt	For	For	For
3b	Elect Hugh McGuire as Director	Mgmt	For	For	For
3c	Re-elect Mark Garvey as Director	Mgmt	For	For	For
3d	Re-elect Roisin Brennan as Director	Mgmt	For	For	For
3e	Re-elect Paul Duffy as Director	Mgmt	For	For	For
3f	Re-elect Ilona Haaijer as Director	Mgmt	For	For	For
3g	Re-elect Brendan Hayes as Director	Mgmt	For	For	For
3h	Re-elect Jane Lodge as Director	Mgmt	For	For	For
3i	Re-elect John G Murphy as Director	Mgmt	For	For	For
3j	Re-elect Patrick Murphy as Director	Mgmt	For	For	For
3k	Re-elect Dan O'Connor as Director	Mgmt	For	For	For
3l	Elect Gabriella Parris as Director	Mgmt	For	For	For
3m	Re-elect Kimberly Underhill as Director	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	For
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For	For
12	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Unilever Plc

Meeting Date: 05/01/2024

Country: United Kingdom

Ticker: ULVR

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: G92087165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Climate Transition Action Plan	Mgmt	For	For	For
5	Elect Fernando Fernandez as Director	Mgmt	For	For	For
6	Re-elect Adrian Hennah as Director	Mgmt	For	For	For
7	Re-elect Andrea Jung as Director	Mgmt	For	For	For
8	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
9	Re-elect Ruby Lu as Director	Mgmt	For	For	For
10	Elect Ian Meakins as Director	Mgmt	For	For	For
11	Elect Judith McKenna as Director	Mgmt	For	For	For
12	Re-elect Nelson Peltz as Director	Mgmt	For	For	For
13	Re-elect Hein Schumacher as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Adopt New Articles of Association	Mgmt	For	For	For

Ecolab Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: ECL

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 278865100

Shares Voted: 14,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judson B. Althoff	Mgmt	For	For	For
1b	Elect Director Shari L. Ballard	Mgmt	For	For	For
1c	Elect Director Christophe Beck	Mgmt	For	For	For
1d	Elect Director Eric M. Green	Mgmt	For	For	For
1e	Elect Director Arthur J. Higgins	Mgmt	For	For	For
1f	Elect Director Michael Larson	Mgmt	For	For	For
1g	Elect Director David W. MacLennan	Mgmt	For	For	For
1h	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1j	Elect Director Victoria J. Reich	Mgmt	For	For	For
1k	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1l	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against

Grafton Group Plc

Meeting Date: 05/02/2024

Country: Ireland

Ticker: GFTU

Record Date: 04/28/2024

Meeting Type: Annual

Primary Security ID: G4035Q189

Shares Voted: 1,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Eric Born as Director	Mgmt	For	For	For
3b	Re-elect David Arnold as Director	Mgmt	For	For	For
3c	Re-elect Susan Murray as Director	Mgmt	For	For	For
3d	Re-elect Vincent Crowley as Director	Mgmt	For	For	For
3e	Re-elect Rosheen McGuckian as Director	Mgmt	For	For	For

Grafton Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3f	Re-elect Avis Darzins as Director	Mgmt	For	For	For
3g	Elect Mark Robson as Director	Mgmt	For	For	For
3h	Elect Ian Tyler as Director	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For	For
11	Determine Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For
12	Shareholder Proposal Impact of Share Buybacks on Earnings per Share Performance Condition of Awards Granted to Participants of the 2021 Long Term Incentive Plan of the Company	Mgmt SH	For Against	For Against	For Against

Howden Joinery Group Plc

Meeting Date: 05/02/2024

Country: United Kingdom

Ticker: HWDN

Record Date: 04/30/2024

Meeting Type: Annual

Primary Security ID: G4647J102

Shares Voted: 99,106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Louis Eperjesi as Director	Mgmt	For	For	For
5	Elect Vanda Murray as Director	Mgmt	For	For	For
6	Re-elect Andrew Cripps as Director	Mgmt	For	For	For
7	Re-elect Louise Fowler as Director	Mgmt	For	For	For
8	Re-elect Paul Hayes as Director	Mgmt	For	For	For
9	Re-elect Andrew Livingston as Director	Mgmt	For	For	For

Howden Joinery Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Peter Ventress as Director	Mgmt	For	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Kerry Group Plc

Meeting Date: 05/02/2024

Country: Ireland

Ticker: KRZ

Record Date: 04/28/2024

Meeting Type: Annual

Primary Security ID: G52416107

Shares Voted: 24,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Genevieve Berger as Director	Mgmt	For	For	For
3b	Elect Catherine Godson as Director	Mgmt	For	For	For
3c	Elect Liz Hewitt as Director	Mgmt	For	For	For
4a	Re-elect Gerry Behan as Director	Mgmt	For	For	For
4b	Re-elect Fiona Dawson as Director	Mgmt	For	For	For
4c	Re-elect Emer Gilvarry as Director	Mgmt	For	For	For
4d	Re-elect Michael Kerr as Director	Mgmt	For	For	For
4e	Re-elect Marguerite Larkin as Director	Mgmt	For	For	For
4f	Re-elect Tom Moran as Director	Mgmt	For	For	For
4g	Re-elect Christopher Rogers as Director	Mgmt	For	For	For
4h	Re-elect Patrick Rohan as Director	Mgmt	For	For	For
4i	Re-elect Edmond Scanlon as Director	Mgmt	For	For	For
4j	Re-elect Jinlong Wang as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Amend 2021 Long-Term Incentive Plan	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of A Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Capstone Copper Corp.

Meeting Date: 05/03/2024

Country: Canada

Ticker: CS

Record Date: 03/04/2024

Meeting Type: Annual/Special

Primary Security ID: 14071L108

Shares Voted: 16,413,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Common Shareholders	Mgmt			
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2.1	Elect Director Alison Baker	Mgmt	For	For	For
2.2	Elect Director Gordon Bell	Mgmt	For	For	For
2.3	Elect Director Robert Gallagher	Mgmt	For	For	For
2.4	Elect Director Anne Giardini	Mgmt	For	For	For
2.5	Elect Director John MacKenzie	Mgmt	For	For	For
2.6	Elect Director Peter Meredith	Mgmt	For	For	For
2.7	Elect Director Patricia Palacios	Mgmt	For	For	For
2.8	Elect Director Darren Pylot	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
5	Re-approve Treasury Share Unit Plan	Mgmt	For	Against	For

HDFC Bank Ltd.

Meeting Date: 05/03/2024

Country: India

Ticker: 500180

Record Date: 03/29/2024

Meeting Type: Special

Primary Security ID: Y3119P190

Shares Voted: 203,999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Reappointment and Remuneration of Atanu Chakraborty as Part-time Chairman and Independent Director	Mgmt	For	For	For

HSBC Holdings Plc

Meeting Date: 05/03/2024

Country: United Kingdom

Ticker: HSBA

Record Date: 05/02/2024

Meeting Type: Annual

Primary Security ID: G4634U169

Shares Voted: 239,327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Variable Component of Remuneration for Material Risk Takers	Mgmt	For	For	For
4a	Elect Ann Godbehere as Director	Mgmt	For	For	For
4b	Elect Brendan Nelson as Director	Mgmt	For	For	For
4c	Elect Swee Lian Teo as Director	Mgmt	For	For	For
4d	Re-elect Geraldine Buckingham as Director	Mgmt	For	For	For
4e	Re-elect Rachel Duan as Director	Mgmt	For	For	For
4f	Re-elect Georges Elhedery as Director	Mgmt	For	For	For
4g	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
4h	Re-elect James Forese as Director	Mgmt	For	For	For
4i	Re-elect Steven Guggenheimer as Director	Mgmt	For	For	For
4j	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For	For
4k	Re-elect Kalpana Morparia as Director	Mgmt	For	For	For
4l	Re-elect Eileen Murray as Director	Mgmt	For	For	For
4m	Re-elect Noel Quinn as Director	Mgmt	For	For	For

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4n	Re-elect Mark Tucker as Director	Mgmt	For	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Approve Share Repurchase Contract	Mgmt	For	For	For
14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
17	Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from the Members of the Post 1974 Midland Section of the HSBC Bank (UK) Pension Scheme	SH	Against	Against	Against

Allfunds Group Plc

Meeting Date: 05/07/2024

Country: United Kingdom

Ticker: ALLFG

Record Date: 05/03/2024

Meeting Type: Annual

Primary Security ID: G0236L102

Shares Voted: 221,399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Allfunds Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Reelect Sofia Mendes as Non-Executive Director	Mgmt	For	For	For
6	Reelect David Perez Renovales as Non-Executive Director	Mgmt	For	For	For
7	Reelect Andrea Valier as Non-Executive Director	Mgmt	For	For	For
8	Reelect Axel Joly as Non-Executive Director	Mgmt	For	For	For
9	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
10	Authorize Board to Determine Remuneration of Auditors	Mgmt	For	For	For
11	Grant Board Authority to Issue Shares	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights to Finance an Acquisition or Capital Investment	Mgmt	For	For	For
14	Authorize Repurchase of Shares	Mgmt	For	For	For
15	Authorize the Company to Call General Meetings on Short Notice	Mgmt	For	For	For

DSM-Firmenich AG

Meeting Date: 05/07/2024

Country: Switzerland

Ticker: DSFIR

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: H0245V108

Shares Voted: 13,298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Sustainability Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For	For
4.1.a	Reelect Thomas Leysen as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Patrick Firmenich as Director	Mgmt	For	For	For
4.1.c	Reelect Sze Cotte-Tan as Director	Mgmt	For	For	For
4.1.d	Reelect Antoine Firmenich as Director	Mgmt	For	For	For
4.1.e	Reelect Erica Mann as Director	Mgmt	For	For	For

DSM-Firmenich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.f	Reelect Carla Mahieu as Director	Mgmt	For	For	For
4.1.g	Reelect Frits van Paasschen as Director	Mgmt	For	For	For
4.1.h	Reelect Andre Pometta as Director	Mgmt	For	For	For
4.1.i	Reelect John Ramsay as Director	Mgmt	For	For	For
4.1.j	Reelect Richard Ridinger as Director	Mgmt	For	For	For
4.1.k	Reelect Corien Wortmann as Director	Mgmt	For	For	For
4.2.1	Reappoint Carla Mahieu as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Thomas Leysen as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Frits van Paasschen as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Reappoint Andre Pometta as Member of the Compensation Committee	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of EUR 3.7 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of EUR 39.5 Million	Mgmt	For	For	For
5.3	Approve Remuneration Report	Mgmt	For	For	For
6	Ratify KPMG as Auditors	Mgmt	For	For	For
7	Designate Christian Hochstrasser as Independent Proxy	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Hubbell Incorporated

Meeting Date: 05/07/2024

Country: USA

Ticker: HUBB

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 443510607

Shares Voted: 3,285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	Mgmt	For	For	For
1.2	Elect Director Carlos M. Cardoso	Mgmt	For	For	For
1.3	Elect Director Debra L. Dial	Mgmt	For	For	For
1.4	Elect Director Anthony J. Guzzi	Mgmt	For	For	For
1.5	Elect Director Rhett A. Hernandez	Mgmt	For	For	For
1.6	Elect Director Neal J. Keating	Mgmt	For	For	For
1.7	Elect Director Bonnie C. Lind	Mgmt	For	For	For

Hubbell Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director John F. Malloy	Mgmt	For	For	For
1.9	Elect Director Jennifer M. Pollino	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ion Exchange (India) Limited

Meeting Date: 05/07/2024 **Country:** India **Ticker:** 500214
Record Date: 03/30/2024 **Meeting Type:** Special
Primary Security ID: Y4175H148

Shares Voted: 130,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Dinesh Sharma as Executive Director	Mgmt	For	Against	Against
2	Approve Reappointment and Remuneration of Aankur Patni as Executive Director	Mgmt	For	Against	Against

ANTA Sports Products Limited

Meeting Date: 05/08/2024 **Country:** Cayman Islands **Ticker:** 2020
Record Date: 05/02/2024 **Meeting Type:** Annual
Primary Security ID: G04011105

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ding Shizhong as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
4	Elect Lai Shixian as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
5	Elect Wu Yonghua as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For

ANTA Sports Products Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Zheng Jie as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
12	Amend Existing Articles of Association and Adopt New Set of Amended and Restated Articles of Association	Mgmt	For	For	For

Cathay Pacific Airways Limited

Meeting Date: 05/08/2024

Country: Hong Kong

Ticker: 293

Record Date: 05/02/2024

Meeting Type: Annual

Primary Security ID: Y11757104

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Sharpe, Rebecca Jane as Director	Mgmt	For	Against	Against
1b	Elect Wang, Mingyuan as Director	Mgmt	For	Against	Against
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against

GSK Plc

Meeting Date: 05/08/2024

Country: United Kingdom

Ticker: GSK

Record Date: 05/03/2024

Meeting Type: Annual

Primary Security ID: G3910J179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Wendy Becker as Director	Mgmt	For	For	For
4	Elect Jeannie Lee as Director	Mgmt	For	For	For
5	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
6	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
7	Re-elect Julie Brown as Director	Mgmt	For	For	For
8	Re-elect Elizabeth Anderson as Director	Mgmt	For	For	For
9	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For	For
11	Re-elect Anne Beal as Director	Mgmt	For	For	For
12	Re-elect Harry Dietz as Director	Mgmt	For	For	For
13	Re-elect Jesse Goodman as Director	Mgmt	For	For	For
14	Re-elect Vishal Sikka as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Anglo American Platinum Ltd.

Meeting Date: 05/09/2024

Country: South Africa

Ticker: AMS

Record Date: 05/03/2024

Meeting Type: Annual

Primary Security ID: S9122P108

Shares Voted: 68,858

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Re-elect Roger Dixon as Director	Mgmt	For	For	For
2.1	Elect Matt Daley as Director	Mgmt	For	For	For
2.2	Elect Themba Mkhwanazi as Director	Mgmt	For	For	For
2.3	Elect Steve Phiri as Director	Mgmt	For	For	For
3.1	Re-elect Lwazi Bam as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.2	Re-elect Thevendrie Brewer as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.3	Re-elect Suresh Kana as Member of the Audit and Risk Committee	Mgmt	For	For	For
4	Reappoint PricewaterhouseCoopers (PwC) as Auditors with JFM Kotze as Individual Designated Auditor	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For	For
7.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Fees	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

BAE Systems Plc

Meeting Date: 05/09/2024

Country: United Kingdom

Ticker: BA

Record Date: 05/07/2024

Meeting Type: Annual

Primary Security ID: G06940103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For
5	Re-elect Thomas Arseneault as Director	Mgmt	For	For	For
6	Re-elect Crystal Ashby as Director	Mgmt	For	For	For
7	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
8	Re-elect Bradley Greve as Director	Mgmt	For	For	For
9	Re-elect Jane Griffiths as Director	Mgmt	For	For	For
10	Re-elect Cressida Hogg as Director	Mgmt	For	For	For
11	Re-elect Ewan Kirk as Director	Mgmt	For	For	For
12	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
13	Re-elect Nicole Piasecki as Director	Mgmt	For	For	For
14	Re-elect Lord Sedwill as Director	Mgmt	For	For	For
15	Re-elect Charles Woodburn as Director	Mgmt	For	For	For
16	Elect Angus Cockburn as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Balfour Beatty Plc

Meeting Date: 05/09/2024

Country: United Kingdom

Ticker: BBY

Record Date: 05/07/2024

Meeting Type: Annual

Primary Security ID: G3224V108

Balfour Beatty Plc

Shares Voted: 359,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Charles Allen, Lord of Kensington as Director	Mgmt	For	For	For
5	Elect Gabrielle Costigan as Director	Mgmt	For	For	For
6	Re-elect Anne Drinkwater as Director	Mgmt	For	For	For
7	Re-elect Louise Hardy as Director	Mgmt	For	For	For
8	Re-elect Philip Harrison as Director	Mgmt	For	For	For
9	Re-elect Michael Lucki as Director	Mgmt	For	For	For
10	Elect Robert MacLeod as Director	Mgmt	For	For	For
11	Re-elect Barbara Moorhouse as Director	Mgmt	For	For	For
12	Re-elect Leo Quinn as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Hiscox Ltd.

Meeting Date: 05/09/2024

Country: Bermuda

Ticker: HSX

Record Date: 05/07/2024

Meeting Type: Annual

Primary Security ID: G4593F138

Shares Voted: 52,264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Hiscox Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Jonathan Bloomer as Director	Mgmt	For	For	For
5	Elect Beth Boucher as Director	Mgmt	For	For	For
6	Re-elect Paul Cooper as Director	Mgmt	For	For	For
7	Re-elect Donna DeMaio as Director	Mgmt	For	For	For
8	Re-elect Michael Goodwin as Director	Mgmt	For	For	For
9	Re-elect Thomas Huerlimann as Director	Mgmt	For	For	For
10	Re-elect Hamayou Akbar Hussain as Director	Mgmt	For	For	For
11	Re-elect Colin Keogh as Director	Mgmt	For	For	For
12	Re-elect Anne MacDonald as Director	Mgmt	For	For	For
13	Re-elect Constantinos Miranthis as Director	Mgmt	For	For	For
14	Re-elect Joanne Musselle as Director	Mgmt	For	For	For
15	Re-elect Lynn Pike as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Proya Cosmetics Co., Ltd.

Meeting Date: 05/09/2024

Country: China

Ticker: 603605

Record Date: 04/30/2024

Meeting Type: Annual

Primary Security ID: Y7S88X100

Shares Voted: 320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For

Proya Cosmetics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor and Payment of Remuneration	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Estimated Amount of Guarantees	Mgmt	For	For	For
10	Approve Change Business Scope and Amendment of Articles of Association	Mgmt	For	For	For

Stella International Holdings Limited

Meeting Date: 05/09/2024

Country: Cayman Islands

Ticker: 1836

Record Date: 05/03/2024

Meeting Type: Annual

Primary Security ID: G84698102

Shares Voted: 2,308,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Chi Lo-Jen as Director	Mgmt	For	For	For
3.2	Elect Chan Fu Keung, William as Director	Mgmt	For	For	For
3.3	Elect Shi Nan-Sun as Director	Mgmt	For	For	For
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Adopt 2024 Share Option Scheme	Mgmt	For	Against	For
8	Approve Termination of the 2017 Share Option Scheme	Mgmt	For	For	For

Meeting Date: 05/09/2024

Country: Saudi Arabia

Ticker: 4003

Record Date:

Meeting Type: Annual

Primary Security ID: M9T66G101

Shares Voted: 215,492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Review and Discuss Board Report on Company Operations for FY 2023	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	For	For	For
3	Review and Discuss Financial Statements and Statutory Reports for FY 2023	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2023	Mgmt	For	For	For
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2024 and Q1 of FY 2025	Mgmt	For	For	For
6	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2024	Mgmt	For	For	For
7.1	Elect Ibraheem Al Wazeer as Director	Mgmt	None	Abstain	Abstain
7.2	Elect Ahmed Al Baqshi as Director	Mgmt	None	Abstain	Abstain
7.3	Elect Ahmed Al Rashid as Director	Mgmt	None	Abstain	Abstain
7.4	Elect Ahmed Khoqeer as Director	Mgmt	None	Abstain	Abstain
7.5	Elect Ayman Al Jabir as Director	Mgmt	None	Abstain	Abstain
7.6	Elect Basmah Al Tuweejri as Director	Mgmt	None	Abstain	Abstain
7.7	Elect Bandar Al Natheer as Director	Mgmt	None	Abstain	Abstain
7.8	Elect Jasir Al Jasir as Director	Mgmt	None	Abstain	Abstain
7.9	Elect Hazim Mubarak as Director	Mgmt	None	Abstain	Abstain
7.10	Elect Hassan Al Shueebi as Director	Mgmt	None	Abstain	Abstain
7.11	Elect Huseen Abulqadir as Director	Mgmt	None	Abstain	Abstain
7.12	Elect Khalid Al Houshan as Director	Mgmt	None	Abstain	Abstain
7.13	Elect Sulayman Al Jabreen as Director	Mgmt	None	Abstain	Abstain
7.14	Elect Salah Al Deen Mohammed as Director	Mgmt	None	Abstain	Abstain
7.15	Elect Adil Mureab as Director	Mgmt	None	Abstain	Abstain
7.16	Elect Abdulazeez Al Sudees as Director	Mgmt	None	Abstain	Abstain
7.17	Elect Abdulateef Al Fouzan as Director	Mgmt	None	Abstain	Abstain
7.18	Elect Abdullah Al Al Sheikh as Director	Mgmt	None	Abstain	Abstain
7.19	Elect Isam Al Saqeer as Director	Mgmt	None	Abstain	Abstain

United Electronics Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.20	Elect Ali Faramawi as Director	Mgmt	None	Abstain	Abstain
7.21	Elect Anan Al Subeeheen as Director	Mgmt	None	Abstain	Abstain
7.22	Elect Fahd Al Sameeh as Director	Mgmt	None	Abstain	Abstain
7.23	Elect Fahd Al Mansour as Director	Mgmt	None	Abstain	Abstain
7.24	Elect Fouzan Al Fouzan as Director	Mgmt	None	Abstain	Abstain
7.25	Elect Faysal Al Mushawah as Director	Mgmt	None	Abstain	Abstain
7.26	Elect Majid Al Suweegh as Director	Mgmt	None	Abstain	Abstain
7.27	Elect Mohammed Al Abdulateef as Director	Mgmt	None	Abstain	Abstain
7.28	Elect Mohammed Fahmi as Director	Mgmt	None	Abstain	Abstain
7.29	Elect Mohammed Al Qurayshah as Director	Mgmt	None	Abstain	Abstain
7.30	Elect Mansour Abou Thneen as Director	Mgmt	None	Abstain	Abstain
7.31	Elect Nayif Al Arfaj as Director	Mgmt	None	Abstain	Abstain
7.32	Elect Wael Al Bassam as Director	Mgmt	None	Abstain	Abstain
7.33	Elect Ahmed Al Orabi as Director	Mgmt	None	Abstain	Abstain
7.34	Elect Yousif Al Qurayshi as Director	Mgmt	None	Abstain	Abstain
8	Approve Related Party Transactions with Abdul latif and Mohamed Al Fozan Company Re: Lease Contract of Warehouse	Mgmt	For	For	For
9	Approve Related Party Transactions with Abdul latif and Mohamed Al Fozan Company Re: Lease Contract of Land	Mgmt	For	For	For
10	Approve Related Party Transactions with Madar Building Materials Company Re: Lease Contract of Warehouse	Mgmt	For	For	For
11	Approve Related Party Transactions with United Homeware Company Re: Lease contract of Selling Space	Mgmt	For	For	For
12	Approve Related Party Transactions with United Homeware Company Re: Agreement of Support Services	Mgmt	For	Against	Against
13	Approve Related Party Transactions with Al Fozan Holding Company Re: Agreement of Support Services	Mgmt	For	Against	Against
14	Approve Related Party Transactions with United Homeware Company Re: Commercial Transactions	Mgmt	For	For	For
15	Approve Related Party Transactions with Al Fozan Holding Company Re: Commercial Transactions	Mgmt	For	For	For
16	Approve Related Party Transactions with Madar Hardware Company Re: Commercial Transactions	Mgmt	For	For	For

WSP Global Inc.

Meeting Date: 05/09/2024

Country: Canada

Ticker: WSP

Record Date: 03/25/2024

Meeting Type: Annual/Special

Primary Security ID: 92938W202

Shares Voted: 10,093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louis-Philippe Carriere	Mgmt	For	For	For
1.2	Elect Director Christopher Cole	Mgmt	For	For	For
1.3	Elect Director Alexandre L'Heureux	Mgmt	For	For	For
1.4	Elect Director Birgit Norgaard	Mgmt	For	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.6	Elect Director Linda Smith-Galipeau	Mgmt	For	For	For
1.7	Elect Director Macky Tall	Mgmt	For	For	For
1.8	Elect Director Claude Tessier	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Increase in Maximum Number of Directors from Ten to Fifteen	Mgmt	For	For	For
5	Amend By-Laws	Mgmt	For	For	For

Axis Bank Limited

Meeting Date: 05/10/2024

Country: India

Ticker: 532215

Record Date: 03/30/2024

Meeting Type: Special

Primary Security ID: Y0487S137

Shares Voted: 5,481,928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Pranam Wahi as Director	Mgmt	For	For	For
2	Approve Revision in Ceiling of Fixed Remuneration Granted to Non-Executive Directors (NEDs) excluding the Non-Executive (Part-time) Chairperson	Mgmt	For	For	For

Weyerhaeuser Company

Meeting Date: 05/10/2024

Country: USA

Ticker: WY

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 962166104

Shares Voted: 10,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For	For
1e	Elect Director Al Monaco	Mgmt	For	For	For
1f	Elect Director James C. O'Rourke	Mgmt	For	For	For
1g	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
1h	Elect Director Lawrence A. Selzer	Mgmt	For	For	For
1i	Elect Director Devin W. Stockfish	Mgmt	For	For	For
1j	Elect Director Kim Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Fagron NV

Meeting Date: 05/13/2024

Country: Belgium

Ticker: FAGR

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: B3921R108

Shares Voted: 3,993

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
I.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
I.2	Adopt Financial Statements	Mgmt	For	For	For
I.3	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For	For
I.4	Approve Remuneration Report	Mgmt	For	For	For
I.5	Approve Remuneration Policy	Mgmt	For	For	For
I.6	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
I.7	Approve Discharge of Directors	Mgmt	For	For	For
I.8	Approve Discharge of Auditors	Mgmt	For	For	For

Fagron NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
I.9	Discussion on Company's Corporate Governance Structure	Mgmt			
I.10	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
I.11	Approve Annual Remuneration Adjustment of Non-Executive Directors	Mgmt	For	For	For
I.12	Approve Auditors' Remuneration	Mgmt	For	For	For
I.13	Reelect Robert ten Hoedt as Independent Director	Mgmt	For	Against	Against
I.14	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
I.15	Transact Other Business	Mgmt			

Fagron NV

Meeting Date: 05/13/2024

Country: Belgium

Ticker: FAGR

Record Date: 04/29/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: B3921R108

Shares Voted: 3,993

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
II.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
II.2	Approve Coordination of Articles of Association	Mgmt	For	For	For
II.3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

MLP Saglik Hizmetleri AS

Meeting Date: 05/13/2024

Country: Turkey

Ticker: MPARK.E

Record Date:

Meeting Type: Annual

Primary Security ID: M7030H107

Shares Voted: 26,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

MLP Saglik Hizmetleri AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For	For
3	Accept Board Report	Mgmt	For	For	For
4	Accept Audit Report	Mgmt	For	For	For
5	Accept Financial Statements	Mgmt	For	For	For
6	Approve Discharge of Board	Mgmt	For	For	For
7	Approve Allocation of Income	Mgmt	For	For	For
8	Receive Information on Share Repurchase Program	Mgmt			
9	Elect Independent Directors and Approve Their Remuneration	Mgmt	For	For	For
10	Elect Directors	Mgmt	For	Against	For
11	Ratify External Auditors	Mgmt	For	For	For
12	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	Mgmt	For	For	For
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
14	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt			
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
16	Wishes	Mgmt			

Amkor Technology, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: AMKR

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 031652100

Shares Voted: 619,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James J. Kim	Mgmt	For	For	For
1.2	Elect Director Susan Y. Kim	Mgmt	For	For	For
1.3	Elect Director Giel Rutten	Mgmt	For	For	For

Amkor Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Douglas A. Alexander	Mgmt	For	For	For
1.5	Elect Director Roger A. Carolin	Mgmt	For	For	For
1.6	Elect Director Winston J. Churchill	Mgmt	For	For	For
1.7	Elect Director Daniel Liao	Mgmt	For	For	For
1.8	Elect Director MaryFrances McCourt	Mgmt	For	For	For
1.9	Elect Director Robert R. Morse	Mgmt	For	For	For
1.10	Elect Director Gil C. Tily	Mgmt	For	Withhold	Withhold
1.11	Elect Director David N. Watson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	For

Galaxy Entertainment Group Limited

Meeting Date: 05/14/2024

Country: Hong Kong

Ticker: 27

Record Date: 05/07/2024

Meeting Type: Annual

Primary Security ID: Y2679D118

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Francis Lui Yiu Tung as Director	Mgmt	For	For	Against
3	Elect James Ross Ancell as Director	Mgmt	For	For	Against
4	Elect Charles Cheung Wai Bun as Director	Mgmt	For	For	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

ICICI Bank Limited

Meeting Date: 05/14/2024

Country: India

Ticker: 532174

Record Date: 04/08/2024

Meeting Type: Special

Primary Security ID: Y3860Z132

Shares Voted: 3,641,718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Pradeep Kumar Sinha as Director	Mgmt	For	For	For
2	Approve Compensation Payable to Pradeep Kumar Sinha as Non-Executive Part-time Chairman	Mgmt	For	For	For
3	Approve Revision in Compensation in the Form of Fixed Remuneration Payable to the Non-Executive Directors (other than Part-Time Chairman and the Director Nominated by the Government of India)	Mgmt	For	For	For
4	Approve Revision in Fixed Remuneration of Girish Chandra Chaturvedi as Non-Executive (Part-Time) Chairman	Mgmt	For	For	For
5	Approve Appointment and Remuneration of Ajay Kumar Gupta as Director and Whole-Time Director (designated as Executive Director)	Mgmt	For	For	For

ICICI Bank Limited

Meeting Date: 05/14/2024

Country: India

Ticker: 532174

Record Date: 04/26/2024

Meeting Type: Special

Primary Security ID: Y3860Z132

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Informational Meeting for ADR Holders	Mgmt			
1	Elect Pradeep Kumar Sinha as Director	Mgmt			
2	Approve Compensation Payable to Pradeep Kumar Sinha as Non-Executive Part-time Chairman	Mgmt			
3	Approve Revision in Compensation in the Form of Fixed Remuneration Payable to the Non-Executive Directors (other than Part-Time Chairman and the Director Nominated by the Government of India)	Mgmt			
4	Approve Revision in Fixed Remuneration of Girish Chandra Chaturvedi as Non-Executive (Part-Time) Chairman	Mgmt			

ICICI Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Appointment and Remuneration of Ajay Kumar Gupta as Director and Whole-Time Director (designated as Executive Director)	Mgmt			

Rheinmetall AG

Meeting Date: 05/14/2024 **Country:** Germany **Ticker:** RHM
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: D65111102

Shares Voted: 2,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6.1	Elect Saori Dubourg to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Marc Tuengler to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Approve Creation of EUR 22.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.4 Billion; Approve Creation of EUR 22.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
13	Approve Affiliation Agreement with Rheinmetall Liegenschaften und Vermietung GmbH	Mgmt	For	For	For

Rheinmetall AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.1	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For	For
14.2	Amend Articles Re: General Meeting Chair	Mgmt	For	For	For

Signify NV

Meeting Date: 05/14/2024 **Country:** Netherlands **Ticker:** LIGHT
Record Date: 04/16/2024 **Meeting Type:** Annual
Primary Security ID: N8063K107

Shares Voted: 30,127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Presentation by CEO	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Discussion on Company's Corporate Governance Structure	Mgmt			
5	Adopt Financial Statements	Mgmt	For	For	For
6	Approve Dividends	Mgmt	For	For	For
7.a	Approve Discharge of Management Board	Mgmt	For	For	For
7.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Reelect Eric Rondolat to Management Board	Mgmt	For	For	For
9.a	Elect Jeroen Drost to Supervisory Board	Mgmt	For	For	For
9.b	Reelect Rita Lane to Supervisory Board	Mgmt	For	For	For
9.c	Reelect Pamela Knapp to Supervisory Board	Mgmt	For	For	For
10.a	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
10.b	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
12.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
12.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
13	Authorize Repurchase Shares	Mgmt	For	For	For

Signify NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Cancellation of Shares	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			

Tencent Holdings Limited

Meeting Date: 05/14/2024 **Country:** Cayman Islands **Ticker:** 700
Record Date: 05/08/2024 **Meeting Type:** Annual
Primary Security ID: G87572163

Shares Voted: 2,852,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Charles St Leger Searle as Director	Mgmt	For	For	For
3b	Elect Ke Yang as Director	Mgmt	For	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Amend Third Amended and Restated Memorandum of Association and Articles of Association and Adopt Fourth Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For	For

AIXTRON SE

Meeting Date: 05/15/2024 **Country:** Germany **Ticker:** AIXA
Record Date: 05/08/2024 **Meeting Type:** Annual
Primary Security ID: D0257Y135

Shares Voted: 147,505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			

AIXTRON SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6.1	Reelect Frits van Hout to the Supervisory Board	Mgmt	For	For	For
6.2	Reelect Anna Weber to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Karen Florschuetz to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Alexander Everke to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
9.1	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	For	For
9.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For

Corbion NV

Meeting Date: 05/15/2024 **Country:** Netherlands **Ticker:** CRBN
Record Date: 04/17/2024 **Meeting Type:** Annual
Primary Security ID: N2334V109

Shares Voted: 180,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Mgmt			
6	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
7	Approve Dividends	Mgmt	For	For	For

Corbion NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Discharge of Management Board	Mgmt	For	For	For
9	Approve Discharge of Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
11	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
12	Elect Peter Kazius to Management Board	Mgmt	For	For	For
13	Reelect Steen Riisgaard to Supervisory Board	Mgmt	For	For	For
14	Reelect Ilona Haaijer to Supervisory Board	Mgmt	For	For	For
15	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital for General Purposes	Mgmt	For	For	For
16	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 15	Mgmt	For	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances	Mgmt	For	Against	Against
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Amend Articles of Association	Mgmt	For	Against	Against
21	Reappoint KPMG Accountants N.V as Auditors	Mgmt	For	For	For
22	Other Business (Non-Voting)	Mgmt			
23	Close Meeting	Mgmt			

Hyatt Hotels Corporation

Meeting Date: 05/15/2024

Country: USA

Ticker: H

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 448579102

Shares Voted: 1,791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alessandro Bogliolo	Mgmt	For	For	For
1.2	Elect Director Susan D. Kronick	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jason Pritzker	Mgmt	For	Withhold	Withhold
1.4	Elect Director Dion Camp Sanders	Mgmt	For	For	For

Hyatt Hotels Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

SAP SE

Meeting Date: 05/15/2024 **Country:** Germany **Ticker:** SAP
Record Date: 04/23/2024 **Meeting Type:** Annual
Primary Security ID: D66992104

Shares Voted: 4,773

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Aicha Evans to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Gerhard Oswald to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Friederike Rotsch to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Ralf Herbrich to the Supervisory Board	Mgmt	For	For	For
7.5	Elect Pekka Ala-Pietilae to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

Cera Sanitaryware Limited

Meeting Date: 05/16/2024

Country: India

Ticker: 532443

Record Date: 04/12/2024

Meeting Type: Special

Primary Security ID: Y5370X119

Shares Voted: 170,084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
1	Approve Cera Sanitaryware - Employee Stock Option Scheme 2024	Mgmt	For	Against	For
2	Approve Secondary Acquisition of Shares Through Trust Route for the Implementation of Cera Sanitaryware - Employee Stock Option Scheme 2024	Mgmt	For	Against	For
3	Approve Provision of Money by the Company for Subscription and Purchase of its Own Shares by the Trust under the Cera Sanitaryware - Employee Stock Option Scheme 2024	Mgmt	For	Against	For

Herc Holdings Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: HRI

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 42704L104

Shares Voted: 3,379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick D. Campbell	Mgmt	For	For	For
1b	Elect Director Lawrence H. Silber	Mgmt	For	For	For
1c	Elect Director James H. Browning	Mgmt	For	For	For
1d	Elect Director Shari L. Burgess	Mgmt	For	For	For
1e	Elect Director Lorin Crenshaw	Mgmt	For	For	For
1f	Elect Director Jean K. Holley	Mgmt	For	For	For
1g	Elect Director Michael A. Kelly	Mgmt	For	For	For
1h	Elect Director Rakesh Sachdev	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Just Eat Takeaway.com NV

Meeting Date: 05/16/2024

Country: Netherlands

Ticker: TKWY

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: N4753E105

Shares Voted: 33,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Report of Management Board (Non-Voting)	Mgmt			
2b	Discussion on Company's Corporate Governance Structure	Mgmt			
2c	Approve Remuneration Report	Mgmt	For	For	For
2d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Elect Mayte Oosterveld as Chief Financial Officer and to Management Board	Mgmt	For	For	For
6a	Reelect Lloyd Frink to Supervisory Board	Mgmt	For	For	For
6b	Elect Ernst Teunissen to Supervisory Board	Mgmt	For	For	For
7a	Grant Board Authority to Issue Shares for General Purposes and in Connection with Incentive Plans	Mgmt	For	For	For
7b	Grant Board Authority to Issue Shares in Connection with Amazon	Mgmt	For	For	For
8a	Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares for General Purposes and in Connection with Incentive Plans	Mgmt	For	For	For
8b	Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares in Connection with Amazon	Mgmt	For	For	For
9a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9b	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Other Business (Non-Voting)	Mgmt			
11	Close Meeting	Mgmt			

Meeting Date: 05/16/2024

Country: France

Ticker: NEX

Record Date: 05/14/2024

Meeting Type: Annual/Special

Primary Security ID: F65277109

Shares Voted: 52,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.30 per Share	Mgmt	For	For	For
4	Reelect Jane Basson as Director	Mgmt	For	For	For
5	Elect Tamara de Gruyter as Director	Mgmt	For	For	For
6	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
7	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For
8	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean Mouton, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Christopher Guerin, CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees	Mgmt	For	For	For
19	Authorize Up to EUR 330,000 for Use in Restricted Stock Plan Reserved for Employees and Corporate Officers with Performance Conditions Attached from January 1, 2025	Mgmt	For	For	For

Nexans SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Up to EUR 50,000 for Use in Restricted Stock Plan Reserved for Employees and Subsidiaries (Without Performance Conditions Attached) from January 1, 2025	Mgmt	For	For	For
21	Authorize Up to EUR 130,000 for Use in Restricted Stock Plan Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
22	Amend Article 16 of Bylaws Re: Alternate Auditors Ordinary Business	Mgmt Mgmt	For	For	For
23	Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

ON Semiconductor Corporation

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** ON
Record Date: 03/19/2024 **Meeting Type:** Annual
Primary Security ID: 682189105

Shares Voted: 17,781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	For	For	For
1b	Elect Director Alan Campbell	Mgmt	For	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	For	For
1d	Elect Director Thomas L. Deitrich	Mgmt	For	For	For
1e	Elect Director Hassane El-Khoury	Mgmt	For	For	For
1f	Elect Director Bruce E. Kiddoo	Mgmt	For	For	For
1g	Elect Director Christina Lampe-Onnerud	Mgmt	For	For	For
1h	Elect Director Paul A. Mascarenas	Mgmt	For	For	For
1i	Elect Director Gregory L. Waters	Mgmt	For	For	For
1j	Elect Director Christine Y. Yan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

PT Sumber Alfaria Trijaya Tbk

Meeting Date: 05/16/2024

Country: Indonesia

Ticker: AMRT

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: Y71362118

Shares Voted: 85,811,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Sherly Jokom and Purwantono, Sungkoro & Surja as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Remuneration of Commissioners	Mgmt	For	For	For
5	Amend Article 3 of the Articles of Association	Mgmt	For	For	For

Surgical Science Sweden AB

Meeting Date: 05/16/2024

Country: Sweden

Ticker: SUS

Record Date: 05/07/2024

Meeting Type: Annual

Primary Security ID: W89622125

Shares Voted: 27,903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
8.c.1	Approve Discharge of Roland Bengtsson	Mgmt	For	For	For
8.c.2	Approve Discharge of Thomas Eklund	Mgmt	For	For	For

Surgical Science Sweden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c.3	Approve Discharge of Elisabeth Hansson	Mgmt	For	For	For
8.c.4	Approve Discharge of Henrik Falconer	Mgmt	For	For	For
8.c.5	Approve Discharge of Jan Bengtsson	Mgmt	For	For	For
8.c.6	Approve Discharge of Asa Bredin	Mgmt	For	For	For
8.c.7	Approve Discharge of Tommy Forsell	Mgmt	For	For	For
8.c.8	Approve Discharge of CEO Gisli Hennermark	Mgmt	For	For	For
9	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 350,000 for Chairman and SEK 170,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	Against	For
12.a	Reelect Roland Bengtsson as Director	Mgmt	For	Against	For
12.b	Reelect Thomas Eklund as Director	Mgmt	For	Against	Against
12.c	Reelect Elisabeth Hansson as Director	Mgmt	For	For	For
12.d	Reelect Henrik Falconer as Director	Mgmt	For	For	For
12.e	Reelect Jan Bengtsson as Director	Mgmt	For	Against	For
12.f	Reelect Asa Bredin as Director	Mgmt	For	For	For
12.g	Reelect Roland Bengtsson as Board Chair	Mgmt	For	Against	For
12.h	Elect Gisli Hennermark as New Director	Mgmt	For	For	For
12.i	Ratify KPMG as Auditors	Mgmt	For	For	For
13	Approve Nomination Committee Procedures	Mgmt	For	For	For
14	Approve Warrant Plan for Key Employees in Israel	Mgmt	For	For	For
15	Approve Warrant Plan for Key Employees in Sweden	Mgmt	For	For	For
16	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
17	Close Meeting	Mgmt			

The UNITE Group Plc

Meeting Date: 05/16/2024

Country: United Kingdom

Ticker: UTG

Record Date: 05/14/2024

Meeting Type: Annual

Primary Security ID: G9283N101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Amend Articles of Association	Mgmt	For	For	For
5	Approve Enhanced Scrip Dividend Alternative	Mgmt	For	For	For
6	Re-elect Richard Huntingford as Director	Mgmt	For	For	For
7	Re-elect Joe Lister as Director	Mgmt	For	For	For
8	Re-elect Ross Paterson as Director	Mgmt	For	For	For
9	Re-elect Ilaria del Beato as Director	Mgmt	For	For	For
10	Re-elect Dame Shirley Pearce as Director	Mgmt	For	For	For
11	Re-elect Thomas Jackson as Director	Mgmt	For	For	For
12	Re-elect Sir Steve Smith as Director	Mgmt	For	For	For
13	Re-elect Nicola Dulieu as Director	Mgmt	For	For	For
14	Elect Michael Burt as Director	Mgmt	For	For	For
15	Elect Angela Jain as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Approve Restricted Share Plan	Mgmt	For	For	For
22	Approve Scrip Dividend Scheme	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Xylem Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: XYL

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 98419M100

Shares Voted: 11,495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
1b	Elect Director Earl R. Ellis	Mgmt	For	For	For
1c	Elect Director Robert F. Friel	Mgmt	For	For	For
1d	Elect Director Lisa Glatch	Mgmt	For	For	For
1e	Elect Director Victoria D. Harker	Mgmt	For	For	For
1f	Elect Director Mark D. Morelli	Mgmt	For	For	For
1g	Elect Director Jerome A. Peribere	Mgmt	For	For	For
1h	Elect Director Matthew F. Pine	Mgmt	For	For	For
1i	Elect Director Lila Tretikov	Mgmt	For	For	For
1j	Elect Director Uday Yadav	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

HENSOLDT AG

Meeting Date: 05/17/2024

Country: Germany

Ticker: HAG

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: D3R14P109

Shares Voted: 99,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
7	Elect Giuseppe Panizzardi to the Supervisory Board	Mgmt	For	For	For

HENSOLDT AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
9	Approve Affiliation Agreement with HENSOLDT Holding GmbH	Mgmt	For	For	For

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

Meeting Date: 05/17/2024 **Country:** China **Ticker:** 300760
Record Date: 05/10/2024 **Meeting Type:** Annual
Primary Security ID: Y774E3101

Shares Voted: 109,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Authorization for the Board of Directors to Formulate an Interim Distribution Plan	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Sustainability Report	Mgmt	For	For	For
	AMEND ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS	Mgmt			
8.1	Approve Amendments to Articles of Association	Mgmt	For	For	For
8.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
8.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
8.4	Amend System for Providing External Guarantees	Mgmt	For	For	For
8.5	Amend Decision-making System for Related-Party Transaction	Mgmt	For	For	For
8.6	Amend Working System for Independent Directors	Mgmt	For	For	For
8.7	Amend Remuneration Management System for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 05/17/2024

Country: China

Ticker: 2899

Record Date: 05/09/2024

Meeting Type: Annual

Primary Security ID: Y9892H107

Shares Voted: 10,194,662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For	For
4	Approve Annual Report and Its Summary	Mgmt	For	For	For
5	Approve Financial Report	Mgmt	For	For	For
6	Approve Formulation of the Profit Distribution and Return Plan for the Next Three Years	Mgmt	For	For	For
7	Approve Profit Distribution Proposal for the Year Ended December 31, 2023	Mgmt	For	For	For
8	Approve Authorization to the Board of Directors to Formulate the Profit Distribution Proposal for the Six Months Ending June 30, 2024	Mgmt	For	For	For
9	Approve Calculation and Distribution Proposal for the Remuneration of the Executive Directors and Chairman of the Supervisory Committee	Mgmt	For	For	For
10	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Chairman, President and Chief Financial Controller to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Arrangement of Guarantees	Mgmt	For	Against	For
12	Approve Development of Futures and Derivative Trading Business of Subsidiaries	Mgmt	For	For	For
13	Approve Report on the Use of Proceeds Previously Raised	Mgmt	For	For	For
14	Approve General Mandate to Issue Debt Financing Instruments	Mgmt	For	Against	Against
15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	Against	Against
16	Approve Extension of Validity Period of the Resolution on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For	For

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Extension of Validity Period of the Relevant Authorization on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 05/17/2024 **Country:** China **Ticker:** 2899
Record Date: 05/09/2024 **Meeting Type:** Special
Primary Security ID: Y9892H107

Shares Voted: 10,194,662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Extension of Validity Period of the Resolution on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For	For
2	Approve Extension of Validity Period of the Relevant Authorization on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 05/17/2024 **Country:** China **Ticker:** 2899
Record Date: 05/10/2024 **Meeting Type:** Annual
Primary Security ID: Y9892H107

Shares Voted: 1,228,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For	For
4	Approve Annual Report and Its Summary	Mgmt	For	For	For
5	Approve Financial Report	Mgmt	For	For	For

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Formulation of the Profit Distribution and Return Plan for the Next Three Years	Mgmt	For	For	For
7	Approve Profit Distribution Proposal for the Year Ended December 31, 2023	Mgmt	For	For	For
8	Approve Authorization to the Board of Directors to Formulate the Profit Distribution Proposal for the Six Months Ending June 30, 2024	Mgmt	For	For	For
9	Approve Calculation and Distribution Proposal for the Remuneration of the Executive Directors and Chairman of the Supervisory Committee	Mgmt	For	For	For
10	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Chairman, President and Chief Financial Controller to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Arrangement of Guarantees	Mgmt	For	Against	For
12	Approve Development of Futures and Derivative Trading Business of Subsidiaries	Mgmt	For	For	For
13	Approve Report on the Use of Proceeds Previously Raised	Mgmt	For	For	For
14	Approve General Mandate to Issue Debt Financing Instruments	Mgmt	For	Against	Against
15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	Against	Against
16	Approve Extension of Validity Period of the Resolution on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For	For
17	Approve Extension of Validity Period of the Relevant Authorization on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 05/17/2024

Country: China

Ticker: 2899

Record Date: 05/10/2024

Meeting Type: Special

Primary Security ID: Y9892H107

Shares Voted: 1,228,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extension of Validity Period of the Resolution on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For	For
2	Approve Extension of Validity Period of the Relevant Authorization on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For	For

AssetMark Financial Holdings, Inc.

Meeting Date: 05/20/2024 **Country:** USA **Ticker:** AMK
Record Date: 03/27/2024 **Meeting Type:** Annual
Primary Security ID: 04546L106

Shares Voted: 8,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patricia Guinn	Mgmt	For	For	For
1.2	Elect Director Ying Sun	Mgmt	For	Withhold	Withhold
1.3	Elect Director Joseph Velli	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For

NARI Technology Co., Ltd.

Meeting Date: 05/20/2024 **Country:** China **Ticker:** 600406
Record Date: 05/10/2024 **Meeting Type:** Annual
Primary Security ID: Y6S99Q112

Shares Voted: 306,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Investment Plan	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For

NARI Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Financial Business Services Agreement	Mgmt	For	Against	Against
9	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
10	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
14	Amend Working System for Independent Directors	Mgmt	For	For	For
15	Approve Profit Distribution and Interim Profit Distribution	Mgmt	For	For	For
16	Approve Annual Report and Summary	Mgmt	For	For	For
	ELECT INDEPENDENTS DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
17.1	Elect Yang Xiongsheng as Director	Mgmt	For	For	For
17.2	Elect Zeng Yang as Director	Mgmt	For	For	For

Centamin Plc

Meeting Date: 05/21/2024

Country: Jersey

Ticker: CEY

Record Date: 05/17/2024

Meeting Type: Annual

Primary Security ID: G2055Q105

Shares Voted: 3,776,757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4.1	Re-elect James Rutherford as Director	Mgmt	For	For	For
4.2	Re-elect Martin Horgan as Director	Mgmt	For	For	For
4.3	Re-elect Ross Jerrard as Director	Mgmt	For	For	For
4.4	Re-elect Sally Eyre as Director	Mgmt	For	For	For
4.5	Re-elect Marna Cloete as Director	Mgmt	For	For	For
4.6	Re-elect Catharine Farrow as Director	Mgmt	For	For	For
4.7	Re-elect Hendrik Faul as Director	Mgmt	For	For	For

Centamin Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Re-elect Mark Bankes as Director	Mgmt	For	For	For
4.9	Elect Hoda Mansour as Director	Mgmt	For	For	For
4.10	Elect Iman Naguib as Director	Mgmt	For	For	For
5.1	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5.2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7.1	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
7.2	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Coca-Cola HBC AG

Meeting Date: 05/21/2024

Country: Switzerland

Ticker: CCH

Record Date: 05/13/2024

Meeting Type: Annual

Primary Security ID: H1512E100

Shares Voted: 26,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Non-Financial Report Under Swiss Statutory Law	Mgmt	For	For	For
3.1	Approve Allocation of Income	Mgmt	For	For	For
3.2	Approve Dividend from Reserves	Mgmt	For	For	For
4	Approve Discharge of Board and Executive Leadership Team	Mgmt	For	For	For
5.1.1	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For	For	For
5.1.2	Re-elect Zoran Bogdanovic as Director	Mgmt	For	For	For
5.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
5.1.4	Re-elect Henrique Braun as Director	Mgmt	For	For	For
5.1.5	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
5.1.6	Re-elect William Douglas III as Director	Mgmt	For	For	For

Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.7	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
5.1.8	Re-elect Anastasios Leventis as Director	Mgmt	For	For	For
5.1.9	Re-elect Christodoulos Leventis as Director	Mgmt	For	For	For
5.1.A	Re-elect George Leventis as Director	Mgmt	For	For	For
5.1.B	Re-elect Evguenia Stoitchkova as Director	Mgmt	For	For	For
5.2.1	Elect Zulikat Abiola as Director	Mgmt	For	For	For
5.2.2	Elect Glykeria Tsernou as Director	Mgmt	For	For	For
6	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For	For
7.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For	For
8	Approve UK Remuneration Report	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Swiss Remuneration Report	Mgmt	For	For	For
11.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For	For
11.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13.1	Amend Articles Re: Alignment with Mandatory Provisions of the New Swiss Corporate Law	Mgmt	For	For	For
13.2	Amend Articles Re: Other Voluntary Changes	Mgmt	For	For	For

Shell Plc

Meeting Date: 05/21/2024

Country: United Kingdom

Ticker: SHEL

Record Date: 05/17/2024

Meeting Type: Annual

Primary Security ID: G80827101

Shares Voted: 42,138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Dick Boer as Director	Mgmt	For	For	For
4	Re-elect Neil Carson as Director	Mgmt	For	For	For
5	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
6	Re-elect Sinead Gorman as Director	Mgmt	For	For	For
7	Re-elect Jane Lute as Director	Mgmt	For	For	For
8	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
9	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
10	Re-elect Sir Charles Roxburgh as Director	Mgmt	For	For	For
11	Re-elect Wael Sawan as Director	Mgmt	For	For	For
12	Re-elect Abraham Schot as Director	Mgmt	For	For	For
13	Re-elect Leena Srivastava as Director	Mgmt	For	For	For
14	Re-elect Cyrus Taraporevala as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Approve the Shell Energy Transition Strategy	Mgmt	For	For	Abstain
	Shareholder Proposal	Mgmt			
23	Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Against	Against	Against

Veralto Corp.

Meeting Date: 05/21/2024

Country: USA

Ticker: VLTO

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 92338C103

Shares Voted: 47,342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francoise Colpron	Mgmt	For	For	For
1b	Elect Director Shyam P. Kambeyanda	Mgmt	For	For	For
1c	Elect Director William H. King	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Corporacion America Airports SA

Meeting Date: 05/22/2024

Country: Luxembourg

Ticker: CAAP

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: L1995B107

Shares Voted: 352,534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For	For

PUMA SE

Meeting Date: 05/22/2024

Country: Germany

Ticker: PUM

Record Date: 04/30/2024

Meeting Type: Annual

Primary Security ID: D62318148

Shares Voted: 28,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.82 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Increase in Size of Board to Seven Members	Mgmt	For	For	For
8.1	Elect Harsh Saini to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Roland Krueger to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

Bank of Ireland Group Plc

Meeting Date: 05/23/2024

Country: Ireland

Ticker: BIRG

Record Date: 05/19/2024

Meeting Type: Annual

Primary Security ID: G0756R109

Shares Voted: 103,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Akshaya Bhargava as Director	Mgmt	For	For	For
3b	Elect Margaret Sweeney as Director	Mgmt	For	For	For
3c	Re-elect Giles Andrews as Director	Mgmt	For	For	For
3d	Re-elect Evelyn Bourke as Director	Mgmt	For	For	For
3e	Re-elect Ian Buchanan as Director	Mgmt	For	For	For

Bank of Ireland Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3f	Re-elect Eileen Fitzpatrick as Director	Mgmt	For	For	For
3g	Re-elect Richard Goulding as Director	Mgmt	For	For	For
3h	Re-elect Michele Greene as Director	Mgmt	For	For	For
3i	Re-elect Patrick Kennedy as Director	Mgmt	For	For	For
3j	Re-elect Myles O'Grady as Director	Mgmt	For	For	For
3k	Re-elect Steve Pateman as Director	Mgmt	For	For	For
3l	Re-elect Mark Spain as Director	Mgmt	For	For	For
4	Ratify KPMG as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For	For

Daiseki Co., Ltd.

Meeting Date: 05/23/2024

Country: Japan

Ticker: 9793

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: J10773109

Shares Voted: 69,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For	For
2.1	Elect Director Yamamoto, Tetsuya	Mgmt	For	For	For
2.2	Elect Director Ito, Yasuo	Mgmt	For	For	For
2.3	Elect Director Amano, Koji	Mgmt	For	For	For

Daiseki Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Okada, Mitsuru	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Sahashi, Norikazu	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Maeda, Masaki	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Suganuma, Ayako	Mgmt	For	For	For

Deliveroo Plc

Meeting Date: 05/23/2024

Country: United Kingdom

Ticker: ROO

Record Date: 05/21/2024

Meeting Type: Annual

Primary Security ID: G27035107

Shares Voted: 1,152,793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Claudia Arney as Director	Mgmt	For	For	For
4	Re-elect Will Shu as Director	Mgmt	For	For	For
5	Re-elect Scilla Grimble as Director	Mgmt	For	For	For
6	Re-elect Peter Jackson as Director	Mgmt	For	For	For
7	Re-elect Dame Karen Jones as Director	Mgmt	For	For	For
8	Re-elect Rick Medlock as Director	Mgmt	For	For	For
9	Elect Shobie Ramakrishnan as Director	Mgmt	For	For	For
10	Re-elect Dominique Reiniche as Director	Mgmt	For	For	For
11	Re-elect Tom Stafford as Director	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Deliveroo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
20	Adopt New Articles of Association	Mgmt	For	For	For

Equatorial Energia SA

Meeting Date: 05/23/2024 **Country:** Brazil **Ticker:** EQTL3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P3773H104

Shares Voted: 4,934,112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 6 to Reflect Changes in Capital	Mgmt	For	For	For
2	Consolidate Bylaws	Mgmt	For	For	For

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 6 to Reflect Changes in Capital	Mgmt	For	For	
2	Consolidate Bylaws	Mgmt	For	For	

Instructure Holdings, Inc.

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** INST
Record Date: 04/04/2024 **Meeting Type:** Annual
Primary Security ID: 457790103

Shares Voted: 20,883

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steve Daly	Mgmt	For	Withhold	For
1b	Elect Director Brian Jaffee	Mgmt	For	Withhold	Withhold
1c	Elect Director Lloyd "Buzz" Waterhouse	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Karoon Energy Ltd.

Meeting Date: 05/23/2024

Country: Australia

Ticker: KAR

Record Date: 05/21/2024

Meeting Type: Annual

Primary Security ID: Q5210P101

Shares Voted: 8,818,963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Melissa Holzberger as Director	Mgmt	For	For	For
2	Elect Joanne Palmer as Director	Mgmt	For	For	For
3	Elect Peter Turnbull as Director	Mgmt	For	For	For
4	Elect Carlos Tadeu da Costa Fraga as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Increase to Aggregate Fee Pool for Non-Executive Directors	Mgmt	For	For	For
8	Approve Issuance of Performance Rights to Julian Fowles	Mgmt	For	For	For
9	Ratify Past Issuance of Shares to Persons who Elected to Participate in the Equity Raising	Mgmt	For	For	Abstain

Prudential Plc

Meeting Date: 05/23/2024

Country: United Kingdom

Ticker: PRU

Record Date: 05/21/2024

Meeting Type: Annual

Primary Security ID: G72899100

Shares Voted: 369,711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Mark Saunders as Director	Mgmt	For	For	For
4	Re-elect Shriti Vadera as Director	Mgmt	For	For	For
5	Re-elect Anil Wadhvani as Director	Mgmt	For	For	For
6	Re-elect Jeremy Anderson as Director	Mgmt	For	For	For
7	Re-elect Arijit Basu as Director	Mgmt	For	For	For
8	Re-elect Chua Sock Koong as Director	Mgmt	For	For	For
9	Re-elect Ming Lu as Director	Mgmt	For	For	For
10	Re-elect George Sartorel as Director	Mgmt	For	For	For
11	Re-elect Claudia Dyckerhoff as Director	Mgmt	For	For	For
12	Re-elect Jeanette Wong as Director	Mgmt	For	For	For

Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Amy Yip as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For	For
19	Authorise Issue of Preference Shares	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise Directors to Allot Ordinary Shares in Connection with the Scrip Dividend Alternative	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Rolls-Royce Holdings Plc

Meeting Date: 05/23/2024 **Country:** United Kingdom **Ticker:** RR
Record Date: 05/21/2024 **Meeting Type:** Annual
Primary Security ID: G76225104

Shares Voted: 182,179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Dame Anita Frew as Director	Mgmt	For	For	For
5	Re-elect Tufan Erginbilgic as Director	Mgmt	For	For	For
6	Elect Helen McCabe as Director	Mgmt	For	For	For
7	Re-elect George Culmer as Director	Mgmt	For	For	For
8	Elect Birgit Behrendt as Director	Mgmt	For	For	For
9	Elect Stuart Bradie as Director	Mgmt	For	For	For

Rolls-Royce Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect Paulo Cesar Silva as Director	Mgmt	For	For	For
11	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For	For
12	Re-elect Beverly Goulet as Director	Mgmt	For	For	For
13	Re-elect Nick Luff as Director	Mgmt	For	For	For
14	Re-elect Wendy Mars as Director	Mgmt	For	For	For
15	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Approve Global Employee Share Purchase Plan	Mgmt	For	For	For
21	Approve Long Term Incentive Plan	Mgmt	For	For	For
22	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Adopt New Articles of Association	Mgmt	For	For	For

Andes Technology Corp.

Meeting Date: 05/24/2024 **Country:** Taiwan **Ticker:** 6533
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: Y0R7YV103

Shares Voted: 442,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Statement of Profit and Loss Appropriation	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Andrew Chang, a Representative of Hsiang Fa Co. with Shareholder No. 3, as Non-independent Director	Mgmt	For	Against	Against

Andes Technology Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Harming Chiueh, a Representative of National Development Fund, Executive Yuan with Shareholder No. 8, as Non-independent Director	Mgmt	For	Against	Against
3.3	Elect Jyh-Ming Lin, with Shareholder No. 33, as Non-independent Director	Mgmt	For	For	For
3.4	Elect Hong-Men Su, with Shareholder No. 61, as Non-independent Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.5	Elect Chien-Kuo Yang, with Shareholder No. J100772XXX, as Independent Director	Mgmt	For	Against	Against
3.6	Elect Jiun-Hao Lai, with Shareholder No. U120155XXX, as Independent Director	Mgmt	For	For	For
3.7	Elect Chia-Ling Yang, with Shareholder No. P221353XXX, as Independent Director	Mgmt	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For
5	Approve Long-term Fund Raising Plan	Mgmt	For	For	For

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Meeting Date: 05/27/2024

Country: Brazil

Ticker: SBSP3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P2R268136

Shares Voted: 84,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles and Consolidate Bylaws	Mgmt	For	Against	Against
2	Amend Articles	Mgmt	For	Against	For
3	Approve Conversion of One Common Share Held by the State of Sao Paulo into One Share of a Special Class Exclusively Held by the State of Sao Paulo	Mgmt	For	For	For
4	Elect Fiscal Council Member	Mgmt	For	For	For
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	For

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Meeting Date: 05/27/2024

Country: Brazil

Ticker: SBSP3

Record Date: 05/10/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: P2R268136

Shares Voted: 12,641

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Amend Articles and Consolidate Bylaws	Mgmt	For	Against	Against
2	Amend Articles	Mgmt	For	Against	For
3	Approve Conversion of One Common Share Held by the State of Sao Paulo into One Share of a Special Class Exclusively Held by the State of Sao Paulo	Mgmt	For	For	For
4	Elect Fiscal Council Member	Mgmt	For	For	For

M31 Technology Corp.

Meeting Date: 05/27/2024

Country: Taiwan

Ticker: 6643

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: Y613F2102

Shares Voted: 64,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors (Including Independent Directors)	Mgmt	For	For	For

Anglogold Ashanti Plc

Meeting Date: 05/28/2024

Country: United Kingdom

Ticker: AU

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: G0378L100

Anglogold Ashanti Plc

Shares Voted: 418,341

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Re-elect Kojo Busia as Director	Mgmt	For	For	For
5	Re-elect Alan Ferguson as Director	Mgmt	For	For	For
6	Re-elect Albert Garner as Director	Mgmt	For	For	For
7	Re-elect Rhidwaan Gasant as Director	Mgmt	For	For	For
8	Re-elect Scott Lawson as Director	Mgmt	For	For	For
9	Elect Jinhee Magie as Director	Mgmt	For	For	For
10	Elect Diana Sands as Director	Mgmt	For	For	For
11	Re-elect Jochen Tilk as Director	Mgmt	For	For	For
12	Re-elect Alberto Calderon as Director	Mgmt	For	For	For
13	Re-elect Gillian Doran as Director	Mgmt	For	For	For
14	Appoint PricewaterhouseCoopers LLP as Statutory Auditors	Mgmt	For	For	For
15	Authorise Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Appoint PricewaterhouseCoopers Inc. as Independent Registered Public Accountants	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Sungrow Power Supply Co., Ltd.

Meeting Date: 05/28/2024

Country: China

Ticker: 300274

Record Date: 05/21/2024

Meeting Type: Annual

Primary Security ID: Y8211M102

Shares Voted: 30,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For

Sungrow Power Supply Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Provision of Guarantees	Mgmt	For	For	For
7	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For
8	Approve Issuing of Letter of Guarantee	Mgmt	For	Against	Against
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Remuneration of Directors	Mgmt	For	For	For
11	Approve Remuneration of Supervisors	Mgmt	For	For	For
	AMEND ARTICLES OF ASSOCIATION AND OTHER RELATED SYSTEMS	Mgmt			
12.1	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
12.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	For
12.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	For
12.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	For
12.5	Amend Working System for Independent Directors	Mgmt	For	Against	For
12.6	Amend Information Disclosure Management System	Mgmt	For	Against	For

ASR Nederland NV

Meeting Date: 05/29/2024

Country: Netherlands

Ticker: ASRNL

Record Date: 05/01/2024

Meeting Type: Annual

Primary Security ID: N0709G103

Shares Voted: 18,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Discussion on Company's Corporate Governance Structure	Mgmt			
2.d	Approve Remuneration Report	Mgmt	For	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For

ASR Nederland NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.c	Approve Dividends	Mgmt	For	For	For
4.a	Receive Explanation of the Nomination of KPMG	Mgmt			
4.b	Ratify KPMG as Auditors	Mgmt	For	For	For
5.a	Approve Discharge of Executive Board	Mgmt	For	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7.a	Receive Resignation of Herman Hintzen as Member of the Supervisory Board	Mgmt			
7.b	Opportunity to Make Recommendations	Mgmt	For	For	For
7.c	Announce Nomination by the Supervisory Board to Appoint Bob Elfring as Member of the Supervisory Board	Mgmt			
7.d	Elect Bob Elfring to Supervisory Board	Mgmt	For	For	For
7.e	Reelect Joop Wijn to Supervisory Board	Mgmt	For	For	For
8	Allow Questions	Mgmt			
9	Close Meeting	Mgmt			

Faraday Technology Corp.

Meeting Date: 05/29/2024

Country: Taiwan

Ticker: 3035

Record Date: 03/29/2024

Meeting Type: Annual

Primary Security ID: Y24101100

Shares Voted: 1,603,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

Faraday Technology Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Chia Tsung Hung, a REPRESENTATIVE of United Microelectronics Corporation, with SHAREHOLDER NO.1, as Non-Independent Director	Mgmt	For	For	For
3.2	Elect Ying Sheng Shen, a REPRESENTATIVE of United Microelectronics Corporation, with SHAREHOLDER NO.1, as Non-Independent Director	Mgmt	For	For	For
3.3	Elect Zhen Li Huang, a REPRESENTATIVE of Unimicron Technology Corp., with SHAREHOLDER NO.159397, as Non-Independent Director	Mgmt	For	For	For
3.4	Elect Kuo Yung Wang, with SHAREHOLDER NO.10713, as Non-Independent Director	Mgmt	For	For	For
3.5	Elect Shih Chin Lin, with SHAREHOLDER NO.203280, as Non-Independent Director	Mgmt	For	For	For
3.6	Elect Wen Ju Tseng, with SHAREHOLDER NO.955, as Non-Independent Director	Mgmt	For	For	For
3.7	Elect Bing Kuan Luo, with ID NO.E120444XXX, as Independent Director	Mgmt	For	For	For
3.8	Elect Wan Fen Zhou, with ID NO.D220018XXX, as Independent Director	Mgmt	For	For	For
3.9	Elect Li Ying Yeh, with ID NO.A220556XXX, as Independent Director	Mgmt	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors (Including Independent Directors) and Representatives	Mgmt	For	For	For

Glencore Plc

Meeting Date: 05/29/2024

Country: Jersey

Ticker: GLEN

Record Date: 05/27/2024

Meeting Type: Annual

Primary Security ID: G39420107

Shares Voted: 506,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For	For

Glencore Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For	For
4	Re-elect Gary Nagle as Director	Mgmt	For	For	For
5	Re-elect Martin Gilbert as Director	Mgmt	For	For	For
6	Re-elect Gill Marcus as Director	Mgmt	For	For	For
7	Re-elect Cynthia Carroll as Director	Mgmt	For	For	For
8	Re-elect David Wormsley as Director	Mgmt	For	For	For
9	Re-elect Liz Hewitt as Director	Mgmt	For	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Approve 2024-2026 Climate Action Transition Plan	Mgmt	For	Abstain	Against
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Legrand SA

Meeting Date: 05/29/2024 **Country:** France **Ticker:** LR
Record Date: 05/27/2024 **Meeting Type:** Annual/Special
Primary Security ID: F56196185

Shares Voted: 18,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.09 per Share	Mgmt	For	For	For
4	Appoint Mazars & Associates as Auditor for the Sustainability Reporting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For
6	Approve Compensation Report	Mgmt	For	For	For
7	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For	For
8	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,300,000	Mgmt	For	For	For
13	Elect Rekha Mehrotra Menon as Director	Mgmt	For	For	For
14	Reelect Jean-Marc Chery as Director	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	Mgmt	For	For	For
26	Amend Article 9.1 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For	For	For
27	Amend Articles 7.5 and 9.6 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Delta Electronics, Inc.

Meeting Date: 05/30/2024

Country: Taiwan

Ticker: 2308

Record Date: 03/29/2024

Meeting Type: Annual

Primary Security ID: Y20263102

Shares Voted: 1,471,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets, Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantees	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Yancey Hai with SHAREHOLDER NO.38010 as Non-independent Director	Mgmt	For	For	For
5.2	Elect Bruce CH Cheng with SHAREHOLDER NO.1 as Non-independent Director	Mgmt	For	For	For
5.3	Elect Ping Cheng with SHAREHOLDER NO.43 as Non-independent Director	Mgmt	For	For	For
5.4	Elect Mark Ko with SHAREHOLDER NO.15314 as Non-independent Director	Mgmt	For	For	For

Delta Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Elect Simon Chang with SHAREHOLDER NO.19 as Non-independent Director	Mgmt	For	For	For
5.6	Elect Victor Cheng with SHAREHOLDER NO.44 as Non-independent Director	Mgmt	For	For	For
5.7	Elect Shan Shan Guo with SHAREHOLDER NO.5436 as Non-independent Director	Mgmt	For	For	For
5.8	Elect Audrey Tseng with SHAREHOLDER NO.A220289XXX as Independent Director	Mgmt	For	Against	For
5.9	Elect Shyue Ching Lu with SHAREHOLDER NO.H100330XXX as Independent Director	Mgmt	For	For	For
5.10	Elect Jack J.T. Huang with SHAREHOLDER NO.A100320XXX as Independent Director	Mgmt	For	For	For
5.11	Elect Rose Tsou with SHAREHOLDER NO.E220471XXX as Independent Director	Mgmt	For	For	For
5.12	Elect Doris Hsu with SHAREHOLDER NO.F220489XXX as Independent Director	Mgmt	For	For	For
6	Approve the Release from Non-competition of Restrictions on the Company's Directors	Mgmt	For	For	For

Endeavour Mining Plc

Meeting Date: 05/30/2024

Country: United Kingdom

Ticker: EDV

Record Date: 05/28/2024

Meeting Type: Annual

Primary Security ID: G3042J105

Shares Voted: 453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Alison Baker as Director	Mgmt	For	For	For
3	Re-elect Patrick Bouisset as Director	Mgmt	For	For	For
4	Re-elect Ian Cockerill as Director	Mgmt	For	For	For
5	Re-elect Livia Mahler as Director	Mgmt	For	For	For
6	Re-elect Sakhila Mirza as Director	Mgmt	For	For	For
7	Re-elect Naguib Sawiris as Director	Mgmt	For	For	For
8	Re-elect Srinivasan Venkatakrishnan as Director	Mgmt	For	For	For
9	Elect Cathia Lawson-Hall as Director	Mgmt	For	For	For

Endeavour Mining Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect John Munro as Director	Mgmt	For	For	For
11	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Unallocated Securities, Rights and Other Entitlements Under the Incentive Plans	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Silergy Corp.

Meeting Date: 05/30/2024

Country: Cayman Islands

Ticker: 6415

Record Date: 03/29/2024

Meeting Type: Annual

Primary Security ID: G8190F102

Shares Voted: 584,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Amend Procedures for Endorsement and Guarantees	Mgmt	For	Against	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For	For

Accor SA

Meeting Date: 05/31/2024

Country: France

Ticker: AC

Record Date: 05/29/2024

Meeting Type: Annual/Special

Primary Security ID: F00189120

Shares Voted: 45,674

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.18 per Share	Mgmt	For	For	For
4	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,440,000	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
7	Approve Compensation of Sebastien Bazin, Chairman and CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	Against
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Transaction with Rubyrock Co. Limited Re: Agreement for an Off-market Buyback	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	For
	Extraordinary Business	Mgmt			
12	Approve Contribution in Kind of 283,476,190 Shares from Accor Luxury & Lifestyle SAS, its Valuation and Remuneration	Mgmt	For	For	For
	Ordinary Business	Mgmt			
13	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against	Against
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

KMC (Kuei Meng) International, Inc.

Meeting Date: 05/31/2024

Country: Taiwan

Ticker: 5306

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: Y1662S108

KMC (Kuei Meng) International, Inc.

Shares Voted: 516,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For

Unimicron Technology Corp.

Meeting Date: 05/31/2024

Country: Taiwan

Ticker: 3037

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: Y90668107

Shares Voted: 10,527,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Uni-President China Holdings Ltd.

Meeting Date: 05/31/2024

Country: Cayman Islands

Ticker: 220

Record Date: 05/24/2024

Meeting Type: Annual

Primary Security ID: G9222R106

Shares Voted: 752,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Chen Sun-Te as Director	Mgmt	For	For	For
3b	Elect Chen Johnny as Director	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Uni-President China Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

VEON Ltd.

Meeting Date: 05/31/2024

Country: Bermuda

Ticker: VEON

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: G9349W103

Shares Voted: 17,625

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Amend Bye-Laws Re: Equity-Related	Mgmt	For	For	For
2	Amend Bye-Laws Re: Shareholder Meetings	Mgmt	For	Against	For
3	Ratify PriceWaterhouseCoopers Accountants N.V. as Auditor and Authorize Board to Fix Its Remuneration	Mgmt	For	Against	For
	Elect Seven Directors by Cumulative Voting	Mgmt			
4.1	Elect Michiel Soeting as Director	Mgmt	For	For	For
4.2	Elect Kaan Terzioglu as Director	Mgmt	For	Against	For
4.3	Elect Augie Fabela as Director	Mgmt	For	Against	For
4.4	Elect Michael R Pompeo as Director	Mgmt	For	Against	For
4.5	Elect Brandon Lewis as Director	Mgmt	For	For	Against
4.6	Elect Andrei Gusev as Director	Mgmt	For	Against	Against
4.7	Elect Duncan Perry as Director	Mgmt	For	For	Against
5	If you are holding less than 5% of the Company's total issued and outstanding shares, vote FOR. Otherwise vote AGAINST.	Mgmt	None	Refer	For

Horizon Construction Development Ltd.

Meeting Date: 06/04/2024

Country: Cayman Islands

Ticker: 9930

Record Date: 05/29/2024

Meeting Type: Annual

Primary Security ID: G4R39T107

Horizon Construction Development Ltd.

Shares Voted: 484,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Adopt Share Option Scheme	Mgmt	For	Against	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
6.1	Elect He Ziming as Director	Mgmt	For	For	For
6.2	Elect Li Qianjin as Director	Mgmt	For	For	For
6.3	Elect Xu Min as Director	Mgmt	For	For	For
6.4	Elect Jin Jinping as Director	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Amendments to the Existing Third Amended and Restated Articles of Association and Adopt New Fourth Amended and Restated Articles of Association	Mgmt	For	For	For

Mytilineos SA

Meeting Date: 06/04/2024

Country: Greece

Ticker: MYTIL

Record Date: 05/29/2024

Meeting Type: Annual

Primary Security ID: X56014131

Shares Voted: 292,986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
4	Receive Audit Committee's Report	Mgmt			
5	Receive Report of Independent Non-Executive Directors	Mgmt			

Mytilineos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
7	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For
8	Amend Share Distribution Plans Previously Approved	Mgmt	For	Against	Against
9	Change Company Name	Mgmt	For	Against	Against
10	Elect Independent Director	Mgmt	For	For	For
11	Approve Special Reserve Account	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/04/2024

Country: Taiwan

Ticker: 2330

Record Date: 04/03/2024

Meeting Type: Annual

Primary Security ID: Y84629107

Shares Voted: 13,121,911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	Mgmt	For	For	For
4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	Mgmt	For	For	For
4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	Mgmt	For	For	For
4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	Mgmt	For	For	For
4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	Mgmt	For	For	For
4.6	Elect Moshe N. Gavrilov, with SHAREHOLDER NO.A04480XXX, as Independent Director	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	Mgmt	For	For	For
4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	Mgmt	For	For	For
4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	Mgmt	For	For	For
4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/04/2024 **Country:** Taiwan **Ticker:** 2330
Record Date: 04/05/2024 **Meeting Type:** Annual
Primary Security ID: Y84629107

Shares Voted: 233,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	Mgmt	For	For	For
4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	Mgmt	For	For	For
4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	Mgmt	For	For	For
4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	Mgmt	For	For	For
4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	Mgmt	For	For	For
4.6	Elect Moshe N. Gavrilov, with SHAREHOLDER NO.A04480XXX, as Independent Director	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	Mgmt	For	For	For
4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	Mgmt	For	For	For
4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	Mgmt	For	For	For
4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	Mgmt	For	For	For

The Vita Coco Company, Inc.

Meeting Date: 06/04/2024 **Country:** USA **Ticker:** COCO
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 92846Q107

Shares Voted: 15,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ira Liran	Mgmt	For	For	For
1.2	Elect Director Eric Melloul	Mgmt	For	For	For
1.3	Elect Director Jane C. Morreau	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Centrica Plc

Meeting Date: 06/05/2024 **Country:** United Kingdom **Ticker:** CNA
Record Date: 06/03/2024 **Meeting Type:** Annual
Primary Security ID: G2018Z143

Shares Voted: 145,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Philippe Boisseau as Director	Mgmt	For	For	For

Centrica Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Jo Harlow as Director	Mgmt	For	For	For
6	Elect Sue Whalley as Director	Mgmt	For	For	For
7	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	For
8	Re-elect Nathan Bostock as Director	Mgmt	For	For	For
9	Re-elect Chandereet Duggal as Director	Mgmt	For	For	For
10	Re-elect Heidi Mottram as Director	Mgmt	For	For	For
11	Re-elect Russell O'Brien as Director	Mgmt	For	For	For
12	Re-elect Kevin O'Byrne as Director	Mgmt	For	For	For
13	Re-elect Chris O'Shea as Director	Mgmt	For	For	For
14	Re-elect Amber Rudd as Director	Mgmt	For	For	For
15	Re-elect Scott Wheway as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Gerresheimer AG

Meeting Date: 06/05/2024

Country: Germany

Ticker: GXI

Record Date: 05/14/2024

Meeting Type: Annual

Primary Security ID: D2852S109

Shares Voted: 51,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For	For

Gerresheimer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Sidonie Golombowski-Daffner to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Dorothea Wenzel to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Christoph Zindel to the Supervisory Board	Mgmt	For	For	For

MercadoLibre, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: MELI

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 58733R102

Shares Voted: 110,602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicolas Galperin	Mgmt	For	For	For
1.2	Elect Director Henrique Dubugras	Mgmt	For	For	For
1.3	Elect Director Richard Sanders	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	Mgmt	For	For	For

PetroChina Company Limited

Meeting Date: 06/05/2024

Country: China

Ticker: 857

Record Date: 05/03/2024

Meeting Type: Annual

Primary Security ID: Y6883Q104

Shares Voted: 44,533,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	Against	Against
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For

PetroChina Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Authorization to the Board to Determine Interim Profit Distribution Plan	Mgmt	For	For	For
6	Approve Guarantee Scheme	Mgmt	For	Against	Against
7	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Domestic and International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Elect Zhou Song as Supervisor	SH	For	For	For
9	Approve Grant of General Mandate to the Board to Determine and Deal with the Issue of Debt Financing Instruments	Mgmt	For	For	For
10	Amend of Articles of Association and Rules of Procedures of the General Meeting	Mgmt	For	For	For

Chroma Ate, Inc.

Meeting Date: 06/06/2024 **Country:** Taiwan **Ticker:** 2360
Record Date: 04/03/2024 **Meeting Type:** Annual
Primary Security ID: Y1604M102

Shares Voted: 1,600,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For	For

Equitas Small Finance Bank Ltd.

Meeting Date: 06/06/2024 **Country:** India **Ticker:** 543243
Record Date: 04/26/2024 **Meeting Type:** Special
Primary Security ID: Y2R9VF103

Shares Voted: 3,068,567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

Equitas Small Finance Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Gulshan Rai as Director	Mgmt	For	For	For
2	Elect Anil Kumar Sharma as Director	Mgmt	For	For	For
3	Approve Appointment and Remuneration of Anil Kumar Sharma as Non-Executive (Part-time) Chairman	Mgmt	For	For	For

ITC Limited

Meeting Date: 06/06/2024 **Country:** India **Ticker:** 500875
Record Date: 05/17/2024 **Meeting Type:** Court
Primary Security ID: Y4211T171

Shares Voted: 8,403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Ordinary Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Leejam Sports Co. JSC

Meeting Date: 06/06/2024 **Country:** Saudi Arabia **Ticker:** 1830
Record Date: **Meeting Type:** Annual
Primary Security ID: M4319P108

Shares Voted: 108,981

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Review and Discuss Board Report on Company Operations for FY 2023	Mgmt	For	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2023	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2023	Mgmt	For	For	For
5	Approve Remuneration of Directors of SAR 2,726,000 for FY 2023	Mgmt	For	For	For
6	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2024 and Q1 of FY 2025	Mgmt	For	For	For

Leejam Sports Co. JSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2024	Mgmt	For	For	For
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For	For
9	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For	For
10	Amend Articles of Bylaws According to the New Companies' Law, and Rearranging and Renumbering the Articles of Bylaws in Accordance with the Proposed Amendments	Mgmt	For	For	For
11	Approve the Transfer of Statutory Reserve Balance of SAR 135,596,952 as Stated in Financial Statement of the Period of Three Months Ended 31/03/2024 to Retained Earnings Balance	Mgmt	For	For	For
12	Approve Interim Dividends for Q1 of FY 2024 of SAR 0.97 Per Share	Mgmt	For	For	For
13	Amend Nomination and Remuneration Committee Charter	Mgmt	For	For	For
14	Amend Remuneration Policy of Board Members, Committees, and Executive Management	Mgmt	For	For	For
15	Amend Audit Committee Charter	Mgmt	For	For	For
16	Amend Social Responsibility Policy	Mgmt	For	For	For
17	Amend Competing Business Policy	Mgmt	For	For	For
18	Amend Policy, Criteria and Procedures of Board of Directors Membership	Mgmt	For	Against	Against
19	Approve Employees Stock Incentive program and Authorize Board to Determine the Terms and Allocation Price for Each Share	Mgmt	For	Against	Against
20	Authorize Share Repurchase Program Up to 200,000 Shares to be Allocated for Employees Incentive Program and Authorize the Board to Execute the Approved Resolution	Mgmt	For	Against	Against

Samsonite International S.A.

Meeting Date: 06/06/2024

Country: Luxembourg

Ticker: 1910

Record Date: 05/30/2024

Meeting Type: Annual

Primary Security ID: L80308106

Samsonite International S.A.

Shares Voted: 2,283,210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Results	Mgmt	For	For	For
3	Approve Cash Distribution	Mgmt	For	For	For
4	Elect Jerome Squire Griffith as Director	Mgmt	For	For	For
5	Elect Ying Yeh as Director	Mgmt	For	For	For
6	Renew Mandate Granted to KPMG Luxembourg as Statutory Auditor and Authorize Board Fix Their Remuneration	Mgmt	For	For	For
7	Approve KPMG LLP as External Auditor and Authorize Board Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Approve Discharge Granted to the Directors	Mgmt	For	For	For
11	Approve Discharge Granted to the Statutory Auditor	Mgmt	For	For	For
12	Approve Remuneration of Directors	Mgmt	For	For	For
13	Approve Grant of Restricted Share Units to Kyle Francis Gendreau Pursuant to the Share Award Scheme	Mgmt	For	For	For

Samsonite International S.A.

Meeting Date: 06/06/2024

Country: Luxembourg

Ticker: 1910

Record Date: 05/30/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: L80308106

Shares Voted: 2,283,210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Renewal of Authorization Granted to the Board of Directors to Issue Shares, Grant Options and Restricted Share Units and Grant Subscription Rights	Mgmt	For	For	For
2	Approve Modification of Article 13.1 of the Articles of Incorporation	Mgmt	For	For	For
3	Approve Modification of Article 13.17 of the Articles of Incorporation	Mgmt	For	For	For

Samsonite International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Modification of Article 19.1 of the Articles of Incorporation	Mgmt	For	For	For

CMOC Group Limited

Meeting Date: 06/07/2024 **Country:** China **Ticker:** 3993
Record Date: 06/03/2024 **Meeting Type:** Annual
Primary Security ID: Y1503Z105

Shares Voted: 1,755,974

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Purchase of Structured Deposit with Internal Idle Fund	Mgmt	For	Against	For
2	Approve Purchase of Wealth Management or Entrusted Wealth Management Products with Internal Idle Fund	Mgmt	For	For	For
3	Approve Forecast of the Amount of External Guarantee	Mgmt	For	Against	Against
4	Approve Forfeiture of Uncollected Dividend of H Shareholders	Mgmt	For	For	For
5	Authorize Board to Decide on Issuance of Debt Financing Instruments	Mgmt	For	Against	Against
6	Authorize Board to Deal with the Distribution of Interim Dividend and Quarterly Dividend	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Mgmt	For	Against	Against
8	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
9	Approve Report of the Board of Directors	Mgmt	For	For	For
10	Approve Report of the Supervisory Committee	Mgmt	For	For	For
11	Approve Annual Report	Mgmt	For	For	For
12	Approve Financial Report and Financial Statements	Mgmt	For	For	For
13	Approve Profit Distribution Plan	Mgmt	For	For	For
14	Approve Amendment and Improvement of the Internal Control Systems Including the Articles of Association	Mgmt	For	For	For
15	Approve Appointment of the External Auditors	Mgmt	For	For	For

CMOC Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Joint External Investments and Related Parties and Related Party Transactions	Mgmt	For	For	For
17	Approve Donation-Related Matters	Mgmt	For	For	For
	ELECT DIRECTORS	Mgmt			
18.1	Elect Yuan Honglin as Director	Mgmt	For	For	For
18.2	Elect Sun Ruiwen as Director	Mgmt	For	For	For
18.3	Elect Li Chaochun as Director	Mgmt	For	For	For
18.4	Elect Lin Jiuxin as Director	Mgmt	For	For	For
18.5	Elect Jiang Li as Director	Mgmt	For	For	For
	ELECT SUPERVISORS	Mgmt			
19.1	Elect Zheng Shu as Supervisor	Mgmt	For	For	For
19.2	Elect Zhang Zhenhao as Supervisor	Mgmt	For	For	For
20	Authorize Board to Fix Remuneration of Directors and Supervisors	Mgmt	For	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
21.1	Elect Wang Kaiguo as Director	Mgmt	For	For	For
21.2	Elect Gu Hongyu as Director	Mgmt	For	For	For
21.3	Elect Cheng Gordon as Director	Mgmt	For	For	For

Jacobio Pharmaceuticals Group Co., Ltd.

Meeting Date: 06/07/2024

Country: Cayman Islands

Ticker: 1167

Record Date: 06/03/2024

Meeting Type: Annual

Primary Security ID: G4987A109

Shares Voted: 2,097,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Yunyan Hu as Director	Mgmt	For	For	For
2.2	Elect Yanmin Tang as Director	Mgmt	For	For	For
2.3	Elect Te-li Chen as Director	Mgmt	For	For	For
2.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Jacobio Pharmaceuticals Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

WillScot Mobile Mini Holdings Corp.

Meeting Date: 06/07/2024 **Country:** USA **Ticker:** WSC
Record Date: 04/10/2024 **Meeting Type:** Annual
Primary Security ID: 971378104

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1b	Elect Director Erika T. Davis	Mgmt	For	For	For
1c	Elect Director Gerard E. Holthaus	Mgmt	For	For	For
1d	Elect Director Natalia N. Johnson	Mgmt	For	For	For
1e	Elect Director Erik Olsson	Mgmt	For	For	For
1f	Elect Director Rebecca L. Owen	Mgmt	For	For	For
1g	Elect Director Jeff Sagansky	Mgmt	For	For	For
1h	Elect Director Bradley L. Soultz	Mgmt	For	For	For
1i	Elect Director Michael W. Upchurch	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

JSW Infrastructure Ltd.

Meeting Date: 06/08/2024 **Country:** India **Ticker:** 543994
Record Date: 05/03/2024 **Meeting Type:** Special
Primary Security ID: Y4S6D5114

Shares Voted: 1,220,823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

JSW Infrastructure Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reappointment and Remuneration of Arun Maheshwari as Joint Managing Director and Chief Executive Officer	Mgmt	For	Against	Against
2	Elect Anoop Kumar Mittal as Director	Mgmt	For	For	For
3	Approve Remuneration of Cost Auditors for FY 2023-2024	Mgmt	For	For	For
4	Approve Remuneration of Cost Auditors for FY 2024-2025	Mgmt	For	For	For
5	Approve Material Related Party Transactions between JSW Jaigarh Port Limited with JSW Steel Limited	Mgmt	For	For	For
6	Approve Material Related Party Transactions between JSW Dharamtar Port Private Limited with JSW Steel Limited	Mgmt	For	For	For

Polymetal International Plc

Meeting Date: 06/11/2024

Country: Kazakhstan

Ticker: POLY

Record Date: 05/24/2024

Meeting Type: Annual

Primary Security ID: G7179S101

Shares Voted: 645,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Omission of Dividend	Mgmt	For	For	For
4	Elect Vitaly Nesis as Director	Mgmt	For	For	For
5	Elect Omar Bahram as Director	Mgmt	For	For	For
6	Elect Evgueni Konovalenko as Director	Mgmt	For	For	For
7	Elect Janat Berdalina as Director	Mgmt	For	For	For
8	Elect Steven Dashevsky as Director	Mgmt	For	For	For
9	Elect Pascale Jeannin Perez as Director	Mgmt	For	For	For
10	Elect Richard Sharko as Director	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Against	Against
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Change Company Name to Solidcore Resources plc	Mgmt	For	For	For

IndusInd Bank Limited

Meeting Date: 06/12/2024

Country: India

Ticker: 532187

Record Date: 05/03/2024

Meeting Type: Special

Primary Security ID: Y3990M134

Shares Voted: 316,302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Lingam Venkata Prabhakar as Director	Mgmt	For	For	For
2	Elect Rakesh Bhatia as Director	Mgmt	For	For	For

PT Pakuwon Jati Tbk

Meeting Date: 06/12/2024

Country: Indonesia

Ticker: PWON

Record Date: 05/20/2024

Meeting Type: Annual

Primary Security ID: Y712CA107

Shares Voted: 102,822,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
4	Approve Auditors	Mgmt	For	For	For

Pure Storage, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: PSTG

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 74624M102

Shares Voted: 9,337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Rothschild	Mgmt	For	Withhold	Withhold
1.2	Elect Director Susan Taylor	Mgmt	For	For	For
1.3	Elect Director Mallun Yen	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Shelf Drilling Ltd.

Meeting Date: 06/12/2024

Country: Cayman Islands

Ticker: SHLF

Record Date: 06/07/2024

Meeting Type: Annual

Primary Security ID: G23627105

Shares Voted: 630,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Elect David Mullen (Chair) as Director	Mgmt	For	Against	For
3	Approve Issuance of 44 Million Shares without Preemptive Rights	Mgmt	For	Against	For
4	Amend Memorandum and Articles of Association	Mgmt	For	Against	Against

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

Meeting Date: 06/12/2024

Country: China

Ticker: 300760

Record Date: 06/05/2024

Meeting Type: Special

Primary Security ID: Y774E3101

Shares Voted: 109,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For

Azelis Group NV

Meeting Date: 06/13/2024

Country: Belgium

Ticker: AZE

Record Date: 05/30/2024

Meeting Type: Annual

Primary Security ID: B0R5SJ106

Shares Voted: 105,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Consolidated Reports (Non-Voting)	Mgmt			
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
3	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.22 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against

Azelis Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Discharge of Directors	Mgmt	For	For	For
7	Approve Discharge of Auditors	Mgmt	For	For	For
8.a	Approve Co-optation of AU-R-ORA BV, Permanently Represented by Anna Bertona, as Director	Mgmt	For	For	For
8.b	Elect Kare Schultz as Independent Director	Mgmt	For	For	For
8.c	Indicate Kare Schultz as Independent Director	Mgmt	For	For	For
8.d	Elect Melanie Maas-Brunner as Independent Director	Mgmt	For	For	For
8.e	Indicate Melanie Maas-Brunner as Independent Director	Mgmt	For	For	For
8.f	Approve Increase in Remuneration of Chairman of the Board of Directors	Mgmt	For	For	For
9.a	Approve Auditors' Remuneration	Mgmt	For	For	For
9.b	Ratify PricewaterhouseCoopers, Permanently Represented by Peter Van den Eynde, as Auditors	Mgmt	For	For	For
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Azelis Group NV

Meeting Date: 06/13/2024

Country: Belgium

Ticker: AZE

Record Date: 05/30/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: B0R5SJ106

Shares Voted: 105,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Change Date of Annual Meeting and Amend Article 34 Accordingly	Mgmt	For	For	For

Kuaishou Technology

Meeting Date: 06/13/2024

Country: Cayman Islands

Ticker: 1024

Record Date: 06/06/2024

Meeting Type: Annual

Primary Security ID: G53263102

Shares Voted: 2,222,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Cheng Yixiao as Director	Mgmt	For	For	For
3	Elect Su Hua as Director	Mgmt	For	For	Against
4	Elect Zhang Fei as Director	Mgmt	For	For	For
5	Elect Xiao Xing as Director	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Adopt the Thirteenth Amended and Restated Memorandum and Articles of Association and Related Transactions	Mgmt	For	For	For

Smurfit Kappa Group Plc

Meeting Date: 06/13/2024

Country: Ireland

Ticker: SKG

Record Date: 06/09/2024

Meeting Type: Special

Primary Security ID: G8248F104

Shares Voted: 1,078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Combination of Smurfit Kappa and WestRock	Mgmt	For	For	For
2	Approve Matters Relating to the Scheme of Arrangement	Mgmt	For	For	For
3	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For	For
4	Amend Articles of Association	Mgmt	For	For	For
5	Approve Share Capital Reduction of Smurfit WestRock	Mgmt	For	For	For

Smurfit Kappa Group Plc

Meeting Date: 06/13/2024

Country: Ireland

Ticker: SKG

Record Date: 06/09/2024

Meeting Type: Court

Primary Security ID: 83272W106

Shares Voted: 1,078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt	For	For	For

KEYENCE Corp.

Meeting Date: 06/14/2024

Country: Japan

Ticker: 6861

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: J32491102

Shares Voted: 6,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For	For
2.2	Elect Director Nakata, Yu	Mgmt	For	For	For
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	For
2.5	Elect Director Nakano, Tetsuya	Mgmt	For	For	For
2.6	Elect Director Yamamoto, Akinori	Mgmt	For	For	For
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
2.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Indo, Hiroji	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Daiho, Masaji	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	For

Nova Ljubljanska banka d.d., Ljubljana

Meeting Date: 06/17/2024

Country: Slovenia

Ticker: NLBR

Record Date: 05/03/2024

Meeting Type: Annual

Primary Security ID: X58782131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Open Meeting; Verify Quorum; Elect Meeting Chairman	Mgmt	For	For	For
1.1	Counterproposals by Shareholders to Item 1	SH	Against	Against	Against
2.1	Receive Annual Report and Statutory Reports	Mgmt			
2.2	Approve Remuneration Report	Mgmt	For	For	For
2.2.1	Counterproposals by Shareholders to Item 2.2	SH	Against	Against	Against
3.1	Approve Allocation of Income and Dividends of EUR 5.5 per Share	Mgmt	For	For	For
3.1.1	Counterproposals by Shareholders to Item 3.1	SH	Against	Against	Against
3.2	Approve Discharge of Management Board Members	Mgmt	For	For	For
3.2.1	Counterproposals by Shareholders to Item 3.2	SH	Against	Against	Against
3.3	Approve Discharge of Supervisory Board Members	Mgmt	For	For	For
3.3.1	Counterproposals by Shareholders to Item 3.3	SH	Against	Against	Against
4	Receive Internal Auditor's Report	Mgmt			
5.1	Elect Natalia Olegovna Ansell as Supervisory Board Member	Mgmt	For	For	For
5.1.1	Counterproposals by Shareholders to Item 5.1	SH	Against	Against	Against
5.2	Elect Primož Karpe as Supervisory Board Member	Mgmt	For	For	For
5.2.1	Counterproposals by Shareholders to Item 5.2	SH	Against	Against	Against
5.3	Elect Luka Vesnaver Supervisory Board Member	Mgmt	For	For	For
5.3.1	Counterproposals by Shareholders to Item 5.3	SH	Against	Against	Against
6	Approve Remuneration Policy	Mgmt	For	For	For
6.1	Counterproposals by Shareholders to Item 6	SH	Against	Against	Against
	Please certify as stated either in 7.1.1 or 7.1.2 by Marking YES in one of the two options below which applies to you. If none or more than one of these options is marked YES, the voting instructions will be deemed invalid. Vote FOR = Yes and AGAINST = No	Mgmt			

Nova Ljubljanska banka d.d., Ljubljana

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1.1	Voting Party is the Ultimate Beneficial Owner of GDRs Referred to in the Voting Instructions and Do Not Hold GDRs for the Account of any Other Person or Hold an Interest in the Company's Voting Share Capital	Mgmt	None	Refer	Against
7.1.2	Voting Party is an Intermediary who, either Holds the GDRs for the Account of the Beneficial Owner or who Holds the GDRs for the Account of Another Intermediary and has been Instructed to Give Instructions and Statements	Mgmt	None	Refer	Against

Jenoptik AG

Meeting Date: 06/18/2024 **Country:** Germany **Ticker:** JEN
Record Date: 06/11/2024 **Meeting Type:** Annual
Primary Security ID: D3S19K104

Shares Voted: 59,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Elect Daniela Mattheus to the Supervisory Board	Mgmt	For	For	For

Delivery Hero SE

Meeting Date: 06/19/2024 **Country:** Germany **Ticker:** DHER
Record Date: 06/12/2024 **Meeting Type:** Annual
Primary Security ID: D1T0KZ103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
3.1	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2023	Mgmt	For	For	For
3.2	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2023	Mgmt	For	For	For
3.3	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2023	Mgmt	For	For	For
3.4	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2023	Mgmt	For	For	For
3.5	Approve Discharge of Supervisory Board Member Gabriella Engaras for Fiscal Year 2023	Mgmt	For	For	For
3.6	Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2023	Mgmt	For	For	For
4.1	Elect Kristin Lund to the Supervisory Board	Mgmt	For	For	For
4.2	Elect Roger Rabalais to the Supervisory Board	Mgmt	For	Against	Abstain
4.3	Elect Martin Enderle to the Supervisory Board	Mgmt	For	Against	For
4.4	Elect Gabriella Engaras to the Supervisory Board as Employee Representative	Mgmt	For	For	For
4.5	Elect Nils Engvall to the Supervisory Board as Employee Representative	Mgmt	For	For	For
4.6	Elect Isabel Poscherstnikov to the Supervisory Board as Employee Representative	Mgmt	For	For	For
4.7	Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate	Mgmt	For	For	For
4.8	Elect Jonathan Hegbrant to the Supervisory Board as Employee Representative Alternate	Mgmt	For	For	For
4.9	Elect Sachka Stefanova-Behlert to the Supervisory Board as Employee Representative Alternate	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements	Mgmt	For	For	For

Delivery Hero SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Ratify KPMG AG as Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Creation of EUR 12.6 Million Pool of Authorized Capital 2024/I for Employee Participation Plans	Mgmt	For	For	For
8	Approve Creation of EUR 800,000 Pool of Authorized Capital 2024/II for Executive Participation Plans	Mgmt	For	For	For
9	Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2019/II, Conditional Capital 2021/II; Approve Cancellation Authorized Capital 2021	Mgmt	For	For	For
10	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For
11.1	Approve Affiliation Agreement with Delivery Hero Stores Holding GmbH	Mgmt	For	For	For
11.2	Approve Affiliation Agreement with DH Financial Services Holding GmbH	Mgmt	For	For	For
11.3	Approve Affiliation Agreement with Delivery Hero Kitchens Holding GmbH	Mgmt	For	For	For
11.4	Approve Affiliation Agreement with Delivery Hero Innovations Hub GmbH	Mgmt	For	For	For
12.1	Approve Domination Agreement with Delivery Hero Stores Holding GmbH	Mgmt	For	For	For
12.2	Approve Domination Agreement with DH Financial Services Holding GmbH	Mgmt	For	For	For
12.3	Approve Domination Agreement with Delivery Hero Kitchens Holding GmbH	Mgmt	For	For	For
12.4	Approve Domination Agreement with Delivery Hero Innovations Hub GmbH	Mgmt	For	For	For
13	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
14	Approve Increase in Size of Board to Eight Members	Mgmt	For	For	For
15	Elect Scott Ferguson to the Supervisory Board, if Item 14 is Approved	Mgmt	For	For	For

PT Ciputra Development Tbk

Meeting Date: 06/19/2024

Country: Indonesia

Ticker: CTRA

Record Date: 05/27/2024

Meeting Type: Annual

Primary Security ID: Y7121J134

PT Ciputra Development Tbk

Shares Voted: 46,011,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For

Taiwan Union Technology Corp.

Meeting Date: 06/19/2024

Country: Taiwan

Ticker: 6274

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: Y84735102

Shares Voted: 319,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Hsin, Chung Heng, with Shareholder No. 8, as Non-independent Director	Mgmt	For	For	For
3.2	Elect Hsin, Yao Chi, with Shareholder No. 252, as Non-independent Director	Mgmt	For	For	For
3.3	Elect Hsin, Yao Hung, with Shareholder No. 115, as Non-independent Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.4	Elect Shih, Chin Tay, with Shareholder No. R101349XXX, as Independent Director	Mgmt	For	For	For
3.5	Elect Gene Su, with Shareholder No. A120778XXX, as Independent Director	Mgmt	For	For	For
3.6	Elect Chen, Cheng Yi, with Shareholder No. A121880XXX, as Independent Director	Mgmt	For	For	For
3.7	Elect Yeh, Shu Wen, with Shareholder No. C220208XXX, as Independent Director	Mgmt	For	For	For

Taiwan Union Technology Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Vertiv Holdings Co.

Meeting Date: 06/19/2024 **Country:** USA **Ticker:** VRT
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: 92537N108

Shares Voted: 6,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cote	Mgmt	For	For	For
1b	Elect Director Giordano Albertazzi	Mgmt	For	For	For
1c	Elect Director Joseph J. DeAngelo	Mgmt	For	For	For
1d	Elect Director Joseph van Dokkum	Mgmt	For	Withhold	Withhold
1e	Elect Director Roger Fradin	Mgmt	For	For	For
1f	Elect Director Jakki L. Haussler	Mgmt	For	For	For
1g	Elect Director Jacob Kotzubei	Mgmt	For	For	For
1h	Elect Director Matthew Louie	Mgmt	For	For	For
1i	Elect Director Edward L. Monser	Mgmt	For	For	For
1j	Elect Director Steven S. Reinemund	Mgmt	For	For	For
1k	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Befesa SA

Meeting Date: 06/20/2024 **Country:** Luxembourg **Ticker:** BFSA
Record Date: 06/06/2024 **Meeting Type:** Annual
Primary Security ID: LOR30V103

Shares Voted: 11,288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Consolidated Financial Statements	Mgmt	For	For	For

Befesa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
7	Elect Soledad Luca de Tena as Non-Executive Director	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Renew Appointment of KPMG as Auditor	Mgmt	For	For	For

Hapvida Participacoes e Investimentos SA

Meeting Date: 06/20/2024

Country: Brazil

Ticker: HAPV3

Record Date:

Meeting Type: Annual

Primary Security ID: P5R526106

Shares Voted: 79,134,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For

Home First Finance Company India Ltd.

Meeting Date: 06/20/2024

Country: India

Ticker: 543259

Record Date: 06/13/2024

Meeting Type: Annual

Primary Security ID: Y3269P107

Shares Voted: 226,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Narendra Ostawal as Director	Mgmt	For	For	For
4	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Reelect Deepak Satwalekar as Chairman and Non-Executive Independent Director	Mgmt	For	For	For
6	Approve Increase in Borrowing Powers	Mgmt	For	For	For

Home First Finance Company India Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Pledging of Assets for Debt	Mgmt	For	For	For
8	Approve Home First Finance Company India Limited - Employee Stock Option Scheme 2024	Mgmt	For	Against	Abstain

Nippon Shokubai Co., Ltd.

Meeting Date: 06/20/2024 **Country:** Japan **Ticker:** 4114
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J55806103

Shares Voted: 15,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2.1	Elect Director Noda, Kazuhiro	Mgmt	For	Against	Against
2.2	Elect Director Takagi, Kuniaki	Mgmt	For	For	For
2.3	Elect Director Watanabe, Masahiro	Mgmt	For	For	For
2.4	Elect Director Sumida, Yasutaka	Mgmt	For	For	For
2.5	Elect Director Matsumoto, Yukihiko	Mgmt	For	For	For
2.6	Elect Director Setoguchi, Tetsuo	Mgmt	For	For	For
2.7	Elect Director Sakurai, Miyuki	Mgmt	For	For	For
2.8	Elect Director Ikeda, Akiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Takahashi, Tsukasa	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Murai, Kazumasa	Mgmt	For	For	For

Recruit Holdings Co., Ltd.

Meeting Date: 06/20/2024 **Country:** Japan **Ticker:** 6098
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J6433A101

Shares Voted: 24,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For	For

Recruit Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For	For
1.7	Elect Director Honda, Keiko	Mgmt	For	For	For
1.8	Elect Director Katrina Lake	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Nagashima, Yukiko	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Ogawa, Yoichiro	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Natori, Katsuya	Mgmt	For	For	For
2.4	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	For
3	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Reliance Industries Ltd.

Meeting Date: 06/20/2024 **Country:** India **Ticker:** 500325
Record Date: 05/17/2024 **Meeting Type:** Special
Primary Security ID: Y72596102

Shares Voted: 1,005,306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Haigreave Khaitan as Director	Mgmt	For	Against	Against
2	Reelect Yasir Othman H. Al Rumayyan as Director	Mgmt	For	Against	Against
3	Approve Reappointment and Remuneration of P.M.S. Prasad as Whole-Time Director designated as Executive Director	Mgmt	For	Against	Against
4	Approve Material Related Party Transactions of the Company	Mgmt	For	For	For
5	Approve Material Related Party Transactions of Subsidiaries of the Company	Mgmt	For	For	For

STEICO SE

Meeting Date: 06/21/2024 **Country:** Germany **Ticker:** ST5
Record Date: 05/30/2024 **Meeting Type:** Annual
Primary Security ID: D7632P119

Shares Voted: 16,445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Board of Directors for Fiscal Year 2023	Mgmt	For	For	For
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
5.1	Elect Paul O’Gorman to the Board of Directors	Mgmt	For	Against	Abstain
5.2	Elect Aiveen Kearney to the Board of Directors	Mgmt	For	Against	Abstain

PT Bukalapak.com Tbk

Meeting Date: 06/25/2024 Country: Indonesia Ticker: BUKA
 Record Date: 05/22/2024 Meeting Type: Annual
 Primary Security ID: Y1R0GP109

Shares Voted: 470,792,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Changes in the Board of Directors	Mgmt	For	For	For
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
6	Authorize Commissioners to Increase the Issued and Paid-Up Capital in the Context of the Management and Employee Stock Ownership Program ("MESOP") I and II	Mgmt	For	Against	For
7	Approve Report on the Use of Proceeds from the Initial Public Offering (IPO) Year 2023	Mgmt			

Sony Group Corp.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 6758

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J76379106

Shares Voted: 16,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
1.2	Elect Director Totoki, Hiroki	Mgmt	For	For	For
1.3	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For
1.4	Elect Director Wendy Becker	Mgmt	For	For	For
1.5	Elect Director Akiyama, Sakie	Mgmt	For	For	For
1.6	Elect Director Kishigami, Keiko	Mgmt	For	For	For
1.7	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For
1.8	Elect Director Neil Hunt	Mgmt	For	For	For
1.9	Elect Director William Morrow	Mgmt	For	For	For
1.10	Elect Director Konomoto, Shingo	Mgmt	For	For	For

ASE Technology Holding Co., Ltd.

Meeting Date: 06/26/2024

Country: Taiwan

Ticker: 3711

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: Y0249T100

Shares Voted: 6,451,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Jason C.S. Chang, a REPRESENTATIVE of A.S.E. Enterprises Limited, with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	For	For	For

ASE Technology Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Elect Richard H.P. Chang, a REPRESENTATIVE of A.S.E. Enterprises Limited, with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	For	For	For
5.3	Elect Tien Wu, a REPRESENTATIVE of A.S.E. Enterprises Limited, with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	For	For	For
5.4	Elect Jeffrey Chen, a REPRESENTATIVE of A.S.E. Enterprises Limited, with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	For	For	For
5.5	Elect Andrew Tang, a REPRESENTATIVE of A.S.E. Enterprises Limited, with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	For	For	For
5.6	Elect Rutherford Chang, with SHAREHOLDER NO.00059235, as Non-Independent Director	Mgmt	For	For	For
5.7	Elect Shen Fu Yu, with ID NO.H101915XXX, as Independent Director	Mgmt	For	For	For
5.8	Elect Mei Yueh Ho, with ID NO.Q200495XXX, as Independent Director	Mgmt	For	For	For
5.9	Elect Wen Chyi Ong, with ID NO.A120929XXX, as Independent Director	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For	For

ASE Technology Holding Co., Ltd.

Meeting Date: 06/26/2024

Country: Taiwan

Ticker: 3711

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: Y0249T100

Shares Voted: 520,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
G1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
G2	Approve Plan on Profit Distribution	Mgmt	For	For	For
H1	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
H2	Approve Amendments to Articles of Association	Mgmt	For	For	For

ASE Technology Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
I1.1	Elect Jason C.S. Chang, a REPRESENTATIVE of A.S.E. Enterprises Limited, with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	For	For	For
I1.2	Elect Richard H.P. Chang, a REPRESENTATIVE of A.S.E. Enterprises Limited, with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	For	For	For
I1.3	Elect Tien Wu, a REPRESENTATIVE of A.S.E. Enterprises Limited, with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	For	For	For
I1.4	Elect Jeffrey Chen, a REPRESENTATIVE of A.S.E. Enterprises Limited, with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	For	For	For
I1.5	Elect Andrew Tang, a REPRESENTATIVE of A.S.E. Enterprises Limited, with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	For	For	For
I1.6	Elect Rutherford Chang, with SHAREHOLDER NO.00059235, as Non-Independent Director	Mgmt	For	For	For
I1.7	Elect Shen Fu Yu, with ID NO.H101915XXX, as Independent Director	Mgmt	For	For	For
I1.8	Elect Mei Yueh Ho, with ID NO.Q200495XXX, as Independent Director	Mgmt	For	For	For
I1.9	Elect Wen Chyi Ong, with ID NO.A120929XXX, as Independent Director	Mgmt	For	For	For
J1	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For	For

CyberArk Software Ltd.

Meeting Date: 06/26/2024

Country: Israel

Ticker: CYBR

Record Date: 05/17/2024

Meeting Type: Annual

Primary Security ID: M2682V108

CyberArk Software Ltd.

Shares Voted: 1,618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1.a	Reelect Matthew Cohen as Director	Mgmt	For	For	For
1.1.b	Reelect Francois Auque as Director	Mgmt	For	For	For
1.2	Elect Mary Yang as Director	Mgmt	For	For	For
2	Approve Grant of Equity Based Compensation to Ehud (Udi) Mokady, Chairman	Mgmt	For	For	For
3	Approve Amendments to Indemnification Agreement for Certain Office Holders of the Company	Mgmt	For	For	For
4	Amend Articles	Mgmt	For	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

NetEase, Inc.

Meeting Date: 06/26/2024

Country: Cayman Islands

Ticker: 9999

Record Date: 05/24/2024

Meeting Type: Annual

Primary Security ID: G6427A102

Shares Voted: 176,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect William Lei Ding as Director	Mgmt	For	For	For
1b	Elect Alice Yu-Fen Cheng as Director	Mgmt	For	For	For
1c	Elect Grace Hui Tang as Director	Mgmt	For	For	Against
1d	Elect Joseph Tze Kay Tong as Director	Mgmt	For	For	For
1e	Elect Michael Man Kit Leung as Director	Mgmt	For	Against	Against
2	Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

NetEase, Inc.

Meeting Date: 06/26/2024

Country: Cayman Islands

Ticker: 9999

Record Date: 05/24/2024

Meeting Type: Annual

Primary Security ID: G6427A102

NetEase, Inc.

Shares Voted: 663,482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1a	Elect William Lei Ding as Director	Mgmt	For	For	For
1b	Elect Alice Yu-Fen Cheng as Director	Mgmt	For	For	For
1c	Elect Grace Hui Tang as Director	Mgmt	For	For	Against
1d	Elect Joseph Tze Kay Tong as Director	Mgmt	For	For	For
1e	Elect Michael Man Kit Leung as Director	Mgmt	For	Against	For
2	Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Shimadzu Corp.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 7701

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J72165129

Shares Voted: 35,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For	For
2.1	Elect Director Ueda, Teruhisa	Mgmt	For	For	For
2.2	Elect Director Yamamoto, Yasunori	Mgmt	For	For	For
2.3	Elect Director Watanabe, Akira	Mgmt	For	For	For
2.4	Elect Director Maruyama, Shuzo	Mgmt	For	For	For
2.5	Elect Director Hanai, Nobuo	Mgmt	For	For	For
2.6	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	For	For
2.7	Elect Director Hamada, Nami	Mgmt	For	For	For
2.8	Elect Director Kitano, Mie	Mgmt	For	For	For
3	Appoint Statutory Auditor Nishimoto, Tsuyoshi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Iwamoto, Fumio	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

BIM Birlesik Magazalar AS

Meeting Date: 06/27/2024

Country: Turkey

Ticker: BIMAS.E

Record Date:

Meeting Type: Annual

Primary Security ID: M2014F102

Shares Voted: 1,784,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For	For
2	Accept Board Report	Mgmt	For	For	For
3	Accept Audit Report	Mgmt	For	For	For
4	Accept Financial Statements	Mgmt	For	For	For
5	Ratify Director Appointments	Mgmt	For	For	For
6	Approve Discharge of Board	Mgmt	For	For	For
7	Approve Allocation of Income	Mgmt	For	For	For
8	Elect Directors and Approve Their Remuneration	Mgmt	For	For	For
9	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
10	Receive Information on Donations Made in 2023	Mgmt			
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
12	Ratify External Auditors	Mgmt	For	For	For
13	Wishes	Mgmt			

Embassy Office Parks REIT

Meeting Date: 06/27/2024

Country: India

Ticker: 542602

Record Date: 06/20/2024

Meeting Type: Annual

Primary Security ID: Y2R9YR104

Shares Voted: 872,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Valuation Report	Mgmt	For	For	For

Embassy Office Parks REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve S.R. Batliboi & Associates LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Luzhou Laojiao Co., Ltd.

Meeting Date: 06/27/2024 **Country:** China **Ticker:** 000568
Record Date: 06/19/2024 **Meeting Type:** Annual
Primary Security ID: Y5347R104

Shares Voted: 844,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	Against	Against
8	Amend Management Member Salary Assessment Management Measures	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect Liu Miao as Director	Mgmt	For	For	For
9.2	Elect Lin Feng as Director	Mgmt	For	For	For
9.3	Elect Zhang Suyi as Director	Mgmt	For	For	For
9.4	Elect Qian Xu as Director	Mgmt	For	For	Against
9.5	Elect Ying Hanjie as Director	Mgmt	For	For	Against
9.6	Elect Xiong Bo as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Chen Youan as Director	Mgmt	For	For	For
10.2	Elect Lyu Xianpei as Director	Mgmt	For	For	Against
10.3	Elect Li Guowang as Director	Mgmt	For	For	For
10.4	Elect Li Liangchen as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Yang Ping as Supervisor	Mgmt	For	For	Against

Luzhou Laojiao Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.2	Elect Zhou Lei as Supervisor	Mgmt	For	For	For
11.3	Elect Zhang Li as Supervisor	Mgmt	For	For	For

Mitsubishi Heavy Industries, Ltd.

Meeting Date: 06/27/2024 **Country:** Japan **Ticker:** 7011
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J44002178

Shares Voted: 17,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 120	Mgmt	For	For	For
2.1	Elect Director Miyanaga, Shunichi	Mgmt	For	For	For
2.2	Elect Director Izumisawa, Seiji	Mgmt	For	For	For
2.3	Elect Director Kaguchi, Hitoshi	Mgmt	For	For	For
2.4	Elect Director Kozawa, Hisato	Mgmt	For	For	For
2.5	Elect Director Kobayashi, Ken	Mgmt	For	For	For
2.6	Elect Director Hirano, Nobuyuki	Mgmt	For	For	For
2.7	Elect Director Furusawa, Mitsuhiro	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Fujisawa, Masayuki	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Qifu Technology, Inc.

Meeting Date: 06/27/2024 **Country:** Cayman Islands **Ticker:** 3660
Record Date: 05/24/2024 **Meeting Type:** Annual
Primary Security ID: G8851G100

Shares Voted: 1,383,993

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Cyient DLM Ltd.

Meeting Date: 06/28/2024

Country: India

Ticker: 543933

Record Date: 06/21/2024

Meeting Type: Annual

Primary Security ID: Y71894102

Shares Voted: 396,428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Rajendra Velagapudi as Director	Mgmt	For	For	For
3	Reelect Venkat Rama Mohan Reddy Bodanapu as Director	Mgmt	For	For	For
4	Approve S. R. Batliboi & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Approve Loans, Guarantees, Securities and/or Investments to Subsidiaries, Joint Ventures and Associate Companies	Mgmt	For	Against	For

Powszechna Kasa Oszczednosci Bank Polski SA

Meeting Date: 06/28/2024

Country: Poland

Ticker: PKO

Record Date: 06/12/2024

Meeting Type: Annual

Primary Security ID: X6919X108

Shares Voted: 1,215,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Financial Statements and Management Board Proposal on Allocation of Income	Mgmt			
6	Receive Management Board Report on Group's Operations and Consolidated Financial Statements, and Statutory Reports	Mgmt			
7	Receive Supervisory Board Report	Mgmt			
8	Receive Supervisory Board Report on Remuneration Policy and Compliance with Corporate Governance Principles	Mgmt			

Powszechna Kasa Oszczedności Bank Polski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.a	Approve Financial Statements	Mgmt	For	For	For
9.b	Approve Management Board Report on Company's and Group's Operations; and Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt	For	For	For
9.c	Approve Consolidated Financial Statements	Mgmt	For	For	For
9.d	Approve Supervisory Board Report	Mgmt	For	For	For
9.e	Resolve Not to Allocate Income from Previous Years	Mgmt	For	For	For
9.f	Approve Allocation of Income and Dividends of PLN 2.59 per Share	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Abstain
11.1	Approve Discharge of Dariusz Szwed (Deputy CEO and CEO)	Mgmt	For	For	For
11.2	Approve Discharge of Maciej Brzozowski (Deputy CEO)	Mgmt	For	For	For
11.3	Approve Discharge of Marcin Eckert (Deputy CEO)	Mgmt	For	For	For
11.4	Approve Discharge of Pawel Gruza (Deputy CEO)	Mgmt	For	For	For
11.5	Approve Discharge of Wojciech Iwanicki (Deputy CEO)	Mgmt	For	For	For
11.6	Approve Discharge of Andrzej Kopyrski (Deputy CEO)	Mgmt	For	For	For
11.7	Approve Discharge of Artur Kurcweil (Deputy CEO)	Mgmt	For	For	For
11.8	Approve Discharge of Piotr Mazur (Deputy CEO)	Mgmt	For	For	For
11.9	Approve Discharge of Maks Kraczkowski (Deputy CEO)	Mgmt	For	For	For
11.10	Approve Discharge of Mieczyslaw Krol (Deputy CEO)	Mgmt	For	For	For
12.1	Approve Discharge of Robert Pietryszyn (Supervisory Board Chairman)	Mgmt	For	For	For
12.2	Approve Discharge of Wojciech Jasinski (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
12.3	Approve Discharge of Dominik Kaczmarski (Supervisory Board Secretary)	Mgmt	For	For	For
12.4	Approve Discharge of Mariusz Andrzejewski (Supervisory Board Member)	Mgmt	For	For	For
12.5	Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member)	Mgmt	For	For	For

Powszechna Kasa Oszczedności Bank Polski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.6	Approve Discharge of Rafal Kos (Supervisory Board Member)	Mgmt	For	For	For
12.7	Approve Discharge of Tomasz Kuczur (Supervisory Board Member)	Mgmt	For	For	For
12.8	Approve Discharge of Maciej Lopinski (Supervisory Board Member)	Mgmt	For	For	For
12.9	Approve Discharge of Bogdan Szafranski (Supervisory Board Member)	Mgmt	For	For	For
12.10	Approve Discharge of Agnieszka Winnik-Kalemba (Supervisory Board Member)	Mgmt	For	For	For
12.11	Approve Discharge of Krzysztof Michalski (Supervisory Board Member)	Mgmt	For	For	For
13	Approve Assessment of Suitability of Regulations on Supervisory Board	Mgmt	For	For	For
14	Amend Statute	Mgmt	For	For	For
15	Amend Jun. 25, 2015, AGM Re: Shareholders' Consent with Corporate Governance Principles for Supervised Institutions adopted by Polish Financial Supervision Authority	Mgmt	For	For	For
16	Approve Policy on Assessment of Suitability of Supervisory Board Members	Mgmt	For	For	For
17	Approve Terms of Assessment of Supervisory Board Suitability	Mgmt	For	For	For
18	Amend Remuneration Policy	Mgmt	For	Against	Abstain
19	Elect Supervisory Board Member	Mgmt	For	Against	Against
20	Approve Collective Suitability of Supervisory Board Members	Mgmt	For	Against	Against
21	Close Meeting	Mgmt			

Savannah Energy Plc

Meeting Date: 06/28/2024

Country: United Kingdom

Ticker: SAVE

Record Date: 06/26/2024

Meeting Type: Annual

Primary Security ID: G781AA104

Shares Voted: 116,566,261

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	For
2	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
3	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Nicholas Beattie as Director	Mgmt	For	For	For

Savannah Energy Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorise Issue of Equity	Mgmt	For	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
7	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For